#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 12, 2023

#### FIRST WESTERN FINANCIAL, INC.

(Exact name of registrant as specified in its charter)

Colorado

(State or other jurisdiction of incorporation or organization)

001-38595 (Commission File Number) 37-1442266

(I.R.S. Employer Identification No.)

1900 16th Street, Suite 1200 Denver, Colorado

(Address of principal executive offices)

80202 (Zip Code)

Registrant's telephone number, including area code: 303.531.8100

Former name or former address, if changed since last report: Not Applicable

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) 0
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

- Emerging growth company
- If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Securities registered pursuant to Section 12(b) of the Act: Trading Symbol MYFW

Common Stock, no par value

Name of each exchange on which registered NASDAQ Stock Market LLC

#### Item 7.01 Regulation FD Disclosure.

First Western Financial, Inc. (the "Company") is furnishing investor presentation materials as Exhibit 99.1 to this Form 8-K, which may be presented at meetings with investors, analysts, and others, in whole or in part and possibly with modifications, during the fiscal year ending December 31, 2023.

As provided in General Instruction B.2 to Form 8-K, the information furnished in Exhibit 99.1 of this Current Report on Form 8-K shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, and such information shall not be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

#### Item 9.01 Financial Statements and Exhibits.

(d)	Fyhihite	

Exhibit Number	Description
99.1	First Western Financial, Inc. Investor Presentation
104	Cover Page Interactive Data File (the cover page XBRL tags are embedded in the Inline XBRL document)

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

FIRST WESTERN FINANCIAL, INC.

Date: May 12, 2023 By: /s/ Scott C. Wylie
Scott C. Wylie

Chairman, Chief Executive Officer and President



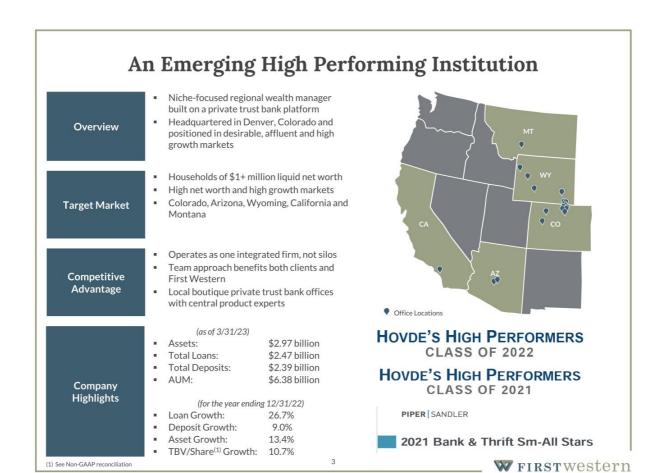
### Safe Harbor

This presentation contains "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended. and Section 21E of the Securities Exchange Act of 1934, as amended. These forward-looking statements reflect the current views of First Western Financial, Inc.'s ("First Western") management with respect to, among other things, future events and First Western's financial performance. These statements are often, but not always, made through the use of words or phrases such as "may," is should, "could," "predict," "potential," "potential," "potential," "potential," "potential," "potential," anticipate, "is seek, "estimate," "intend," "plan," "project," "future" "forecast," "goal," "target," "would" and "outlook," or the negative variations of those words or other comparable words of a future or forward-looking nature. These forward-looking statements are not historical facts, and are based on current expectations, estimates and projections about First Western's industry, management, be the fact of the same of the second o

ch information.

is presentation contains certain non-GAAP financial measures intended to supplement, not substitute for, comparable GAAP measures. Reconciliations of non-GAAP ancial measures to GAAP financial measures are provided at the end of this presentation. Numbers in the presentation may not sum due to rounding.

ur common stock is not a deposit or savings account. Our common stock is not insured by the Federal Deposit Insurance Corporation or any governmental agency or strumentality.



# **Investment Highlights**

#### Attractive Markets and **Business Model**

- Rapidly growing institution operating in high growth markets
- Attractive, stable deposit base with noninterest-bearing and money market accounts comprising 76% of total deposits
- Conservative underwriting and affluent client base results in exceptional asset quality with minimal credit losses

#### **Strong Earnings** Momentum

- Significant revenue growth driving improved operating leverage and higher profitability
- TBV/share<sup>(1)</sup> increased 25% in 2020, 21% in 2021, and 11% in 2022
- Continued scale expected to drive further leverage and generate returns consistent with a high performing institution over long term

#### **Proven Execution** on Growth **Strategies**

- Track record of combining organic growth and market expansion with accretive acquisitions to enhance
- Total assets up 58% in 2020, 28% in 2021, and 13% in 2022 with substantial increases in revenue and EPS
- Strengthening commercial banking platform creating more diverse loan portfolio and lower-cost deposit base

High Insider Ownership and Discounted Valuation

- Highly aligned with shareholder interests as insiders own ~18% of total shares outstanding<sup>(2)</sup>
- Discounted valuation trading at just 0.7x TBV/share<sup>(3)</sup>

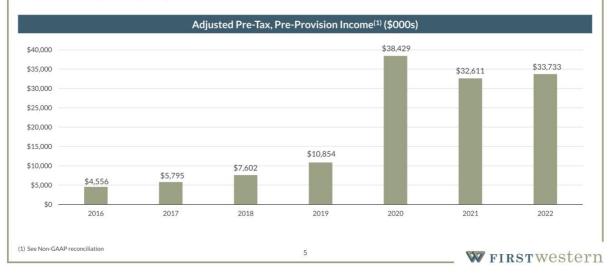
(1) See Non-GAAP reconciliation (2) Represents beneficial ownership as defined by the Proxy Statement (3) As of May 11, 2023



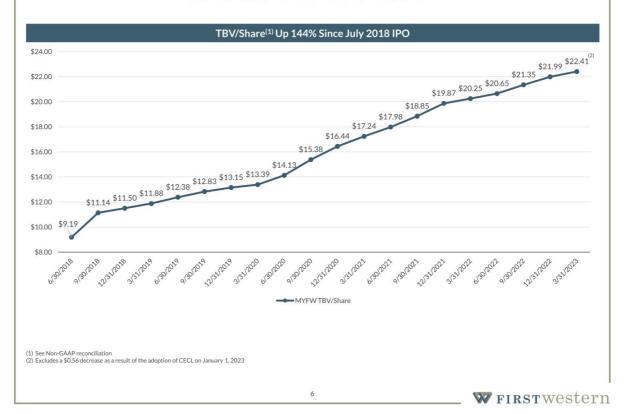
# **Strong Operational and Financial Momentum**

