

#### Safe Harbor

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## Overview of 4Q22

4Q22 Earnings

- Net income available to common shareholders of \$5.5 million, or \$0.56 per diluted share
- Excluding acquisition-related expenses, adjusted net income of \$5.6 million, or \$0.58 per diluted share (1)

Well Balanced Loan Growth

- Despite tighter underwriting and pricing criteria, total loans held for investment increased at 21% annualized rate
- Increasing contributions from newer markets in Arizona, Wyoming and Montana
- Growth in most major loan categories

Strong Deposit Growth

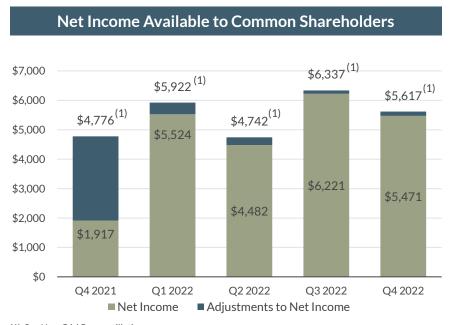
- Increased focus on deposit gathering resulted in 44% annualized growth in total deposits
- Newer markets making larger contributions to deposit growth

Increase in Liquidity and Capital

- Strong deposit growth significantly reduced loan-to-deposit ratio
- Total Capital Ratio increased 53 bps from end of prior quarter to 12.37%

# Net Income Available to Common Shareholders and Earnings per Share

- Net income of \$5.5 million, or \$0.56 diluted earnings per share, in 4Q22
- Excluding acquisition-related expenses, adjusted diluted earnings per share<sup>(1)</sup> of \$0.58 in 4Q22
- Strong profitability resulted in 2.5% and 3.0% increase in book value per share and tangible book value per share<sup>(1)</sup>, respectively, from 3Q22
- Consistent value creation resulted in both book value and tangible book value per share<sup>(1)</sup> increasing by more than 9% during 2022





#### Loan Portfolio

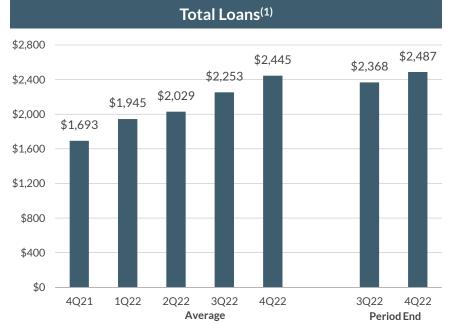
#### **Loan Portfolio Details**

- Total loans held for investment increased \$121.2 million from prior guarter
- Continued strong loan production and a moderation in payoffs results in another quarter of significant loan growth
- Average rate on new loan production increased by more than 100 bps from prior guarter
- Growth primarily driven by commercial, residential mortgage, and construction lending

#### Loan Portfolio Composition(1) (\$ in thousands, as of quarter end) 4Q 2021 3Q 2022 4Q 2022 Cash, Securities and Other \$261,190 \$154,748 \$165,670 Consumer and Other(2) 34.758 50.429 49.954 Construction and Development 178,716 228,060 288,497 1-4 Family Residential 580,872 822,796 898,154 Non-Owner Occupied CRE 482.622 527.836 496,776 Owner Occupied CRE 212,426 220,075 216,056 Commercial and Industrial 203,584 350,954 361,028 Total Loans HFI \$1,954,168 2,354,898 2,476,135 Loans held-for-sale (HFS) (3) 30.620 12.743 10,804 **Total Loans** \$1.984.788 \$2.367.641 \$2,486,939

- (1) Represents unpaid principal balance. Excludes deferred (fees) costs, and amortized premium/ (unaccreted discount) and fair value adjustments on loans accounted for under the fair value option.
- (2) Includes loans held for investment accounted for under fair value option of \$23.4 million and \$22.6 million as of December 31, 2022 and September 30, 2022, respectively.
- (3) Includes \$2.0 million loans held for sale that are not Mortgage loans held for sale as of December 31, 2022.







