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This presentation contains certain non-GAAP financial measures intended to supplement, not substitute for, comparable GAAP measures. Reconciliations of non-GAAP financial measures to GAAP financial measures are provided at the end of this presentation. Numbers in the presentation may not sum due to rounding.





COVID-19 Impact Overview



Operational Response

- Business Continuity Plan activated in early February
- Daily meeting of Pandemic Response Team
- All offices open and functioning; client service by appointment only
- 90% of associates working from home routinely, 100% enabled
- All client and support operations fully functional
- Associate support programs
 - Additional PTO and leave options provided for associates with COVID-19 impact personally or among family members
 - Medical plan changed to cover no cost COVID-19 testing, treatment
 - Behavioral and telemedicine services provided at no cost to associates
- Honoring sponsorship commitments on cancelled non-profit events
- Made COVID-19 targeted donations in support of philanthropic pillars



Client Engagement and Support Overview

Trust and Investment Management

- Tactical shift over last twelve months has resulted in outperformance during 1Q20
 - Clients moved to lower end of targeted equity weightings
 - > Shift from international equities into cash
 - Active tax loss harvesting



- Active client calling program to assess impact of COVID-19
- All credits placed into risk categories based on data gathered
- Loan modification program, including payment deferrals, extensions and financial covenant waivers put in place
- Robust digital and online banking platforms efficiently serving client needs
- Participation in Paycheck Protection Program serving both existing and new clients

\$55.8 million in loan payment extensions/deferrals (as of 4/24/2020)

\$162.8 million in PPP loans approved (as of 4/24/2020)



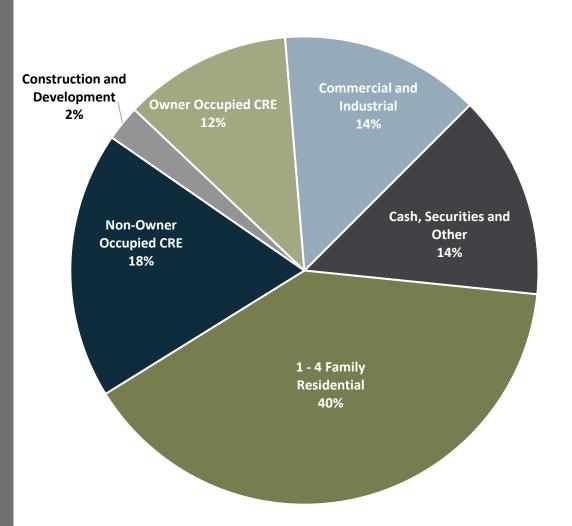
Notable Trends and Data Points

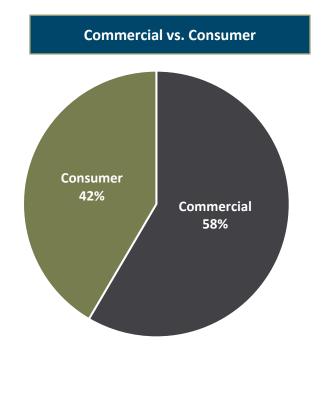
- Positive business development trends in January and February
 - Strong loan and deposit growth
 - Steady expansion in net interest margin
- No meaningful change in credit line utilization rate since crisis started
- Loan pipeline slightly down from pre-crisis levels, but still relatively healthy
- Mortgage production remains consistent, largely driven by refinancings
- Mortgage market disruption in March caused unrealized loss in mortgages
- Strong deposit inflow in March from both existing and new clients