#### **Drivers of Improved Performance**

- Robust organic balance sheet growth
- Accretive acquisitions
- Market expansion
- Highly leverageable operating platform driving improved efficiencies
- Outstanding asset quality and low credit costs









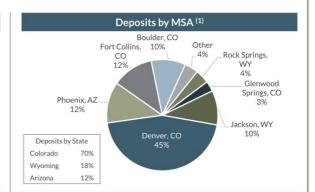
# **Great Markets, Scarce Investment Opportunity**

#### **Characteristics of First Western Markets**

- Ranked among states with highest GDP growth
- Strong job and population growth
- Experiencing significant in-migration
- Attractive demographics with large amount of high net worth individuals that utilize private banking and investment management services
- Favorable tax laws for trusts and estates that attract wealthy individuals

MYFW is 2 <sup>nd</sup> Largest Publicly Held CO Chartered Bank					
As of March 31, 2023	Current Ownership	Total Assets (\$bn)			
FirstBank	Private	28.8			
NBH Bank	Public (NYSE: NBHC)	9.9			
Sunflower Bank	Private	7.6			
Bank of Colorado	Private (Sub. Of Pinnacle Bancorp-NE)	6.7			
Alpine Bank	Private	6.6			
ANB Bank	Private	3.1			
First Western Trust Bank	Public (Nasdaq: MYFW)	3.0			





MSA	State	Market	Projected % Change in			
		Share	HHI (2021-2026) (2)			
Denver-Aurora-Lakewood	со	0.77	11.00			
Fort Collins	СО	2.20	13.45			
Phoenix-Mesa-Scottsdale	AZ	0.15	13.18			
Boulder	СО	1.45	11.41			
Jackson	WY/ID	4.80	8.50			
Glenwood Springs	СО	1.66	8.82			
National Average			9.01			



### **MYFW: Our Five Core Strengths**

#### Differentiated, Proven in the Marketplace

- Niche-focused franchise headquartered in Denver, Colorado
- Well-positioned in many attractive markets in Arizona, California, Colorado, Montana, and Wyoming
- Specialized central expertise to compete with siloed national, regional firms
- Delivered through local, boutique trust banking teams so clients "owned" by MYFW, not associates

#### Built-in Operating Leverage

- Strong profit center margins at maturity, growth opportunities in current and new markets
- Revenue growth over long-term in both fee income and net interest income, with neutral balance sheet
- Scalable, leverageable high fixed cost, low variable cost Product and Support Centers
- Operating expense investment already in place for growth and expansion

#### Highly Desirable Recurring Fee Income

- Primarily recurring trust and investment management ("TIM") fees
- Low risk, "sticky" wealth/trust business with comprehensive product offering
- $\blacksquare \quad \textbf{Multiple entry points with ConnectView} \\ \blacksquare \quad \textbf{proprietary review process to service, cross-sell}$

#### Experienced, Tested Team

- Executives are major bank/professional firm trained, with deep relationships in communities
- Achieved growth through business and economic cycles, capital constraints
- Healthy relationship with all regulators with strong risk management culture
- CEO with proven track record for creating value in previous bank ownership

#### Unique Opportunity for Investors

- At critical mass but small market share, many current and new market opportunities
- Proven ability to expand: (1) Organically, (2) By expansion and (3) By acquisition
- Few large Colorado bank alternatives for investors and clients, creating lift-out opportunities
- Attractive revenue and earnings growth story trading at discounted valuation

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### Cross-Selling a Diverse Set of Products and Services

Our local profit centers team with specialized product experts through Connect View @, with many points of entry

#### Commercial Banking

- Corporate loans to match specific needs
- Well-versed in working with complex cash flows and business models
- Customized treasury management products and services

#### Retirement / 401(k) Plan Consulting

- Retirement plan consultants partnering with businesses to sponsor retirement plans
- Creative corporate retirement plan design, analysis solutions, fiduciary liability management
- ERISA compliance and education

#### Residential Mortgage Lending

- Mortgage banking specializing in purchase money, high net worth lending
- Underwritten to Fannie Mae and Freddie Mac guidelines
- Targeted portfolio lending and secondary sales

#### Wealth Planning

- Wealth planning with specialized services (e.g. philanthropic)
- Proprietary ConnectView® approach, with access to CFPs, CPAs and estate planning attorneys
- Charitable giving tax strategies, deferred-compensation plans, life insurance, key person insurance

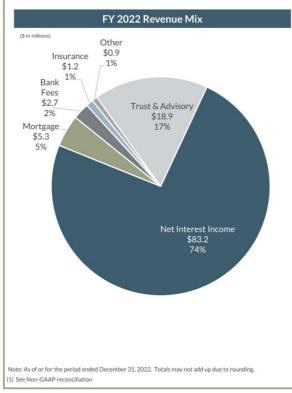
#### Investment Management

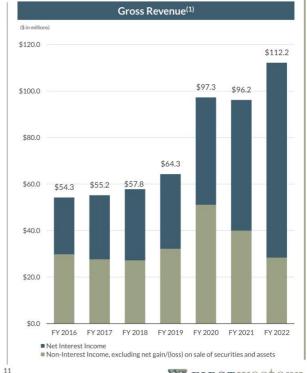
- Provide a broad range of asset and sub asset classes, with automated tax and basis management
- Create unique solutions through internal research, proprietary and third-party investment options
- Central team creates the platform for Portfolio Managers to service clients, manage accounts

