

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 10-Q**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended March 31, 2021

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 001-38595

**FIRST WESTERN FINANCIAL, INC.**

(Exact name of registrant as specified in its charter)

Colorado  
(State or other jurisdiction of  
incorporation or organization)

1900 16th Street, Suite 1200  
Denver, CO  
(Address of principal executive offices)

37-1442266  
(I.R.S. Employer  
Identification No.)

80202  
(Zip Code)

Registrant's telephone number, including area code: 303.531.8100

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Common Stock, no par value	MYFW	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.  Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).  Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act).  Yes  No

Indicate the number of shares outstanding of each of the registrant's classes of common stock, as of the latest practicable date.

Common Stock, no par value

Shares outstanding as of  
May 3, 2021  
7,994,832

**FIRST WESTERN FINANCIAL, INC.  
TABLE OF CONTENTS**

	Page
<a href="#">PART I. FINANCIAL INFORMATION</a>	
<a href="#">Item 1. Financial Statements</a>	6
<a href="#">Condensed Consolidated Balance Sheets as of March 31, 2021 (Unaudited) and December 31, 2020</a>	6
<a href="#">Condensed Consolidated Statements of Income (Unaudited) for the Three Months Ended March 31, 2021 and March 31, 2020</a>	7
<a href="#">Condensed Consolidated Statements of Comprehensive Income (Unaudited) for the Three Months Ended March 31, 2021 and March 31, 2020</a>	8
<a href="#">Condensed Consolidated Statements of Changes in Shareholders' Equity (Unaudited) for the Three Months Ended March 31, 2021 and March 31, 2020</a>	9
<a href="#">Condensed Consolidated Statements of Cash Flows (Unaudited) for the Three Months Ended March 31, 2021 and March 31, 2020</a>	10
<a href="#">Notes to Condensed Consolidated Financial Statements (Unaudited)</a>	11
<a href="#">Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations</a>	39
<a href="#">Item 3. Quantitative and Qualitative Disclosures about Market Risk</a>	63
<a href="#">Item 4. Controls and Procedures</a>	64
<a href="#">PART II. OTHER INFORMATION</a>	
<a href="#">Item 1. Legal Proceedings</a>	64
<a href="#">Item 1A. Risk Factors</a>	64
<a href="#">Item 2. Unregistered Sales of Equity Securities and Use of Proceeds</a>	64
<a href="#">Item 3. Defaults upon Senior Securities</a>	65
<a href="#">Item 4. Mine Safety Disclosures</a>	65
<a href="#">Item 5. Other Information</a>	65
<a href="#">Item 6. Exhibits</a>	66
<a href="#">SIGNATURES</a>	
	67

**Important Notice about Information in this Quarterly Report**

Unless we state otherwise or the context otherwise requires, references in this Quarterly Report to "we," "our," "us," "the Company" and "First Western" refer to First Western Financial, Inc. and its consolidated subsidiaries, including First Western Trust Bank, which we sometimes refer to as "the Bank" or "our Bank."

The information contained in this Quarterly Report is accurate only as of the date of this Quarterly Report on Form 10-Q and as of the dates specified herein.

## CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS

This Quarterly Report on Form 10-Q contains forward-looking statements. These forward-looking statements reflect our current views with respect to, among other things, future events and our financial performance. These statements are often, but not always, made through the use of words or phrases such as "may," "should," "could," "predict," "potential," "believe," "will likely result," "expect," "continue," "will," "anticipate," "seek," "estimate," "intend," "plan," "projection," "would" and "outlook," or the negative version of those words or other comparable words or phrases of a future or forward-looking nature. These forward-looking statements are not historical facts, and are based on current expectations, estimates and projections about our industry, management's beliefs and certain assumptions made by management, many of which, by their nature, are inherently uncertain and beyond our control, particularly with regard to developments related to COVID-19. Accordingly, we caution you that any such forward-looking statements are not guarantees of future performance and are subject to risks, assumptions and uncertainties that are difficult to predict. Although we believe that the expectations reflected in these forward-looking statements are reasonable as of the date made, actual results may prove to be materially different from the results expressed or implied by the forward-looking statements.

There are or will be important factors that could cause our actual results to differ materially from those indicated in these forward-looking statements, including, but not limited to, the following:

- The impact of the COVID-19 pandemic and actions taken by governmental authorities in response to the pandemic;
- geographic concentration in Colorado, Arizona, Wyoming and California;
- changes in the economy affecting real estate values and liquidity;
- our ability to continue to originate residential real estate loans and sell such loans;
- risks specific to commercial loans and borrowers;
- claims and litigation pertaining to our fiduciary responsibilities;
- competition for investment managers and professionals and our ability to retain our associates;
- fluctuation in the value of our investment securities;
- the terminable nature of our investment management contracts;
- changes to the level or type of investment activity by our clients;
- investment performance, in either relative or absolute terms;
- changes in interest rates;
- the adequacy of our allowance for loan losses;
- weak economic conditions and global trade;
- legislative changes or the adoption of tax reform policies;
- external business disruptors in the financial services industry;
- liquidity risks;
- our ability to maintain a strong core deposit base or other low-cost funding sources;

- continued positive interaction with and financial health of our referral sources;
- retaining our largest trust clients;
- our ability to achieve our strategic objectives;
- competition from other banks, financial institutions and wealth and investment management firms;
- our ability to implement our internal growth strategy and manage the risks associated with our anticipated growth;
- the acquisition of other banks and financial services companies and integration risks and other unknown risks associated with acquisitions;
- the accuracy of estimates and assumptions;
- our ability to protect against and manage fraudulent activity, breaches of our information security, and cybersecurity attacks;
- our reliance on communications, information, operating and financial control systems technology and related services from third-party service providers;
- technological change;
- our ability to attract and retain clients;
- unforeseen or catastrophic events, including pandemics, terrorist attacks, extreme weather events or other natural disasters;
- new lines of business or new products and services;
- regulation of the financial services industry;
- legal and regulatory proceedings, investigations and inquiries, fines and sanctions;
- limited trading volume and liquidity in the market for our common stock;
- fluctuations in the market price of our common stock;
- potential impairment of goodwill recorded on our balance sheet and possible requirements to recognize significant charges to earnings due to impairment of intangible assets;
- actual or anticipated issuances or sales of our common stock or preferred stock in the future;
- the initiation and continuation of securities analysts coverage of the Company;
- future issuances of debt securities;
- our ability to manage our existing and future indebtedness;
- available cash flows from the Bank; and
- other factors that are discussed in "Item 1A - Risk Factors" in our Annual Report on Form 10-K.

The foregoing factors should not be construed as exhaustive and should be read together with the other cautionary statements included in the section titled Risk Factors in Part I, Item 1A of our Annual Report on Form 10-K, filed with the U.S. Securities and Exchange Commission ("SEC") on March 12, 2021. If one or more events related to these or other risks or uncertainties materialize, or if our underlying assumptions prove to be incorrect, actual results may differ materially from what we anticipate. Accordingly, you should not place undue reliance on any such forward-looking statements. Any forward-looking statement speaks only as of the date on which it is made, and we do not undertake any obligation to publicly update or review any forward-looking statement, whether as a result of new information, future developments or otherwise. New factors emerge from time to time, and it is not possible for us to predict which will arise. In addition, we cannot assess the impact of each factor on our business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements.

**PART I. FINANCIAL INFORMATION****ITEM 1. FINANCIAL STATEMENTS**

**FIRST WESTERN FINANCIAL, INC.**  
**CONDENSED CONSOLIDATED BALANCE SHEETS (UNAUDITED)**  
(in thousands, except share amounts)

	March 31, 2021	December 31, 2020
<b>ASSETS</b>		
Cash and cash equivalents:		
Cash and due from banks	\$ 2,295	\$ 2,405
Interest-bearing deposits in other financial institutions	373,641	153,584
Total cash and cash equivalents	375,936	155,989
Available-for-sale securities, at fair value	30,843	36,666
Correspondent bank stock, at cost	2,576	2,552
Mortgage loans held for sale	176,644	161,843
Loans, net of allowance of \$12,539 and \$12,539	1,531,387	1,520,294
Premises and equipment, net	5,778	5,320
Accrued interest receivable	6,852	6,618
Accounts receivable	10,175	4,865
Other receivables	3,254	1,422
Other real estate owned, net	—	194
Goodwill and other intangible assets, net	24,254	24,258
Deferred tax assets, net	6,073	6,056
Company-owned life insurance	15,537	15,449
Other assets	22,269	32,129
Total assets	\$ 2,211,578	\$ 1,973,655
<b>LIABILITIES</b>		
Deposits:		
Noninterest-bearing	\$ 593,388	\$ 481,457
Interest-bearing	1,214,437	1,138,453
Total deposits	1,807,825	1,619,910
Borrowings:		
Federal Home Loan Bank and Federal Reserve borrowings	198,041	149,563
Subordinated notes	24,248	24,291
Accrued interest payable	612	453
Other liabilities	19,413	24,476
Total liabilities	2,050,139	1,818,693
<b>SHAREHOLDERS' EQUITY</b>		
Preferred stock - no par value; 10,000,000 shares authorized; 0 issued and outstanding	—	—
Common stock - no par value; 90,000,000 shares authorized; 7,957,900 and 7,951,773 shares issued and outstanding as of March 31, 2021 and December 31, 2020, respectively	—	—
Additional paid-in capital	145,282	144,703
Retained earnings	15,578	9,579
Accumulated other comprehensive income	579	680
Total shareholders' equity	161,439	154,962
Total liabilities and shareholders' equity	\$ 2,211,578	\$ 1,973,655

See accompanying notes to condensed consolidated financial statements.

**FIRST WESTERN FINANCIAL, INC.**  
**CONDENSED CONSOLIDATED STATEMENTS OF INCOME (UNAUDITED)**  
(in thousands, except per share amounts)

	<b>Three Months Ended March 31,</b>	
	<b>2021</b>	<b>2020</b>
<b>Interest and dividend income:</b>		
Loans, including fees	\$ 14,212	\$ 11,002
Investment securities	196	295
Federal funds sold and other	91	215
<b>Total interest and dividend income</b>	<b>14,499</b>	<b>11,512</b>
<b>Interest expense:</b>		
Deposits	974	2,393
Other borrowed funds	472	188
<b>Total interest expense</b>	<b>1,446</b>	<b>2,581</b>
<b>Net interest income</b>	<b>13,053</b>	<b>8,931</b>
Less: provision for loan losses	—	367
<b>Net interest income, after provision for loan losses</b>	<b>13,053</b>	<b>8,564</b>
<b>Non-interest income:</b>		
Trust and investment management fees	4,847	4,731
Net gain on mortgage loans	5,196	2,481
Bank fees	373	368
Risk management and insurance fees	51	96
Income on company-owned life insurance	88	91
Other	60	—
<b>Total non-interest income</b>	<b>10,615</b>	<b>7,767</b>
<b>Total income before non-interest expense</b>	<b>23,668</b>	<b>16,331</b>
<b>Non-interest expense:</b>		
Salaries and employee benefits	9,861	8,482
Occupancy and equipment	1,409	1,440
Professional services	1,279	1,023
Technology and information systems	942	969
Data processing	1,015	847
Marketing	321	415
Amortization of other intangible assets	4	2
Net loss on assets held for sale	—	553
Other	798	916
<b>Total non-interest expense</b>	<b>15,629</b>	<b>14,647</b>
<b>Income before income taxes</b>	<b>8,039</b>	<b>1,684</b>
Income tax expense	2,040	350
<b>Net income available to common shareholders</b>	<b>\$ 5,999</b>	<b>\$ 1,334</b>
<b>Earnings per common share:</b>		
Basic	\$ 0.76	\$ 0.17
Diluted	\$ 0.74	\$ 0.17

See accompanying notes to condensed consolidated financial statements.

**FIRST WESTERN FINANCIAL, INC.**  
**CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (UNAUDITED)**  
**(in thousands)**

	<u>Three Months Ended March 31,</u>	
	<u>2021</u>	<u>2020</u>
Net income	\$ 5,999	\$ 1,334
Other comprehensive income items, net of tax effect:		
Net change in unrealized losses on available-for-sale securities	(101)	(593)
Comprehensive income	<u>\$ 5,898</u>	<u>\$ 741</u>

See accompanying notes to condensed consolidated financial statements.



**FIRST WESTERN FINANCIAL, INC.**  
**CONDENSED CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY (UNAUDITED)**  
**(in thousands, except share amounts)**

	<u>Shares Common Stock</u>	<u>Additional Paid-In Capital</u>	<u>Retained Earnings (Accumulated Deficit)</u>	<u>Accumulated Other Comprehensive Income (Loss)</u>	<u>Total</u>
Balance at January 1, 2020	7,940,168	\$ 142,797	\$ (14,955)	\$ (164)	\$ 127,678
Net income	—	—	1,334	—	1,334
Other comprehensive loss, net of tax	—	—	—	(593)	(593)
Share repurchase	(22,679)	(370)	—	—	(370)
Stock-based compensation	—	654	—	—	654
Balance, March 31, 2020	<u>7,917,489</u>	<u>\$ 143,081</u>	<u>\$ (13,621)</u>	<u>\$ (757)</u>	<u>\$ 128,703</u>
Balance at January 1, 2021	7,951,773	\$ 144,703	\$ 9,579	\$ 680	\$ 154,962
Net income	—	—	5,999	—	5,999
Other comprehensive loss, net of tax	—	—	—	(101)	(101)
Settlement of share awards	6,127	(34)	—	—	(34)
Stock-based compensation	—	613	—	—	613
Balance, March 31, 2021	<u>7,957,900</u>	<u>\$ 145,282</u>	<u>\$ 15,578</u>	<u>\$ 579</u>	<u>\$ 161,439</u>

See accompanying notes to condensed consolidated financial statements.

**FIRST WESTERN FINANCIAL, INC.**  
**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)**  
(in thousands)

	<b>Three Months Ended March 31,</b>	
	<b>2021</b>	<b>2020</b>
<b>Cash flows from operating activities</b>		
Net income	\$ 5,999	\$ 1,334
Adjustments to reconcile net income to net cash used in operating activities:		
Depreciation and amortization	271	276
Deferred income tax (benefits)/expense, net of valuation allowance	30	347
Stock-based compensation	613	654
Provision for loan losses	—	367
Net amortization of investment securities	145	107
Stock dividends received on correspondent bank stock	(23)	(5)
Increase in cash surrender value of company-owned life insurance	(88)	(91)
Net gain on mortgage loans	(5,196)	(2,481)
Origination of mortgage loans held for sale	(490,783)	(196,873)
Proceeds from mortgage loans	482,058	179,207
Loss on assets held for sale	—	553
Recognition of capitalized subordinated notes issuance costs	(43)	(101)
Accounts receivable	172	646
Accrued interest receivable and other assets	(2,473)	(376)
Accrued interest payable and other liabilities	(1,829)	(2,065)
Net cash used in operating activities	<u>(11,147)</u>	<u>(18,501)</u>
<b>Cash flows from investing activities</b>		
Activity in available-for-sale securities:		
Maturities, prepayments, and calls	5,673	5,703
Purchases of correspondent bank stock	(1)	(568)
Purchases of premises and equipment	(725)	(204)
Proceeds from sale of other real estate owned	194	—
Loan and note receivable originations and principal collections, net	(10,406)	(45,850)
Net cash used in investing activities	<u>(5,265)</u>	<u>(40,919)</u>
<b>Cash flows from financing activities</b>		
Net change in deposits	187,915	91,666
Proceeds from subordinated notes	—	8,000
Repurchase of common stock	—	(370)
Settlement of restricted stock	(34)	—
Payments to Federal Reserve borrowings	(28,513)	—
Proceeds from Federal Reserve borrowings	76,991	—
Payments to Federal Home Loan Bank borrowings	—	(17,000)
Proceeds from Federal Home Loan Bank borrowings	—	17,000
Net cash provided by financing activities	<u>236,359</u>	<u>99,296</u>
Net change in cash and cash equivalents	219,947	39,876
Cash and cash equivalents, beginning of year	155,989	78,638
<b>Cash and cash equivalents, end of period</b>	<b><u>\$ 375,936</u></b>	<b><u>\$ 118,514</u></b>
Supplemental cash flow information:		
Interest paid on deposits and borrowed funds	\$ 1,287	\$ 2,463
Cash paid for amounts included in the measurement of lease liabilities	1,300	1,475
Supplemental noncash disclosures:		
Change in unrealized gain on available-for-sale securities	(148)	(597)

See accompanying notes to condensed consolidated financial statements.

**FIRST WESTERN FINANCIAL, INC.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)**

**NOTE 1 - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Business and Basis of Presentation:** The condensed consolidated financial statements include the accounts of First Western Financial, Inc. ("FWFI"), incorporated in Colorado on July 18, 2002, and its direct and indirect wholly-owned subsidiaries listed below (collectively referred to as the "Company", "we", "us", or "our").

FWFI is a bank holding company with financial holding company status registered with the Board of Governors of the Federal Reserve System. FWFI wholly owns the following subsidiaries: First Western Trust Bank (the "Bank") and Ryder, Stilwell Inc. ("RSI"). The Bank wholly owns the following subsidiaries, which are therefore indirectly wholly-owned by FWFI: First Western Merger Corporation ("Merger Corp"), and RRI, LLC ("RRI"). RSI and RRI are not active operating entities.

The Company provides a fully-integrated suite of wealth management services including, private banking, personal trust, investment management, mortgage loans, and institutional asset management services to individual and corporate clients principally in Colorado (metro Denver, Aspen, Boulder, Fort Collins and Vail Valley), Arizona (Phoenix and Scottsdale), California (Century City) and Wyoming (Jackson Hole and Laramie). The Company's revenues are generated from its full range of product offerings as noted above, but principally from net interest income (the interest income earned on the Bank's assets net of funding costs), fee-based wealth advisory, investment management, asset management and personal trust services, and net gains earned on mortgage loans.

The condensed consolidated financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America ("GAAP") for interim financial information and pursuant to the rules and regulations of the U.S. Securities and Exchange Commission ("SEC"). Accordingly, they do not include all the information and footnotes required by GAAP for complete financial statements. The December 31, 2020 condensed consolidated balance sheet has been derived from the audited financial statements for the year ended December 31, 2020.

In the opinion of management, all adjustments that were recurring in nature and considered necessary have been included for fair presentation of the Company's financial position and results of operations. Operating results for the three months ended March 31, 2021 are not necessarily indicative of results that may be expected for the full year ending December 31, 2021. In preparing the condensed consolidated financial statements, the Company is required to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could be significantly different from those estimates.

The condensed consolidated financial statements and notes should be read in conjunction with the Company's Annual Report on Form 10-K for the year ended December 31, 2020 as filed with the SEC.

**Consolidation:** The Company's policy is to consolidate all majority-owned subsidiaries in which it has a controlling financial interest and variable-interest entities where the Company is deemed to be the primary beneficiary. All material intercompany accounts and transactions have been eliminated in consolidation.

**Acquisitions:** On May 15, 2020, the Company completed a branch purchase and assumption transaction ("Branch Acquisition") with Simmons Bank ("Simmons"). Management concluded that the acquisition represented a business combination, which is accounted for using the acquisition method, with the results of operations included in the Company's consolidated financial statements as of the acquisition date.

**Use of Estimates:** To prepare financial statements in conformity with GAAP, management makes estimates and assumptions based on available information. These estimates and assumptions affect the amounts reported in the consolidated financial statements and the disclosures provided, and actual results could differ. Information available which could affect these judgments include, but are not limited to, changes in interest rates, changes in the performance of the economy, including the impact of the COVID-19 pandemic, and changes in the financial condition of borrowers. Material estimates that are particularly susceptible to significant change include: the determination of the allowance for loan losses, the evaluation of goodwill impairment, and the fair value of financial instruments.

The Company could experience a material adverse effect on its business as a result of the impact of the COVID-19 pandemic, and the resulting governmental actions to curtail its spread. It is at least reasonably possible that information which was available at the date of the financial statements will change in the near term due to the COVID-19 pandemic and that the effect of the change would be material to the financial statements. The extent to which the COVID-19 pandemic will impact our estimates and assumptions is highly uncertain.

**Concentration of Credit Risk:** Most of the Company's lending activity is to clients located in and around metro Denver, Colorado; Phoenix and Scottsdale, Arizona; and Jackson Hole and Laramie, Wyoming. The Company does not believe it has significant concentrations in any one industry or customer. As of March 31, 2021 and December 31, 2020, 67.1%, and 66.9%, respectively, of the Company's loan portfolio was secured by real estate collateral. Declines in real estate values in the primary markets the Company operates in could negatively impact the Company.

**Mortgage Banking Derivatives:** Commitments to fund mortgage loans, interest rate lock commitments ("IRLC") and forward sale commitments ("FSC"), to be sold in the secondary market for the future delivery of these loans are accounted for as free standing derivatives. The fair value of the IRLC is recorded at the time the commitment to fund the mortgage loan is executed and is adjusted for the expected exercise of the commitment before the loan is funded. The Company sells mortgage loans to third party investors at the best execution available which includes best efforts, mandatory, and bulk bids. Loans committed under mandatory or bulk bid are considered FSC and qualify as financial derivatives. Fair values of these mortgage derivatives are estimated based on the change in the loan pricing from the date of the commitment to the period end date for any unsettled commitments. Changes in the fair values of these derivatives are included in the Net gain on mortgage loans line of the Condensed Consolidated Statements of Income.

In order to manage the interest rate risk on our uncommitted IRLC and mortgage loans held for sale pipeline, the Company enters into mortgage derivative financial instruments called To Be Announced ("TBA"), which we refer to as forward commitments. TBA agreements are forward contracts to purchase mortgage backed securities ("MBS") that will be issued by a US Government Sponsored Enterprise. The Bank purchases or sells these derivatives to offset the changes in value of our mortgage loans held for sale and IRLC adjusted pipeline where we have exposure to interest rate volatility. Changes in the fair values of these derivatives are included in the Net gain on mortgage loans line of the Condensed Consolidated Statements of Income.

**Revenue Recognition:** In accordance with the Financial Accounting Standards Board ("FASB"), Revenue Contracts with Customers ("Topic 606"), trust and investment management fees are earned by providing trust and investment services to customers. The Company's performance obligation under these contracts is satisfied over time as the services are provided. Fees are recognized monthly based on the average monthly value of the assets under management and the corresponding fee rate based on the terms of the contract. There were no performance based incentive fees earned with respect to investment management contracts for the three months ended March 31, 2021. Performance based incentive fees earned with respect to investment management contracts for the year ended December 31, 2020 were immaterial. Receivables are recorded on the Condensed Consolidated Balance Sheets in the Accounts receivable line item. Income related to trust and investment management fees, bank fees, and risk management and insurance fees on the Condensed Consolidated Statements of Income for the three months ended March 31, 2021 and 2020 are considered in scope of Topic 606.

**Transition of LIBOR to an Alternative Reference Rate:** In July 2017, the United Kingdom's Financial Conduct Authority, which regulates the London Interbank Offered Rate ("LIBOR"), announced that after 2021 it will no longer persuade or compel banks to submit rates for the calculation of LIBOR. In response, the Federal Reserve Board and the Federal Reserve Bank of New York convened the Alternative Reference Rates Committee to identify a set of alternative reference interest rates for possible use as market benchmarks. This committee has proposed the Secured Overnight Financing Rate ("SOFR") as its recommended alternative to U.S. dollar LIBOR, and the Federal Reserve Bank of New York began publishing SOFR rates in the second quarter of 2018. SOFR is based on a broad segment of the overnight Treasury repurchase market and is intended to be a measure of the cost of borrowing cash overnight collateralized by Treasury securities.