Loan Portfolio Composition

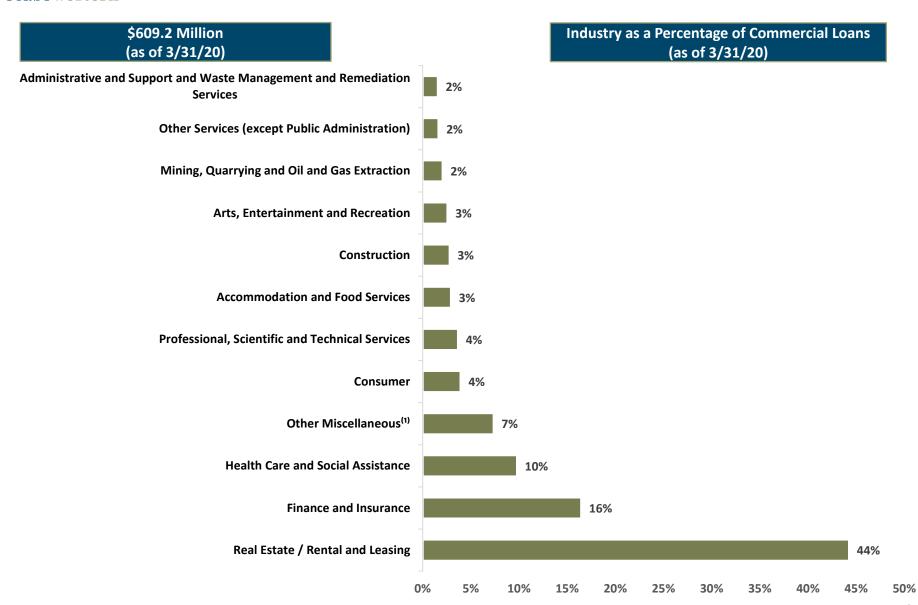
\$1.0 Billion (as of 3/31/20)





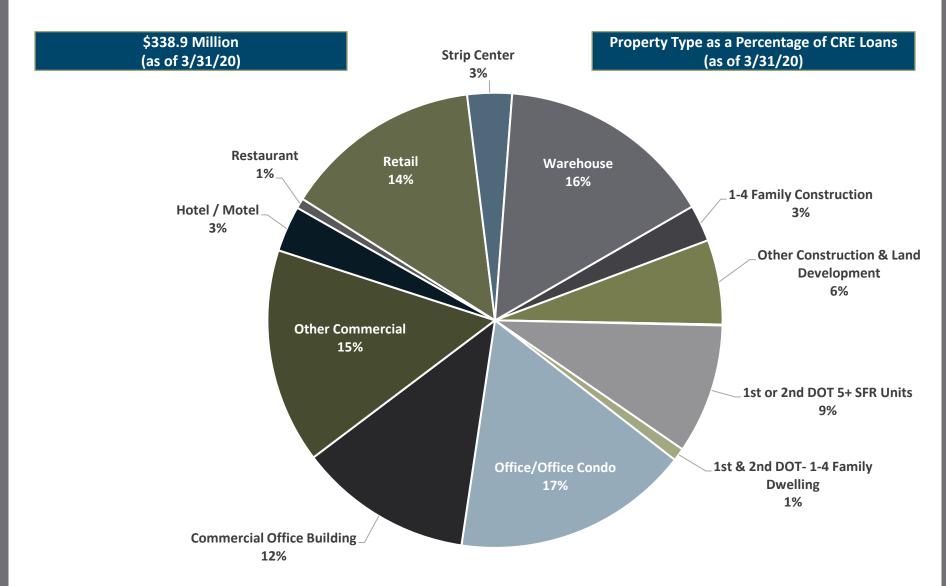


Commercial Loans by Industry





CRE⁽¹⁾ Loans By Property Type



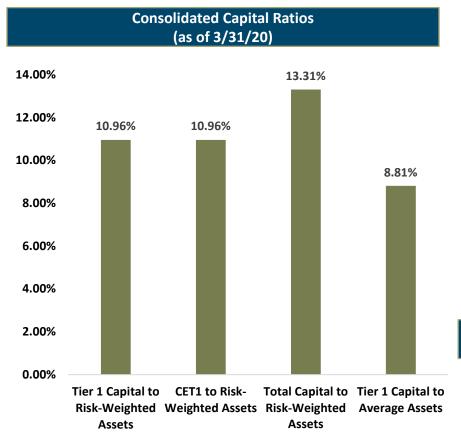


Exposure to Stressed Industries (as of 3/31/20)