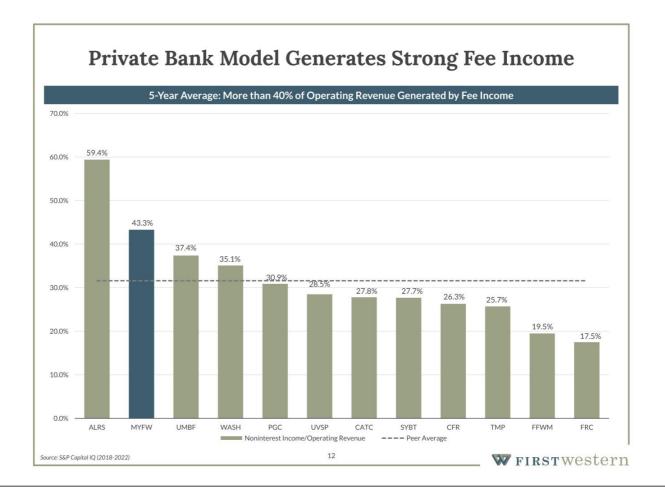
Trust

- Fiduciary wealth management with expert review of client objectives, creating solutions
- Irrevocable life insurance trust, conservatorship, successor trustee, directed custodial trusteeship
- WY tax-exempt asset protection, special needs trusts, escrow services, family office services

# High Quality Revenues with Predictable Sources of Recurring Income











# **Revenue Growth Strategies**

#### Expand commercial loan production platform

- Building expertise in specific vertical markets, e.g. medical and dental practices
- Capitalize on growing reputation to attract additional experienced commercial banking talent

#### Expand into new markets with attractive demographics

- Vail Valley office opened in 2019
- Built team and revenue base to open office in Broomfield, CO in 3Q21
- Added team to focus on Bozeman, MT market in 2Q21
- Added teams to expand presence in Arizona in 2022

Execute on revenue synergies from Teton acquisition

- Capitalize on higher legal lending limit to expand relationships with existing clients and pursue larger commercial clients
- Cross-sell MYFW's larger offering of trust and wealth management products to new client base
- Continue adding banking talent to further accelerate market share gains in Wyoming

Execute on lowrisk strategic transactions that add value to the MYFW franchise

- Execute on minimally dilutive acquisitions
- Leverage infrastructure through branch acquisition transactions
- Proactive expansion, acquisition team

### **Recent M&A Transactions**

**Branch Purchase and Assumption** 



#### ...

- Closed on May 18, 2020
- Acquisition of all of the Denver locations of Simmons Bank (three branches and one loan production office)
- Assumed \$63 million in deposits and \$120 million in loans related to the acquired locations
- Added scale, an attractive client base, and commercial banking talent

#### Financial Impac

Mid-teens earnings accretion in 2021

#### Whole Bank Acquisition



#### ROCKY MOUNTAIN BANK

- Closed on December 31, 2021
- Acquisition of Teton Financial Services Inc., the holding company for Rocky Mountain Bank
- Expanded First Western's footprint and market share in Wyoming where favorable trust, estate and tax laws align well with private banking and investment management business model
- Added \$379 million in deposits and \$252 million in loans
- Added scale and improves operating efficiencies

#### **Financial Impact**

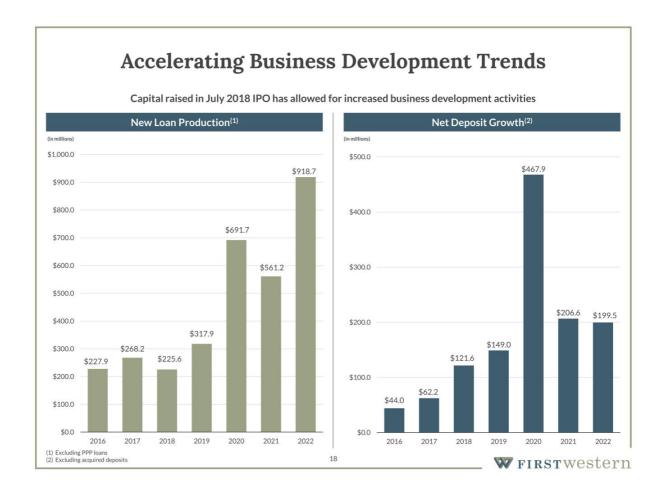
- High single-digit earnings accretion in 2022
- Immediately accretive to TBV/share upon closing
- Added low-cost deposits and higher-yielding loans that will positively impact net interest margin

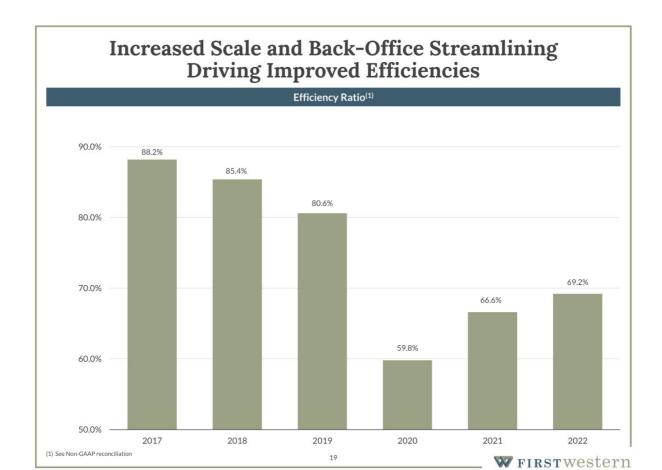
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# **Strong Execution on Revenue Growth Strategies**

- Accelerating business development, office expansion and accretive acquisitions all contributing to the balance sheet growth driving improved operating leverage and higher profitability
- M&A strategy continued with acquisition of Teton Financial Services
- Office expansion continued with hiring of teams to focus on Bozeman, MT market and deepen presence in Colorado and Arizona







# **Wealth Management Segment Earnings**

- Wealth Management segment earnings reflects contribution of private banking, commercial banking, and trust and investment management business lines
- Growth in private banking, commercial banking, and TIM businesses replacing earnings generated by mortgage segment in 2020 and creating sustainable path to higher profitability over long-term





### Overview of 1Q23



- Net income available to common shareholders of \$3.8 million, or \$0.39 per diluted share
- Pre-tax, pre-provision net income of \$4.9 million<sup>(1)</sup>

#### Stable Balance Sheet

- Higher level of cash being held to temporarily increase balance sheet liquidity and flexibility
- Total deposits increased during the months of February and March
- $\bullet \ \ \text{Average Interest-bearing deposits up 14\% from 4Q22} \ \text{and average total deposit balances up 5\% in 1Q23}$
- Disposition of non-relationship loans impacted loan growth in 1Q23, but improved risk profile of loan portfolio and positively impacted capital and liquidity

#### Strong Fundamentals

- Strong relationship deposits with below peer level of uninsured deposits \$891.5 million<sup>(2)</sup> or 37.3% in 1Q23
- \$1.5 billion of readily available liquidity funding sources as of 1Q23
- $\bullet \ \ \text{Low amount of held-to-maturity securities at 2.7\% of total assets, unrecognized losses of less than 3\% of total assets are also considered by the contract of the co$ total Shareholders' Equity
- Continued strong credit quality with immaterial losses
- Minimal CRE exposure to non-owner occupied office space
- Diverse client base with no single industry concentration
- See Non-GAAP Reconciliation
   Calculated based off of uninsured deposits divided by total deposits.