Certain of the Company's assets and liabilities are indexed to LIBOR, with exposure extending past December 31, 2021. The Company is currently evaluating and planning for the eventual replacement of the LIBOR benchmark interest rate, including the possibility of SOFR as the dominant replacement. In general, the transition away from LIBOR may result in increased market risk, credit risk, operational risk and business risk for the Company. The Company has developed a LIBOR transition plan, which addresses governance, risk management, legal, operational, systems and operations, fallback language, and other aspects of planning. The Company has prepared a timeline to transition from LIBOR before the end of 2021.

The administrator of LIBOR has proposed to extend publication of the most commonly used U.S. Dollar LIBOR settings to June 30, 2023, and to cease publishing other LIBOR settings on December 31, 2021.

**COVID-19 and CARES Act:** On March 11, 2020 the World Health Organization declared the outbreak of COVID-19 a global pandemic, which continues to spread throughout the United States and the around the world. In response to the COVID-19 pandemic, the President signed the Coronavirus Aid, Relief and Economic Security Act ("CARES Act") into law on March 27, 2020. The objective of the CARES Act is to prevent a severe economic downturn

using various measures, including economic stimulus to significantly impacted industry sectors. We continue to monitor the impact of COVID-19 closely, as well as any effects that may result from the CARES Act and other government actions. However, the extent to which the COVID-19 pandemic will impact our operations and financial results is highly uncertain.

The CARES Act created the Paycheck Protection Program ("PPP"), which is administered by the Small Business Administration ("SBA"). The PPP is intended to provide loans to small businesses to pay their employees, rent, mortgage interest and utilities. The loans may be forgiven conditioned upon the client providing payroll documentation evidencing their compliant use of funds and otherwise complying with the terms of the program. The Bank is an approved SBA lender and supported the community and clients by originating PPP loans during all of the available funding windows. PPP loans are classified in the Cash, Securities and Other portion of the loan portfolio. See Note 3 for further discussion on our PPP loans.

As a result of the COVID-19 pandemic, a loan modification program was designed and implemented to assist our clients experiencing financial stress resulting from the economic impacts caused by the global pandemic. The Company offered loan extensions, temporary payment moratoriums, and financial covenant waivers for commercial and consumer borrowers impacted by the pandemic and had a risk rating of "pass" and had not been delinquent in making interest or principal payment by more than 30 days during the last two years.

The CARES Act provides banks optional, temporary relief from accounting for certain loan modifications as troubled debt restructurings ("TDR"). The modifications must be related to the adverse effects of COVID-19, and certain other criteria are required to be met in order to apply the relief. Interagency guidance from Federal Reserve and the Federal Deposit Insurance Corporation ("FDIC") confirmed with the FASB that short-term modifications made on a good faith basis in response to COVID-19 to borrowers who were current prior to any relief, are not to be considered a TDR. We believe our loan modification program meets that definition and have not classified any of these modifications as a TDR as of March 31, 2021. See Note 3 for further discussion on our loan modification program.

The Company is a participant in the Federal Reserve's Main Street Lending Program ("MSLP") to support lending to small and medium-sized for profit businesses and nonprofit organizations that were in sound financial condition before the onset of the COVID-19 pandemic. The Company may sell a 95% participation in a new MSLP loan to the Main Street Special Purpose Vehicle ("SPV") at par value. The Company must retain 5% of the MSLP loan until (i) it matures or (ii) neither the Main Street SPV nor a Governmental Assignee holds an interest in MSLP Loan in any capacity, whichever comes first. See Note 3 for further discussion on our participation in the program.

**Reclassifications:** Certain items in prior year financial statements were reclassified to conform to the current presentation. Such reclassifications had no impact on net income or total shareholders' equity.

**Recently adopted accounting pronouncements:** The following reflects recent accounting pronouncements that were adopted by the Company since the end of the Company's fiscal year ended December 31, 2020.

In January 2021, the FASB issued ASU 2021-01, "Reference Rate Reform (Topic 848): Scope" ("ASU 2021-01"). ASU 2021-01 clarifies the scope of Topic 848, originally issued in 2020 (ASU 2020-04). ASU 2021-01 clarifies that derivatives affected by the related discounting transition are explicitly eligible for certain optional expedients and exceptions. ASU 2021-01 also clarifies that a receive-variable-rate, pay-variable-rate cross-currency interest rate swap may be considered an eligible hedging instrument in a net investment hedge if both legs of the swap do not have the same repricing intervals and dates as a result of reference rate reform. ASU 2021-01 was effective for the Company on January 7, 2021 and did not have a material impact on the Company's financial statement disclosures.

**Recently issued accounting pronouncements, not yet adopted:** The following reflects pending pronouncements with an update to the expected impact since the end of the Company's fiscal year ended December 31, 2020.

In February 2016, the FASB issued ASU 2016-13, Financial Instruments—Credit Losses (Topic 326) ("ASU 2016-13"). ASU 2016-13 replaces the incurred loss model with an expected loss model, which is referred to as the current expected credit loss ("CECL") model. The CECL model is applicable to the measurement of credit losses on the financial assets measured at amortized cost, including loan receivables, held-to-maturity debt securities, and reinsurance receivables. It also applies to off-balance sheet credit exposures not accounted for as insurance (loan commitments, standby letters of credit, financial guarantees, and other similar instruments) and net investments in leases recognized by a lessor. For all other assets within the scope of CECL, a cumulative-effect adjustment will be recognized in retained earnings and the allowance for loan losses as of the beginning of the first reporting period in which the guidance is effective. ASU 2016-13 was set to be effective for most public companies on January 1, 2020. However, at the October 16, 2019 FASB meeting, the FASB voted unanimously to delay the effective date of CECL adoption for smaller reporting companies ("SRCs") to January 1, 2023.

During the three months ended March 31, 2021, the CECL committee of the Company continued to work through its implementation plan. The Company has integrated historical and current loan level data as required by CECL and is working with its third-party vendor solution to begin evaluating the methodologies available under the CECL model on its loan portfolios. The Company also continues to evaluate documentation requirements, internal control structure, relevant data sources, and system configurations. The Company has completed a successful integration of the required fields and historical data for key loan, client and collateral data within the third-party solution and has been able to run parallels of our current ALLL calculation in the software to compare to our internal calculation and reconcile known differences. The Company has started the process of selecting the methodologies to be used for each segment of its loan portfolio and started preliminarily testing to determine the impact of each methodology. Currently, we are unable to estimate the impact the adoption of this update will have on the consolidated financial statements and disclosures. However, the Company expects the impact of the adoption will be significantly influenced by the composition and characteristics of its loan portfolios along with economic conditions prevalent as of the date of adoption. The Company expects to implement the new standard beginning January 1, 2023.

In January 2017, the FASB issued ASU 2017-04, *Intangibles—Goodwill and Other (Topic 350): Simplifying the Test for Goodwill Impairment* ("ASU 2017-04"), which amended existing guidance to simplify the subsequent measurement of goodwill by eliminating Step 2 from the goodwill impairment test. The amendments require an entity to perform its annual, or interim, goodwill impairment test by comparing the fair value of a reporting unit with its carrying amount and recognizing an impairment charge of the amount by which the carrying amount exceeds the reporting unit's fair value, not to exceed the total amount of goodwill allocated to that reporting unit. ASU 2017-04 was set to be effective for the Company on January 1, 2021. However, ASU 2019-10 amended the mandatory effective date for ASU 2014-07 to January 1, 2023 for SRC's, with earlier adoption permitted. This update is not expected to have a significant impact on the financial statements and disclosures.

## NOTE 2 - INVESTMENT SECURITIES

The following presents the amortized cost and fair value of securities available-for-sale, with gross unrealized gains and losses recognized in accumulated other comprehensive income as of March 31, 2021 and December 31, 2020 (in thousands):

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
<b>March 31, 2021</b>				
Investment securities available-for-sale:				
U.S. Treasury debt	\$ 250	\$ 3	\$ —	\$ 253
Corporate bonds	6,000	126	(38)	6,088
Government National Mortgage Association ("GNMA") mortgage-backed securities – residential	19,402	581	(3)	19,980
Federal National Mortgage Association ("FNMA") mortgage-backed securities – residential	1,602	68	—	1,670
Corporate collateralized mortgage obligations ("CMO") and MBS	2,821	55	(24)	2,852
Total securities available-for-sale	<u>\$ 30,075</u>	<u>\$ 833</u>	<u>\$ (65)</u>	<u>\$ 30,843</u>
<b>December 31, 2020</b>				
Investment securities available-for-sale:				
U.S. Treasury debt	\$ 250	\$ 4	\$ —	\$ 254
Corporate bonds	6,000	55	(11)	6,044
GNMA mortgage-backed securities – residential	23,806	798	—	24,604
FNMA mortgage-backed securities – residential	1,616	61	—	1,677
Corporate CMO and MBS	4,078	62	(53)	4,087
Total securities available-for-sale	<u>\$ 35,750</u>	<u>\$ 980</u>	<u>\$ (64)</u>	<u>\$ 36,666</u>

As of March 31, 2021, the amortized cost and estimated fair value of available-for-sale securities have contractual maturity dates shown in the table below (in thousands). Expected maturities will differ from contractual maturities because

borrowers may have the right to call or prepay obligations with or without call or prepayment penalties. Securities not due at a single maturity date are shown separately.

<b>March 31, 2021</b>	<b>Amortized Cost</b>	<b>Fair Value</b>
Due within one year	\$ 250	\$ 253
Due between one year and five years	1,250	1,245
Due between five years and ten years	4,792	4,843
Securities (agency, Corporate CMO, and MBS)	23,783	24,502
<b>Total</b>	<b>\$ 30,075</b>	<b>\$ 30,843</b>

In 2014, the Company began investing in a small business investment company ("SBIC") fund administered by the Small Business Administration. During the three months ended March 31, 2021, the Company did not make any contributions to the SBIC fund. During the year ended December 31, 2020, the Company invested \$0.5 million in SBIC. As of March 31, 2021 and December 31, 2020, the Company held a balance of \$2.1 million with SBIC, which is included in Other assets in the accompanying Condensed Consolidated Balance Sheets. The Company may be obligated to invest up to an additional \$0.9 million in future SBIC investments.

As of March 31, 2021 and December 31, 2020, securities with carrying values totaling \$3.2 million and \$3.7 million, respectively, were pledged to secure various public deposits and credit facilities of the Company.

As of March 31, 2021 and December 31, 2020, there were no holdings of securities of any one issuer, other than the U.S. Government sponsored entities and agencies, in an amount greater than 10% of shareholders' equity.

As of March 31, 2021 and December 31, 2020, six securities and seven securities were in an unrealized loss position, with unrealized losses totaling \$0.1 million and \$0.1 million, respectively. One of the securities in an unrealized loss position as of March 31, 2021 has been in a continuous unrealized loss position for more than twelve months, and the remaining have been in a continuous unrealized loss position for less than twelve months. The unrealized loss positions were caused primarily by interest rate changes and market assumptions about prepayments of principal and interest on the underlying mortgages. Because the decline in market value is attributable to market conditions, not credit quality, and because the Company has the ability and intent to hold these investments until a recovery of fair value, which may be near or at maturity, the Company does not consider these investments to be other-than-temporarily impaired as of March 31, 2021.

The following table summarizes securities with unrealized losses as of March 31, 2021 and December 31, 2020, aggregated by major security type and length of time in a continuous unrealized loss position (in thousands, before tax):

<b>March 31, 2021</b>	<b>Less than 12 Months</b>		<b>12 Months or Longer</b>		<b>Total</b>	
	<b>Fair Value</b>	<b>Unrealized Losses</b>	<b>Fair Value</b>	<b>Unrealized Losses</b>	<b>Fair Value</b>	<b>Unrealized Losses</b>
GNMA mortgage-backed securities – residential	\$ 881	\$ (3)	\$ —	\$ —	\$ 881	\$ (3)
Corporate bonds	3,962	(38)	—	—	3,962	(38)
Corporate CMO and MBS	56	—	659	(24)	715	(24)
<b>Total</b>	<b>\$ 4,899</b>	<b>\$ (41)</b>	<b>\$ 659</b>	<b>\$ (24)</b>	<b>\$ 5,558</b>	<b>\$ (65)</b>

  

<b>December 31, 2020</b>	<b>Less than 12 Months</b>		<b>12 Months or Longer</b>		<b>Total</b>	
	<b>Fair Value</b>	<b>Unrealized Losses</b>	<b>Fair Value</b>	<b>Unrealized Losses</b>	<b>Fair Value</b>	<b>Unrealized Losses</b>
Corporate bonds	\$ 3,489	\$ (11)	\$ —	\$ —	\$ 3,489	\$ (11)
Corporate CMO and MBS	880	(40)	566	(13)	1,446	(53)
<b>Total</b>	<b>\$ 4,369</b>	<b>\$ (51)</b>	<b>\$ 566</b>	<b>\$ (13)</b>	<b>\$ 4,935</b>	<b>\$ (64)</b>

The Company did not sell any securities during the three months ended March 31, 2021 or during the year ended December 31, 2020.

### NOTE 3 - LOANS AND THE ALLOWANCE FOR LOAN LOSSES

The following presents a summary of the Company's loans as of the dates noted (in thousands):

	March 31, 2021	December 31, 2020
Cash, Securities, and Other <sup>(1)</sup>	\$ 363,155	\$ 357,020
Construction and Development	110,024	131,111
1-4 Family Residential	452,591	455,038
Non-Owner Occupied CRE	317,457	281,943
Owner Occupied CRE	161,787	163,042
Commercial and Industrial <sup>(2)</sup>	141,770	146,031
Total loans held for investment	<u>1,546,784</u>	<u>1,534,185</u>
Deferred fees and unamortized premiums/(unaccreted discounts), net	(2,858)	(1,352)
Allowance for loan losses	<u>(12,539)</u>	<u>(12,539)</u>
Loans, net	<u>\$ 1,531,387</u>	<u>\$ 1,520,294</u>

<sup>(1)</sup> Includes PPP loans of \$190.5 million and \$142.9 million as of March 31, 2021 and December 31, 2020, respectively.

<sup>(2)</sup> Includes MSLP loans of \$6.7 million and \$6.6 million as of March 31, 2021 and December 31, 2020, respectively.

As of March 31, 2021, total loans held for investment include \$120.8 million of performing loans purchased as part of the Branch Acquisition.

The CARES Act created the PPP, which is administered by the SBA. The PPP is intended to provide loans to small businesses to pay their employees, rent, mortgage interest and utilities. The loans may be forgiven conditioned upon the client providing payroll documentation evidencing their compliant use of funds and otherwise complying with the terms of the program. The Bank is an approved SBA lender and as of March 31, 2021, the Cash, Securities, and Other portion of the loan portfolio included \$190.5 million of PPP loans, or 52.5% of the total category. As of December 31, 2020, the Cash, Securities, and Other portion of the loan portfolio included \$142.9 million of PPP loans, or 40.0% of the total category.

The Company is a participant in the Federal Reserve's MSLP to support lending to small and medium-sized for profit businesses and nonprofit organizations that were in sound financial condition before the onset of the COVID-19 pandemic. As of March 31, 2021, the Company's Commercial and Industrial loans included six MSLP loans with the net carrying amount of \$6.7 million.

#### *Loan Modifications*

As a result of the COVID-19 pandemic, a loan modification program was designed and implemented to assist our clients experiencing financial stress resulting from the economic impacts caused by the global pandemic. The Company offered loan extensions, temporary payment moratoriums, and financial covenant waivers for commercial and consumer borrowers impacted by the pandemic who have a pass risk rating and have not been delinquent over 30 days on payments in the last two years.

As of March 31, 2021, the Company's loan portfolio included 81 loans which were modified under the loan modification program, totaling \$148.5 million. None of these loans were still in their deferral period as of March 31, 2021.

The CARES Act provides banks optional, temporary relief from accounting for certain loan modifications as a TDR. The modifications must be related to the adverse effects of COVID-19, and certain other criteria are required to be met in order to apply the relief. Interagency guidance from Federal Reserve and the FDIC confirmed with the FASB that short-term modifications made on a good faith basis in response to COVID-19 to borrowers who were current prior to any relief, are not to be considered TDRs. We believe our loan modification program meets that definition. In accordance with that guidance, the Company is recognizing interest income on all loans modified for temporary payment moratoriums, primarily for a period of 180 days or less.

All loans modified in response to COVID-19 are classified as performing and pass rated as of March 31, 2021. These loans are included in the allowance for loan loss general reserve in accordance with ASC 450-20. Management has increased our loan level reviews and portfolio monitoring to address the changing environment. The Company continues to meet regularly with clients who could be more highly impacted by the recent COVID-19 pandemic. These are borrowers



in accommodations, transportation and restaurant industries, which we believe may be more impacted by the pandemic, and those loans where there may be a greater than 50% probability of a downgrade, covenant violation or 20% reduction in collateral position. The portion of our credit exposure to the highest risk industries impacted by COVID-19, such as accommodations, transportation and restaurants, is less than 3.0% of our loan portfolio. Management believes the diversity of the loan portfolio is prudent and remains consistent with the credit culture and goals of the Bank.

Interest accrued during the modification term on modified loans is deferred to the end of the loan term. As of March 31, 2021, no allowance for loan loss was deemed necessary on the accrued interest balances related to loan modifications.

The following presents, by class, an aging analysis of the recorded investments (excluding accrued interest receivable, deferred (fees) costs, and unamortized premiums/ (unaccreted discounts) which are not material) in loans past due as of March 31, 2021 and December 31, 2020 (in thousands):

<b>March 31, 2021</b>	<b>30-59 Days Past Due</b>	<b>60-89 Days Past Due</b>	<b>90 or More Days Past Due</b>	<b>Total Loans Past Due</b>	<b>Current</b>	<b>Total Recorded Investment</b>
Cash, Securities and Other	\$ —	\$ —	\$ 21	\$ 21	\$ 363,134	\$ 363,155
Construction and Development	—	—	—	—	110,024	110,024
1-4 Family Residential	—	—	—	—	452,591	452,591
Non-Owner Occupied CRE	—	—	—	—	317,457	317,457
Owner Occupied CRE	—	—	479	479	161,308	161,787
Commercial and Industrial	200	47	3,519	3,766	138,004	141,770
<b>Total</b>	<b>\$ 200</b>	<b>\$ 47</b>	<b>\$ 4,019</b>	<b>\$ 4,266</b>	<b>\$ 1,542,518</b>	<b>\$ 1,546,784</b>

<b>December 31, 2020</b>	<b>30-59 Days Past Due</b>	<b>60-89 Days Past Due</b>	<b>90 or More Days Past Due</b>	<b>Total Loans Past Due</b>	<b>Current</b>	<b>Total Recorded Investment</b>
Cash, Securities and Other	\$ 752	\$ —	\$ 48	\$ 800	\$ 356,220	\$ 357,020
Construction and Development	—	—	—	—	131,111	131,111
1-4 Family Residential	1,283	—	—	1,283	453,755	455,038
Non-Owner Occupied CRE	—	—	—	—	281,943	281,943
Owner Occupied CRE	479	—	—	479	162,563	163,042
Commercial and Industrial	271	—	3,529	3,800	142,231	146,031
<b>Total</b>	<b>\$ 2,785</b>	<b>\$ —</b>	<b>\$ 3,577</b>	<b>\$ 6,362</b>	<b>\$ 1,527,823</b>	<b>\$ 1,534,185</b>

As of March 31, 2021 and December 31, 2020, the Company did not have any loans which were more than 90 days delinquent and accruing interest.

*Non-Accrual Loans and Troubled Debt Restructurings*

The following presents the recorded investment in non-accrual loans by class as of the dates noted (in thousands):

	<b>March 31, 2021</b>	<b>December 31, 2020</b>
Cash, Securities and Other	\$ 23	\$ 50
Owner Occupied CRE	479	479
Commercial and Industrial	3,519	3,529
<b>Total</b>	<b>\$ 4,021</b>	<b>\$ 4,058</b>

Non-accrual loans classified as TDR accounted for \$3.5 million of the recorded investment as of March 31, 2021 and \$3.6 million as of December 31, 2020. Non-accrual loans are classified as impaired loans and individually evaluated for impairment.

[Table of Contents](#)

The following presents a summary of the unpaid principal balance of loans classified as TDRs as of the dates noted (in thousands):

	March 31, 2021	December 31, 2020
<b>Non-accrual</b>		
Cash, Securities, and Other	\$ 19	\$ 48
Commercial and Industrial	3,519	3,529
Total	3,538	3,577
Allowance for loan losses associated with TDR	(1,751)	(1,619)
Net recorded investment	<u>\$ 1,787</u>	<u>\$ 1,958</u>

As of March 31, 2021 and December 31, 2020, the Company had not committed any additional funds to a borrower with a loan classified as a TDR.

The Company did not modify any loans resulting in TDR status during the three months ended March 31, 2020. The Company modified one loan resulting in TDR status during the year ended December 31, 2020. The Borrower was having difficulty making payments in accordance with the original contract terms. The Company restructured the loan including receiving a large paydown and extended the maturity and lowered the interest rate as a result of the Borrower's financial difficulties. The loan was paid off in full as of December 31, 2020.

TDRs are reviewed individually for impairment and are included in the Company's specific reserves in the allowance for loan losses. If charged off, the amount of the charge-off is included in the Company's charge-off factors, which impact the Company's reserves on non-impaired loans.

The following table presents impaired loans by portfolio and related valuation allowance as of the periods presented (in thousands):

	March 31, 2021			December 31, 2020		
	Total Recorded Investment	Unpaid Contractual Principal Balance	Allowance for Loan Losses	Total Recorded Investment	Unpaid Contractual Principal Balance	Allowance for Loan Losses
<b>Impaired loans with a valuation allowance:</b>						
Cash, Securities, and Other	\$ 4	\$ 4	\$ 4	\$ 2	\$ 2	\$ 2
Commercial and Industrial	3,419	3,419	1,751	3,419	3,419	1,619
Total	<u>\$ 3,423</u>	<u>\$ 3,423</u>	<u>\$ 1,755</u>	<u>\$ 3,421</u>	<u>\$ 3,421</u>	<u>\$ 1,621</u>
<b>Impaired loans with no related valuation allowance:</b>						
Cash, Securities, and Other	\$ 19	\$ 19	\$ —	\$ 48	\$ 48	\$ —
Owner Occupied CRE	479	479	—	479	479	—
Commercial and Industrial	100	100	—	110	110	—
Total	<u>\$ 598</u>	<u>\$ 598</u>	<u>\$ —</u>	<u>\$ 637</u>	<u>\$ 637</u>	<u>\$ —</u>
<b>Total impaired loans:</b>						
Cash, Securities, and Other	\$ 23	\$ 23	\$ 4	\$ 50	\$ 50	\$ 2
Owner Occupied CRE	479	479	—	479	479	—
Commercial and Industrial	3,519	3,519	1,751	3,529	3,529	1,619
Total	<u>\$ 4,021</u>	<u>\$ 4,021</u>	<u>\$ 1,755</u>	<u>\$ 4,058</u>	<u>\$ 4,058</u>	<u>\$ 1,621</u>

The recorded investment in loans in the previous tables excludes accrued interest, deferred (fees) costs and unamortized premiums/ (unaccreted discounts) which are not material. Interest income, if any, was recognized on the cash basis on non-accrual loans.