## **Total Deposits**

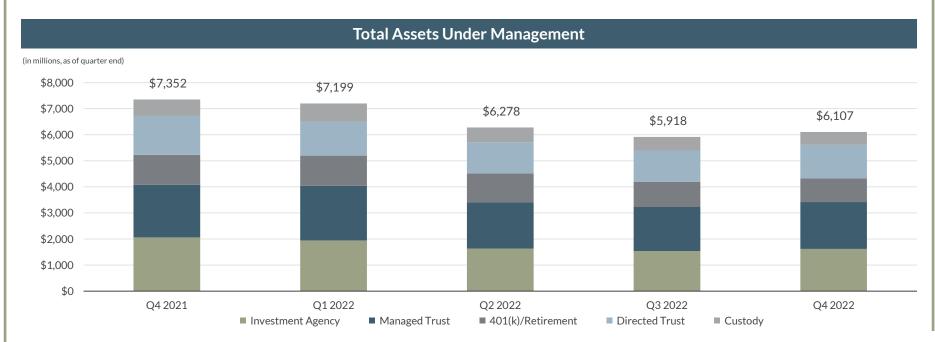
- Total deposits increased at 44% annualized rate in 4Q22
- Some migration of noninterest-bearing deposits into interest-bearing categories as clients seek higher rates for their excess liquidity
- Time deposits added to lock-in longer-term fixed rate funding and help improve ability to manage funding costs going forward

Deposit Por	tfolio Comp	osition	
	4Q 2021	3Q 2022	4Q 2022
Money market deposit accounts	\$1,056,669	\$1,010,846	\$1,336,092
Time deposits	170,491	186,680	224,090
NOW	309,940	277,225	234,778
Savings accounts	32,299	30,641	27,177
Noninterest-bearing accounts	636,304	662,055	583,092
Total Deposits	\$2,205,703	\$2,167,447	\$2,405,229



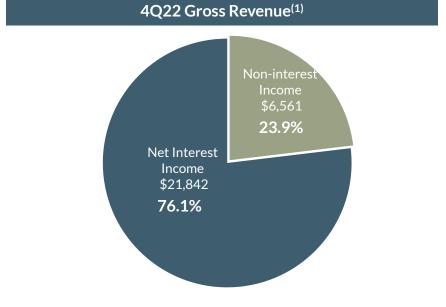
## Trust and Investment Management

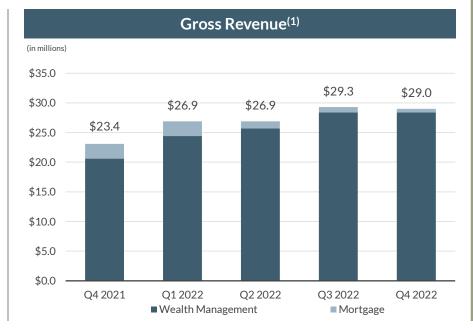
- Total assets under management increased \$188.6 million from September 30, 2022 to \$6.11 billion as of December 31, 2022
- All model portfolios continue to outperform their respective benchmark helping moderate the impact of this year's market pullback



## **Gross Revenue**

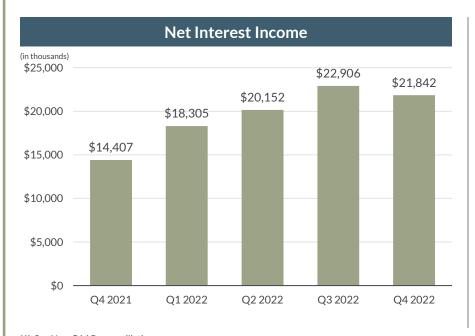
- Gross revenue<sup>(1)</sup> relatively consistent with prior quarter
- Higher non-interest income partially offset decline in net interest income
- Consistent growth in balance sheet and client base resulted in 4Q22 gross revenue<sup>(1)</sup> increasing 23.8% from same quarter in 2021, despite mortgage revenues declining