# Net Income Available to Common Shareholders and Earnings per Share

- Net income of \$3.8 million, or \$0.39 diluted earnings per share, in 1Q23
- Continued profitability and prudent balance sheet management resulted in book value and tangible book value per share<sup>(1)</sup> increasing by 6.5% and 7.9%, respectively, from 1Q22, including a \$0.56 per share reduction in equity as a result of the adoption of CECL in the first quarter





### Loan Portfolio

#### Loan Portfolio Details

- Total loans held for investment decreased \$1.1 million from prior quarter
- Total loans impacted by disposition of \$40.9 million of nonrelationship loans
- Average rate on new loan production increased by 125 bps from prior quarter

Loan Portfolio Composition <sup>(1)</sup>						
\$ in thousands, as of quarter end)		1Q 2022		4Q 2022		1Q 2023
Cash, Securities and Other	\$	235,221	\$	165,670	\$	157,308
Consumer and Other <sup>(2)</sup>		36,590		49,954		43,235
Construction and Development		151,651		288,497		283,999
1-4 Family Residential		602,412		898,154		889,782
Non-Owner Occupied CRE		455,715		496,776		536,679
Owner Occupied CRE		212,401		216,056		223,449
Commercial and Industrial		237,144		361,028		340,632
Total Loans HFI	\$	1,931,134	\$	2,476,135	\$	2,475,084
Loans held-for-sale (HFS)	\$	33,663		10,804(3)	\$	9,873

#### **Total Loans**

\$ 1,964,797 \$ 2,486,939 \$ 2,484,957

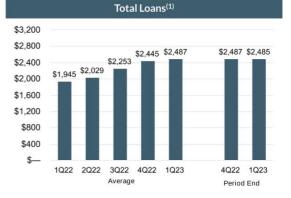
- IOTAL LOADS

  \$ 1,964,797 \$ 2,486,939 \$ 2,484,957

  Represents unpaid principal balance. Excludes deferred (flees) costs, and amortized premium/
  (unaccreted discount) and fair value adjustments on loans accounted for under the fair value option.
  Includes loans held for investment accounted for under fair value option of \$21.1 million, \$23.4
  million, and \$6.4 million as of March 31, 2023, December 31, 2022 and March 31, 2022, respectively.

  Includes \$2.0 million loans held for sale that are not Mortgage loans held for sale as of December 31,
  2022.







### **CRE Loan Portfolio Characteristics**

- Conservatively underwritten, well diversified CRE loan portfolio
- Multi Family comprise the largest percentage at 16.3% of total CRE loans (\$123.7 million) and 5.0% of total loan portfolio
- Office CRE loans represent just 11.1% of total CRE loans and 3.4% of total loans
  - No exposure to major metropolitan areas including downtown Denver
  - No exposure to buildings over seven stories
  - Majority of properties are located in suburban areas with tenants in recession resistant industries like medical practices
  - Average loan size of \$2.3 million
  - No losses on office CRE loans over past 10 years
  - Minimal amount of office CRE loans maturing through the end of 2024
- Portfolio management includes review of current cash flows, vacancy rates, and rental rates, at least once per year

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### **Total Deposits**

- $\bullet$  Average Interest-bearing deposits up 14% from 4Q22 and average total deposit balances up 5% in 1Q23
- Total deposits declined \$71 million in January primarily due to client liquidity events, followed by net deposit inflows of \$29 million in February and \$29 million in March
- Limited migration of noninterest-bearing deposits into interest-bearing categories as clients seek higher rates
- Time deposits added to lock-in fixed rate funding and help improve ability to manage funding costs going forward

Deposit Portfolio Composition						
		1Q 2022		4Q 2022		1Q 2023
Money market deposit accounts	\$	1,108,315	\$	1,336,092	\$	1,277,988
Time deposits		156,678		224,090		354,545
NOW		319,678		234,778		192,011
Savings accounts		33,070		27,177		22,319
Noninterest-bearing accounts		654,401		583,092		545,064
Total Deposits	\$	2,272,142	\$	2,405,229	\$	2,391,927



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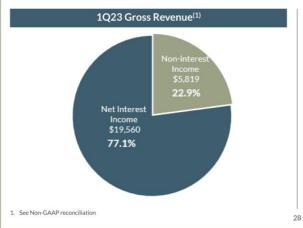
# **Trust and Investment Management**

- Total assets under management increased \$275.1 million from December 31, 2022 to \$6.38 billion as of March 31, 2023
- Client accounts benefited from improved market conditions in the first quarter
- All five product categories increased quarter-over-quarter



### **Gross Revenue**

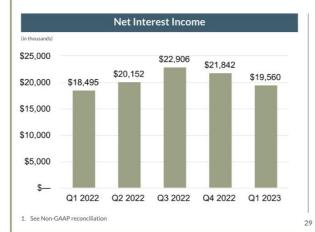
- Gross revenue<sup>(1)</sup> declined 10.1% from prior quarter, primarily driven by an increase in the cost of interest-bearing liabilities, partially offset by growth in interest-earning assets
- Net interest income up \$1.1 million or 5.8% from 1Q22
- Non-interest income down \$2.6 million or 30.6% from 1Q22





### Net Interest Income and Net Interest Margin

- Net interest income decreased to \$19.6 million, or 10.4%, from \$21.8 million in 4Q22, but increased 5.8% from \$18.5 million in 1Q22
- Interest income up \$14.8 million or 74.6% compared to 1Q22. Interest expense increased \$13.8 million or 997%
- Net interest income decreased from 4Q22 due to higher interest expense driven primarily by higher deposit costs, offset partially by higher interest income
- Net interest margin decreased 37 bps to 2.93%, primarily due to an 80 basis point increase in average cost of deposits, driven by a rising rate environment and a highly competitive deposit market