Industry	Outstanding Balances (\$ in millions)	% of Total Loans	Unused Commitments (\$ in Millions)	Portfolio Characteristics
Energy Related	\$18.3	1.8%	\$17.2	 Indirect business or personal exposure to energy industry Collateral type: 49% business assets, 27% 1st DOT, 17% IM accounts, 7% other assets
Hotels	\$11.0	1.1%	\$0.0	 Portfolio consists of three loans Largest loan is in prominent geographic region with multiple sources of repayment and personal guarantee
Restaurants	\$6.0	0.6%	\$0.1	 Portfolio consists of six borrowers Average loan balance of approximately \$661,000



Capital and Liquidity Overview



Liquidity Funding Sources (as of 3/31/20)

Liquidity Reserves:	
Total Available Cash	\$117,811,270
Unpledged Investment Securities	\$ 47,365,999

Borrowed Funds: Unsecured:

Credit Lines \$ 54,000,000

Secured:

FHLB Available \$378,745,864 FRB Available \$1,203,604 Brokered Remaining Capacity \$155,134,002

Total Liquidity Funding Sources \$754,260,739 Loan to Deposit Ratio 88.6%

Tangible Common Equity / TBV Per Share(1)





Near-Term Outlook and Expectations

- Excluding impact of PPP loans, NIM should continue to expand, while fee income should normalize
- Decrease in non-recurring expenses for Q2 expect core NIE of \$14-14.5M
- Share repurchase activity on hold during duration of crisis as capital can be better used supporting clients and communities
- PPP expected to produce fee income from first round of funding of approximately \$4.0 million
- Branch purchase and assumption agreement with Simmons Bank on track for planned closing in second quarter, allowing deposit premium price reduction
 - Expands presence in Denver market
 - Adds scale, banking talent and attractive client base



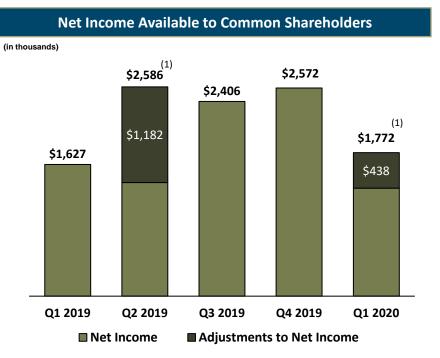


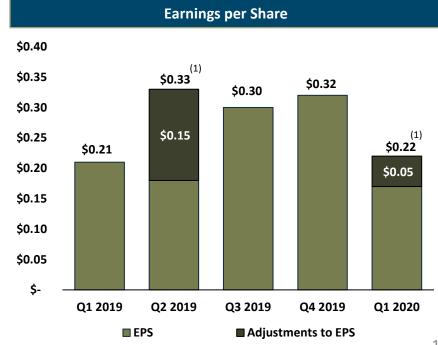
First Quarter 2020 Financial Review



Net Income Available to Common Shareholders and **Earnings per Share**

- Strong operational and financial performance in light of COVID-19 pandemic
- Financial results impacted by \$0.6 million (or \$0.05 per diluted share) loss on held for sale intangible assets related to Capital Management segment
- Net income of \$1.3 million, or \$0.17 diluted earnings per share, in 1Q20
- Adjusted net income⁽¹⁾ increased 8.9% and adjusted EPS⁽¹⁾ increased 4.8% from 1Q19
- Book value and tangible book value⁽¹⁾ per common share increased 8.3% and 12.7%, respectively, over 1Q19







Loan Portfolio

- Gross loans held-for-investment (HFI) increased 18.4% annualized
- Total new HFI loan production of \$122.5 million in 1Q20 vs \$146.1 million in 4Q19 and \$63.8 million in 1Q19
- Payoffs/paydowns, net of draws, increased to \$87.7 million in 1Q20 vs \$82.7 million in 4Q19
- Balanced growth across C&I, CRE and 1-4 family residential portfolios