## Net Interest Income and Net Interest Margin

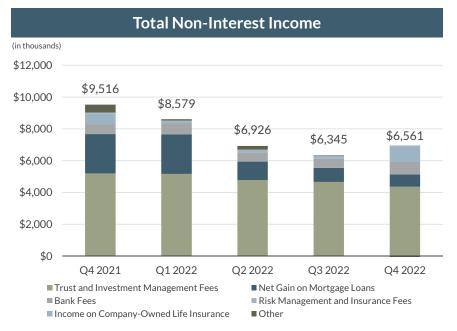
- Net interest income decreased to \$21.8 million, or 4.6%, from \$22.9 million in 3Q22, but increased 51.6% from \$14.4 million in 4Q21
- Net interest income decreased from 3Q22 due to higher interest expense resulting from strong deposit growth and increase in average cost of deposits
- Net interest margin, excluding PPP and purchase accretion <sup>(1)</sup>, decreased 47 bps to 3.31%, due to increase in average cost of funds
- Net interest margin expected to decrease in 1Q23





#### Non-Interest Income

- Non-interest income increased 3.4% from 3Q22, primarily due to increases in bank fees and risk management and insurance fees
- Increase in risk management and insurance fees reflect typical seasonal increase in fourth quarter, while increase in bank fees partially driven by higher loan prepayment penalty fees
- Trust and Investment Management fees and net gain on mortgage loans beginning to stabilize
- Volume of locks on mortgage loans originated for sale declined 32% from the prior quarter, with 95% of the originations being purchase loans





## **Non-Interest Expense and Efficiency Ratio**

- Non-interest expense increased 3.3% from 3Q22
- Increase primarily attributable to higher data processing fees and other operational costs related to enhancements to Trust and Investment Management platform
- Following investments in talent and technology in 2022, growth in non-interest expense expected to moderate in 2023
- Non-interest expense for 1Q23 expected to range from \$20-\$21 million



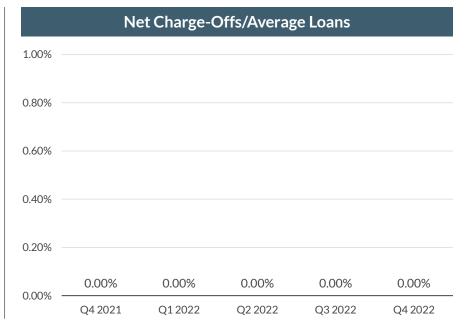


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# **Asset Quality**

- Increase in NPAs primarily attributable to one commercial loan with multiple sources of repayment
- \$1.2 million provision for loan losses related to growth in total loans and changes in portfolio mix
- ALLL/Adjusted Total Loans<sup>(1)</sup> increased to 0.78% in 4Q22 from 0.77% in 3Q22
- CECL adopted on January 1, 2023 with preliminary estimate of ACL/Total Loans of 75-90 bps and 30-45 bps coverage on off-balance sheet commitments





(1) Adjusted Total Loans – Total Loans minus PPP loans, acquired loans, and loans accounted for under fair value option: see non-GAAP reconciliation