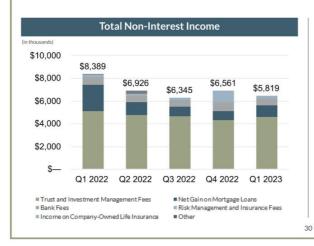




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### **Non-Interest Income**

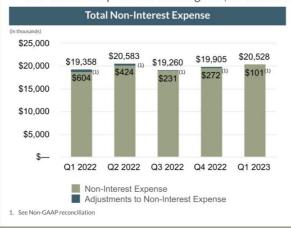
- Non-interest income decreased 11.3% from 4Q22, primarily due to seasonally lower risk management and insurance fees
- Trust and Investment Management fees increased 6.4% from 4Q22
- Net gain on mortgage loans decreased from 1Q22 but increased from 4Q22 as the impact of loan production from expanded Arizona team more than offset seasonally slower production in Colorado
- Volume of locks on mortgage loans originated for sale increased 41% from the prior quarter, with 96% of the originations being purchase loans





### **Non-Interest Expense and Efficiency Ratio**

- Non-interest expense increased 3.1% from 4Q22
- Increase primarily due to an increase in Salary and employee benefits, driven by the seasonality of payroll
  taxes in addition to lower deferred compensation due to fewer loan originations, partially offset by a
  decrease in technology and marketing expense
- Headcount reduced by 22 FTE from 4Q22 to 1Q23
- Increase in FDIC insurance due to the FDIC's two basis point uniform increase in assessment rates and the Company's increase in total assets
- Organizational-wide review of expense levels resulted in additional cost savings that are expected to keep non-interest expenses in the range of \$19 million to \$20 million for the remainder of 2023

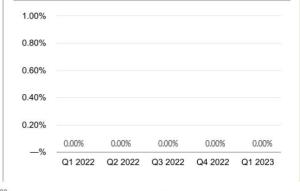




### **Asset Quality**

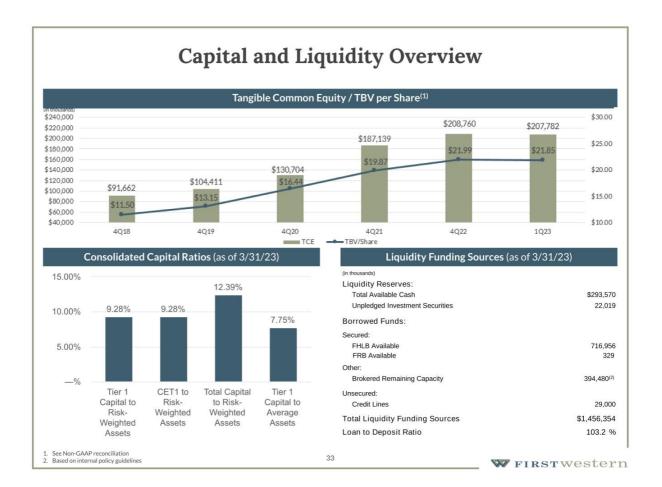
- CECL accounting standard adopted on January 1, 2023 with ACL/Total Loans of 84 bps and 47 bps coverage on off-balance sheet commitments. Total decrease to retained earnings of \$5.3 million, net of tax impact
  - Provision related to purchased loans upon adoption totaled \$2.5 million
- ACL/ Total Adjusted Loans(1) is 0.81% as of 1Q23
- \$0.3 million release to provision for credit losses related to changes in volume and composition of loan
  portfolio, partially offset by increased provision on off-balance sheet commitments due to increased
  unfunded balances
- Continue to experience immaterial amounts of credit losses





Net Charge-Offs/Average Loans

Adjusted Total Loans - Total Loans minus PPP loans and loans accounted for under fair value option; see non-GAAP reconciliation





#### **Near-Term Outlook**

- Prudent risk management will remain top priority while economic uncertainty remains, which will impact level of profitability in short term
- We expect strength of balance sheet will enable First Western to capitalize on current turmoil in banking industry to add new clients and talent looking to move to a stronger financial institution
- Reorganization of offices will enable senior leadership to devote more time to business development
- Continued focus on disciplined expense control to realize more operating leverage
- As during the pandemic, First Western is well positioned to be a source of strength and stability, capitalize on opportunities to add new clients, and generate continued long-term profitable growth that will create value for shareholders
- Completed operating expense review in April that will reduce ongoing costs by 6.9% or \$1.4 million per quarter vs. 1Q23 expenses

#### Long-Term Goals to Drive Shareholder Value

Our mission is to be the BPBFWWMC - Best Private Bank for the Western Wealth Management Client

We believe First Western can be a unique, niche focused regional powerhouse with high fee income and consistent strong earnings from our scalable wealth management platform

- Since our pre-2018 IPO status as of year end 2017, we have tripled total loans and total deposits, more than doubled TBV per share, had substantial increases in annual revenue, and demonstrated significant operating leverage. Looking forward we can drive shareholder value by:
- Continuing to execute well, creating more operating leverage to drive high performing ROAA and ROAE results
- Emphasizing our differentiation in marketplace
- Growing through \$5 billion in total assets, \$25 billion TIM assets through both organic growth and acquisitions, ideally:
  - ~50 offices infill and adjacent
  - Maturing at \$8 million in revenue per office through growing 20%
  - 75% contribution margin per office at maturity, then growing
- Building footprint, scale and operating leverage with M&A
  - Disciplined approach to be significantly earnings accretive with minimal TBV dilution
- Enhancing wealth management platform
  - Upgrade omnichannel client experience
  - Create new digital distribution channel