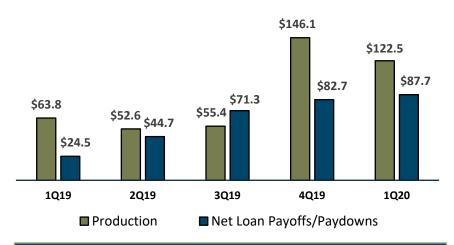
Loan Portfolio Composition⁽¹⁾

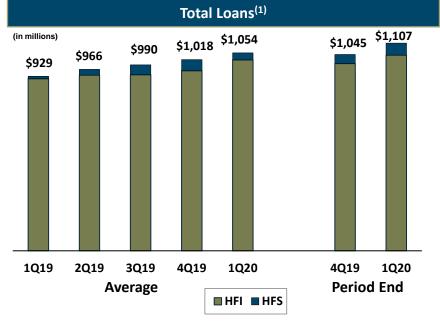
(in thousands, as of quarter-end)

	1Q 2019	4Q 2019	1Q 2020
Cash, Securities and Other	\$130,641	\$146,701	\$147,157
Construction and Development	37,128	28,120	25,461
1 - 4 Family Residential	360,607	400,134	412,306
Non-Owner Occupied CRE	172,014	165,179	192,350
Owner Occupied CRE	108,873	127,968	121,138
Commercial and Industrial	120,602	128,457	144,066
Total Loans HFI	\$929,865	\$996,559	\$1,042,478
Mortgage loans held for sale	19,778	48,312	64,120
Total Loans	\$949,643	\$1,044,871	\$1,106,598

Loan Production & Net Loan Payoffs/Paydowns

(in millions)

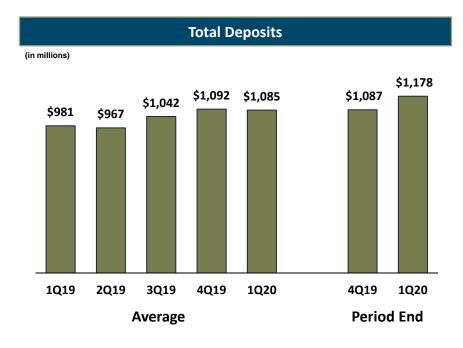






- Total deposits increased \$91.7 million from end of prior quarter
- Strong growth in noninterest-bearing and money market accounts
- Continued improvement in deposit mix
- Cost of funds declined 20 bps from Q4 2019

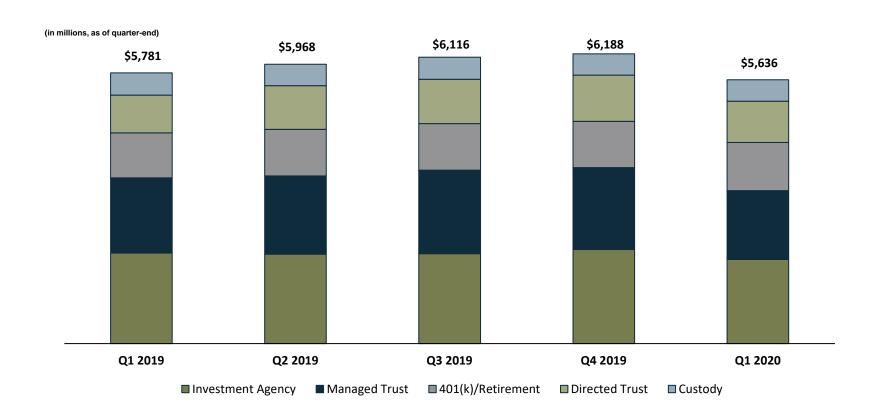
Deposit Portfolio Composition						
(in thousands, as of quarter-end)						
	1Q 2019	4Q 2019	1Q 2020			
Money market deposit accounts	\$513,328	\$615,575	\$671,641			
Time deposits	176,312	134,913	150,190			
NOW	59,464	91,921	82,092			
Savings accounts	2,513	4,307	3,923			
Noninterest-bearing accounts	226,484	240,068	270,604			
Total Deposits	\$978,101	\$1,086,784	\$1,178,450			