The average balance of impaired loans and interest income recognized on impaired loans during the three months ended March 31, 2021 and 2020 are included in the table below (in thousands):

	Three Months Ended March 31,			
	2021		2020	
	Average Recorded Investment	Interest Income Recognized	Average Recorded Investment	Interest Income Recognized
<b>Impaired loans with a valuation allowance:</b>				
Cash, Securities, and Other	\$ 3	\$ —	\$ —	\$ —
Commercial and Industrial	3,419	—	4,275	—
Total	<u>\$ 3,422</u>	<u>\$ —</u>	<u>\$ 4,275</u>	<u>\$ —</u>
<b>Impaired loans with no related valuation allowance:</b>				
Cash, Securities, and Other	\$ 34	\$ —	\$ 2,148	\$ —
Owner Occupied CRE	479	—	—	—
Commercial and Industrial	105	—	4,937	81
Total	<u>\$ 618</u>	<u>\$ —</u>	<u>\$ 7,085</u>	<u>\$ 81</u>
<b>Total impaired loans:</b>				
Cash, Securities, and Other	\$ 37	\$ —	\$ 2,148	\$ —
Owner Occupied CRE	479	—	—	—
Commercial and Industrial	3,524	—	9,212	81
Total	<u>\$ 4,040</u>	<u>\$ —</u>	<u>\$ 11,360</u>	<u>\$ 81</u>

*Allowance for Loan Losses*

Allocation of a portion of the allowance for loan losses to one category of loans does not preclude its availability to absorb losses in other categories. The following presents the activity in the Company's allowance for loan losses by portfolio class for the periods presented (in thousands):

	Cash, Securities and Other	Construction and Development	1-4 Family Residential	Non-Owner Occupied CRE	Owner Occupied CRE	Commercial and Industrial	Total
<b>Changes in allowance for loan losses for the three months ended March 31, 2021</b>							
Beginning balance	\$ 2,579	\$ 932	\$ 3,233	\$ 2,004	\$ 1,159	\$ 2,632	\$ 12,539
(Recovery of) provision for loan losses	(6)	(166)	(81)	207	(36)	82	—
Charge-offs	—	—	—	—	—	—	—
Recoveries	—	—	—	—	—	—	—
Ending balance	<u>\$ 2,573</u>	<u>\$ 766</u>	<u>\$ 3,152</u>	<u>\$ 2,211</u>	<u>\$ 1,123</u>	<u>\$ 2,714</u>	<u>\$ 12,539</u>
<b>Allowance for loan losses as of March 31, 2021 allocated to loans evaluated for impairment:</b>							
Individually	\$ 4	\$ —	\$ —	\$ —	\$ —	\$ 1,751	\$ 1,755
Collectively	2,569	766	3,152	2,211	1,123	963	10,784
Ending balance	<u>\$ 2,573</u>	<u>\$ 766</u>	<u>\$ 3,152</u>	<u>\$ 2,211</u>	<u>\$ 1,123</u>	<u>\$ 2,714</u>	<u>\$ 12,539</u>
<b>Loans as of March 31, 2021, evaluated for impairment:</b>							
Individually	\$ 23	\$ —	\$ —	\$ —	\$ 479	\$ 3,519	\$ 4,021
Collectively	363,132	110,024	452,591	317,457	161,308	138,251	1,542,763
Ending balance	<u>\$ 363,155</u>	<u>\$ 110,024</u>	<u>\$ 452,591</u>	<u>\$ 317,457</u>	<u>\$ 161,787</u>	<u>\$ 141,770</u>	<u>\$ 1,546,784</u>

	Cash, Securities and Other	Construction and Development	1-4 Family Residential	Non-Owner Occupied CRE	Owner Occupied CRE	Commercial and Industrial	Total
<b>Changes in allowance for loan losses for the three months ended March 31, 2020</b>							
Beginning balance	\$ 1,058	\$ 200	\$ 2,850	\$ 1,176	\$ 911	\$ 1,680	\$ 7,875
Provision for (recovery of) loan losses	34	(14)	158	227	(27)	(11)	367
Charge-offs	—	—	—	—	—	—	—
Recoveries	—	—	—	—	—	—	—
Ending balance	\$ 1,092	\$ 186	\$ 3,008	\$ 1,403	\$ 884	\$ 1,669	\$ 8,242
<b>Allowance for loan losses as of December 31, 2020 allocated to loans evaluated for impairment:</b>							
Individually	\$ 2	\$ —	\$ —	\$ —	\$ —	\$ 1,619	\$ 1,621
Collectively	2,577	932	3,233	2,004	1,159	1,013	10,918
Ending balance	\$ 2,579	\$ 932	\$ 3,233	\$ 2,004	\$ 1,159	\$ 2,632	\$ 12,539
<b>Loans as of December 31, 2020, evaluated for impairment:</b>							
Individually	\$ 50	\$ —	\$ —	\$ —	\$ 479	\$ 3,529	\$ 4,058
Collectively	356,970	131,111	455,038	281,943	162,563	142,502	1,530,127
Ending balance	\$ 357,020	\$ 131,111	\$ 455,038	\$ 281,943	\$ 163,042	\$ 146,031	\$ 1,534,185

The Company categorizes loans into risk categories based on relevant information about the ability of the borrowers to service their debt such as: current financial information, historical payment experience, credit documentation, public information, and current economic trends, among other factors. The Company analyzes loans individually by classifying the loans by credit risk on a quarterly basis. The Company uses the following definitions for risk ratings:

**Special Mention**—Loans classified as special mention have a potential weakness or borrowing relationships that require more than the usual amount of management attention. Adverse industry conditions, deteriorating financial conditions, declining trends, management problems, documentation deficiencies or other similar weaknesses may be evident. Ability to meet current payment schedules may be questionable, even though interest and principal are still being paid as agreed. The asset has potential weaknesses that may result in deteriorating repayment prospects if left uncorrected. Loans in this risk grade are not considered adversely classified.

**Substandard**—Substandard loans are considered "classified" and are inadequately protected by the current net worth and paying capacity of the obligor or by the collateral pledged, if any. Loans so classified have a well-defined weakness or weaknesses that jeopardizes the liquidation of the debt. They are characterized by the distinct possibility that the Bank will sustain some loss if the deficiencies are not corrected. Loans in this category may be placed on non-accrual status and may individually be evaluated for impairment if indicators of impairment exist.

**Doubtful**—Loans graded Doubtful are considered "classified" and have all the weaknesses inherent in those classified as Substandard with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently known facts, conditions and values, highly questionable and improbable. However, the amount of certainty of eventual loss is not known because of specific pending factors.

Loans not meeting any of the three criteria above are considered to be pass-rated loans. The following presents, by class and by credit quality indicator, the recorded investment in the Company's loans as of March 31, 2021 and December 31, 2020 (in thousands):

<b>March 31, 2021</b>	<b>Pass</b>	<b>Special Mention</b>	<b>Substandard</b>	<b>Total</b>
Cash, Securities and Other	\$ 363,132	\$ —	\$ 23	\$ 363,155
Construction and Development	110,024	—	—	110,024
1-4 Family Residential	449,483	—	3,108	452,591
Non-Owner Occupied CRE	312,098	5,359	—	317,457
Owner Occupied CRE	160,600	—	1,187	161,787
Commercial and Industrial	136,181	—	5,589	141,770
<b>Total</b>	<b>\$ 1,531,518</b>	<b>\$ 5,359</b>	<b>\$ 9,907</b>	<b>\$ 1,546,784</b>

December 31, 2020	Pass	Special Mention	Substandard	Total
Cash, Securities and Other	\$ 356,970	\$ —	\$ 50	\$ 357,020
Construction and Development	131,111	—	—	131,111
1-4 Family Residential	451,918	—	3,120	455,038
Non-Owner Occupied CRE	275,627	6,316	—	281,943
Owner Occupied CRE	161,850	—	1,192	163,042
Commercial and Industrial	140,432	—	5,599	146,031
<b>Total</b>	<b>\$ 1,517,908</b>	<b>\$ 6,316</b>	<b>\$ 9,961</b>	<b>\$ 1,534,185</b>

The Company had no loans graded doubtful as of March 31, 2021 and December 31, 2020.

#### NOTE 4 - GOODWILL

Changes in the carrying amount of goodwill were as follows (in thousands):

	March 31, 2021	December 31, 2020
Beginning balance	\$ 24,191	\$ 19,686
Acquisition activity	—	4,505
Ending balance	<u>\$ 24,191</u>	<u>\$ 24,191</u>

During the year ended December 31, 2020, the Company recorded \$4.5 million of goodwill as a result of the Branch Acquisition on May 15, 2020.

Goodwill is tested annually for impairment on October 31 or earlier upon the occurrence of certain events.

Step 1 of the goodwill impairment analysis includes the determination of the carrying value of the reporting unit, including the existing goodwill, and estimating the fair value of the reporting unit. If the carrying amount of a reporting unit exceeds its fair value, we are required to perform the second step to the impairment test.

As of March 31, 2021 and December 31, 2020, the Company's reporting unit had positive equity and the Company elected to perform a qualitative assessment to determine if it was more likely than not that the fair value of the reporting unit exceeded its carrying value including goodwill. The qualitative assessment indicated that it was not more likely than not that the carrying value of the reporting unit exceeded its fair value. Therefore, the Company did not complete the two-step impairment test.

#### NOTE 5 - LEASES

Leases in which the Company is determined to be the lessee are primarily operating leases comprised of real estate property and office space for our corporate headquarters and profit centers with terms that extend to 2032. Certain properties contain portions that are subleased with terms that ended in 2020. In accordance with ASC 842, operating leases are required to be recognized as a right-of-use asset with a corresponding lease liability.

The following table presents the classification of the right-of-use asset and corresponding liability within the Condensed Consolidated Balance Sheets. The Company elected to not include short-term leases with initial terms of twelve months or less, on the Condensed Consolidated Balance Sheets, (in thousands).

		March 31, 2021	December 31, 2020
<b>Lease Right-of-Use Assets</b>	<b>Classification</b>		
Operating lease right-of-use assets	Other assets	<u>\$ 10,699</u>	<u>\$ 11,341</u>
<b>Lease Liabilities</b>	<b>Classification</b>		
Operating lease liabilities	Other liabilities	<u>\$ 13,241</u>	<u>\$ 13,970</u>

The Company's operating lease agreements typically include an option to renew the lease at the Company's discretion. To the extent the Company is reasonably certain it will exercise the renewal option at the inception of the lease, the Company will include the extended term in the calculation of the right-of-use asset and lease liability. ASC 842 requires

the use of the rate implicit in the lease when it is readily determinable. As this rate is typically not readily determinable, at the inception of the lease, the Company uses its collateralized incremental borrowing rate over a similar term. The amount of the right-of-use asset and lease liability are impacted by the discount rate used to calculate the present value of the minimum lease payments over the term of the lease.

	March 31, 2021	December 31, 2020
<b>Weighted-Average Remaining Lease Term</b>		
Operating leases	4.59 years	4.79 years
<b>Weighted-Average Discount Rate</b>		
Operating leases	3.03 %	3.04 %

The Company's operating leases contain fixed and variable lease components and it has elected to account for all classes of underlying assets as a single lease component. Variable lease costs primarily represent common area maintenance and parking. The Company recognized lease costs in Occupancy and equipment expense in the accompanying Condensed Consolidated Statements of Income. The following table represents the Company's net lease costs, (in thousands):

	Three Months Ended March 31,	
	2021	2020
<b>Lease Costs</b>		
Operating lease cost	\$ 752	\$ 801
Variable lease cost	412	461
Sublease income	—	(99)
Lease costs, net	<u>\$ 1,164</u>	<u>\$ 1,163</u>

The following table presents a maturity analysis of the Company's operating lease liabilities on an annual basis for each of the next five years and total amounts thereafter as of March 31, 2021 (in thousands):

Year Ending December 31,	Operating Leases
2021 <sup>(1)</sup>	\$ 2,487
2022	3,239
2023	2,937
2024	2,784
2025	1,783
Thereafter	876
Total future minimum lease payments	14,106
Less: imputed interest	(865)
Present value of net future minimum lease payments	<u>\$ 13,241</u>

<sup>(1)</sup> Amount represents the remaining nine months of year.

## NOTE 6 - DEPOSITS

The following presents the Company's interest-bearing deposits at the dates noted (in thousands):

	March 31, 2021	December 31, 2020
Money market deposit accounts	\$ 918,940	\$ 847,430
Time deposits	157,072	172,682
Negotiable order of withdrawal accounts	130,540	113,052
Savings accounts	7,885	5,289
Total interest-bearing deposits	<u>\$ 1,214,437</u>	<u>\$ 1,138,453</u>
Aggregate time deposits of \$250,000 or greater	<u>\$ 72,490</u>	<u>\$ 73,401</u>

Deposits acquired through acquisitions during the year ended 2020 totaled \$63.1 million.

Overdraft balances classified as loans totaled an immaterial amount and \$0.1 million as of March 31, 2021 and December 31, 2020.

The following presents the scheduled maturities of all time deposits for the next five years ending March 31 (in thousands):

Year Ending December 31,	Time Deposits
2021 <sup>(1)</sup>	\$ 101,510
2022	29,461
2023	22,006
2024	2,455
2025	1,589
Thereafter	51
<b>Total</b>	<b>\$ 157,072</b>

<sup>(1)</sup> Amount represents the remaining nine months of year.

#### NOTE 7 - BORROWINGS

The Bank has executed a blanket pledge and security agreement with the FHLB that requires certain loans and securities be pledged as collateral for any outstanding borrowings under the agreement. The collateral pledged as of March 31, 2021 and December 31, 2020 amounted to \$692.4 million and \$668.6 million, respectively. Based on this collateral and the Company's holdings of FHLB stock, the Company was eligible to borrow an additional \$459.1 million as of March 31, 2021. Each advance is payable at its maturity date.

The Company had the following required maturities on FHLB borrowings as of the dates noted (in thousands):

Maturity Date	Rate %	March 31, 2021	December 31, 2020
April 22, 2022	0.37	\$ 5,000	\$ 5,000
May 5, 2023	0.76	10,000	10,000
<b>Total</b>		<b>\$ 15,000</b>	<b>\$ 15,000</b>

To bolster the effectiveness of the SBA's PPP, the Federal Reserve is supplying liquidity to participating financial institutions through term financing collateralized by PPP loans to small businesses. The Paycheck Protection Program Liquidity Facility ("PPPLF") extends credit to eligible financial institutions that originate PPP loans, taking the loans as collateral at face value and bearing interest at 35bps. The terms of the loans are directly tied to the underlying PPP loans, which were originated at 2 or 5 years. As of March 31, 2021 the Company is utilizing \$183.0 million under the PPPLF program which is included in the FHLB and Federal Reserve borrowings line of the Condensed Consolidated Balance Sheets.

The Bank has borrowing capacity associated with three unsecured federal funds lines of credit up to \$10.0 million, \$19.0 million, and \$25.0 million. As of March 31, 2021 and December 31, 2020, there were no amounts outstanding on any of the federal funds lines.

On October 28, 2020, the Company entered into a Business Loan Agreement and associated Promissory Note (the "Note"), dated June 30, 2020, with a correspondent lending partner. The Note is secured by stock of the Bank and bears interest at the one month ICE Benchmark Administration ("IBA") LIBOR plus 2.5%. As of March 31, 2021 and December 31, 2020, there were no amounts outstanding and the borrowing capacity associated with both facilities was \$5.0 million.

The Company's borrowing facilities include various financial and other covenants, including, but not limited to, a requirement that the Bank maintains regulatory capital that is deemed "well capitalized" by federal banking agencies (see Note 16 – Regulatory Capital Matters). As of March 31, 2021 and December 31, 2020, the Company was in compliance with the covenant requirements.

#### NOTE 8 - COMMITMENTS AND CONTINGENCIES

The Company is party to credit-related financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its clients. These financial instruments include commitments to extend credit. Such commitments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in

the Condensed Consolidated Balance Sheets. Commitments may expire without being utilized. The Company's exposure to loan loss is represented by the contractual amount of these commitments, although material losses are not anticipated. The Company follows the same credit policies in making commitments as it does for on-balance sheet instruments.

The following presents the Company's financial instruments whose contract amounts represent credit risk, as of the dates noted (in thousands):

	<u>March 31, 2021</u>		<u>December 31, 2020</u>	
	<u>Fixed Rate</u>	<u>Variable Rate</u>	<u>Fixed Rate</u>	<u>Variable Rate</u>
Unused lines of credit	\$ 78,991	\$ 438,037	\$ 78,506	\$ 360,883
Standby letters of credit	413	17,200	1,933	17,524
Commitments to make loans to sell	192,355	—	370,512	—
Commitments to make loans	\$ 20,018	\$ 17,706	\$ 24,225	\$ 25,316

Unused lines of credit are agreements to lend to a client as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Several of the commitments may expire without being drawn upon. Therefore, the total commitment amounts do not necessarily represent future cash requirements. The amount of collateral obtained, if it is deemed necessary by the Company, is based on management's credit evaluation of the client.

Unused lines of credit under commercial lines of credit, revolving credit lines and overdraft protection agreements are commitments for possible future extensions of credit to existing clients. These lines of credit are uncollateralized and usually do not contain a specified maturity date and may not be drawn upon to the total extent to which the Company is committed.

Standby letters of credit are conditional commitments issued by the Company to guarantee the performance of a client's obligation to a third party. Those letters of credit are primarily issued to support public and private borrowing arrangements. Substantially all letters of credit issued have expiration dates within one year. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to clients. The Company holds collateral supporting those commitments if deemed necessary.

Commitments to make loans to sell are agreements to lend to a client which would then be sold to an investor in the secondary market for which the interest rate has been locked with the client, provided there is no violation of any condition within the contract with either party. Commitments to make loans to sell have fixed interest rates. Since commitments may expire without being extended, total commitment amounts may not necessarily represent cash requirements.

Commitments to make loans are agreements to lend to a client, provided there is no violation of any condition within the contract. Commitments to make loans generally have fixed expiration dates or other termination clauses. Since commitments may expire without being extended, total commitment amounts may not necessarily represent cash requirements.

### **Litigation, Claims and Settlements**

The Company is, from time to time, involved in various legal actions arising in the normal course of business. While the ultimate outcome of any such proceedings cannot be predicted with certainty, it is the opinion of management, based on advice from legal counsel, that no proceedings exist, either individually or in the aggregate, which, if determined adversely to the Company, would have a material effect on the Company's condensed consolidated financial statements.

### **NOTE 9 - SHAREHOLDERS' EQUITY**

#### **Common Stock**

The Company's common stock has no par value and each holder of common stock is entitled to one vote for each share (though certain voting restrictions may exist on non-vested restricted stock) held.

On June 14, 2019, the Company announced that its board of directors had authorized a share repurchase plan (the "2019 Repurchase Plan") under which the Company may repurchase up to 300,000 shares of its common stock and that the Board of Governors of the Federal Reserve System advised the Company that it had no objection to the Company's 2019 Repurchase Plan. The 2019 Repurchase Plan was in effect for a one-year period, with the timing of purchases and the number of shares repurchased under the program dependent upon a variety of factors including price, trading volume,



corporate and regulatory requirements and market conditions. The 2019 Repurchase Plan expired in June of 2020. During the three months ended March 31, 2020, the Company repurchased 22,679 shares at an average price of \$16.50.

On November 3, 2020, the Company announced that its board of directors authorized the repurchase of up to 400,000 shares of the Company's common stock, no par value, from time to time, within one year (the "2020 Repurchase Plan") and that the Board of Governors of the Federal Reserve System advised the Company that it has no objection to the Company's 2020 Repurchase Plan. The Company may repurchase shares in privately negotiated transactions, in the open market, including pursuant to any trading plan that may be adopted in accordance with Rule 10b5-1 promulgated by the Securities and Exchange Commission, or otherwise in a manner that complies with applicable federal securities laws. The 2020 Repurchase Plan does not obligate the Company to acquire a specific dollar amount or number of shares and it may be extended, modified or discontinued at any time without notice. During the three months ended March 31, 2021, the Company did not repurchase any shares under the 2020 Repurchase Plan.

During the three months ended March 31, 2021 and 2020, the Company sold no shares of common stock.

### **Restricted Stock Awards**

In 2017, the Company issued 105,264 shares of common stock ("Restricted Stock Awards") with a value of \$3.0 million to the sole member of EMC Holdings, LLC ("EMC"), subject to forfeiture based on his continued employment with the Company. Half of the Restricted Stock Awards (\$1.5 million or 52,632 shares) vests ratably over five-years. The remaining \$1.5 million, or 52,632 shares, may be earned based on performance of the mortgage division of the Company. During the three months ended March 31, 2020, the Company recognized compensation expense of \$0.2 million, representing 14,114 shares, related to the performance-based awards. The performance based awards fully vested in the second quarter of 2020.

As of March 31, 2021, the Restricted Stock Awards have a weighted-average grant date fair value of \$28.50 per share. The Company recognized compensation expense of \$0.1 million and \$0.2 million for the three months ended March 31, 2021 and 2020, respectively, for the Restricted Stock Awards. As of March 31, 2021, the Company has \$0.4 million of unrecognized stock-based compensation expense related to the shares issued, which is expected to be recognized over a weighted average period of 1.0 year. No Restricted Stock Awards vested during the three months ended March 31, 2021 or 2020.

### **Stock-Based Compensation Plans**

The 2008 Stock Incentive Plan ("the 2008 Plan") was frozen in connection with the adoption of the 2016 Plan and no new awards may be granted under the 2008 Plan. As of March 31, 2021, there were a total of 469,498 shares available for issuance under the First Western Financial, Inc. 2016 Omnibus Incentive Plan ("the 2016 Plan"). If the Awards outstanding under the 2008 Plan or the 2016 Plan are forfeited, cancelled or terminated with no consideration paid to the Company, those amounts will increase the number of shares eligible to be granted under the 2016 Plan.

#### *Stock Options*

The Company did not grant any stock options during the three months ended March 31, 2021 and 2020.

During the three months ended March 31, 2021, the Company recognized an immaterial amount of stock based compensation expense. During the three months ended March 31, 2020, the Company recognized stock based compensation expense of \$0.1 million. As of March 31, 2021, the Company has an immaterial amount of unrecognized stock-based compensation expense related to stock options which are unvested. That cost is expected to be recognized over a weighted-average period of less than one year.

The following summarizes activity for nonqualified stock options for the three months ended March 31, 2021:

	Number of Options	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term	Aggregate Intrinsic Value
Outstanding as of December 31, 2020	419,197	\$ 29.02		
Granted	—	—		
Exercised	—	—		
Forfeited or expired	(33,550)	36.57		
Outstanding as of March 31, 2021	385,647	28.36	2.5	(1)
Options fully vested / exercisable as of March 31, 2021	381,577	\$ 28.38	2.4	(1)

(1) Nonqualified stock options outstanding at the end of the period and those fully vested / exercisable had immaterial aggregate intrinsic values.

As of March 31, 2021, there were 381,577 options that were exercisable. Exercise prices are between \$20.00 and \$40.00 per share, and the options are exercisable for a period of ten-years from the original grant date and expire on various dates between 2022 and 2026.

#### Restricted Stock Units

Pursuant to the 2016 Plan, the Company can grant associates and non-associate directors long-term cash and stock-based compensation. Historically, the Company has granted certain associates restricted stock units which are earned over time or based on various performance measures and convert to common stock upon vesting, which are summarized here and expanded further below.

The following summarizes the activity for the Time Vesting Units, the Financial Performance Units and the Market Performance Units for the three months ended March 31, 2021:

	Time Vesting Units	Financial Performance Units	Market Performance Units
Outstanding as of December 31, 2020	285,052	152,430	14,862
Granted	—	—	—
Vested	(8,951)	—	—
Forfeited	(5,683)	(2,044)	—
Outstanding as of March 31, 2021	270,418	150,386	14,862

During the three months ended March 31, 2021, the Company issued 6,127 shares of common stock upon the settlement of Restricted Stock Units. The remaining 2,824 shares were surrendered with a combined market value at the dates of settlement of \$0.1 million to cover employee withholding taxes. During the three months ended March 31, 2020, no Restricted Stock Units vested. As a result, the Company did not issue shares of common stock upon the settlement of Restricted Stock Units.