# A Unique and Attractive Investment

MYFW's core strengths provide the foundation for driving shareholder value

Differentiated, Proven in the Marketplace

Built-in Operating Leverage Highly Desirable Recurring Fee Income

Experienced, Tested Team Unique Opportunity for Investors







# Team: Ready to Take MYFW to the Next Level

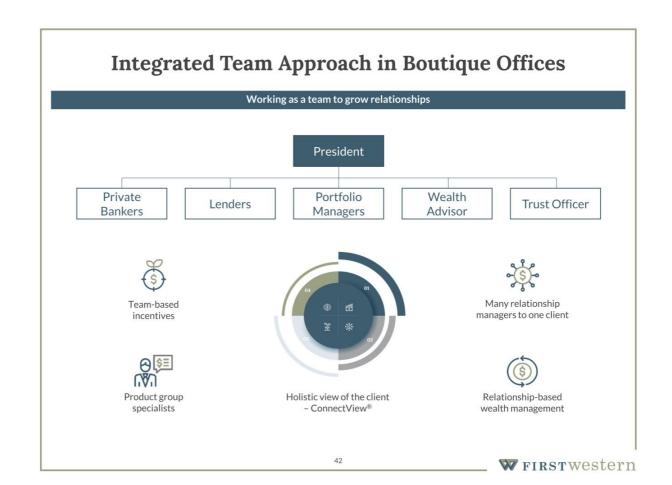
Name	Title	Joined FW	Years in Industry	Prior Experience
Scott C. Wylie	Chairman, CEO & President	2002	35	<ul> <li>Chairman &amp; CEO, Northern Trust Bank of Colorado</li> <li>Chairman &amp; CEO, Trust Bank of Colorado</li> <li>CEO, Equitable Bancshares of Colorado and Women's Bank, Chairman, Equitable Bank</li> <li>Chairman, American Fundware</li> <li>President &amp; CEO, Bank and Trust of Puerto Rico</li> <li>Associate, First Boston Corporation</li> </ul>
Julie A. Courkamp	Chief Financial Officer and Chief Operating Officer, Director & Treasurer	2006	22	<ul> <li>Assurance services with PricewaterhouseCoopers</li> <li>Executive roles within First Western with responsibility for Accounting &amp; Finance, Risk, Technology, Operations and Human Resources</li> </ul>
John E. Sawyer	Chief Investment Officer	2017	29	<ul> <li>Chief Investment &amp; Fiduciary Officer, BBVA Compass Bank</li> <li>President &amp; COO, Florida-based boutique wealth management firm</li> <li>Executive with Credit Suisse, Morgan Keegan &amp; Co., and First Tennessee Capital Markets</li> </ul>
Matt Cassell	Chief Banking Officer	2020	25	<ul> <li>Colorado Market President, Simmons Bank</li> <li>President-Colorado, Bank SNB</li> <li>Market President, Community Banks of Colorado</li> </ul>
Scott J. Lawley	Chief Credit Officer	2018	35	<ul> <li>Sr. Credit Officer &amp; Segment Risk Officer, Huntington National Bank</li> <li>Credit advisor, chief underwriter, CRE credit officer PNC Bank, US Bank</li> <li>Lending positions with Fleet Bank</li> </ul>

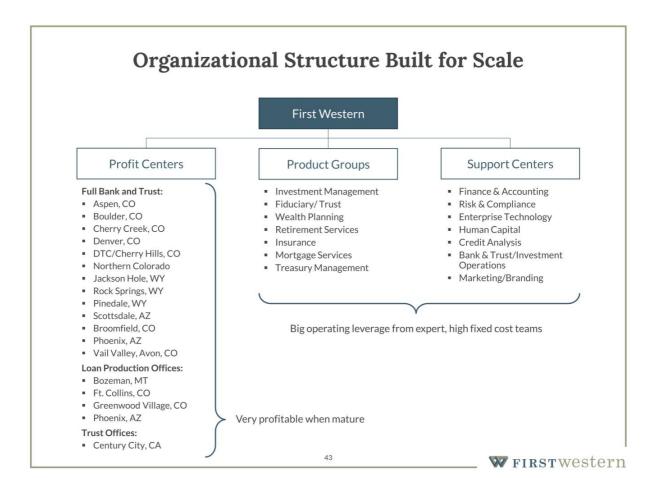


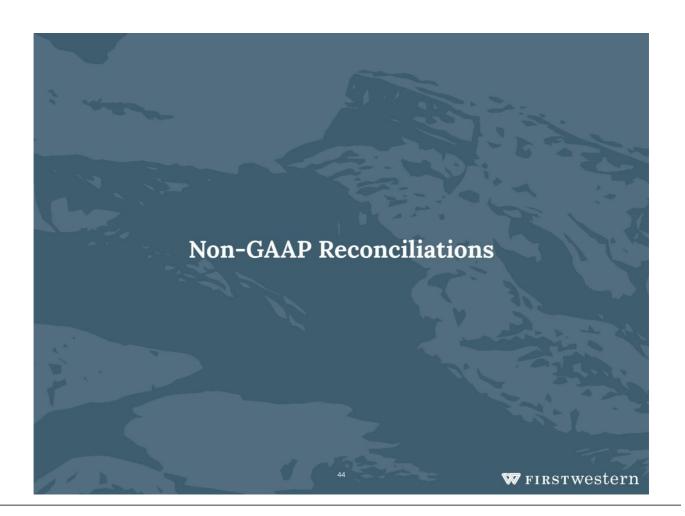
# MYFW's Sophisticated Board of Directors

Name	Director Since	Primary Business
Scott C. Wylie	2002	First Western Financial, Inc.
Julie A. Caponi, CPA	2017	<ul> <li>Former Finance Executive at Arconic, Inc. (fka Alcoa Inc.)</li> <li>Former audit partner at Deloitte</li> <li>Board member &amp; Audit Committee chair for FCF (NYSE)</li> </ul>
Julie A. Courkamp	2021	First Western Financial, Inc.
David R. Duncan	2011	<ul> <li>Energy</li> <li>Winery Executive, Silver Oak Cellars</li> <li>Entrepreneur, board member, business leader</li> </ul>
Thomas A. Gart	2013	<ul> <li>Real Estate Developer</li> <li>Specialty Retail Executive</li> <li>Family business, PE investing across broad range of industries</li> </ul>
Patrick H. Hamill	2004	<ul> <li>Real Estate Developer</li> <li>Home Builder Executive</li> <li>Entrepreneur, business/community leader, real estate expertise</li> </ul>
Luke A. Latimer	2015	<ul> <li>Utility Maintenance</li> <li>Construction Executive</li> <li>Family business, public bank board</li> </ul>
Scott C. Mitchell	2021	<ul> <li>President, U.S. Engineering, Metalworks</li> <li>President of several successful manufacturing companies</li> <li>Six Sigma Master Black Belt</li> </ul>
Eric D. Sipf, CPA <sup>(1)</sup>	2003	<ul> <li>Former Healthcare Executive</li> <li>US Army</li> <li>Asset management, finance, bank board, M&amp;A</li> </ul>
Mark L. Smith	2002	<ul> <li>Real Estate Developer</li> <li>Entrepreneur, community leadership, real estate expertise</li> </ul>
Joseph C. Zimlich, CPA	2004	<ul> <li>Family Office Executive</li> <li>Corporate leadership, board, and investment management</li> </ul>

(1) CPA license inactive.