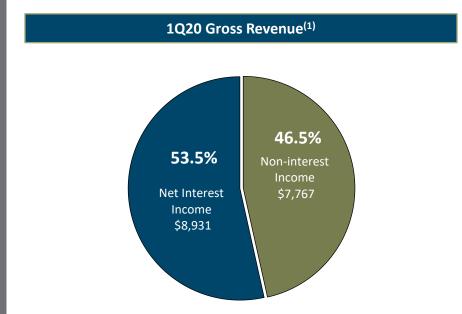
Trust and Investment Management

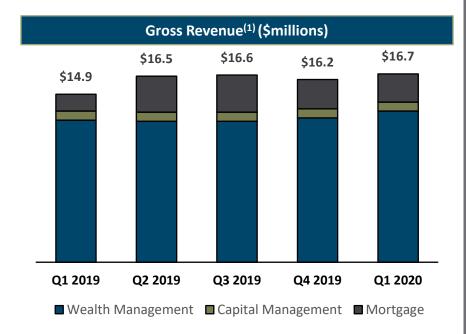
- Total assets under management decreased \$551.2 million from December 31, 2019 to \$5.64 billion at March 31, 2020
- Decrease was primarily attributable to volatility in markets resulting from COVID-19 pandemic



Gross Revenue FIRSTWestern

- Gross revenue⁽¹⁾ increased 11.7% from 1Q19
- Strong year-over-year growth in both net interest income and non-interest income

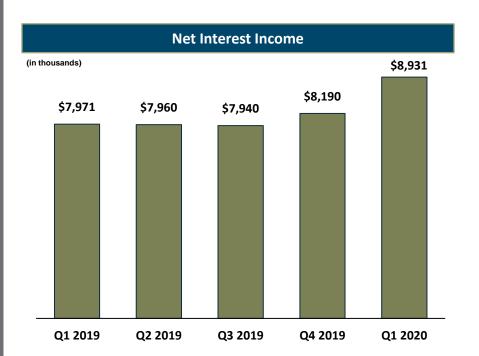


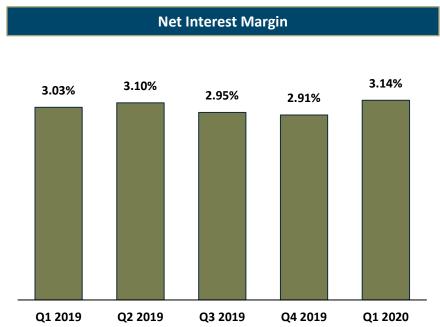




Net Interest Income & Net Interest Margin

- Net interest income increased 9.0% from 4Q19, due to an increase in average loans and a higher net interest margin
- Net interest margin increased to 3.14%, primarily due to a 20 basis point decline in the cost of funds

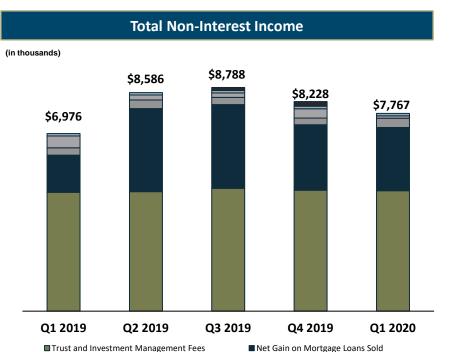


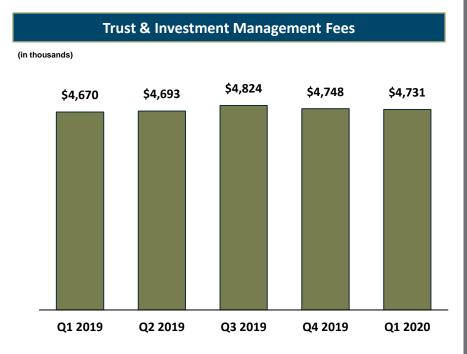




Non-Interest Income

- Non-interest income declined from 4Q19 primarily due to a decrease in insurance fees
- The uncertainty of COVID-19's impact on the economy caused major disruptions in the mortgage market.
- Sharp rate reductions, as well as capacity, liquidity and delinquency concerns caused the market value of loans and loan servicing to decline significantly relative to mortgage hedges, resulting in approximately \$4 million of lost value during the month of March