#### Time Vesting Units

Time Vesting Units are granted to full-time associates and board members at the date approved by the Company's board of directors. The Company did not grant any Time Vesting Units during the three months ended March 31, 2021. During the three months ended March 31, 2021 and 2020, the Company recognized compensation expense of \$0.4 million and \$0.3 million, respectively, for the Time Vesting Units. As of March 31, 2021, there was \$3.4 million of unrecognized compensation expense related to the Time Vesting Units, which is expected to be recognized over a weighted-average period of 1.7 years.

#### Financial Performance Units

Financial Performance Units are granted to certain key associates and are earned based on the Company achieving various financial performance metrics. If the Company achieves the financial metrics, which include various thresholds from 0% up to 150%, then the Financial Performance Units will have a subsequent vesting period.

The following presents the Company's existing Financial Performance Units as of March 31, 2021 (dollars in thousands):

Grant Period	Threshold Accrual	Maximum Issuable Shares at Current Threshold	Unrecognized Compensation Expense	Weighted-Average <sup>(1)</sup>	Financial Metric End Date	Vesting Requirement End Date
Prior to May 1, 2019	50% on half; 100% on other half	10,035	\$ 60	0.8 years	December 31, 2019	December 31, 2021
May 1, 2019 through April 30, 2020	150%	84,531	475	2.8 years	December 31, 2021	December 31, 2023
May 1, 2020 through December 31, 2020, excluding November 18, 2020	150%	86,226	579	3.8 years	December 31, 2022	December 31, 2023
On November 18, 2020	150%	34,752	\$ 380	3.6 years	December 31, 2022	50% November 18, 2023 & 2025

<sup>(1)</sup> Represents the expected unrecognized stock-based compensation expense recognition period.

The following presents the Company's Financial Performance Units activity for the years noted March 31 (dollars in thousands, except share amounts)

Grant Period	Units Granted		Compensation Expense Recognized	
	2021	2020	2021	2020
Prior to May 1, 2019	—	—	\$ 15	\$ *
May 1, 2019 through April 30, 2020	—	1,866	56	*
May 1, 2020 through December 31, 2020, excluding November 18, 2020	—	—	55	—
On November 18, 2020	—	—	\$ 34	\$ —

\* Not meaningful

### Market Performance Units

Market Performance Units were granted to certain key associates and are earned based on growth in the value of the Company's common stock, and were dependent on the Company completing an initial public offering of stock during a defined period of time. On July 23, 2018, the Company completed its initial public offering and the Market Performance Units performance condition was met. Subsequent to the performance condition there is also a market condition as a vesting requirement for the Market Performance Units which affects the determination of the grant date fair value. The Company estimated the grant date fair value using various valuation assumptions. During the three months ended March 31, 2021 and 2020, the Company recognized an immaterial amount of compensation expense for the Market Performance Units. As of March 31, 2021, there was \$0.4 million of unrecognized compensation expense related to the Market Performance Units which is expected to be recognized over a weighted-average period of 1.3 years.

If the Company's common stock is trading at or above certain prices, over a performance period which ended on June 30, 2020, the Market Performance Units would have been determined to be earned and vest following the completion of a subsequent service period ending on June 30, 2022. The Company's common stock did not trade at or above the required prices over the performance period and as a result, no Market Performance Units are eligible to be earned.

**NOTE 10 - EARNINGS PER COMMON SHARE**

The table below presents the calculation of basic and diluted earnings per common share for the periods indicated (dollars in thousands, except share and per share amounts):

	<b>Three Months Ended March 31,</b>	
	<b>2021</b>	<b>2020</b>
<b>Earnings per common share - Basic</b>		
Numerator:		
Net income available for common shareholders	\$ 5,999	\$ 1,334
Denominator:		
Basic weighted average shares	7,935,664	7,863,564
Earnings per common share - basic	<u>\$ 0.76</u>	<u>\$ 0.17</u>
<b>Earnings per common share - Diluted</b>		
Numerator:		
Net income available for common shareholders	\$ 5,999	\$ 1,334
Denominator:		
Basic weighted average shares	7,935,664	7,863,564
Diluted effect of common stock equivalents:		
Stock options	4,923	—
Time Vesting Units	102,530	28,632
Financial Performance Units	46,289	25,049
Market Performance Units	14,197	13,366
Total diluted effect of common stock equivalents	<u>167,939</u>	<u>67,047</u>
Diluted weighted average shares	<u>8,103,603</u>	<u>7,930,611</u>
Earnings per common share - diluted	<u>\$ 0.74</u>	<u>\$ 0.17</u>

Diluted earnings per share was computed without consideration to potentially dilutive instruments as their inclusion would have been anti-dilutive.

The table below presents potentially dilutive securities excluded from the diluted earnings per share calculation for the periods indicated:

	<b>Three Months Ended</b>	
	<b>March 31,</b>	
	<b>2021</b>	<b>2020</b>
Stock options	278,109	419,197
Time Vesting Units	3,982	86,923
Financial Performance Units	23,168	—
Restricted Stock Awards	21,054	61,668
Total potentially dilutive securities	<u>326,313</u>	<u>567,788</u>

**NOTE 11 - INCOME TAXES**

During the three months ended March 31, 2021 and 2020, the Company recorded an income tax provision of \$2.0 million and \$0.4 million, respectively, reflecting an effective tax rate of 25.4% and 20.8%, respectively.

**NOTE 12 - RELATED-PARTY TRANSACTIONS**

The Bank extends credit to certain covered parties including Company directors, executive officers and their affiliates. As of March 31, 2021 and December 31, 2020, there were no delinquent or non-performing loans to any executive officer or director of the Company. These covered parties, along with principal owners, management, immediate family of management or principal owners, a parent company and its subsidiaries, trusts for the benefit of employees, and other parties, may be considered related parties. The following presents a summary of related-party loan activity as of the dates noted (in thousands):

	March 31, 2021	December 31, 2020
Balance, beginning of year	\$ 14,321	\$ 5,675
Funded loans	2,312	17,348
Payments collected	(5,150)	(8,702)
Balance, end of period	<u>\$ 11,483</u>	<u>\$ 14,321</u>

Deposits from related parties held by the Bank as of March 31, 2021 and December 31, 2020 totaled \$24.1 million and \$26.2 million, respectively.

The Company leases office spaces from entities controlled by one of the Company's board members. During the three months ended March 31, 2021 and 2020, the Company incurred \$0.1 million and an immaterial amount, respectively, of expenses related to these leases.

**NOTE 13 - FAIR VALUE**

Fair value is the exchange price that would be received for an asset or paid to transfer a liability (exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. There are three levels of inputs that may be used to measure fair values:

- Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.
- Level 2: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.
- Level 3: Significant unobservable inputs that reflect a company's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

The Company used the following methods and significant assumptions to estimate fair value:

Investment Securities: The fair values for investment securities are determined by quoted market prices, if available (Level 1). For securities where quoted prices are not available, fair values are calculated based on market prices of similar securities (Level 2). For securities where quoted prices or market prices of similar securities are not available, fair values are calculated using discounted cash flows or other market indicators (Level 3).

Guarantee Asset and Liability: The guarantee asset represents the fair value of the consideration received in exchange for the credit enhancement fee. The guarantee liability represents a financial guarantee to cover the second layer of any losses on loan sold to FHLB under the MPF 125 loan sales agreement. The guarantee liability value on day one is equivalent to the guarantee asset fair value which is the consideration for the credit enhancement. The liability is then carried at amortized cost. Significant inputs in the valuation analysis for the asset are Level 3, due to the nature of this asset and the lack of market quotes. The fair value of the guarantee asset is determined using a discounted cash flow model, for which significant unobservable inputs include assumed future prepayment rates ("CPR") and market discount rate (Level 3). An increase in prepayment rates or discount rate would generally reduce the estimated fair value of the guarantee asset.

Mortgage Related Derivatives: Mortgage related derivatives include our Interest Rate Lock Commitments ("IRLC"), Forward Sale Commitments ("FSC") and the forward commitments on our Loans Held for Sale ("LHFS") pipeline. The fair value estimate is based on valuation models using market data from secondary market loan sales and direct contacts with third party investors as of the measurement date and pull through assumptions (Level 3). The FSC fair value estimate reflects the potential pair off fee associated with mandatory trades by using a market differential and pair off penalty assessed by the investor (Level 3). The fair value estimate of the forward commitments is based on market prices of similar securities to the underlying MBS (Level 2).

Our mortgage derivatives are carried at fair value in the Company's financial statements with changes in the fair value accounted for within the Condensed Consolidated Statements of Income.

Mortgage Loans Held for Sale: The fair value of mortgage loans held for sale is estimated based upon quotes from third party investors for similar assets resulting in a Level 2 classification.

Other Real Estate Owned: Assets acquired through or instead of loan foreclosure are initially recorded at fair value less costs to sell when acquired, establishing a new cost basis. They are subsequently accounted for at lower of cost

or fair value less estimated costs to sell. Fair value is commonly based on recent real estate appraisals which are updated no less frequently than on an annual basis. Appraisals may utilize a single valuation approach or a combination of approaches including comparable sales and the income approach. Adjustments are routinely made in the appraisal process by the independent appraisers to adjust for differences between comparable sales and income data available. Such adjustments can be significant and typically result in Level 3 classifications of the inputs for determining fair value. Other real estate owned is evaluated annually for additional impairment and adjusted accordingly.

*Impaired Loans:* The fair value of impaired loans with specific allocations of the allowance for loan losses is generally based on recent appraisals. These appraisals may utilize a single valuation approach or a combination of approaches including comparable sales and the income approach. Adjustments are routinely made in the appraisal process by the independent appraisers to adjust for differences between the comparable sales and income data available. Such adjustments can be significant and typically result in Level 3 classifications of the inputs for determining fair value. Impaired loans are evaluated monthly for additional impairment and adjusted accordingly.

Appraisals for both collateral-dependent impaired loans and other real estate owned are performed by certified general appraisers (for commercial properties) or certified residential appraisers (for residential properties) whose qualifications and licenses have been reviewed and verified by the Company. Once received, the Company reviews the assumptions and approaches utilized in the appraisal as well as the overall resulting fair value in comparison with independent data sources such as recent market data or industry-wide statistics.

[Table of Contents](#)

The following presents assets and liabilities measured on a recurring basis as of March 31, 2021 and December 31, 2020 (in thousands):

<b>March 31, 2021</b>	<b>Quoted Prices in Active Markets for Identical Assets (Level 1)</b>	<b>Significant Other Observable Inputs (Level 2)</b>	<b>Significant Unobservable Inputs (Level 3)</b>	<b>Reported Balance</b>
<b>Investment securities available-for-sale:</b>				
U.S. Treasury debt	\$ 253	\$ —	\$ —	\$ 253
Corporate bonds	—	6,088	—	6,088
GNMA mortgage-backed securities - residential	—	19,980	—	19,980
FNMA mortgage-backed securities - residential	—	1,670	—	1,670
Corporate CMO and MBS	—	2,852	—	2,852
<b>Total securities available-for-sale</b>	<b>\$ 253</b>	<b>\$ 30,590</b>	<b>\$ —</b>	<b>\$ 30,843</b>
Equity securities	\$ 717	\$ —	\$ —	\$ 717
Guarantee asset	\$ —	\$ —	\$ 188	\$ 188
IRLC, net	\$ —	\$ —	\$ 2,105	\$ 2,105
Forward commitments	\$ —	\$ 5,482	\$ (173)	\$ 5,309
Mortgage loans held for sale	\$ —	\$ 176,644	\$ —	\$ 176,644

<b>December 31, 2020</b>	<b>Quoted Prices in Active Markets for Identical Assets (Level 1)</b>	<b>Significant Other Observable Inputs (Level 2)</b>	<b>Significant Unobservable Inputs (Level 3)</b>	<b>Reported Balance</b>
<b>Investment securities available-for-sale:</b>				
U.S. Treasury debt	\$ 254	\$ —	\$ —	\$ 254
Corporate bonds	—	6,044	—	6,044
GNMA mortgage-backed securities - residential	—	24,604	—	24,604
FNMA mortgage-backed securities - residential	—	1,677	—	1,677
Corporate CMO and MBS	—	4,087	—	4,087
<b>Total securities available-for-sale</b>	<b>\$ 254</b>	<b>\$ 36,412</b>	<b>\$ —</b>	<b>\$ 36,666</b>
Equity securities	\$ 730	\$ —	\$ —	\$ 730
Guarantee asset	\$ —	\$ —	\$ 232	\$ 232
IRLC, net	\$ —	\$ —	\$ 9,841	\$ 9,841
Forward commitments	\$ —	\$ (2,534)	\$ (89)	\$ (2,623)
Mortgage loans held for sale	\$ —	\$ 161,843	\$ —	\$ 161,843

The following presents a reconciliation for level 3 instruments measured at fair value on a recurring basis (in thousands):

<b>Three Months Ended March 31, 2021</b>	<b>Guarantee Asset</b>	<b>IRLC</b>	<b>Forward Commitments</b>
Beginning balance	\$ 232	\$ 9,841	\$ (89)
Acquisitions	—	2,684	—
Originations	—	(7,016)	—
Sales	—	—	—
Gains (losses) in net income, net	(44)	(3,404)	(84)
Other settlements	—	—	—
<b>Ending balance</b>	<b>\$ 188</b>	<b>\$ 2,105</b>	<b>\$ (173)</b>

<b>Three Months Ended March 31, 2020</b>	<b>Guarantee Asset</b>	<b>IRLC</b>	<b>Forward Commitments</b>
Beginning balance	\$ —	\$ 1,184	\$ —
Acquisitions	—	7,722	—
Originations	—	(5,644)	—
Sales	229	—	—
Gains (losses) in net income, net	(33)	763	(16)
Other settlements	—	—	—
Ending balance	<u>\$ 196</u>	<u>\$ 4,025</u>	<u>\$ (16)</u>

Mutual funds and U.S. Treasury debt are reported at fair value utilizing Level 1 inputs. The remaining portfolio of securities are reported at fair value with Level 2 inputs provided by a pricing service. As of March 31, 2021 and December 31, 2020, the majority of the securities had credit support provided by the Federal Home Loan Mortgage Corporation, GNMA, and FNMA. Factors used to value the securities by the pricing service include: benchmark yields, reported trades, interest spreads, prepayments, and other market research. In addition, ratings and collateral quality are considered.

As of March 31, 2021, equity securities, IRLC, and guarantee assets have been recorded at fair value within the Other assets line item and the FSC and guarantee liabilities have been recorded at fair value with the Other liabilities line item in the Condensed Consolidated Balance Sheets. All changes are recorded in the Other line item in the Condensed Consolidated Statements of Income.

The following presents quantitative information about Level 3 assets measured on a recurring basis as of March 31, 2021 and December 31, 2020 (dollars in thousands):

<b>Quantitative Information about Level 3 Fair Value Measurements as of March 31, 2021</b>				
	<b>Fair Value</b>	<b>Valuation Technique</b>	<b>Significant Unobservable Input</b>	<b>Range (Weighted Average)</b>
Guarantee asset	\$ 188	Discounted cash flow	Discount rate Prepayment rate	3% (3%) 26% (26%)
IRLC, net	2,105	Best execution model	Pull through	74% to 100% (91%)
Forward commitments	(173)	Internal pricing model	Market Differential	-164bps to -18bps (-49bps)

<b>Quantitative Information about Level 3 Fair Value Measurements as of December 31, 2020</b>				
	<b>Fair Value</b>	<b>Valuation Technique</b>	<b>Significant Unobservable Input</b>	<b>Range (Weighted Average)</b>
Guarantee asset	\$ 232	Discounted cash flow	Discount rate Prepayment rate	3% (3%) 25% (25%)
IRLC, net	9,841	Best execution model	Pull through	55% to 100% (86%)
Forward commitments	(89)	Internal pricing model	Market Differential	-59bps to -17bps (-31bps)



[Table of Contents](#)

The following presents assets measured on a nonrecurring basis as of March 31, 2021 and December 31, 2020 (in thousands):

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Reported Balance
<b>March 31, 2021</b>				
Total impaired loans <sup>(1)</sup> :				
Commercial and Industrial	\$ —	\$ —	\$ 1,668	\$ 1,668
<b>December 31, 2020</b>				
Other real estate owned:				
Commercial properties	\$ —	\$ —	\$ 194	\$ 194
Total impaired loans <sup>(1)</sup> :				
Commercial and Industrial	\$ —	\$ —	\$ 1,800	\$ 1,800

<sup>(1)</sup> An immaterial Cash, Securities, and Other loan was fully reserved for using a specific allowance as of March 31, 2021 and December 31, 2020.

The sales comparison approach was utilized for estimating the fair value of non-recurring assets.

As of March 31, 2021, the Company did not own any OREO properties. As of December 31, 2020, OREO had a carrying amount of \$0.2 million, which is the cost basis of \$2.1 million net of a valuation allowance of \$1.9 million.

As of March 31, 2021, total impaired loans measured for impairment using the fair value of the collateral for collateral dependent loans had carrying values of \$3.4 million with valuation allowances of \$1.8 million and were classified as Level 3. As of December 31, 2020, impaired loans measured for impairment using the fair value of the collateral for collateral dependent loans had carrying values of \$3.4 million with valuation allowances of \$1.6 million and were classified as Level 3.

Impaired loans accounted for specific reserves of \$1.8 million and \$1.6 million as of March 31, 2021 and December 31, 2020. The Bank did not have any charge offs during the three months ended March 31, 2021 from the specific reserve. The Bank charged off an immaterial amount during the year ended December 31, 2020 from the specific reserve.

[Table of Contents](#)

The following presents quantitative information about the significant unobservable inputs used in the fair value measurement of recurring and nonrecurring non-financial instruments categorized within Level 3 of the fair value hierarchy as of March 31, 2021 and December 31, 2020 (dollars in thousands):

Quantitative Information about Level 3 Fair Value Measurements as of March 31, 2021				
	Fair Value	Valuation Technique	Significant Unobservable Input	Range (Weighted Average)
Total impaired loans <sup>(1)</sup> :				
Commercial and Industrial	\$ 1,668	Sales comparison, Market approach - guideline transaction method	Management discount for asset/property type	17% - 45% (31%)

Quantitative Information about Level 3 Fair Value Measurements as of December 31, 2020				
	Fair Value	Valuation Technique	Significant Unobservable Input	Range (Weighted Average)
Other real estate owned:				
Commercial properties	\$ 194	Sales contract	Commission, cost to sell, closing costs	5% (5%)
Total impaired loans <sup>(1)</sup> :				
Commercial and Industrial	\$ 1,800	Sales comparison, Market approach - guideline transaction method	Management discount for asset/property type	17% - 35% (26%)

<sup>(1)</sup> Two immaterial Cash, Securities and Other loans were fully reserved for using a specific allowance as of March 31, 2021 and one immaterial Cash, Securities and Other loan was fully reserved for using a specific allowance as of December 31, 2020.

The following presents carrying amounts and estimated fair values for financial instruments not carried at fair value as of March 31, 2021 and December 31, 2020 (in thousands):

March 31, 2021	Carrying Amount	Fair Value Measurements Using:		
		Level 1	Level 2	Level 3
Assets:				
Cash and cash equivalents	\$ 375,936	\$ 375,936	\$ —	\$ —
Loans, net	1,531,387	—	—	1,526,059
Accrued interest receivable	6,852	—	6,852	—
Liabilities:				
Deposits	1,807,825	—	1,809,274	—
Borrowings:				
FHLB borrowings – fixed rate	15,000	—	15,083	—
Federal Reserve borrowings – fixed rate	183,041	—	183,041	—
Subordinated notes – fixed-to-floating rate	24,248	—	—	25,658
Accrued interest payable	\$ 612	\$ —	\$ 612	\$ —

December 31, 2020	Carrying Amount	Fair Value Measurements Using:		
		Level 1	Level 2	Level 3
<b>Assets:</b>				
Cash and cash equivalents	\$ 155,989	\$ 155,989	\$ —	\$ —
Loans, net	1,520,294	—	—	1,512,699
Accrued interest receivable	6,618	—	6,618	—
<b>Liabilities:</b>				
Deposits	1,619,910	—	1,621,648	—
<b>Borrowings:</b>				
FHLB borrowings – fixed rate	15,000	—	15,099	—
Federal Reserve borrowings – fixed rate	134,563	—	134,563	—
Subordinated notes – fixed-to-floating rate	24,291	—	—	25,750
Accrued interest payable	\$ 453	\$ —	\$ 453	\$ —

The fair value estimates presented and discussed above are based on pertinent information available to management as of the dates specified. The estimated fair value amounts are based on the exit price notion set forth by ASU 2016-01. Although management is not aware of any factors that would significantly affect the estimated fair values, such amounts have not been comprehensively revalued for purposes of these consolidated financial statements since the balance sheet dates. Therefore, current estimates of fair value may differ significantly from the amounts presented herein.

The methods and assumptions, not previously presented, used to estimate fair values are described as follows.

**Cash and Cash Equivalents and Restricted Cash:** The carrying amounts of cash and cash equivalents and restricted cash approximate fair values as maturities are less than 90 days and balances are generally in accounts bearing current market interest rates.

**Loans, net:** The fair values for all fixed-rate and variable-rate performing loans were estimated using the income approach and by discounting the projected cash flows of such loans. Principal and interest cash flows were projected based on the contractual terms of the loans, including maturity, contractual amortization and adjustments for prepayments and expected losses, where appropriate. A discount rate was developed based on the relative risk of the cash flows, taking into account the loan type, maturity and a required return on capital.

**Accrued Interest Receivable and Payable:** The carrying amounts of accrued interest approximate fair value due to their short-term nature.

**Deposits:** The fair values disclosed for demand deposits (e.g., interest and non-interest checking, passbook savings, and certain types of money market accounts) are, by definition, equal to the amounts payable on demand at the reporting date (i.e., their carrying amounts). The carrying amounts of variable-rate, fixed-term money market accounts and certificates of deposit approximate their fair values at the reporting dates. Fair values for fixed-rate certificates of deposit are estimated using a discounted cash flow calculation that applies interest rates currently being offered on certificates to a schedule of aggregated expected monthly maturities on time deposits.

**Fixed Rate Borrowings:** Borrowings with fixed rates are valued using inputs such as discounted cash flows and current interest rates for similar instruments and borrowers with similar credit ratings.

**Fixed-to-Floating Rate Borrowings:** Borrowings with fixed-to-floating rates are valued using inputs such as discounted cash flows and current interest rates for similar instruments and assume the Company will redeem the instrument prior to the first interest rate reset date.

#### **NOTE 14 - SEGMENT REPORTING**

The Company's reportable segments consist of Wealth Management and Mortgage. The chief operating decision maker ("CODM") is the Chief Executive Officer. The measure of profit or loss used by the CODM to identify and measure the Company's reportable segments is income before income tax.

The Company completed the sale of its LA fixed income team in the fourth quarter 2020. The LA fixed income team and the related assets made up a majority of the previously reported Capital Management Segment. As a result of the sale the Company evaluated its reportable segments and determined the remaining assets following the sale in the Capital

Management segment no longer meet the thresholds of income before income tax to be a reportable segment. The residual assets that remained in the Capital Management segment are now included in the Wealth Management segment.

The Wealth Management segment consists of operations relative to the Company's fully integrated wealth management products and services. Services provided include deposit, loan, insurance, and trust and investment management advisory products and services.

The Mortgage segment consists of operations relative to the Company's residential mortgage service offerings. Mortgage products and services are financial in nature for which premiums are recognized net of expenses, upon the sale of mortgage loans to third parties.