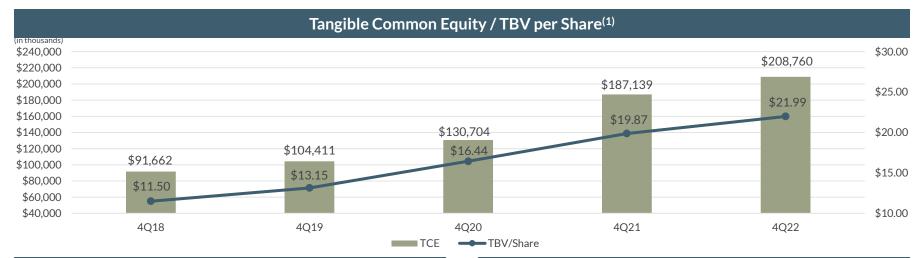


### 2023 Outlook and Priorities

- Well positioned to protect shareholder value during economic downturn and generate profitable growth as economic conditions improve
- Increased focus on core deposit gathering to fund loan production
- Strong business development capabilities and increasing contributions from newer markets in Arizona, Wyoming and Montana expected to continue resulting in solid loan growth
- Additional resources allocated to business development in Trust and Investment Management business
- Disciplined expense control should result in revenue growth rate exceeding expense growth rate
- Increased operating leverage focus should result in further earnings growth

Appendix

## **Capital and Liquidity Overview**





#### Liquidity Funding Sources (as of 12/31/22)

(in thousands)

(	
Liquidity Reserves:  Total Available Cash  Unpledged Investment Securities	\$ 194,871 58,498
Borrowed Funds:	
Unsecured:	
Credit Lines	29,000
Secured:	
FHLB Available	751,224
Brokered Remaining Capacity	445,175
<b>Total Liquidity Funding Sources</b>	\$ 1,479,112
Loan to Deposit Ratio	102.7%

Consolidated Efficiency Ratio	For the Three Months Ended,							
(Dollars in thousands)	December 31, 2021	March 31, 2022	June 30, 2022	September 30, 2022	December 31, 2022			
Non-interest expense	\$20,524	\$19,358	\$20,583	\$19,260	\$19,905			
Less: amortization	4	77	77	77	77			
Less: acquisition related expenses	3,696	527	347	154	195			
Adjusted non-interest expense	\$16,824	\$18,754	\$20,159	\$19,029	\$19,633			
Net interest income	\$14,407	\$18,305	\$20,152	\$22,906	\$21,842			
Non-interest income	9,516	8,579	6,926	6,345	6,561			
Less: unrealized gains/(losses) recognized on equity securities Less: net gain/(loss) on loans accounted for under the fair	(7)	(32)	299	75	-			
value option	-	-	(155)	(134)	(602)			
Less: Net gain on equity interests	489	1	-	6	-			
Less: Net (loss)/gain on loans held for sale at fair value	-	-	-	-	(12)			
Adjusted non-interest income	9,034	8,610	6,782	6,398	7,175			
Total income	\$23,440	\$26,915	\$26,934	\$29,304	\$29,017			
Efficiency ratio	71.77%	69.68%	74.85%	64.94%	67.66%			

As of,								
Dec. 31, 2018	Dec. 31, 2019	Dec. 31, 2020	Dec. 31, 2021	September 30, 2022	Dec. 31, 2022			
\$116,875	\$127,678	\$154,962	\$219,041	\$234,862	\$240,864			
25,213	19,714	24,258	31,902	32,181	32,104			
	3,553	-	-	-	<u>-</u>			
91,662	104,411	\$130,704	187,139	202,681	208,760			
7,968,420	7,940,168	7,951,773	9,419,271	9,492,006	9,495,440			
\$11.50	\$13.15	\$16.44	\$19.87	\$21.35	\$21.99			
	\$116,875 25,213 - 91,662 7,968,420	\$116,875 \$127,678  25,213 19,714  - 3,553  91,662 104,411  7,968,420 7,940,168	Dec. 31, 2018         Dec. 31, 2019         Dec. 31, 2020           \$116,875         \$127,678         \$154,962           25,213         19,714         24,258           -         3,553         -           91,662         104,411         \$130,704           7,968,420         7,940,168         7,951,773	Dec. 31, 2018         Dec. 31, 2019         Dec. 31, 2020         Dec. 31, 2021           \$116,875         \$127,678         \$154,962         \$219,041           25,213         19,714         24,258         31,902           -         3,553         -         -           91,662         104,411         \$130,704         187,139           7,968,420         7,940,168         7,951,773         9,419,271	Dec. 31, 2018         Dec. 31, 2019         Dec. 31, 2020         Dec. 31, 2021         September 30, 2022           \$116,875         \$127,678         \$154,962         \$219,041         \$234,862           25,213         19,714         24,258         31,902         32,181           -         3,553         -         -         -           91,662         104,411         \$130,704         187,139         202,681           7,968,420         7,940,168         7,951,773         9,419,271         9,492,006			