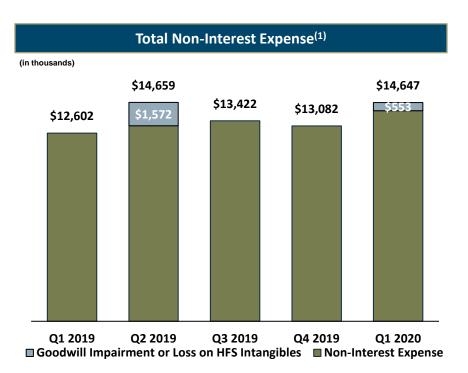


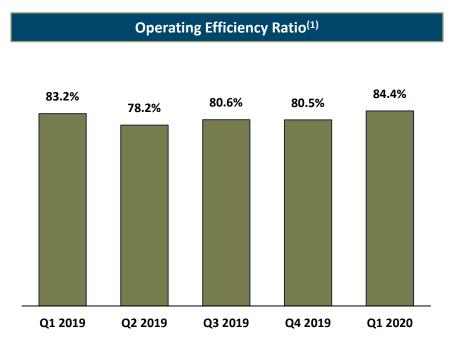




Non-Interest Expense and Efficiency Ratio

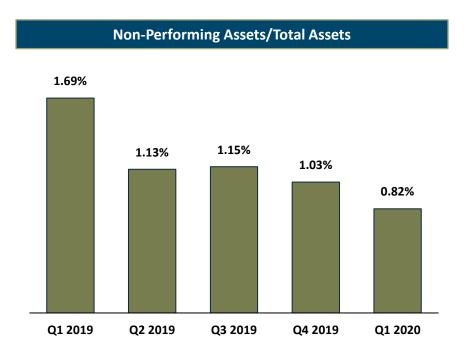
- Non-interest expense in 1Q20 included \$0.6 million net loss on intangibles held for sale related to the Capital Management segment
- Excluding the loss, non-interest expense increased 7.7% from 4Q19
- Increase was primarily driven by higher professional costs and payroll taxes

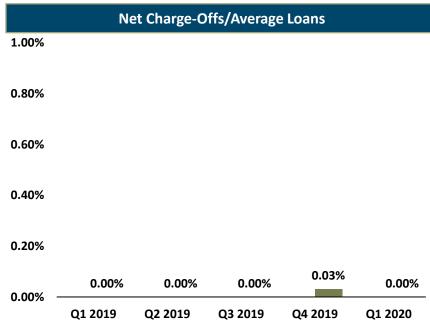




Asset Quality FIRST Western

- Non-performing assets declined due to paydowns on non-performing loans
- No charge-offs in the quarter
- \$0.4 million provision expense primarily reflects strong growth in total loans and a downgrade in the economic forecast due to the impact of the COVID-19 pandemic









Appendix



Non-GAAP Reconciliation

Consolidated Efficiency Ratio	For the Three Months Ended,				
(Dollars in thousands)	March 31, 2019	June 30, 2019	September 30, 2019	December 31, 2019	March 31, 2020
Non-interest expense	\$12,602	\$14,659	\$13,442	\$13,082	\$14,647
Less: Amortization	173	142	52	7	2
Less: Goodwill impairment	-	1,572	-	-	-
Less: loss on intangibles held for sale	-	-	-	-	553
Adjusted non-interest expense	\$12,429	\$12,945	\$13,390	\$13,075	\$14,092
Net interest income	\$7,971	\$7,960	\$7,940	\$8,190	\$8,931
Non-interest income	6,976	8,586	8,788	8,228	7,767
Less: Net gain on sale of securities	-	-	119	-	-
Less: Net gain on sale of assets	-	-	-	183	-
Total income	\$14,947	\$16,546	\$16,609	\$16,235	\$16,698
Efficiency ratio	83.2%	78.2%	80.6%	80.5%	84.4%
Consolidated Tangible Common Book Value Per Share		As of	the Three Months Ende	ed,	
(Dollars in thousands)	March 31, 2019	June 30, 2019	September 30, 2019	December 31, 2019	March 31, 2020
Total shareholders' equity	\$119,668	\$122,157	\$125,732	\$127,678	\$128,703
Less:					
Goodwill	24,811	23,239	19,686	\$19,686	\$19,686
Assets held for sale	_	_	3,553	3,553	3,000
Other intangibles, net	229	88	36	28	26
Tangible common equity	94,628	98,830	102,457	104,411	105,991
Common shares outstanding, end of period	7,968,420	7,983,866	7,983,284	7,940,168	7,917,489
Tangible common book value per share	\$11.88	\$12.38	\$12.83	\$13.15	\$13.39