For 2020 periods presented, the Wealth Management segment includes the previously reported key metrics of the previously reported Capital Management segment.

The tables below present the financial information for each segment that is specifically identifiable or based on allocations using internal methods as of and for the three months ended March 31, 2021 and 2020 (in thousands):

As of and for the three months ended March 31, 2021	Wealth Management	Mortgage	Consolidated
<b>Income Statement</b>			
Total interest income	\$ 14,499	\$ —	\$ 14,499
Total interest expense	1,446	—	1,446
Provision for loan losses	—	—	—
Net interest income, after provision for loan losses	13,053	—	13,053
Non-interest income	5,418	5,197	10,615
Total income	18,471	5,197	23,668
Depreciation and amortization expense	258	14	272
All other non-interest expense	12,296	3,061	15,357
Income before income tax	\$ 5,917	\$ 2,122	\$ 8,039
Goodwill	\$ 24,191	\$ —	\$ 24,191
<b>Total assets</b>	<b>\$ 2,025,720</b>	<b>\$ 185,858</b>	<b>\$ 2,211,578</b>

As of and for the three months ended March 31, 2020	Wealth Management	Mortgage	Consolidated
<b>Income Statement</b>			
Total interest income	\$ 11,512	\$ —	\$ 11,512
Total interest expense	2,581	—	2,581
Provision for loan losses	367	—	367
Net interest income, after provision for loan losses	8,564	—	8,564
Non-interest income	5,263	2,504	7,767
Total income	13,827	2,504	16,331
Depreciation and amortization expense	256	20	276
All other non-interest expense	12,601 <sup>(1)</sup>	1,770	14,371
Income before income tax	\$ 970	\$ 714	\$ 1,684
Goodwill	\$ 19,686	\$ —	\$ 19,686
Assets held for sale	3,000	—	3,000
<b>Total assets</b>	<b>\$ 1,289,762</b>	<b>\$ 64,101</b>	<b>\$ 1,353,863</b>

<sup>(1)</sup> Includes loss on assets held for sale of \$0.6 million.

#### NOTE 15 – LOW-INCOME HOUSING TAX CREDIT INVESTMENTS

On December 19, 2019, the Company invested in a low-income housing tax credit ("LIHTC") investment. As of March 31, 2021 and December 31, 2020, the balance of the investment for LIHTC was \$1.0 million and \$1.1 million, respectively. These balances are reflected in the Other assets line item of the Condensed Consolidated Balance Sheets. Total unfunded commitments related to the investment in the LIHTC total \$2.1 million and \$2.2 million as of March 31,

2021 and December 31, 2020, respectively. The Company expects to fulfill these commitments during the year ending 2021.

The Company uses the proportional amortization method to account for this investment. During the three months ended March 31, 2021, the Company recognized amortization expense of \$0.1 million, which was included within the Income tax expense line item of the Condensed Consolidated Statements of Income. The Company did not recognize any related amortization expense during the three months ended March 31, 2020.

Additionally, during the three months ended March 31, 2021, the Company recognized \$0.1 million of tax credits and other benefits from this investment in the LIHTC. The Company did not recognize any related tax credits or other benefits during the three months ended March 31, 2020. During the three months ended March 31, 2021 and 2020, the Company did not incur any impairment losses.

#### **NOTE 16 - REGULATORY CAPITAL MATTERS**

First Western and the Bank are subject to various regulatory capital adequacy requirements administered by federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the Company's consolidated financial statements. Under capital adequacy guidelines and, additionally for banks, the regulatory framework for prompt corrective action, First Western and the Bank must meet specific capital guidelines that involve quantitative measures of their assets, liabilities, and certain off-balance sheet items as calculated under regulatory accounting practices.

First Western and the Bank's capital amounts and classification are also subject to qualitative judgments by the regulators regarding components, risk weightings and other factors. The final rules implementing Basel Committee on Banking Supervision's capital guidelines for U.S. banks ("Basel III rules") has been fully phased in. The net unrealized gain or loss on available-for-sale securities is not included in computing regulatory capital. Management believes as of March 31, 2021, First Western and the Bank meet all capital adequacy requirements to which they are subject to.

Prompt corrective action regulations for First Western and the Bank provide five classifications: well capitalized, adequately capitalized, undercapitalized, significantly undercapitalized, and critically undercapitalized, although these terms are not used to represent overall financial condition. If adequately capitalized, regulatory approval is required to accept brokered deposits. If undercapitalized, capital distributions are limited, as is asset growth and expansion, and capital restoration plans are required.

The standard ratios established by First Western and the Bank's primary regulators to measure capital require First Western and the Bank to maintain minimum amounts and ratios, set forth in the following table. These ratios are common equity Tier 1 capital ("CET1"), Tier 1 capital and total capital (as defined in the regulations) to risk-weighted assets (as defined), and Tier 1 capital (as defined) to average assets (as defined).

The actual capital ratios of First Western and the Bank, along with the applicable regulatory capital requirements as of March 31, 2021, were calculated in accordance with the requirements of Basel III. The final rules of Basel III also established a "capital conservation buffer" of 2.5% above new regulatory minimum capital ratios, which are fully effective following minimum ratios: (i) a CET1 ratio of 7.0%; (ii) a Tier 1 capital ratio of 8.5%; and (iii) a total capital ratio of 10.5%. Banks are subject to limitations on paying dividends, engaging in share repurchases, and paying discretionary bonuses if its capital level falls below the buffer amount. These limitations establish a maximum percentage of eligible retained income that can be utilized for such activities.

As of March 31, 2021 and December 31, 2020, the most recent filings with the FDIC categorized First Western and the Bank as well capitalized under the regulatory guidelines. To be categorized as well capitalized, an institution must maintain minimum CET1 risk-based, Tier 1 risk-based, total risk-based, and Tier 1 leverage ratios as set forth in the following table. Management believes there are no conditions or events since March 31, 2021, that have changed the categorization of First Western and the Bank as well capitalized. Management believes First Western and the Bank met all capital adequacy requirements to which it was subject as of March 31, 2021 and December 31, 2020.

[Table of Contents](#)

The following presents the actual and required capital amounts and ratios as of March 31, 2021 and December 31, 2020 (dollars in thousands):

<b>March 31, 2021</b>	<b>Actual</b>		<b>Required for Capital Adequacy Purposes<sup>(1)</sup></b>		<b>To be Well Capitalized Under Prompt Corrective Action Regulations</b>	
	<b>Amount</b>	<b>Ratio</b>	<b>Amount</b>	<b>Ratio</b>	<b>Amount</b>	<b>Ratio</b>
<b>Tier 1 capital to risk-weighted assets</b>						
Bank	\$ 141,027	10.60 %	\$ 79,844	6.0 %	\$ 106,458	8.0 %
Consolidated	138,067	10.31	N/A	N/A	N/A	N/A
<b>CET1 to risk-weighted assets</b>						
Bank	141,027	10.60	59,883	4.5	86,497	6.5
Consolidated	138,067	10.31	N/A	N/A	N/A	N/A
<b>Total capital to risk-weighted assets</b>						
Bank	153,929	11.57	106,458	8.0	133,073	10.0
Consolidated	175,528	13.11	N/A	N/A	N/A	N/A
<b>Tier 1 capital to average assets</b>						
Bank	141,027	7.53	74,885	4.0	93,607	5.0
Consolidated	\$ 138,067	7.35 %	\$ N/A	N/A %	\$ N/A	N/A %

  

<b>December 31, 2020</b>	<b>Actual</b>		<b>Required for Capital Adequacy Purposes<sup>(1)</sup></b>		<b>To be Well Capitalized Under Prompt Corrective Action Regulations</b>	
	<b>Amount</b>	<b>Ratio</b>	<b>Amount</b>	<b>Ratio</b>	<b>Amount</b>	<b>Ratio</b>
<b>Tier 1 capital to risk-weighted assets</b>						
Bank	\$ 133,963	10.22 %	\$ 78,660	6.0 %	\$ 104,880	8.0 %
Consolidated	131,507	9.96	N/A	N/A	N/A	N/A
<b>CET1 to risk-weighted assets</b>						
Bank	133,963	10.22	58,995	4.5	85,215	6.5
Consolidated	131,507	9.96	N/A	N/A	N/A	N/A
<b>Total capital to risk-weighted assets</b>						
Bank	146,853	11.20	104,880	8.0	131,100	10.0
Consolidated	168,957	12.80	N/A	N/A	N/A	N/A
<b>Tier 1 capital to average assets</b>						
Bank	133,963	7.62	70,301	4.0	87,877	5.0
Consolidated	\$ 131,507	7.45 %	\$ N/A	N/A %	\$ N/A	N/A %

<sup>(1)</sup> Does not include capital conservation buffer.

## **Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

The following discussion and analysis is intended to assist readers in understanding our financial condition and results of operations for the three months ended March 31, 2021 and should be read in conjunction with our consolidated financial statements and the accompanying notes thereto included in this Quarterly Report on Form 10-Q (this "Form 10-Q") and in our Annual Report on Form 10-K filed with the Securities and Exchange Commission ("SEC") on March 12, 2021. Unless we state otherwise or the context otherwise requires, references in this Form 10-Q to "we," "our," "us," "the Company," and "First Western" refer to First Western Financial, Inc. and its consolidated subsidiaries, including First Western Trust Bank, which we sometimes refer to as "the Bank" or "our Bank."

The following discussion contains "forward-looking statements" that reflect our future plans, estimates, beliefs and expected performance. We caution that assumptions, expectations, projections, intentions or beliefs about future events may, and often do, vary from actual results and the differences can be material. See "Cautionary Note Regarding Forward-Looking Statements." Also, see the risk factors and other cautionary statements described under the heading "Item 1A - Risk Factors" included in our Annual Report Form 10-K filed with the SEC on March 12, 2021 and in Part II-Item 1A of this Form 10-Q. We do not undertake any obligation to publicly update any forward-looking statements except as otherwise required by applicable law.

### **Company Overview**

We are a financial holding company founded in 2002 and headquartered in Denver, Colorado. We provide a fully integrated suite of wealth management services to our clients including banking, trust and investment management products and services. Our mission is to be the best private bank for the Western wealth management client. We target entrepreneurs, professionals and high-net worth individuals, typically with \$1.0 million-plus in liquid net worth, and their related philanthropic and business organizations, which we refer to as the "Western wealth management client." We believe that the Western wealth management client shares our entrepreneurial spirit and values our sophisticated, high-touch wealth management services that are tailored to meet their specific needs. We partner with our clients to solve their unique financial needs through our expert integrated services provided in a team approach.

We offer our services through a branded network of boutique private trust bank offices, which we believe are strategically located in affluent and high-growth markets in locations across Colorado, Arizona, Wyoming and California. Our profit centers, which are comprised of private bankers, lenders, wealth planners and portfolio managers, under the leadership of a local chairman and/or president, are also supported centrally by teams providing management services such as operations, risk management, credit administration, marketing, technology support, human capital and accounting/finance services, which we refer to as support centers.

From 2004, when we opened our first profit center, until March 31, 2021, we have expanded our footprint into eleven full service profit centers, two loan production offices, and two trust offices located across four states. As of and for the three months ended March 31, 2021, we had \$2.21 billion in total assets, \$23.7 million in total revenues and provided fiduciary and advisory services on \$6.49 billion of assets under management ("AUM").

### **Response to COVID-19**

The spread of COVID-19 has caused significant disruptions in the U.S. economy since it was declared a pandemic in March of 2020 by the World Health Organization. Disruptions include temporary closures of many businesses that have led to a loss of revenues and a rapid increase in unemployment, disrupted global supply chains, market downturns and volatility, changes in consumer behavior related to pandemic fears, related emergency response legislation and an expectation that Federal Reserve policy will maintain a low interest rate environment for the foreseeable future. The changes have impacted our clients and their industries, as well as the financial services industry. At this time, we cannot predict the impact or how long the economy or our impacted clients will be disrupted.

The Company activated its Business Continuity Plan in early 2020 in response to the emergence of COVID-19 and has continued to adjust as the crisis continues to impact our markets, clients and business. A majority of our associates have been working remotely since early 2020. All of our offices are open, functioning, and continue to operate in an appointment only model for client service to limit the risk of potential exposure to COVID-19 for our associates and clients. We are taking additional precautions within our profit centers, including enhanced cleaning procedures and physical distancing measures, to ensure the safety of our clients and our associates.

A provision in the Coronavirus Aid, Relief and Economic Security Act ("CARES Act") created the Paycheck Protection Program ("PPP"), which is administered by the Small Business Administration ("SBA"). The PPP is intended to provide loans to small businesses to pay their employees, rent, mortgage interest and utilities. The loans may be forgiven conditioned upon the client providing payroll documentation evidencing their compliant use of funds and otherwise

complying with the terms of the program. The Bank is an approved SBA lender and has been accepting applications for the program. As of March 31, 2021, we held 666 PPP loans for a total of \$190.5 million with an average loan size of \$0.3 million. As of March 31, 2021, the Company had submitted loans with original loan amounts of \$155.1 million to the SBA for forgiveness and had received forgiveness on 499 loans totaling \$84.7 million.

In 2021, through April 11, we had received 743 applications for round 2 PPP loans from borrowers for \$99.8 million; of the applications received, 535 applications for \$82.5 million with an average loan size of \$0.2 million have been approved and funded by the SBA.

As a result of the COVID-19 pandemic, a loan modification program was designed and implemented to assist our clients experiencing financial stress resulting from the economic impacts caused by the global pandemic. The Company has offered loan extensions, temporary payment moratoriums, and financial covenant waivers for commercial and consumer borrowers impacted by the pandemic who have a pass risk rating and have not been delinquent over 30 days on payments in the last two years. The Company had eighty-one loans across multiple industries in the amount of \$148.5 million of loans that participated in the Company's COVID loan modification program. No loans in the loan modification program remain in their deferral period and there were no loans which were delinquent according to Bank policy as of March 31, 2021.

The Company also participated in the Federal Reserve's Main Street Lending Program ("MSLP") to support lending to small and medium-sized for-profit businesses and nonprofit organizations that were in sound financial condition before the onset of the COVID-19 pandemic. As of March 31, 2021, the Company had six loans with a balance held by the Bank of \$6.7 million.

### **Primary Factors Used to Evaluate the Results of Operations**

As a financial institution, we manage and evaluate various aspects of both our results of operations and our financial condition. We evaluate the comparative levels and trends of the line items in our Condensed Consolidated Balance Sheets and Statements of Income as well as various financial ratios that are commonly used in our industry. The primary factors we use to evaluate our results of operations include net interest income, non-interest income and non-interest expense.

#### *Net Interest Income*

Net interest income represents interest income less interest expense. We generate interest income on interest-earning assets, primarily loans and available-for-sale securities. We incur interest expense on interest-bearing liabilities, primarily interest-bearing deposits and borrowings. To evaluate net interest income, we measure and monitor: (i) yields on loans, available-for-sale securities and other interest-earning assets; (ii) the costs of deposits and other funding sources; (iii) the rates incurred on borrowings and other interest-bearing liabilities; and (iv) the regulatory risk weighting associated with the assets. Interest income is primarily impacted by loan growth and loan repayments, along with changes in interest rates on the loans. Interest expense is primarily impacted by changes in deposit balances, changes in interest rates on deposits, along with the volume and type of interest-bearing liabilities. Net interest income is primarily impacted by changes in market interest rates, the slope of the yield curve, and interest we earn on interest-earning assets or pay on interest-bearing liabilities.

#### *Non-Interest Income*

Non-interest income primarily consists of the following:

- *Trust and investment management fees*—fees and other sources of income charged to clients for managing their trust and investment assets, providing financial planning consulting services, 401(k) and retirement advisory consulting services, and other wealth management services. Trust and investment management fees are primarily impacted by rates charged and increases and decreases in AUM. AUM is primarily impacted by opening and closing of client advisory and trust accounts, contributions and withdrawals, and the fluctuation in market values.
- *Net gain on mortgage loans*—gain on originating and selling mortgages, origination fees, and borrower credits, less commissions to loan originators, lender credits, document review and other costs specific to originating and selling the loan. The market adjustments for interest rate lock commitments ("IRLC") and gains and losses incurred on the mandatory trading of loans are also included in this line item. Net gain on mortgage loans is primarily impacted by the amount of loans sold, the type of loans sold and market



conditions.

- *Bank fees*—income generated through bank-related service charges such as: electronic transfer fees, treasury management fees, bill pay fees, servicing fees for Main Street Lending Program, and other banking fees. Banking fees are primarily impacted by the level of business activities and cash movement activities of our clients.
- *Risk management and insurance fees*—commissions earned on insurance policies we have placed for clients through our client risk management team who incorporate insurance services, primarily life insurance, to support our clients' wealth planning needs. Our insurance revenues are primarily impacted by the type and volume of policies placed for our clients.
- *Income on company-owned life insurance*—income earned on the growth of the cash surrender value of life insurance policies we hold on certain key associates. The income on the increase in the cash surrender value is non-taxable income.
- *Other*—non-operating income generated through a transition services agreement with the buyer of the LA fixed income team.

#### *Non-Interest Expense*

Non-interest expense is comprised primarily of the following:

- *Salaries and employee benefits*—all forms of compensation-related expenses including salary, incentive compensation, payroll-related taxes, stock-based compensation, benefit plans, health insurance, 401(k) plan match costs and other benefit-related expenses. Salaries and employee benefit costs are primarily impacted by changes in headcount and fluctuations in benefits costs.
- *Occupancy and equipment*—costs related to leasing our office space, depreciation charges for the furniture, fixtures and equipment, amortization of leasehold improvements, utilities and other occupancy-related expenses. Occupancy and equipment costs are primarily impacted by the number of locations we occupy.
- *Professional services*—costs related to legal, accounting, tax, consulting, personnel recruiting, insurance and other outsourcing arrangements. Professional services costs are primarily impacted by corporate activities requiring specialized services. FDIC insurance expense is also included in this line and represents the assessments that we pay to the FDIC for deposit insurance.
- *Technology and information systems*—costs related to software and information technology services to support office activities and internal networks. Technology and information system costs are primarily impacted by the number of locations we occupy, the number of associates we have and the level of service we require from our third-party technology vendors.
- *Data processing*—costs related to processing fees paid to our third-party data processing system providers relating to our core private trust banking platform. Data processing costs are primarily impacted by the number of loan, deposit and trust accounts we have and the level of transactions processed for our clients.
- *Marketing*—costs related to promoting our business through advertising, promotions, charitable events, sponsorships, donations and other marketing-related expenses. Marketing costs are primarily impacted by the levels of advertising programs and other marketing activities and events held throughout the year.
- *Amortization of other intangible assets*—primarily represents the amortization of intangible assets including client lists and other similar items recognized in connection with acquisitions.
- *Net loss on assets held for sale*—represents the fair value adjustment on disposal groups held for sale.
- *Other*—includes costs related to operational expenses associated with office supplies, postage, travel

expenses, meals and entertainment, dues and memberships, costs to maintain or prepare OREO for sale, director compensation and travel, and other general corporate expenses that do not fit within one of the specific non-interest expense lines described above. Other operational expenses are generally impacted by our business activities and needs.

### *Operating Segments*

We measure the overall profitability of operating segments based on income before income tax. We believe this is a more useful measurement as our wealth management products and services are fully integrated with our private trust bank. We allocate costs to our segments, which consist primarily of compensation and overhead expense directly attributable to the products and services within the Wealth Management and Mortgage segments. We measure the profitability of each segment based on a post-allocation basis as we believe it better approximates the operating cash flows generated by our reportable operating segments. A description of each segment is provided in Note 14 - Segment Reporting of the accompanying Notes to the Condensed Consolidated Financial Statements.

### **Primary Factors Used to Evaluate our Balance Sheet**

The primary factors we use to evaluate our balance sheet include asset and liability levels, asset quality, capital, liquidity, and potential profit production from assets.

We manage our asset levels to ensure our lending initiatives are efficiently and profitably supported and to ensure we have the necessary liquidity and capital to meet the required regulatory capital ratios. Funding needs are evaluated and forecasted by communicating with clients, reviewing loan maturity and draw expectations, and projecting new loan opportunities.

We manage the diversification and quality of our assets based upon factors that include the level, distribution, severity and trend of problem assets such as those determined to be classified, delinquent, non-accrual, non-performing or restructured; the adequacy of our allowance for loan losses; the diversification and quality of loan and investment portfolios; the extent of counterparty risks, credit risk concentrations, and other factors.

We manage our liquidity based upon factors that include the level and quality of capital and our overall financial condition, the trend and volume of problem assets, our balance sheet risk exposure, the level of deposits as a percentage of total loans, the amount of non-deposit funding used to fund assets, the availability of unused funding sources and off-balance sheet obligations, the availability of assets to be readily converted into cash without undue loss, the amount of cash and liquid securities we hold, and other factors.

Financial institution regulators have established guidelines for minimum capital ratios for banks and bank holding companies. The Company has adopted the Basel III regulatory capital framework. As of March 31, 2021, the Bank's capital ratios exceeded the current well capitalized regulatory requirements established under Basel III.

### **Results of Operations**

#### *Overview*

*The three months ended March 31, 2021 compared with the three months ended March 31, 2020.* We reported net income available to common shareholders of \$6.0 million for the three months ended March 31, 2021, compared to \$1.3 million of net income available to common shareholders for the three months ended March 31, 2020, a \$4.7 million, or 349.7%, increase. For the three months ended March 31, 2021, our income before income tax was \$8.0 million, a \$6.4 million, or 377.4%, increase from the three months ended March 31, 2020. The increase was primarily driven by a \$4.1 million increase in net interest income and a \$2.7 million increase in net gain on mortgage loans, offset partially by a \$1.0 million increase in non-interest expense. The increase in net interest income was due to an increase in average loan balances and a reduction in our average cost of funds. Mortgage originations in the three months ended March 31, 2021 were \$490.8 million compared to \$196.9 million in the three months ended March 31, 2020. This increase, along with the increase in net margins on the unrealized portfolio and an increase in interest income, offset partially by an increase in variable expenses contributed to the increase in net gain on mortgage loans. The increase in non-interest expense was primarily due to an increase in salaries and employee benefits related to additional personnel expense to support the increase in mortgage volume, added personnel from the branch purchase and assumption transaction ("Branch Acquisition"), and an increase in incentive compensation accruals driven by the continued strong financial performance of the Company. These increases were partially offset by additional deferred compensation expense recorded in the quarter related to PPP.

*Net Interest Income*

*The three months ended March 31, 2021 compared with the three months ended March 31, 2020.* For the three months ended March 31, 2021, net interest income, before the provision for loan losses, was \$13.1 million, an increase of \$4.1 million, or 46.2%, compared to the three months ended March 31, 2020. Net interest margin decreased 24 basis points to 2.90%, in the first quarter of 2021, from the 3.14% reported in the first quarter of 2020. The decrease in net interest margin was primarily a result of an 82 basis point decrease in the average yield on interest earning assets which was partially offset by a corresponding decrease of 78 basis points in the average rate paid on interest-bearing liabilities. These decreases are driven by a historically low interest rate environment as well as a shift in the balance sheet mix partially driven by the impact of the PPP program. Net interest income was also impacted by the growth in the balance sheet partially attributable to a \$538.8 million increase in average outstanding loan balances compared to March 31, 2020, as well as a more liquid balance sheet mix resulting from continued strong deposit growth as a result of inflows from large commercial depositors and higher deposit balances across the Company's clientele due to the improving economic and business environment.