Consolidated Gross Revenue			For th	e Years Ended,			
(Dollars in thousands)	2016	2017	2018	2019	2020	2021	2022
Total income before non-interest expense	\$53,394	\$54,501	\$57,602	\$63,997	\$92,615	\$95,408	\$107,934
Less: Unrealized gains/(losses) recognized on equity securities Less: net gain/(loss) on loans accounted for under the fair value			(15)	21	15	(21)	342
option					-	-	(891
Less: Net gain on equity interests	114	81	μ.	119		489	
Less: Net gain on sale of assets			9	183	2		
Less: Net gain on loans held for sale	9	-	<u> </u>	-	2	-	(12
Plus: Provision for credit loss	985	788	180	662	4.682	1,230	3,682
Gross revenue	\$54,265	\$55,208	\$57,797	\$64,336	\$97,282	\$96,170	\$112,170
Consolidated Adjusted Pre-tax, Pre- provision Income		1	For the Twelve	Months Ended	December 31,		
(Dollars in thousands)	2016	2017	2018	2019	2020	2021	2022
Net Income before income tax, as	20	77X	70	189	99	8000	90
reported	\$3,571		10004000000	\$10,192	\$33,063	\$27,280	\$28,82
Plus: Provision for loan losses	985			662	4,682	1,230	3,68
Pre-tax, Pre-provision Income	\$4,556	\$5,795	\$7,602	\$10,854	\$37,745	\$28,510	\$32,51
Plus: Acquisition related expenses		-	-	-	684	4,101	1,22
Adjusted Pre-tax, Pre-provision Income	\$4,556	\$5,795	\$7,602	\$10,854	\$38,429	\$32,611	\$33,73
Diluted Pre-Tax Earnings Per Share			Foi	the Twelve Mo	onths ended De	cember 31,	
(Dollars in thousands)			2018	2019	2020	2021	2022
Non-Mortgage income before income tax	(		\$8,664	\$6,152	\$12,086	\$21,378	\$31,13
Plus: Acquisition-related expenses			2	_	684	4,101	1,22
Mortgage income before income tax			(1,242)	4,040	20,978	5,902	(2,311
Less: Income tax expense including acqui-	sition tax effect		1,775	2,183	8,705	7,673	7,43
Net income available to common shareho	olders		\$5,647	\$8,009	\$25,043	\$23,708	\$22,61
Diluted weighted average shares			5,586,620	7,914,961	7,961,904	8,235,178	9,713,62
Non-Mortgage Segment Diluted Pre-Tax	x Earnings Per Sh	nare	\$1.55	\$0.78	\$1.60	\$3.09	\$3.33
Consolidated Diluted Pre-Tax Earnings I	Per Share	7.	\$1.33	\$1.29	\$4.24	\$3.81	\$3.0

Consolidated Efficiency Ratio							
(Dollars in thousands)	2016	2017	2018	2019	2020	2021	2022
Non-interest expense	\$49,823	\$49,494	\$50,182	\$53,806	\$59,552	\$68,128	\$79,106
Less: Amortization	747	784	831	374	14	17	308
Less: Acquisition related expenses	1.5		-		684	4,101	1,223
Less: Goodwill impairment	-	-	-	1,572	-	-	-
Less: Provision on other real estate owned	-	-	-	-	176	- 1	-
Less: Loss on assets held for sale	-	-	-	-	553		-
Plus: Gain on sale of LA fixed income team					62		
Adjusted non-interest expense	\$49,076	\$48,710	\$49,351	\$51,860	\$58,187	\$64,010	\$77,575
Adjusted non-interest expense	\$47,070	\$40,710	\$47,331	\$31,000	\$30,107	\$04,010	\$77,373
Net interest income	\$24,457	\$27,576	\$30,624	\$32,061	\$46,102	\$56,509	\$83,204
Non-interest income	29,922	27,713	27,158	32,598	51,195	40,129	28,412
Less: Unrealized gains/(losses)							
recognized on equity securities		-	(15)	21	15	(21)	342
Less: net gain/(loss) on loans accounted							
for under the fair value option	-	-	2	-	-	-	(891)
Less: Net gain on equity interests	114	81	=	119	(4)	489	7
Less: Net gain on sale of assets		-	=	183	-	-	-
Less: Net gain on loans held for sale		-		-			(12)
Total income	\$54,265	\$55,208	\$57,797	\$64,336	\$97,282	\$96,170	\$112,170
Efficiency ratio	90.4%	88.2%	85.4%	80.6%	59.8%	66.6%	69.2%

Consolidated Efficiency Ratio			Fo	the Three Months Er	ided,	
(Dollars in thousands)	March 3	1, 2021 .	June 30, 2022	September 30, 202	2 December 31, 2022	March 31, 2023
Non-interest expense		\$19,358	\$20,583	\$19,26	0 \$19,905	\$20,528
Less: amortization		77	77	7	7 77	64
Less: acquisition related expenses		527	347	15	4 195	37
Adjusted non-interest expense		\$18,754	\$20,159	\$19,02	9 \$19,633	\$20,427
Net interest income		\$18,495	\$20,152	\$22,90	6 \$21,842	\$19,560
Non-interest income		8,389	6,926	6,34		5,819
Less: unrealized gains/(losses) recognized on equity securities		(32)	299	7	5 -	10
Less: net gain/(loss) on loans accounted for under the fair value option		-	(155)	(13	1) (602)	(543)
Less: Net gain on equity interests		1	-		6 -	-
Less: Net (loss)/gain on loans held for sale at fair value		-			- (12)	(178)
Adjusted non-interest income	×-	8,420	6,782	6,39	8 7,175	6,530
Total income		\$26,915	\$26,934	\$29,30	4 \$29,017	\$26,090
Efficiency ratio		69.68%	74.85%	64.94	% 67.66%	78.29%
Share						
(Dollars in thousands)	Dec. 31, 2018	Dec. 31, 201	l9 Dec. 3	1, 2020 Dec. 31, 2	021 Dec. 31, 2022	2 March 31, 2023
Total shareholders' equity	\$116,875	\$127,6	78 \$	154,962 \$219	,041 \$240,864	\$239,822
Less:						
Goodwill and other intangibles, net	25,213	19,7	14	24,258 31	,902 32,104	32,040
Intangibles held for sale <sup>(1)</sup>	2	3,55	53	=	¥	
Tangible common equity	91,662	104,4	11 \$	130,704 187	,139 208,760	207,782
Common shares outstanding, end of period	7,968,420	7,940,1	58 7.	951,773 9,419	.271 9.495.440	9,507,564
Tangible common book value per share	\$11.50	\$13.:			9.87 \$21.99	
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			\$3,820			
			7.35%			