Non-GAAP Reconciliation

Wealth Management Gross Revenue		For the Three Months Ended,				
(Dollars in thousands)	March 31, 2019	June 30, 2019	September 30, 2019	December 31, 2019	March 31, 2020	
Total income before non-interest expense	\$12,509	\$12,550	\$12,554	\$12,534	\$13,023	
Less: Net gain on sale of securities	-	-	119	-	-	
Less: Net gain on sale of assets	-	-	-	183	-	
Plus: Provision for (recovery of) credit loss	194	(78)	100	447	367	
Gross revenue	\$12,703	\$12,472	\$12,535	\$12,798	\$13,390	
Capital Management Gross Revenue		For	the Three Months Enc	led,		
(Dollars in thousands)	March 31, 2019	June 30, 2019	September 30, 2019	December 31, 2019	March 31, 2020	
Total income before non-interest expense	\$765	\$798	\$776	\$815	\$804	
Less: Net gain on sale of securities	-	-	-	-	-	
Less: Net gain on sale of assets	-	-	-	-	-	
Plus: Provision for (recovery of) credit loss		-	-	-	-	
Gross revenue	\$765	\$798	\$776	\$815	\$804	
Mortgage Gross Revenue			the Three Months End			
(Dollars in thousands)	March 31, 2019	June 30, 2019	September 30, 2019	December 31, 2019	March 31, 2020	
Total income before non-interest expense	\$1,479	\$3,276	\$3,298	\$2,622	\$2,504	
Less: Net gain on sale of securities	-	-	-	-	-	
Less: Net gain on sale of assets	-	-	-	-	-	
Plus: Provision for (recovery of) credit loss				-	-	
Gross revenue	\$1,479	\$3,276	\$3,298	\$2,622	\$2,504	
Consolidated Gross Revenue			the Three Months End			
(Dollars in thousands)	March 31, 2019	June 30, 2019	September 30, 2019	December 31, 2019	March 31, 2020	
Total income before non-interest expense	\$14,753	\$16,624	\$16,628	\$15,971	\$16,331	
Less: Net gain on sale of securities	-	-	119	-	-	
Less: Net gain on sale of assets	-	-	-	183	-	
Plus: Provision for (recovery of) credit loss	194	(78)	100	447	367	
Gross revenue	\$14,947	\$16,546	\$16,609	\$16,235	\$16,698	



Non-GAAP Reconciliation

Impact of Goodwill impairment – Net income available to common shareholder	For the Three Months Ended,				
(Dollars in thousands, except per share data)	June 30, 2019	September 30, 2019	December 31, 2019	March 31, 2020	
Net income available to common shareholders	\$1,404	\$2,406	\$2,572	\$1,334	
Plus: Goodwill impairment including tax Impact	1.182	-	-	-	
Plus: loss on intangibles held for sale including tax Impact	-	-	-	438	
Adjusted net income to common shareholders	\$2,586	\$2,406	\$2,572	\$1,772	

Impact of Goodwill impairment – Earnings Per Share	For the Three Months Ended,					
(Dollars in thousands, except per share data)	June 30, 2019	September 30, 2019	December 31, 2019	March 31, 2020		
Earnings per share	\$0.18	\$0.30	\$0.32	\$0.17		
Plus: Goodwill impairment including tax impact	0.15	-	-	-		
Plus: loss on intangibles held for sale including tax impact		-	-	0.05		
Adjusted earnings per share	\$0.33	\$0.30	\$0.32	\$0.22		