The increase in average loans outstanding for the three months ended March 31, 2021 compared to the same periods in 2020 was due to three primary factors: organic growth, PPP loan originations and the Branch Acquisition. PPP loan originations contributed \$0.8 million to net interest income for the three months ended March 31, 2021. The program was not in place for the three months ended March 31, 2020. The increase in interest income on our loan portfolio due to an increase in average loans outstanding was partially offset by lower average loan yields. Loan yields were 3.66% for the three months ended March 31, 2021, compared to 4.33% for the three months ended March 31, 2020. The reduction in loan yields was driven by two primary factors: a lower interest rate environment and PPP loan originations.

Interest income on our available-for-sale securities portfolio decreased as a result of lower average balances for the three months ended March 31, 2021 compared to the same period in 2020. Our average yield on available-for-sale securities during the three months ended March 31, 2021 was 2.45%, a 31 basis point increase, compared to the same period in 2020. The impact of the reduction in average balances was partially offset by a higher average yield on the securities portfolio.

Interest expense on deposits decreased during the three months ended March 31, 2021 compared to the same period in 2020. The decrease was driven primarily by a 65 basis point decline in cost of deposits for the three months ended March 31, 2021 compared to the same period in 2020. The decrease in cost of deposits was driven by a reduction in deposit rates consistent with the lower interest rate environment. The reduction in cost of deposits was partially offset by an increase in average interest-bearing deposit accounts of \$332.3 million, for the three months ended March 31, 2021, compared to the same period in 2020.

[Table of Contents](#)

The following table presents an analysis of net interest income and net interest margin for the periods presented, using daily average balances for each major category of interest-earning assets and interest-bearing liabilities, the interest earned or paid and the average rate earned or paid on those assets or liabilities.

	As of and for the Three Months Ended March 31,					
	2021			2020		
(Dollars in thousands)	Average Balance <sup>(1)</sup>	Interest Earned / Paid	Average Yield / Rate	Average Balance <sup>(1)</sup>	Interest Earned / Paid	Average Yield / Rate
<b>Assets</b>						
Interest-earning assets:						
Interest-bearing deposits in other financial institutions	\$ 213,577	\$ 91	0.17 %	\$ 68,035	\$ 215	1.26 %
Available-for-sale securities <sup>(2)</sup>	31,935	196	2.45	55,208	295	2.14
Loans <sup>(3)</sup>	1,554,990	14,212	3.66	1,016,148	11,002	4.33
Interest-earning assets <sup>(4)</sup>	1,800,502	14,499	3.22	1,139,391	11,512	4.04
Mortgage loans held for sale <sup>(5)</sup>	175,891	1,152	2.62	37,798	326	3.45
Total interest-earning assets, plus mortgage loans held for sale	1,976,393	15,651	3.17	1,177,189	11,838	4.02
Allowance for loan losses	(12,541)			(8,010)		
Noninterest-earning assets	100,415			84,054		
Total assets	<u>\$ 2,064,267</u>			<u>\$ 1,253,233</u>		
<b>Liabilities and Shareholders' Equity</b>						
Interest-bearing liabilities:						
Interest-bearing deposits	\$ 1,163,010	974	0.33	\$ 830,736	2,393	1.15
FHLB and Federal Reserve borrowings	137,626	132	0.38	10,495	51	1.95
Subordinated notes	24,259	340	5.61	7,854	137	6.97
Total interest-bearing liabilities	<u>1,324,895</u>	<u>1,446</u>	<u>0.44</u>	<u>849,085</u>	<u>2,581</u>	<u>1.22</u>
Noninterest-bearing liabilities:						
Noninterest-bearing deposits	557,707			253,813		
Other liabilities	21,151			19,874		
Total noninterest-bearing liabilities	<u>578,858</u>			<u>273,687</u>		
Total shareholders' equity	160,514			130,461		
Total liabilities and shareholders' equity	<u>\$ 2,064,267</u>			<u>\$ 1,253,233</u>		
Net interest rate spread <sup>(6)</sup>			2.78			2.83
Net interest income <sup>(7)</sup>		<u>\$ 13,053</u>			<u>\$ 8,931</u>	
Net interest margin <sup>(8)</sup>			2.90 %			3.14 %

<sup>(1)</sup> Average balance represents daily averages, unless otherwise noted.

<sup>(2)</sup> Represents monthly averages.

<sup>(3)</sup> Non-performing loans are included in the respective average loan balances. Income, if any, on such loans is recognized on a cash basis.

<sup>(4)</sup> Tax-equivalent yield adjustments are immaterial.

<sup>(5)</sup> Mortgage loans held for sale are separated from the interest-earning assets above, as these loans are held for a short period of time until sold in the secondary market and are not held for investment purposes, with interest income recognized in the net gain on mortgage loans line in the Condensed Consolidated Statements of Income. These balances are excluded from the margin calculations in these tables.

<sup>(6)</sup> Net interest spread is the average yield on interest-earning assets (excluding mortgage loans held for sale) minus the average rate on interest-bearing liabilities.

<sup>(7)</sup> Net interest income is the difference between income earned on interest-earning assets, which does not include interest earned on mortgage loans held for sale, and expense paid on interest-bearing liabilities.

<sup>(8)</sup> Net interest margin is equal to net interest income divided by average interest-earning assets (excluding mortgage loans held for sale).

The following table presents the dollar amount of changes in interest income and interest expense for the periods presented, for each component of interest-earning assets and interest-bearing liabilities (excluding mortgage loans held for

sale) and distinguishes between changes attributable to volume and interest rates. Changes attributable to both rate and volume that cannot be separated have been allocated to volume.

<i>(Dollars in thousands)</i>	<b>Three Months Ended March 31, 2021 Compared to 2020</b>		
	<b>Increase (Decrease) Due to Change in:</b>		<b>Total Increase (Decrease)</b>
	<b>Volume</b>	<b>Rate</b>	
<b>Interest-earning assets:</b>			
Interest-bearing deposits in other financial institutions	\$ 62	\$ (186)	\$ (124)
Available-for-sale securities	(143)	44	(99)
Loans	4,925	(1,715)	3,210
<b>Total increase (decrease) in interest income</b>	<b>4,844</b>	<b>(1,857)</b>	<b>2,987</b>
<b>Interest-bearing liabilities:</b>			
Interest-bearing deposits	278	(1,697)	(1,419)
FHLB and Federal Reserve borrowings	122	(41)	81
Subordinated notes	230	(27)	203
<b>Total increase (decrease) in interest expense</b>	<b>630</b>	<b>(1,765)</b>	<b>(1,135)</b>
<b>Increase (decrease) in net interest income</b>	<b>\$ 4,214</b>	<b>\$ (92)</b>	<b>\$ 4,122</b>

#### *Non-Interest Income*

The three months ended March 31, 2021 compared with the three months ended March 31, 2020. For the three months ended March 31, 2021 compared with the three months ended March 31, 2020, non-interest income increased \$2.8 million, or 36.7%, to \$10.6 million. The increase in non-interest income during the three months ended March 31, 2021 was primarily a result of a \$2.7 million increase in net gain on mortgage loans, compared to the same period in 2020.

The table below presents the significant categories of our non-interest income for the three months ended March 31, 2021 and 2020:

<i>(Dollars in thousands)</i>	<b>Three Months Ended March 31,</b>		<b>Change</b>	
	<b>2021</b>	<b>2020</b>	<b>\$</b>	<b>%</b>
	<b>Non-interest income:</b>			
Trust and investment management fees	\$ 4,847	\$ 4,731	\$ 116	2.5 %
Net gain on mortgage loans	5,196	2,481	2,715	109.4
Banking fees	373	368	5	1.4
Risk management and insurance fees	51	96	(45)	(46.9)
Income on company-owned life insurance	88	91	(3)	(3.3)
Other	60	—	60	*
<b>Total non-interest income</b>	<b>\$ 10,615</b>	<b>\$ 7,767</b>	<b>\$ 2,848</b>	<b>36.7 %</b>

\* Not meaningful

*Trust and investment management fees*—For the three months ended March 31, 2021 compared to the same period in 2020, our trust and investment management fees increased \$0.1 million, or 2.5%, driven by asset growth, partially offset by a reduction in trust and investment management fees generated by the LA Fixed Income team that was sold in November 2020.

*Net gain on mortgage loans*—For the three months ended March 31, 2021 compared to the same period in 2020, our net gain on mortgage loans increased by \$2.7 million, or 109.4%, to \$5.2 million. Mortgage originations in the three months ended March 31, 2021 were \$490.8 million compared to \$196.9 million in the three months ended March 31, 2020. This increase, along with the increase in net margins on the unrealized portfolio and an increase in interest income, offset partially by an increase in variable expenses contributed to the increase in net gain on mortgage loans. The net gain on mortgage loans will fluctuate with the amount and type of loans sold and market conditions. The increase in origination volume for the three month period was primarily related to lower market rates driving an increase in refinance activity, a strong residential real estate market in our footprint and management's commitment and ability to capitalize on the mortgage environment.

*Provision for Loan Losses*

We have a dedicated problem loan resolution team comprised of associates from our credit, senior leadership, risk and accounting teams that meets frequently to ensure that watch list and problem credits are identified early and actively managed. We work to identify potential losses in a timely manner and proactively manage the problem credits to minimize losses. For the three months ended March 31, 2021, we did not record a provision for credit losses.

The Company has increased loan level reviews and portfolio monitoring to address the changing environment. We identified clients who could be more highly impacted by the recent COVID-19 pandemic and economic disruption and are meeting regularly with them. The analysis reviewed the borrowers in industries we believe may be more impacted including those the lenders believed would have one or more of the following characteristics: greater than 50% probability of a downgrade, a covenant violation or 20% reduction in collateral position. The Company receives and reviews current financial data and cash flow forecasts from borrowers who participated in the loan modification program. Management believes the financial strength of the Company's clientele and the diversity of the portfolio continues to mitigate the credit risk within the portfolio.

*Non-Interest Expense*

The three months ended March 31, 2021 compared with the three months ended March 31, 2020. The increase in non-interest expense of 6.7% to \$15.6 million for the three months ended March 31, 2021, was primarily due to higher salaries and employee benefits expense, higher professional services expense, and data processing expenses, offset partially by a reduction in net loss on assets held for sale.

The table below presents the significant categories of our non-interest expense for the periods noted:

<i>(Dollars in thousands)</i>	Three Months Ended March 31,		Change	
	2021	2020	\$	%
Non-interest expense:				
Salaries and employee benefits	\$ 9,861	\$ 8,482	\$ 1,379	16.3 %
Occupancy and equipment	1,409	1,440	(31)	(2.2)
Professional services	1,279	1,023	256	25.0
Technology and information systems	942	969	(27)	(2.8)
Data processing	1,015	847	168	19.8
Marketing	321	415	(94)	(22.7)
Amortization of other intangible assets	4	2	2	100.0
Net loss on assets held for sale	—	553	(553)	*
Other	798	916	(118)	(12.9)
Total non-interest expense	<u>\$ 15,629</u>	<u>\$ 14,647</u>	<u>\$ 982</u>	6.7 %

\* Not meaningful

*Salaries and employee benefits*—The increase in salaries and employee benefits of \$1.4 million, or 16.3%, was primarily related to added personnel from the Branch Acquisition and to support the growth in our Mortgage segment, increased contract labor, overtime and related compensation costs to support the mortgage production in the quarter, and an increase in incentive compensation accruals driven by the continued strong financial performance of the Company. These increases were partially offset by additional deferred compensation expense recorded in the quarter related to PPP.

*Professional services*—The increase in professional services of \$0.3 million, or 25.0%, was primarily driven by additional FDIC insurance expense related to our balance sheet growth and expenses related to the PPP program.

*Data processing*—The increase in data processing costs of \$0.2 million, or 19.8%, was primarily driven by an increase in core systems cost as a result of an increase in accounts and transactions related to the balance sheet growth and growth in our Mortgage segment.

*Net loss on assets held for sale*—The decrease in net loss on assets held for sale of \$0.6 million was driven by the completion of the sale of held for sale assets in 2020.

### Income Tax

The Company recorded an income tax provision of \$2.0 million and \$0.4 million, respectively, for the three months ended March 31, 2021 and 2020, reflecting an effective tax rate of 25.4% and 20.8%, respectively. The increase in effective tax rate is primarily attributable to an increase in pre-tax income as of March 31, 2021 as compared to March 31, 2020.

### Segment Reporting

We have two reportable operating segments: Wealth Management and Mortgage. Our Wealth Management segment consists of operations relating to the Company's fully integrated wealth management products and services. Services provided include deposit, loan, insurance, and trust and investment management advisory products and services. Our Mortgage segment consists of operations relating to the Company's residential mortgage service offerings. Mortgage products and services are financial in nature, for which premiums are recognized net of expenses, upon the sale of mortgage loans to third parties. Services provided by our Mortgage segment include soliciting, originating and selling mortgage loans into the secondary market. Mortgage loans originated and held for investment purposes are recorded in the Wealth Management segment, as this segment provides ongoing services to our clients.

The Company completed the sale of its LA fixed income team in the fourth quarter 2020. The LA fixed income team and the related assets made up a majority of the previously reported Capital Management Segment. As a result of the sale, the Company evaluated its reportable segments and determined the remaining assets in the Capital Management segment no longer met the thresholds to be a reportable segment.

For all periods presented, the Wealth Management segment includes the key metrics of the previously reported Capital Management segment.

The following table presents key metrics related to our segments:

<i>(Dollars in thousands)</i>	Three Months Ended March 31, 2021		
	Wealth Management	Mortgage	Consolidated
Income <sup>(1)</sup>	\$ 18,471	\$ 5,197	\$ 23,668
Income before taxes	\$ 5,917	\$ 2,122	\$ 8,039
Profit margin	32.0 %	40.8 %	34.0 %

  

<i>(Dollars in thousands)</i>	Three Months Ended March 31, 2020		
	Wealth Management	Mortgage	Consolidated
Income <sup>(1)</sup>	\$ 13,827	\$ 2,504	\$ 16,331
Income before taxes	\$ 970	\$ 714	\$ 1,684
Profit margin	7.0 %	28.5 %	10.3 %

<sup>(1)</sup> Net interest income after provision plus non-interest income.

The tables below present selected financial metrics of each segment as of and for the periods presented:

#### Wealth Management

(Dollars in thousands)	As of and for the Three Months Ended March 31,		\$ Change	% Change
	2021	2020 <sup>(1)</sup>		
Total interest income	\$ 14,499	\$ 11,512	\$ 2,987	25.9 %
Total interest expense	1,446	2,581	(1,135)	(44.0)
Provision for loan losses	—	367	(367)	*
Net interest income, after provision for loan losses	13,053	8,564	4,489	52.4
Non-interest income	5,418	5,263	155	2.9
Total income	18,471	13,827	4,644	33.6
Depreciation and amortization expense	258	256	2	0.8
All other non-interest expense	12,296	12,601	(305)	(2.4)
Income before income tax	\$ 5,917	\$ 970 <sup>(2)</sup>	\$ 4,947	510.0
Goodwill	\$ 24,191	\$ 19,686	\$ 4,505	22.9
Assets held for sale	—	3,000	(3,000)	*
<b>Total assets</b>	<b>\$ 2,025,720</b>	<b>\$ 1,289,762</b>	<b>\$ 735,958</b>	<b>57.1 %</b>

\* Not meaningful

<sup>(1)</sup> Period includes financial information previously reported under the Capital Management segment.

<sup>(2)</sup> Includes loss on assets held for sale of \$0.6 million previously reported Capital Management segment.

The Wealth Management segment reported income before income tax of \$5.9 million for the three months ended March 31, 2021, compared to \$1.0 million for the same period in 2020. The majority of our assets and liabilities are on the Wealth Management segment balance sheet and the increase in income before taxes is primarily driven by an increase in net interest income, after provision for loan losses. As the revenues have increased corresponding with the growth in the balance sheet, all other non-interest expense has declined.

#### Mortgage

(Dollars in thousands)	As of and for the Three Months Ended March 31,		\$ Change	% Change
	2021	2020		
Total interest income	\$ —	\$ —	\$ —	— %
Total interest expense	—	—	—	—
Provision for loan losses	—	—	—	—
Net interest income, after provision for loan losses	—	—	—	—
Non-interest income	5,197	2,504	2,693	107.5
Total income	5,197	2,504	2,693	107.5
Depreciation and amortization expense	14	20	(6)	(30.0)
All other non-interest expense	3,061	1,770	1,291	72.9
Income before income tax	\$ 2,122	\$ 714	\$ 1,408	197.2
<b>Total assets</b>	<b>\$ 185,858</b>	<b>\$ 64,101</b>	<b>\$ 121,757</b>	<b>189.9 %</b>

The Mortgage segment reported income before income tax of \$2.1 million for the three months ended March 31, 2021, compared to \$0.7 million for the same period in 2020. The overall increase in non-interest income was primarily related to an increase in net margins on the unrealized portfolio and an increase in interest income, offset partially by an increase in variable expenses. For the three months ended March 31, 2021 and 2020, our origination volume was \$490.8 million and \$196.9 million, respectively. The increase in origination volume was due to lower market rates driving an increase in refinance activity, a strong residential real estate market in our footprint, and management's commitment and ability to capitalize on the mortgage environment.



## Financial Condition

The table below presents our Condensed Consolidated Balance Sheets as of the dates presented:

<i>(Dollars in thousands)</i>	<u>March 31,</u>	<u>December 31,</u>	<u>\$ Change</u>	<u>% Change</u>
	<u>2021</u>	<u>2020</u>		
<b>Balance Sheet Data:</b>				
Cash and cash equivalents	\$ 375,936	\$ 155,989	\$ 219,947	141.0 %
Investments	30,843	36,666	(5,823)	(15.9)
Gross loans	1,543,926	1,532,833	11,093	0.7
Allowance for loan losses	(12,539)	(12,539)	—	*
Loans, net of allowance	1,531,387	1,520,294	11,093	0.7
Mortgage loans held for sale	176,644	161,843	14,801	9.1
Goodwill & other intangible assets, net	24,254	24,258	(4)	(0.0)
Company-owned life insurance	15,537	15,449	88	0.6
Other assets	56,977	59,156	(2,179)	(3.7)
<b>Total assets</b>	<b>\$ 2,211,578</b>	<b>\$ 1,973,655</b>	<b>\$ 237,923</b>	<b>12.1</b>
Deposits	\$ 1,807,825	\$ 1,619,910	\$ 187,915	11.6
Borrowings	222,289	173,854	48,435	27.9
Other liabilities	20,025	24,929	(4,904)	(19.7)
<b>Total liabilities</b>	<b>2,050,139</b>	<b>1,818,693</b>	<b>231,446</b>	<b>12.7</b>
<b>Total shareholders' equity</b>	<b>161,439</b>	<b>154,962</b>	<b>6,477</b>	<b>4.2</b>
<b>Total liabilities and shareholders' equity</b>	<b>\$ 2,211,578</b>	<b>\$ 1,973,655</b>	<b>\$ 237,923</b>	<b>12.1 %</b>

\* Not meaningful

Cash and cash equivalents increased by \$219.9 million, or 141.0%, to \$375.9 million as of March 31, 2021 compared to December 31, 2020. The increase in liquidity was driven by organic growth in deposits related to new client relationships, in addition to increases in existing client accounts, and corporate initiatives to support current and future balance sheet growth. During the same period, investments decreased by \$5.8 million, or 15.9%, to \$30.8 million as of March 31, 2021 due to payoffs.

Loans, net of allowance increased by \$11.1 million, or 0.7%, to \$1.53 billion as of March 31, 2021 compared to December 31, 2020. The increase was driven by organic growth and PPP loan originations, net of PPP forgiveness. We experienced growth in the Cash, Securities and Other category that includes \$190.5 million in PPP loans as well as an increase in non-owner occupied CRE, offset by reductions in construction and development loans.

Mortgage loans held for sale increased \$14.8 million, or 9.1%, to \$176.6 million as of March 31, 2021 compared to December 31, 2020. This increase corresponds to the increase in mortgage origination volume as noted in the Mortgage segment activity.

Other assets decreased by \$2.2 million, or 3.7%, to \$57.0 million as of March 31, 2021 compared to December 31, 2020. This was primarily related to a \$7.7 million decrease in balances related to unfunded mortgage IRLC, which was offset by a \$5.5 million increase in the forward commitments gain receivable.

Deposits increased \$187.9 million, or 11.6%, to \$1.81 billion as of March 31, 2021 compared to December 31, 2020. The increase was primarily attributable to an increase in non-interest bearing and money market deposits resulting from inflows from large commercial depositors and higher deposit balances across the Company's clientele due to the improving economic and business environment.

Money market deposit accounts increased \$71.5 million, or 8.4%, to \$918.9 million as of March 31, 2021 compared to December 31, 2020. Time deposit accounts decreased \$15.6 million, or 9.0%, from December 31, 2020 to \$157.1 million as of March 31, 2021. Negotiable order of withdrawal, or NOW accounts, increased \$17.5 million, or 15.5%, to \$130.5 million from December 31, 2020 to March 31, 2021.

Borrowings increased \$48.4 million, or 27.9%, to \$222.3 million as of March 31, 2021 compared to December 31, 2020. The increase is primarily attributed to participation in the Paycheck Protection Program Loan Facility from the Federal Reserve in the amount of \$183.0 million. Borrowing from this facility is expected to match fund the balances of PPP loans.

Other liabilities decreased \$4.9 million, or 19.7%, to \$20.0 million as of March 31, 2021 compared to December 31, 2020. The decrease is primarily attributed to decreases in salaries payable and the forward commitments loss payable.

Total shareholders' equity increased \$6.5 million, or 4.2%, from December 31, 2020 to \$161.4 million as of March 31, 2021. The increase is primarily due to an increase in net income.

**Assets Under Management**

<i>(Dollars in millions)</i>	<b>Three Months Ended</b>	
	<b>March 31,</b>	
	<b>2021</b>	<b>2020</b>
<b>Managed Trust Balance at Beginning of Period</b>	<b>\$ 1,890</b>	<b>\$ 1,750</b>
New relationships	15	10
Closed relationships	—	(10)
Contributions	18	54
Withdrawals	(120)	(89)
Market change, net	18	(244)
<b>Ending Balance</b>	<b>\$ 1,821</b>	<b>\$ 1,471</b>
Yield*	0.19 %	0.22 %
<b>Directed Trust Balance at Beginning of Period</b>	<b>\$ 951</b>	<b>\$ 989</b>
New relationships	76	—
Closed relationships	—	(5)
Contributions	5	1
Withdrawals	(5)	(68)
Market change, net	4	(36)
<b>Ending Balance</b>	<b>\$ 1,031</b>	<b>\$ 881</b>
Yield*	0.09 %	0.08 %
<b>Investment Agency Balance at Beginning of Period</b>	<b>\$ 1,840</b>	<b>\$ 2,009</b>
New relationships	41	39
Closed relationships	(14)	(6)
Contributions	95	54
Withdrawals	(75)	(79)
Market change, net	46	(221)
<b>Ending Balance</b>	<b>\$ 1,933</b>	<b>\$ 1,796</b>
Yield*	0.68 %	0.73 %
<b>Custody Balance at Beginning of Period</b>	<b>\$ 518</b>	<b>\$ 452</b>
New relationships	—	—
Closed relationships	(1)	—
Contributions	70	76
Withdrawals	(2)	(1)
Market change, net	10	(69)
<b>Ending Balance</b>	<b>\$ 595</b>	<b>\$ 458</b>
Yield*	0.03 %	0.03 %
<b>401(k)/Retirement Balance at Beginning of Period</b>	<b>\$ 1,056</b>	<b>\$ 988</b>
New relationships	7	1
Closed relationships	(52)	(6)
Contributions	27	31
Withdrawals	(28)	(21)
Market change, net	96	37
<b>Ending Balance <sup>(1)</sup></b>	<b>\$ 1,106</b>	<b>\$ 1,030</b>
Yield*	0.15 %	0.17 %
<b>Total Assets Under Management at Beginning of Period</b>	<b>\$ 6,255</b>	<b>\$ 6,188</b>
New relationships	139	50
Closed relationships	(67)	(27)
Contributions	215	216
Withdrawals	(230)	(258)
Market change, net	174	(533)
<b>Total Assets Under Management</b>	<b>\$ 6,486</b>	<b>\$ 5,636</b>
Yield*	0.30 %	0.34 %

\* Trust & investment management fees divided by period end balance.