Net income available to common shareholders \$5,471

Return on tangible common equity (annualized) 10.48%

 $<sup>(1) \</sup>quad \hbox{Represents the intangible portion of assets held for sale} \\$ 

Wealth Management Gross Revenue	For the Three Months Ended,					
(Dollars in thousands)	December 31, 2021	March 31, 2022	June 30, 2022	September 30, 2022	December 31, 2022	
Total income before non-interest expense	\$20,612	\$24,156	\$25,282	\$26,555	\$26,623	
Less: unrealized gains/(losses) recognized on equity securities	(7)	(32)	299	75	-	
Less: net gain/(loss) on loans accounted for under the fair value option	-	-	(155)	(134)	(602)	
Less: net gain on equity interests	489	1	-	6	-	
Less: net (loss)/gain on loans held for sale at fair value	-	-	-	-	(12)	
Plus: provision for loan loss	812	210	519	1,756	1,197	
Gross revenue	\$20,942	\$24,397	\$25,657	\$28,364	\$28,434	

Mortgage Gross Revenue	For the Three Months Ended,						
(Dollars in thousands)	December 31, 2021	March 31, 2022	June 30, 2022	September 30, 2022	December 31, 2022		
Total income before non-interest expense	\$2,498	\$2,518	\$1,277	\$940	\$583		
Plus: provision for loan loss	-	-	-	-	_		
Gross revenue	\$2,498	\$2,518	\$1,277	\$940	\$583		
Consolidated Gross Revenue							
(Dollars in thousands)	December 31, 2021	March 31, 2022	June 30, 2022	September 30, 2022	December 31, 2022		
Total income before non-interest expense	\$23,110	\$26,674	\$26,559	\$27,495	\$27,206		
Less: unrealized gains/(losses) recognized on equity securities	(7)	(32)	299	75	-		
Less: net gain/(loss) on loans accounted for under the fair value option	-	-	(155)	(134)	(602)		
Less: net gain on equity interests	489	1	-	6	-		
Less: net (loss)/gain on loans held for sale at fair value	-	-	-	-	(12)		
Plus: provision for loan loss	812	210	519	1,756	1,197		
Gross revenue	\$23,440	\$26,915	\$26,934	\$29,304	\$29,017		
Gross Revenue excluding net gain on mortgage loans	Fort	the Three Months End	led,				

Gross Revenue excluding net gain on mortgage loans	For the Three Months Ended,					
(Dollars in thousands)	December 31, 2021	September 30, 2022	December 31, 2022			
Gross revenue	\$23,440	\$29,304	\$29,017			
Less: net gain on mortgage loans	2,470	885	775			
Gross revenue excluding net gain on mortgage loans	\$20,970	\$28,419	\$28,242			

Adjusted net income available to common shareholders	For the Three Months Ended,					
(Dollars in thousands, except per share data)	December 31, 2021	March 31, 2022	June 30, 2022	September 30, 2022	December 31, 2022	
Net income available to common shareholders	\$1,917	\$5,524	\$4,482	\$6,221	\$5,471	
Plus: acquisition related expense including tax impact	2,859	398	260	116	146	
Adjusted net income to common shareholders	\$4,776	\$5,922	\$4,742	\$6,337	\$5,617	
Adjusted diluted earnings per share		For t	he Three Months En	ded,		
(Dollars in thousands, except per share data)	December 31, 2021	March 31, 2022	June 30, 2022	September 30, 2022	December 31, 2022	
Diluted earnings per share	\$0.23	\$0.57	\$0.46	\$0.64	\$0.56	
Plus: acquisition related expenses including tax impact	0.34	0.04	0.03	0.02	0.02	
Adjusted diluted earnings per share	\$0.57	\$0.61	\$0.49	\$0.66	\$0.58	