<sup>(1)</sup> AUM reported for the current period are one quarter in arrears.

[Table of Contents](#)

Assets under management increased \$231.0 million, or 3.7%, for the three months ended March 31, 2021. The increase was primarily attributable to new accounts, as well as improving market conditions resulting in an increase in the value of assets under management balances.

*Available-for-sale securities*

Investments we intend to hold for an indefinite period of time, but not necessarily to maturity, are classified as available-for-sale and are recorded at fair value using current market information from a pricing service, with unrealized gains and losses excluded from earnings and reported in other comprehensive income (loss), net of tax. All our investments in securities were classified as available-for-sale for the periods presented below. The carrying values of our investment securities classified as available-for-sale are adjusted for unrealized gain or loss, and any gain or loss is reported on an after-tax basis as a component of other comprehensive income in shareholders' equity.

The following table summarizes the amortized cost and estimated fair value of our investment securities as of the dates presented:

	<b>March 31, 2021</b>			
	<b>Amortized Cost</b>	<b>Gross Unrealized Gains</b>	<b>Gross Unrealized Losses</b>	<b>Fair Value</b>
<i>(Dollars in thousands)</i>				
<b>Investment securities available-for-sale:</b>				
U.S. Treasury debt	\$ 250	\$ 3	\$ —	\$ 253
Corporate bonds	6,000	126	(38)	6,088
Government National Mortgage Association ("GNMA") mortgage - backed securities—residential	19,402	581	(3)	19,980
Federal National Mortgage Association ("FNMA") mortgage-backed securities—residential	1,602	68	—	1,670
Corporate collateralized mortgage obligations ("CMO") and mortgage- backed securities ("MBS")	2,821	55	(24)	2,852
<b>Total securities available-for-sale</b>	<b>\$ 30,075</b>	<b>\$ 833</b>	<b>\$ (65)</b>	<b>\$ 30,843</b>

	<b>December 31, 2020</b>			
	<b>Amortized Cost</b>	<b>Gross Unrealized Gains</b>	<b>Gross Unrealized Losses</b>	<b>Fair Value</b>
<i>(Dollars in thousands)</i>				
<b>Investment securities available-for-sale:</b>				
U.S. Treasury debt	\$ 250	\$ 4	\$ —	\$ 254
Corporate bonds	6,000	55	(11)	6,044
GNMA mortgage -backed securities—residential	23,806	798	—	24,604
FNMA mortgage-backed securities—residential	1,616	61	—	1,677
Corporate CMO and MBS	4,078	62	(53)	4,087
<b>Total securities available-for-sale</b>	<b>\$ 35,750</b>	<b>\$ 980</b>	<b>\$ (64)</b>	<b>\$ 36,666</b>

The following tables represent the book value of our contractual maturities and weighted average yield for our investment securities as of the dates presented. Contractual maturities may differ from expected maturities because issuers can have the right to call or prepay obligations without penalties. Our investments are taxable securities. Weighted average

yields are not presented on a taxable equivalent basis. Securities not due at a single maturity date are included as after ten years.

	Maturity as of March 31, 2021							
	One Year or Less		One to Five Years		Five to Ten Years		After Ten Years	
	Amortized Cost	Weighted Average Yield	Amortized Cost	Weighted Average Yield	Amortized Cost	Weighted Average Yield	Amortized Cost	Weighted Average Yield
<i>(Dollars in thousands)</i>								
Available-for-sale:								
U.S. Treasury debt	\$ 250	0.02 %	\$ —	— %	\$ —	— %	\$ —	— %
Corporate bonds	—	—	1,250	0.20	4,750	0.72	—	—
GNMA mortgage-backed securities - residential	—	—	—	—	—	—	19,402	1.56
FNMA mortgage-backed securities - residential	—	—	—	—	—	—	1,602	0.14
Corporate CMO and MBS	—	—	—	—	42	*	2,779	0.25
Total available-for-sale	<u>\$ 250</u>	<u>0.02 %</u>	<u>\$ 1,250</u>	<u>0.20 %</u>	<u>\$ 4,792</u>	<u>0.72 %</u>	<u>\$ 23,783</u>	<u>1.95 %</u>

	Maturity as of December 31, 2020							
	One Year or Less		One to Five Years		Five to Ten Years		After Ten Years	
	Amortized Cost	Weighted Average Yield	Amortized Cost	Weighted Average Yield	Amortized Cost	Weighted Average Yield	Amortized Cost	Weighted Average Yield
<i>(Dollars in thousands)</i>								
Available-for-sale:								
U.S. Treasury debt	\$ 250	0.02 %	\$ —	— %	\$ —	— %	\$ —	— %
Corporate bonds	—	—	1,250	0.17	—	—	4,750	0.60
GNMA mortgage-backed securities - residential	—	—	—	—	—	—	23,806	1.59
FNMA mortgage-backed securities - residential	—	—	—	—	—	—	1,616	0.10
Corporate CMO and MBS	—	—	—	—	43	*	4,035	0.31
Total available-for-sale	<u>\$ 250</u>	<u>0.02 %</u>	<u>\$ 1,250</u>	<u>0.17 %</u>	<u>\$ 43</u>	<u>— %</u>	<u>\$ 34,207</u>	<u>2.60 %</u>

\* Not meaningful

As of March 31, 2021 and December 31, 2020, there were no holdings of securities of any one issuer, other than the U.S. Government and its agencies, in an amount greater than 10% of shareholders' equity.

#### Loan Portfolio

Our primary source of interest income is derived through interest earned on loans to high net worth individuals and their related commercial interests. Our senior lending and credit team consists of seasoned, experienced personnel and we believe that our officers are well versed in the types of lending in which we are engaged. Underwriting policies and decisions are managed centrally and the approval process is tiered based on loan size, making the process consistent, efficient and effective. The management team and credit culture demands prudent, practical, and conservative approaches to all credit requests in compliance with the loan policy guidelines to ensure strong credit underwriting practices.

In addition to originating loans for our own portfolio, we conduct mortgage banking activities in which we originate and sell, servicing-released, whole loans in the secondary market. Our mortgage banking loan sale activities are primarily directed at originating single family mortgages that are priced and underwritten to conform to previously agreed-upon criteria before loan funding and are delivered to the investor shortly after funding. The level of future loan originations, loan sales and loan repayments depends on overall credit availability, the interest rate environment, the strength of the general economy, local real estate markets and the housing industry, and conditions in the secondary loan sale market. The amount of gain or loss on the sale of loans is primarily driven by market conditions and changes in interest rates, as well as our pricing and asset liability management strategies. As of March 31, 2021 and December 31, 2020, we had mortgage loans held for sale of \$176.6 million and \$161.8 million, respectively, in residential mortgage loans we originated. Loan balances include the impacts of PPP and the Branch Acquisition.

As of March 31, 2021, the Company has \$190.5 million in PPP loans outstanding with \$3.1 million in remaining fees to be recognized. The remaining fees represent the net amount of the fees from the SBA for participation in the PPP less the loan origination costs on these loans. The current amortization of this income is being recognized over a two or

five year period, based on the PPP loan terms. If the loan receives partial forgiveness, the income related to the unforgiven balance is amortized over a five year period, regardless of original loan terms. If a loan receives full forgiveness from the SBA, the remaining income will be recognized upon receipt of the funds from the SBA. As of March 31, 2021, the Company had submitted loans with original loan amounts of \$155.1 million to the SBA for forgiveness and had received forgiveness on 499 loans totaling \$84.7 million.

The following table summarizes our loan portfolio by type of loan as of the dates indicated:

<i>(Dollars in thousands)</i>	March 31,		December 31,	
	2021		2020	
	Amount	% of Total	Amount	% of Total
Cash, Securities and Other	\$ 363,155	23.5 %	\$ 357,020	23.3 %
Construction and Development	110,024	7.1	131,111	8.5
1-4 Family Residential	452,591	29.3	455,038	29.7
Non-Owner Occupied CRE	317,457	20.5	281,943	18.4
Owner Occupied CRE	161,787	10.4	163,042	10.6
Commercial and Industrial	141,770	9.2	146,031	9.5
<b>Total loans held for investment<sup>(1)</sup></b>	<b>\$ 1,546,784</b>	<b>100.0 %</b>	<b>\$ 1,534,185</b>	<b>100.0 %</b>
Mortgage loans held for sale	\$ 176,644		\$ 161,843	

<sup>(1)</sup> Loans held for investment exclude deferred (fees) costs and unamortized premiums/ (unaccreted discounts), net of \$(2.9) million and \$(1.4) million as of March 31, 2021 and December 31, 2020, respectively.

- *Cash, Securities and Other*—consists of consumer and commercial purpose loans, which are primarily secured by securities managed and under custody with us, cash on deposit with us or life insurance policies. In addition, loans in this portfolio are collateralized with other sources of consumer collateral and an immaterial amount of each loan may be unsecured. This segment of our portfolio is affected by a variety of local and national economic factors affecting borrowers’ employment prospects, income levels, and overall economic sentiment. PPP loans that are fully guaranteed by the SBA are classified within this line item.
- *Construction and Development*—consists of loans to finance the construction of residential and non-residential properties. These loans are dependent on the strength of the industries of the related borrowers and the risks consistent with construction projects.
- *1-4 Family Residential*—consists of loans and home equity lines of credit secured by 1-4 family residential properties. These loans typically enable borrowers to purchase or refinance existing homes, most of which serve as the primary residence of the owner. In addition, some borrowers secure a commercial purpose loan with owner occupied or non-owner occupied 1-4 family residential properties. Loans in this segment are dependent on the industries tied to these loans as well as the national and local economies, and local residential and commercial real estate markets.
- *Commercial Real Estate, Owner Occupied and Non-Owner Occupied*—consists of commercial loans collateralized by real estate. These loans may be collateralized by owner occupied or non-owner occupied real estate, as well as multi-family residential real estate. These loans are dependent on the strength of the industries of the related borrowers and the success of their businesses.
- *Commercial and Industrial*—consists of commercial and industrial loans, including working capital lines of credit, permanent working capital term loans, business asset loans, acquisition, expansion and development loans, and other loan products, primarily in our target markets. This portfolio primarily consists of term loans and lines of credit which are dependent on the strength of the industries of the related borrowers and the success of their businesses. MSLP loans are classified within this line item.

[Table of Contents](#)

The contractual maturity ranges of loans in our loan portfolio and the amount of such loans with fixed and floating interest rates in each maturity range, excluding deferred (fees) costs, and unamortized premiums/ (unaccreted discounts), as of the date indicated are summarized in the following tables:

<i>(Dollars in thousands)</i>	As of March 31, 2021			
	One Year or Less	One Through Five Years	After Five Years	Total
Cash, Securities and Other	\$ 39,756	\$ 315,885 <sup>(1)</sup>	\$ 7,514	\$ 363,155
Construction and Development	61,984	46,516	1,524	110,024
1-4 Family Residential	36,735	71,210	344,646	452,591
Non-Owner Occupied CRE	45,270	186,783	85,404	317,457
Owner Occupied CRE	4,835	56,780	100,172	161,787
Commercial and Industrial	61,762	49,335	30,673	141,770
<b>Total loans</b>	<b>\$ 250,342</b>	<b>\$ 726,509</b>	<b>\$ 569,933</b>	<b>\$ 1,546,784</b>
Amounts with fixed rates	\$ 71,188	\$ 522,976	\$ 212,939	\$ 807,103
Amounts with floating rates	179,154	203,533	356,994	739,681
<b>Total loans</b>	<b>\$ 250,342</b>	<b>\$ 726,509</b>	<b>\$ 569,933</b>	<b>\$ 1,546,784</b>

<sup>(1)</sup> Includes PPP loans.

<i>(Dollars in thousands)</i>	As of December 31, 2020			
	One Year or Less	One Through Five Years	After Five Years	Total
Cash, Securities and Other	\$ 90,053	\$ 259,611 <sup>(1)</sup>	\$ 7,356	\$ 357,020
Construction and Development	78,900	50,703	1,508	131,111
1-4 Family Residential	41,212	78,359	335,467	455,038
Non-Owner Occupied CRE	25,801	175,476	80,666	281,943
Owner Occupied CRE	8,355	54,403	100,284	163,042
Commercial and Industrial	47,397	68,607	30,027	146,031
<b>Total loans</b>	<b>\$ 291,718</b>	<b>\$ 687,159</b>	<b>\$ 555,308</b>	<b>\$ 1,534,185</b>
Amounts with fixed rates	\$ 76,131	\$ 469,155	\$ 205,548	\$ 750,834
Amounts with floating rates	215,587	218,004	349,760	783,351
<b>Total loans</b>	<b>\$ 291,718</b>	<b>\$ 687,159</b>	<b>\$ 555,308</b>	<b>\$ 1,534,185</b>

<sup>(1)</sup> Includes PPP loans.

*Loan Modifications*

As a result of the COVID-19 pandemic, a loan modification program was designed and implemented to assist our clients experiencing financial stress resulting from the economic impacts caused by the global pandemic. The Company was offering loan extensions, temporary payment moratoriums, and financial covenant waivers for commercial and consumer borrowers impacted by the pandemic who have a pass risk rating and have not been delinquent over 30 days on payments in the last two years.

As of March 31, 2021, the Company's loans include eighty-one modified loans, including acquired loans, across multiple industries in the amount of \$148.5 million, representing 9.7% of total loans.

The CARES Act provides banks optional, temporary relief from accounting for certain loan modifications as a TDR. The modifications must be related to the adverse effects of COVID-19, and certain other criteria are required to be met in order to apply the relief. Interagency guidance from Federal Reserve and the FDIC confirmed with the FASB that short-term modifications made on a good faith basis in response to COVID-19 to borrowers who were current prior to any relief, are not to be considered TDRs. We believe our loan modification program meets that definition. In accordance with that guidance, the Company is recognizing interest income on all loans modified for temporary payment moratoriums, primarily for a period of 180 days or less.

No loans which participated in the loan modification program were delinquent according to Bank policy as of March 31, 2021. No loans which participated in the loan modification program, were still in their deferral period as of March 31, 2021.

All loans modified in response to COVID-19 are classified as performing as of March 31, 2021. These loans are included in the allowance for loan loss general reserve in accordance with ASC 450-20. Management has increased our loan level reviews and portfolio monitoring to address the changing environment. The Company continues to meet regularly with clients who could be more highly impacted by the recent COVID-19 pandemic. These are borrowers in industries we believe may be more impacted by the pandemic, for instance those loans where there may be a greater than 50% probability of a downgrade, covenant violation or 20% reduction in collateral position. Management believes the diversity of the loan portfolio is prudent and remains consistent with the credit culture and goals of the Bank.

Interest accrued during the modification term on modified loans is deferred to the end of the loan term. As of March 31, 2021, no allowance for loan loss was deemed necessary on the accrued interest balances related to loan modifications.

*Non-Performing Assets*

Non-performing assets include non-accrual loans, TDRs, loans past due 90 days or more and still accruing interest, and OREO. The accrual of interest on loans is discontinued at the time the loan becomes 90 or more days delinquent unless the loan is well secured and in the process of collection. Past due status is based on the contractual terms of the loan. In all cases, loans are placed on non-accrual status or charged off if collection of interest or principal is considered doubtful.

OREO represents assets acquired through, or in lieu of, foreclosure. The amounts reported as OREO are supported by recent appraisals, with the appraised values adjusted, where applicable, for expected transaction fees likely to be incurred upon sale of the property. We incur recurring expenses relating to OREO in the form of maintenance, taxes, insurance and legal fees, among others, until the OREO parcel is disposed. While disposition efforts with respect to our OREO are generally ongoing, if these properties are appraised at lower-than-expected values or if we are unable to sell the properties at the prices for which we expect to be able to sell them, we may incur additional losses.

The amount of lost interest for non-accrual loans was \$0.1 million and \$0.1 million for the three months ended March 31, 2021 and 2020, respectively.

We had \$4.0 million in non-performing assets as of March 31, 2021 compared to \$4.3 million as of December 31, 2020. The decrease in our non-performing assets was primarily related to the sale of the final OREO, resulting in a decrease of \$0.2 million, and other immaterial paydowns on non-accrual loans.

The following table presents information regarding non-performing loans as of the dates indicated:

<i>(Dollars in thousands)</i>	<u>March 31,</u>	<u>December 31,</u>
	<u>2021</u>	<u>2020</u>
Non-accrual loans by category <sup>(1)</sup>		
Cash, Securities and Other	\$ 23	\$ 50
Construction and Development	—	—
1-4 Family Residential	—	—
Non-Owner Occupied CRE	—	—
Owner Occupied CRE	479	479
Commercial and Industrial	3,519	3,529
Total non-accrual loans	<u>4,021</u>	<u>4,058</u>
TDRs still accruing	—	—
Accruing loans 90 or more days past due	—	—
Total non-performing loans	<u>4,021</u>	<u>4,058</u>
OREO	—	194
Total non-performing assets	<u>\$ 4,021</u>	<u>\$ 4,252</u>
Non-performing loans to total loans <sup>(2)</sup>	0.26 %	0.26 %
Non-performing assets to total assets	0.18	0.22
Allowance for loan losses to non-performing loans	311.84 %	308.99 %

<sup>(1)</sup> As of March 31, 2021, three non-accrual loans, totaling \$0.5 million, were not classified as TDRs. As of December 31, 2020, two non-accrual loans were not classified as TDRs. See Note 3 – Loans and the Allowance for Loan Losses to the condensed consolidated financial statements.

<sup>(2)</sup> Excludes mortgage loans held for sale of \$176.6 million and \$161.8 million as of March 31, 2021 and December 31, 2020, respectively.



*Potential Problem Loans*

We categorize loans into risk categories based on relevant information about the ability of the borrowers to service their debt, such as: current financial information, historical payment experience, credit documentation, public information, and current economic trends, among other factors. We analyze loans individually by classifying the loans by credit risk on a quarterly basis, which are segregated into the following definitions for risk ratings:

**Special Mention**—Loans categorized as special mention have a potential weakness or borrowing relationships that require more than the usual amount of management attention. Adverse industry conditions, deteriorating financial conditions, declining trends, management problems, documentation deficiencies or other similar weaknesses may be evident. Ability to meet current payment schedules may be questionable, even though interest and principal are still being paid as agreed. The asset has potential weaknesses that may result in deteriorating repayment prospects if left uncorrected. Loans in this risk grade are not considered adversely classified.

**Substandard**—Substandard loans are considered "classified" and are inadequately protected by the current net worth and paying capacity of the obligor or by the collateral pledged, if any. Loans so classified have a well-defined weakness or weaknesses that jeopardizes the liquidation of the debt. They are characterized by the distinct possibility that the Bank will sustain some loss if the deficiencies are not corrected. Loans in this category may be placed on non-accrual status and may individually be evaluated for impairment if indicators of impairment exist.

**Doubtful**—Loans graded doubtful are considered "classified" and have all the weaknesses inherent in those classified as Substandard with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently known facts, conditions and values, highly questionable and improbable. However, the amount or certainty of eventual loss is not known because of specific pending factors.

Loans not meeting any of the three criteria above are considered to be pass-rated loans.

As of March 31, 2021 and December 31, 2020 non-performing loans of \$4.0 million and \$4.1 million, respectively, were included in the substandard category in the table below. The following tables present, by class and by credit quality indicator, the recorded investment in our loans as of the dates indicated:

<i>(Dollars in thousands)</i>	<b>As of March 31, 2021</b>				<b>As of December 31, 2020</b>			
	<b>Pass</b>	<b>Special Mention</b>	<b>Substandard</b>	<b>Total</b>	<b>Pass</b>	<b>Special Mention</b>	<b>Substandard</b>	<b>Total</b>
Cash, Securities and Other	\$ 363,132	\$ —	\$ 23	\$ 363,155	\$ 356,970	\$ —	\$ 50	\$ 357,020
Construction and Development	110,024	—	—	110,024	131,111	—	—	131,111
1-4 Family Residential	449,483	—	3,108	452,591	451,918	—	3,120	455,038
Non-Owner Occupied CRE	312,098	5,359	—	317,457	275,627	6,316	—	281,943
Owner Occupied CRE	160,600	—	1,187	161,787	161,850	—	1,192	163,042
Commercial and Industrial	136,181	—	5,589	141,770	140,432	—	5,599	146,031
<b>Total</b>	<b>\$ 1,531,518</b>	<b>\$ 5,359</b>	<b>\$ 9,907</b>	<b>\$ 1,546,784</b>	<b>\$ 1,517,908</b>	<b>\$ 6,316</b>	<b>\$ 9,961</b>	<b>\$ 1,534,185</b>

*Allowance for Loan Losses*

The allowance for loan losses is established through a provision for loan losses, which is a noncash charge to earnings. Loan losses are charged against the allowance when management believes that a loan balance is confirmed uncollectable. Subsequent recoveries, if any, are credited to the allowance for loan losses.

The allowance for loan losses is evaluated on a regular basis by management and is based upon management's periodic review of the collectability of the loans in light of historical experience, the nature and dollar volume of the loan portfolio, adverse situations that may affect the borrower's ability to repay, the estimated value of any underlying collateral and prevailing economic conditions. Allocations of the allowance for loan losses may be made for specific loans, but the entire allowance for loan losses is available for any loan that, in management's judgment, should be charged off.

We are closely monitoring the changing dynamics in the economy and the client impact driven by the COVID-19 pandemic. We have intensified our portfolio management, focusing on higher impacted industries and commercial property types. Our clientele is generally comprised of high net-worth individuals and commercial borrowers with strong credit profiles and multiple sources of repayment. The portion of our credit exposure to the highest risk industries impacted by COVID-19, such as accommodations, transportation and restaurants, is less than 3.0% of our loan portfolio. The Company has increased our loan level reviews and portfolio monitoring to address the changing environment and continues to engage in more frequent communication with these borrowers to better understand the impact on our borrower's cash flows and respond proactively. While the length of time some of these businesses are unable to operate or operate at full capacity is unknown, it could have a significant impact on many factors that impact our borrowers and our reserve

requirement. During the first quarter of 2021, the Company did not increase its allowance for loan losses. Management will continue to closely monitor the loan portfolio and analyze the economic data to assess the impact on the allowance for loan loss. We believe the allowance for loan losses is adequate as of March 31, 2021.

The following table presents summary information regarding our allowance for loan losses for the periods indicated:

<i>(Dollars in thousands)</i>	<b>Three Months Ended March 31,</b>	
	<b>2021</b>	<b>2020</b>
Average loans outstanding <sup>(1)(2)</sup>	\$ 1,554,990	\$ 1,016,148
Gross loans outstanding at end of period <sup>(3)</sup>	\$ 1,543,926	\$ 1,043,951
Allowance for loan losses at beginning of period	\$ 12,539	\$ 7,875
Provision for loan losses	—	367
Charge-offs:		
Cash, Securities and Other	—	—
Construction and Development	—	—
1-4 Family Residential	—	—
Non-Owner Occupied CRE	—	—
Owner Occupied CRE	—	—
Commercial and Industrial	—	—
Total charge-offs	—	—
Recoveries:		
Cash, Securities and Other	—	—
Construction and Development	—	—
1-4 Family Residential	—	—
Non-Owner Occupied CRE	—	—
Owner Occupied CRE	—	—
Commercial and Industrial	—	—
Total recoveries	—	—
Net charge-offs (recoveries)	—	—
Allowance for loan losses at end of period	\$ 12,539	\$ 8,242
Allowance for loan losses to total loans <sup>(4)</sup>	0.81 %	0.79 %
Net charge-offs to average loans <sup>(5)</sup>	— %	— %

<sup>(1)</sup> Average balances are average daily balances.

<sup>(2)</sup> Excludes average outstanding balances of mortgage loans held for sale of \$175.9 million and \$37.8 million for the three months ended March 31, 2021 and 2020, respectively.

<sup>(3)</sup> Excludes mortgage loans held for sale of \$176.6 million and \$64.1 million as of March 31, 2021 and 2020, respectively.

<sup>(4)</sup> End of period loans as of March 31, 2021 include \$120.8 million in acquired loans, \$183.0 million in bank originated PPP loans, and \$7.5 million of acquired PPP loans. No reserve is allocated for those loans. Excluding these loans would result in an increase of the ratio for the three months ended March 31, 2021.

<sup>(5)</sup> For percentages shown as a dash, the ratio of net charge-offs to average loans is negligible or immaterial.

The following table represents the allocation of the allowance for loan losses among loan categories and other summary information. The allocation for loan losses by category should neither be interpreted as an indication of future charge-offs, nor as an indication that charge-offs in future periods will necessarily occur in these amounts or in the indicated proportions. The allocation of a portion of the allowance for loan losses to one category of loans does not preclude its availability to absorb losses in other categories.

	As of March 31,		As of December 31,	
	2021		2020	
<i>(Dollars in thousands)</i>	Amount	% <sup>(1)</sup>	Amount	% <sup>(1)</sup>
Cash, Securities and Other	\$ 2,573	23.5 %	\$ 2,579	23.3 %
Construction and Development	766	7.1	932	8.5
1-4 Family Residential	3,152	29.3	3,233	29.7
Non-Owner Occupied CRE	2,211	20.5	2,004	18.4
Owner Occupied CRE	1,123	10.4	1,159	10.6
Commercial and Industrial	2,714	9.2	2,632	9.5
Total allowance for loan losses	\$ 12,539	100.0 %	\$ 12,539	100.0 %

<sup>(1)</sup> Represents the percentage of loans to total loans in the respective category.

#### Deferred Tax Assets, Net

Deferred tax assets, net represent the differences in timing of when items are recognized for GAAP purposes and when they are recognized for tax purposes, as well as our net operating losses. Our deferred tax assets, net, are valued based on the amounts that are expected to be recovered in the future utilizing the tax rates in effect at the time recognized. Our deferred tax assets, net as of March 31, 2021 remained relatively unchanged from December 31, 2020.

#### Deposits

Our deposit products include money market accounts, demand deposit accounts, time deposit accounts (typically certificates of deposit), NOW accounts (interest checking accounts), and saving accounts. Our accounts are federally insured by the FDIC up to the legal maximum amount.

Total deposits increased by \$187.9 million, or 11.6%, to \$1.81 billion as of March 31, 2021 from December 31, 2020. Total average deposits for the three months ended March 31, 2021 were \$1.72 billion, an increase of \$636.2 million, or 58.7%, compared to \$1.08 billion as of March 31, 2020. The increase in total deposits from December 31, 2020 was attributable to continued organic growth with new client accounts as well as increased deposit balances within the existing deposit accounts.

The following table presents the average balances and average rates paid on deposits for the periods below:

	For the Three Month Period Ending March 31,			
	2021		2020	
<i>(Dollars in thousands)</i>	Average Balance	Average Rate	Average Balance	Average Rate
<b>Deposits</b>				
Money market deposit accounts	\$ 878,004	0.25 %	\$ 606,286	1.05 %
Demand deposit accounts	115,555	0.18	86,000	0.31
Certificates and other time deposits > \$250k	80,561	1.23	65,213	2.15
Certificates and other time deposits < \$250k	82,620	0.61	68,976	2.17
Total time deposits	163,181	0.91	134,189	2.16
Savings accounts	6,270	0.03	4,261	0.23
Total interest-bearing deposits	1,163,010	0.33	830,736	1.15
Noninterest-bearing accounts	557,707		253,813	
Total deposits	\$ 1,720,717	0.23 %	\$ 1,084,549	0.88 %

Average noninterest-bearing deposits to average total deposits was 32.4% and 23.4% for the three months ended March 31, 2021 and 2020, respectively.

Our average cost of funds was 0.31% and 0.94% for the three months ended March 31, 2021 and 2020, respectively. The decrease in cost of funds was driven by a reduction in deposit rates consistent with the lower interest rate environment.

Total money market accounts as of March 31, 2021 were \$918.9 million, an increase of \$71.5 million, or 8.4%, compared to \$847.4 million as of December 31, 2020. NOW accounts increased \$17.5 million, or 15.5%, to \$130.5 million compared to December 31, 2020.

Total time deposits as of March 31, 2021 were \$157.1 million, a decrease of \$15.6 million, or 9.0%, from December 31, 2020.

The following table represents the amount of certificates of deposit by time remaining until maturity as of March 31, 2021:

	As of March 31, 2021				
	Maturity Within:				
	Three Months or Less	Three to Six Months	Six to 12 Months	After 12 Months	Total
<i>(Dollars in thousands)</i>					
Time, \$250,000 and over	\$ 8,147	\$ 7,086	\$ 33,114	\$ 24,143	\$ 72,490
Other	20,475	21,076	24,642	18,389	84,582
Total	\$ 28,622	\$ 28,162	\$ 57,756	\$ 42,532	\$ 157,072

*Borrowings*

We have short-term and long-term borrowing sources available to supplement deposits and meet our liquidity needs. As of March 31, 2021 and December 31, 2020, borrowings totaled \$222.3 million and \$173.9 million, respectively.

The increase in other borrowings is primarily attributed to participation in the Paycheck Protection Program Loan Facility from the Federal Reserve with a period end balance of \$183.0 million. Borrowing from this facility is expected to match fund the balances of PPP loans. The table below presents balances of each of the borrowing facilities as of the dates indicated:

	March 31, 2021	December 31, 2020
<i>(Dollars in thousands)</i>		
<b>Borrowings</b>		
FHLB borrowings	\$ 15,000	\$ 15,000
Federal Reserve borrowings	183,041	134,563
Subordinated notes	24,248	24,291
Total	\$ 222,289	\$ 173,854

*FHLB*

We have a blanket pledge and security agreement with FHLB that requires certain loans and securities to be pledged as collateral for any outstanding borrowings under the agreement. The collateral pledged as of March 31, 2021 and December 31, 2020 amounted to \$692.4 million and \$668.6 million, respectively. Based on this collateral and the Company's holdings of FHLB stock, the Company was eligible to borrow an additional \$459.1 million as of March 31, 2021.

	As of and for the Three Months Ended March 31, 2021
<i>(Dollars in thousands)</i>	
<b>Short-term borrowings:</b>	
Maximum outstanding at any month-end during the period	\$ 15,000
Balance outstanding at end of period	15,000
Average outstanding during the period	\$ 15,000
Average interest rate during the period	0.32 %
Average interest rate at the end of the period	0.32 %

The Bank has borrowing capacity associated with three unsecured federal funds lines of credit up to \$10.0 million, \$19.0 million, and \$25.0 million. As of March 31, 2021 and December 31, 2020, there were no amounts outstanding on any of the federal funds lines.

As of March 31, 2021 and December 31, 2020, we had a Promissory Note with a correspondent lending partner and the borrowing capacity associated with this facility was \$5.0 million with no balance outstanding.

Our borrowing facilities include various financial and other covenants, including, but not limited to, a requirement that the Bank maintains regulatory capital that is deemed "well capitalized" by federal banking agencies. As of March 31, 2021 and December 31, 2020, the Company was in compliance with the covenant requirements.

*Liquidity and Capital Resources*

Liquidity resources primarily include interest-bearing and noninterest-bearing deposits which primarily contribute to our ability to raise funds to support asset growth, acquisitions, and meet deposit withdrawals and other payment obligations. Access to purchased funds primarily include the ability to borrow from FHLB, other correspondent banks, and the use of brokered deposits.

The following table illustrates, during the periods presented, the composition of our funding sources and the average assets in which those funds are invested as a percentage of average total assets for the period indicated.

	Average Percentage for the Three Months Ended	
	March 31,	
	2021	2020
<b>Sources of Funds:</b>		
Deposits:		
Noninterest-bearing	27.02 %	20.25 %
Interest-bearing	56.34	66.29
FHLB and Federal Reserve borrowings	6.67	0.84
Subordinated notes	1.18	0.63
Other liabilities	1.02	1.58
Shareholders' equity	7.77	10.41
Total	<u>100.00 %</u>	<u>100.00 %</u>
<b>Uses of Funds:</b>		
Total loans	74.72 %	80.44 %
Available-for-sale securities	1.55	4.40
Mortgage loans held for sale	8.52	3.02
Interest-bearing deposits in other financial institutions	10.35	5.43
Noninterest-earning assets	4.86	6.71
Total	<u>100.00 %</u>	<u>100.00 %</u>
Average noninterest-bearing deposits to total average deposits	32.41 %	23.40 %
Average loans to total average deposits	90.37	93.69
Average interest-bearing deposits to total average deposits	67.59 %	76.60 %

Our primary source of funds is interest-bearing and noninterest-bearing deposits, and our primary use of funds is loans. We do not expect a change in the primary source or use of our funds in the foreseeable future.

*Capital Resources*

Total shareholders' equity increased \$6.5 million, or 4.2%, from December 31, 2020 to \$161.4 million as of March 31, 2021. The increase is primarily due to an increase in net income.

On November 3, 2020, the Company announced that its board of directors authorized the repurchase of up to 400,000 shares of the Company's common stock, no par value, from time to time, within one year (the "2020 Repurchase Plan") and that the Board of Governors of the Federal Reserve System advised the Company that it has no objection to the Company's 2020 Repurchase Plan. The Company may repurchase shares in privately negotiated transactions, in the open market, including pursuant to any trading plan that may be adopted in accordance with Rule 10b5-1 promulgated by the Securities and Exchange Commission, or otherwise in a manner that complies with applicable federal securities laws. The 2020 Repurchase Plan does not obligate the Company to acquire a specific dollar amount or number of shares and it may be extended, modified or discontinued at any time without notice. During the three months ended March 31, 2021, the Company did not repurchase any shares under the authorization of the 2020 Repurchase Plan.

We are subject to various regulatory capital adequacy requirements at a consolidated level and the Bank level. These requirements are administered by federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on our consolidated financial statements. Under capital adequacy guidelines and, additionally for banks, the regulatory framework for prompt corrective action, we must meet specific capital guidelines that involve quantitative measures of our assets, liabilities, and certain off-balance sheet items as calculated under regulatory accounting practices.

Capital levels are viewed as important indicators of an institution's financial soundness by banking regulators. Generally, FDIC-insured depository institutions and their holding companies are required to maintain minimum capital

[Table of Contents](#)

relative to the amount and types of assets they hold. As of March 31, 2021 and December 31, 2020, our holding company and Bank were in compliance with all applicable regulatory capital requirements, and the Bank was classified as "well capitalized," for purposes of the prompt corrective action regulations. As we continue to grow our operations and maintain capital requirements, our regulatory capital levels may decrease depending on our level of earnings. We continue to monitor growth and control our capital activities in order to remain in compliance with all applicable regulatory capital standards.

The following table presents our regulatory capital ratios for the dates noted.

<i>(Dollars in thousands)</i>	March 31, 2021		December 31, 2020	
	Amount	Ratio	Amount	Ratio
<b>Tier 1 capital to risk-weighted assets</b>				
Bank	\$ 141,027	10.60 %	\$ 133,963	10.22 %
Consolidated Company	138,067	10.31	131,507	9.96
<b>Common Equity Tier 1 (CET1) to risk-weighted assets</b>				
Bank	141,027	10.60	133,963	10.22
Consolidated Company	138,067	10.31	131,507	9.96
<b>Total capital to risk-weighted assets</b>				
Bank	153,929	11.57	146,853	11.20
Consolidated Company	175,528	13.11	168,957	12.80
<b>Tier 1 capital to average assets</b>				
Bank	141,027	7.53	133,963	7.62
Consolidated Company	\$ 138,067	7.35 %	\$ 131,507	7.45 %

*Contractual Obligations and Off-Balance Sheet Arrangements*

We enter into credit-related financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of our clients. These financial instruments include commitments to extend credit. Such commitments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the Condensed Consolidated Balance Sheets. Commitments may expire without being utilized. Our exposure to loan loss is represented by the contractual amount of these commitments, although material losses are not anticipated. We follow the same credit policies in making commitments as we do for on-balance sheet instruments.

The following table presents future contractual obligations to make future payments for the periods indicated:

<i>(Dollars in thousands)</i>	As of March 31, 2021				
	1 Year or Less	More than 1 Year but Less than 3 Years	More than 3 Years but Less than 5 Years	5 Years or More	Total
FHLB and Federal Reserve	\$ —	\$ 121,050	\$ 76,991	\$ —	\$ 198,041
Subordinated notes	—	—	—	24,560	24,560
Time deposits	101,510	51,467	4,044	51	157,072
Minimum lease payments	3,303	6,070	3,974	759	14,106
<b>Total</b>	<b>\$ 104,813</b>	<b>\$ 178,587</b>	<b>\$ 85,009</b>	<b>\$ 25,370</b>	<b>\$ 393,779</b>

<sup>(1)</sup> Reflects contractual maturity dates of December 31, 2026, March 31, 2030, and December 1, 2030.

The following table presents financial instruments whose contract amounts represent credit risk, as of the periods indicated.

<i>(Dollars in thousands)</i>	March 31, 2021		December 31, 2020	
	Fixed Rate	Variable Rate	Fixed Rate	Variable Rate
Unused lines of credit	\$ 78,991	\$ 438,037	\$ 78,506	\$ 360,883
Standby letters of credit	413	17,200	1,933	17,524
Commitments to make loans to sell	192,355	—	370,512	—
Commitments to make loans	\$ 20,018	\$ 17,706	\$ 24,225	\$ 25,316

We may enter into contracts for services in the conduct of ordinary business operations, which may require payment for services to be provided in the future and may contain penalty clauses for early termination of the contracts. We do not believe these off-balance sheet arrangements have or are reasonably likely to have a material effect on our

financial condition, revenues or expenses, results of operations, liquidity, capital expenditures, or capital resources. However, there can be no assurance that such arrangements will not have an effect on future operations.

*Critical Accounting Policies*

Our accounting policies and procedures are described in Note 1 - Organization and Summary of Significant Accounting Policies in the accompanying Notes to the Condensed Consolidated Financial Statements as well as the Company's Annual Report on Form 10-K for the year ended December 31, 2020 as filed with the SEC.

**Item 3. Quantitative and Qualitative Disclosures about Market Risk**

*Interest Rate Sensitivity and Market Risk*

Market risk is the risk of loss in a financial instrument arising from adverse changes in market prices and rates, foreign currency exchange rates, commodity prices and equity prices. Our market risk arises primarily from interest rate risk inherent in lending, investing and deposit taking activities. To that end, management actively monitors and manages interest rate risk exposure. We do not have any market risk sensitive instruments entered into for trading purposes.

Management uses various asset/liability strategies to manage the re-pricing characteristics of our assets and liabilities designed to ensure that exposure to interest rate fluctuations is limited within established guidelines of acceptable levels of risk-taking.

The board of directors monitors interest rate risk by analyzing the potential impact on the net economic value of equity and net interest income from potential changes in interest rates, and considers the impact of alternative strategies or changes in balance sheet structure. We manage our balance sheet in part to maintain the potential impact on economic value of equity and net interest income within acceptable ranges despite changes in interest rates.

Our exposure to interest rate risk is reviewed at least quarterly by the board of directors. Interest rate risk exposure is measured using interest rate sensitivity analysis to determine the change in net interest income and economic value of equity in the event of hypothetical changes in interest rates. If potential changes to net economic value of equity and net interest income resulting from hypothetical interest rate changes are not within the limits established by our board of directors, the board of directors may direct management to adjust the asset and liability mix to bring interest rate risk within board-approved limits.

The following tables summarize the sensitivity in net interest income and fair value of equity over the periods indicated, using a parallel ramp scenario.

<u>Change in Interest Rates (Basis Points)</u>	<u>As of March 31, 2021</u>		<u>As of December 31, 2020</u>	
	<u>Percent Change in Net Interest Income</u>	<u>Percent Change in Fair Value of Equity</u>	<u>Percent Change in Net Interest Income</u>	<u>Percent Change in Fair Value of Equity</u>
300	18.45 %	14.17 %	9.04 %	19.52 %
200	12.46	12.06	5.77	16.02
100	6.25	7.34	2.73	9.58
Base	—	—	—	—
-100	(4.31)%	(24.78)%	(2.83)%	(27.89)%

The model simulations as of March 31, 2021 imply that our balance sheet is slightly more asset sensitive compared to our balance sheet as of December 31, 2020.

Although the simulation model is useful in identifying potential exposure to interest rate changes, actual results for net interest income and economic value of equity may differ. There are a variety of factors that can impact the outcomes such as timing and magnitude of interest rate changes, asset and liability mix, pre-payment speeds, deposit beta assumptions, and decay rates that differ from our projections. Additionally, the results do not account for actions implemented to manage our interest rate risk exposure.

*Impact of Inflation*

Our Condensed Consolidated Financial Statements and related notes included within this Form 10-Q have been prepared in accordance with GAAP, which requires the measurement of financial position and operating results in terms of historical dollars, without considering changes in the relative value of money over time due to inflation or recession.

Our assets and liabilities are substantially monetary in nature. Therefore, changes in interest rates can significantly impact on our performance beyond the general effects of inflation. Interest rates do not necessarily move in the same direction or magnitude as prices of general goods and services, while other operating expenses can be correlated with the impact of general levels of inflation.

#### Item 4. Controls and Procedures

##### *Evaluation of Disclosure Controls and Procedures*

As of the end of the period covered by this Form 10-Q, the Company carried out an evaluation, under the supervision and with the participation of its management, including its Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of its disclosure controls and procedures. In designing and evaluating the disclosure controls and procedures, management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives, and management was required to apply judgment in evaluating its controls and procedures. Based on this evaluation, the Company's Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended, or the "Exchange Act") were effective as of the end of the period covered by this report.

##### *Internal Control over Financial Reporting*

There were no changes in the Company's internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) that occurred during the three months ended March 31, 2021 that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

## PART II. OTHER INFORMATION

#### Item 1. Legal Proceedings

The Company, from time to time, is involved in various legal actions arising in the normal course of business. While the ultimate outcome of any such proceedings cannot be predicted with certainty, it is the opinion of management, after consulting with our legal counsel, that no proceedings exist, either individually or in the aggregate, which, if determined adversely to the Company, would have a material effect on the Company's consolidated financial statements. See Note 8 - Commitments and Contingencies in the Notes to Condensed Consolidated Financial Statements.

#### Item 1A. Risk Factors

There has been no material change in the risk factors previously disclosed under Item 1A of the Company in its 2020 Annual Report on Form 10-K filed with the SEC, on March 12, 2021.

#### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

##### (c) Issuer Purchases of Equity Securities

	<u>Total number of shares purchased <sup>(1)</sup></u>	<u>Average price paid per share</u>	<u>Total number of shares purchased as part of publicly announced plans or programs</u>	<u>Maximum number (or approximate dollar value) of shares that may yet be purchased under the plans or programs</u>
January 1, 2021 through January 31, 2021	1,440	\$ 19.57	—	399,574
February 1, 2021 through February 28, 2021	1,384	18.07	—	399,574
March 1, 2021 through March 31, 2021	—	\$ —	—	399,574

<sup>(1)</sup> These shares relate to the net settlement by employees related to vested, restricted stock awards and do not impact the shares available for repurchase under the 2020 Repurchase Plan. Net settlements represent instances where employees elect to satisfy their income tax liability related to the vesting of restricted stock through the surrender of a proportionate number of the vested shares to the Company.



**Item 3. Defaults upon Senior Securities**

Not applicable.

**Item 4. Mine Safety Disclosures**

Not applicable.

**Item 5. Other Information**

Not applicable.

**Item 6. Exhibits**

Exhibit No. Description

31.1*	<a href="#">Certification of Chief Executive Officer pursuant to Rule 13a-14(a) of the Exchange Act, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002</a>
31.2*	<a href="#">Certification of Chief Financial Officer pursuant to Rule 13a-14(a) of the Exchange Act, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002</a>
32.1**	<a href="#">Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002</a>
32.2**	<a href="#">Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002</a>
101.INS*	Inline XBRL Instance Document
101.SCH*	Inline XBRL Taxonomy Extension Schema Document
101.CAL*	Inline XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF*	Inline XBRL Taxonomy Extension Definition Linkbase Document
101.LAB*	Inline XBRL Taxonomy Extension Label Linkbase Document
101.PRE*	Inline XBRL Taxonomy Extension Presentation Linkbase Document
104	Cover Page Interactive Data File (formatted as inline XBRL and contained in Exhibit 101)

---

\* Filed herewith.

\*\* These exhibits are furnished herewith and shall not be deemed “filed” for purposes of Section 18 of the Exchange Act, or otherwise subject to the liability of that section, and shall not be deemed to be incorporated by reference into any filing under the Securities Act or the Exchange Act.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**First Western Financial, Inc.**

May 6, 2021  
Date

By: /s/ Scott C. Wylie  
Scott C. Wylie  
Chairman, Chief Executive Officer and President

May 6, 2021  
Date

By: /s/ Julie A. Courkamp  
Julie A. Courkamp  
Director, Chief Financial Officer and Treasurer

**Certification of Chief Executive Officer  
Pursuant to Rules 13a-14(a) and 15d-14(a) of the Securities Exchange Act of 1934  
and Section 302 of the Sarbanes-Oxley Act of 2002**

I, Scott C. Wylie, certify that:

1. I have reviewed this quarterly report on Form 10-Q of First Western Financial, Inc.:
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) [Paragraph omitted in accordance with Exchange Act Rule 13a-14(a)];
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this Report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 6, 2021

/s/ Scott C. Wylie

\_\_\_\_\_  
Scott C. Wylie

Chairman, Chief Executive Officer and President  
(Principal Executive Officer)

---

**Certification of Chief Financial Officer  
Pursuant to Rules 13a-14(a) and 15d-14(a) of the Securities Exchange Act of 1934  
and Section 302 of the Sarbanes-Oxley Act of 2002**

I, Julie A. Courkamp, certify that:

1. I have reviewed this quarterly report on Form 10-Q of First Western Financial, Inc.:
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) [Paragraph omitted in accordance with Exchange Act Rule 13a-14(a)];
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this Report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 6, 2021

/s/ Julie A. Courkamp

Julie A. Courkamp

Director, Chief Financial Officer and Treasurer

(Principal Financial Officer)

---

CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with this report of First Western Financial, Inc. (the "Company") on Form 10-Q for the period ended March 31, 2021, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Scott C. Wylie, Chairman, Chief Executive Officer and President of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to the best of my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

FIRST WESTERN FINANCIAL, INC.

Date: May 6, 2021

/s/ Scott C. Wylie  
Scott C. Wylie  
Chairman, Chief Executive Officer and President

---

CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with this report of First Western Financial, Inc. (the "Company") on Form 10-Q for the period ended March 31, 2021, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Julie A. Courkamp, Director, Chief Financial Officer and Treasurer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to the best of my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

FIRST WESTERN FINANCIAL, INC.

Date: May 6, 2021

/s/ Julie A. Courkamp  
Julie A. Courkamp  
Director, Chief Financial Officer and Treasurer

---