Pre-tax, pre-provision net income	For the Three Months Ended,
(Dollars in thousands)	December 31, 2021   September 30, 2022   December 31, 2022
Income before income taxes	\$2,587 \$8,235 \$7,30
Plus: provision for loan losses	812
Pre-tax, pre-provision net income	\$3,399 \$9,991 \$8,498

Allowance for loan losses to Bank originated loans excluding PPP	As of						
(Dollars in thousands)	December 31, 2021	March 31, 2022	June 30, 2022	September 30, 2022	December 31, 2022		
Total loans held for investment	\$1,954,168	\$1,931,122	\$2,150,148	\$2,354,898	\$2,476,135		
Less: Acquired loans	360,661	323,563	287,623	248,573	234,717		
Less: PPP loans	40,062	13,109	9,053	6,905	6,378		
Less: Purchased loans accounted for under fair value	-	6.368	21,149	22,648	23,415		
Loans excluding acquired and PPP	1,553,445	1,588,082	1,832,323	2,076,772	2,211,625		
Allowance for loan losses	13,732	13,885	14,357	16,081	17,183		
Allowance for loan losses to Bank originated loans excluding PPP	0.88%	0.87%	0.78%	0.77%	0.78%		

Adjusted net interest margin		hree Months Ended ember 31, 2021		Three Months Ended arch 31, 2022		hree Months Ende ine 30, 2022		hree Months Ended ember 30, 2022		hree Months Ended ember 31, 2022
(Dollars in thousands)	Average Balance	Interest Average Earned/Paid Yield/Rat		Interest Average Earned/Paid Yield/Rate	Average Balance	Interest Avera Earned/Paid Yield/R	0   0	Interest Average Earned/Paid Yield/Rate	Average Balance	Interest Average Earned/Paid Yield/Rate
Interest-bearing deposits in other financial institutions	279,406	109	475,942	232	321,673	549	101,824	533	103,190	931
PPP adjustment	9,556	3	12,378	6	4,493	9	2,798	16	1,736	16
Investment securities	36,001	226	55,739	337	69,320	418	87,340	653	84,017	645
Correspondent bank stock	1,744	20	1,663	21	1,555	13	4,924	109	11,880	237
PPP adjustment	-	-	-	-	-	-	-	-	-	-
Loans	1,653,920	15,398	1,922,770	19,096	2,010,024	20,663	2,241,343	25,345	2,436,273	30,691
PPP adjustment	(51,825)	(622)	(30,481)	(491)	(13,385)	(148)	(9,026)	(73)	(7,350)	(32)
Purchase Accretion adjustment		398	-	(328)		(288)		114		(87)
Adjusted total Interest- earning assets	1,928,802	15,532	2,438,011	18,873	2,393,680	21,216	2,429,203	26,697	2,629,746	32,401
Interest-bearing deposits		813		943		1,103		2,706		8,260
PPP adjustment		-		-		-		-		-
Federal Home Loan Bank Topeka and Federal				20		20		666		1.016
Reserve borrowings PPP adjustment		55		39		28		666		1,916
•		(31)		(16)		(8)		(3)		(6)
Subordinated notes Adjusted total interest-	-	477		400	-	361	-	362	-	486
bearing liabilities		1,314		1,366		1,484		3,731		10,656
Net interest income		14,218		17,507		19,732		22,966		21,745
Adjusted net interest margin		2.95	%	2.87%	6	3.3	30%	3.78%		3.31%