1. Represents the intangible portion of assets held for sale



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Wealth Management Gross Revenue		Fort	the Three Months End	ed,	
(Dollars in thousands)	March 31, 2022	June 30, 2022	September 30, 2022	December 31, 2022	March 31, 2023
Total income before non-interest expense	\$24,156	\$25,282	\$26,555	\$26,623	\$25,092
Less: unrealized gains/(losses) recognized on equity securities	(32)	299	75	-	10
Less: net gain/(loss) on loans accounted for under the fair value option	-	(155)	(134)	(602)	(543)
Less: net gain on equity interests	1	-	6		
Less: net (loss)/gain on loans held for sale at fair value	-			(12)	(178)
Plus: provision for credit losses	210	519	1,756	1,197	(310)
Gross revenue	\$24,397	\$25,657	\$28,364	\$28,434	\$25,493

Mortgage Gross Revenue	For the Three Months Ended,										
(Dollars in thousands)	March 31, 2022	June 30, 2022	September 30, 2022	December 31, 2022	March 31, 2023						
Total income before non-interest expense	\$2,518	\$1,277	\$940	\$583	\$597						
Plus: provision for credit losses			-	2							
Gross revenue	\$2,518	\$1,277	\$940	\$583	\$597						
Consolidated Gross Revenue For the Three Months Ended,											
(Dollars in thousands)	March 31, 2022	June 30, 2022	September 30, 2022	December 31, 2022	March 31, 2023						
Total income before non-interest expense	\$26,674	\$26,559	\$27,495	\$27,206	\$25,689						
Less: unrealized gains/(losses) recognized on equity securities	(32)	299	75	-	10						
Less: net gain/(loss) on loans accounted for under the fair value option	-	(155)	(134)	(602)	(543)						
Less: net gain on equity interests	1	-	6	(8)							
Less: net (loss)/gain on loans held for sale at fair value	-		(4)	(12)	(178)						
Plus: provision for credit losses	210	519	1,756	1,197	(310)						
Gross revenue	\$26,915	\$26,934	\$29,304	\$29,017	\$26,090						

Gross Revenue excluding net gain on mortgage loans	For the Three Months Ended,							
(Dollars in thousands)	March 31, 2022	December 31, 2022	March 31, 2023					
Gross revenue	\$26,915	\$29,017	\$26,090					
Less: net gain on mortgage loans	2,303	775	1,019					
Gross revenue excluding net gain on mortgage loans	\$24,612	\$28,242	\$25,071					

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Adjusted net income available to common shareholde	rs		For	the Three Mo	nths En	ded,		
Dollars in thousands, except per share data)	March 31, 20	022 June 30	June 30, 2022		September 30, 2022		December 31, 2022	
Net income available to common shareholders	5	5,524	\$4,482		\$6,221	\$	5,471	\$3,
Plus: acquisition related expense including tax impact		398	260		116		146	
Adjusted net income to common shareholders		5,922	\$4,742		\$6,337	\$	5,617	\$3,
Adjusted diluted earnings per share			For	the Three Mo	nths En	ded,		
Dollars in thousands, except per share data)	March 31, 20	022 June 30	, 2022	September 30	, 2022	December 31,	2022 March 31, 2	
Diluted earnings per share		\$0.57	\$0.46		\$0.64		\$0.56	\$1
Plus: acquisition related expenses including tax impact		0.04	0.03		0.02		0.02	
Adjusted diluted earnings per share		\$0.61	\$0.49		\$0.66		\$0.58	\$1
Pre-tax, pre-provision net income		For the Three N	1onths En	ded,				
Dollars in thousands)	March 31, 20	D22 December	31, 2022	March 31,	2023			
ncome before income taxes		7,316	\$7,301	8	\$5,161			
Plus: provision for credit losses		210	1,197		(310)			
Pre-tax, pre-provision net income		7,526	\$8,498		\$4,851			
Allowance for credit losses to adjusted loans				As of				
(Dollars in thousands)	March 31, 2022	June 30, 2022	Septem	nber 30, 2022	Decen	nber 31, 2022	Marc	h 31, 2023
Total loans held for investment	\$1,931,134	\$2,150,14	8	\$2,354,898		\$2,476,135		\$2,475,084
ess: Acquired loans	323,563	287,62	3	248,573		234,717		- (1)
Less: PPP loans	13,109	9,05	3	6,905		6,378		5,967
Less: Purchased loans accounted for under fair value	6.368	21,14	9	22,648		23,415		21,052
Loans excluding acquired and PPP	1,588,094	1,832,32	3	2,076,772		2,211,625		2,448,065
Allowance for credit losses	13,885	14,35	7	16,081		17,183		19,843
Allowance for credit losses to loans excluding PPP	0.87%	0.78	%	0.77%		0.78%		0.81 %

Subsequent to the adoption of CECL on January 1, 2023, acquired loans are included in the Allowance for Credit Losses and therefore are no longer excluded from the total adjusted loan calculation.

Diluted Pre-Tax Earnings Per Share				
(Dollars in thousands)	June 30, 2022	September 30, 2022	December 31, 2022	March 31, 2023
Non-Mortgage income before income tax	\$6,926	\$9,034	\$8,168	\$5,971
Plus: Acquisition-related expenses	347	154	195	37
Plus: Mortgage income before income tax	(950)	(799)	(867)	(810)
Less: Income tax expense including acquisition tax effect	1,581	2,052	1,879	1,351
Net income available to common shareholders	\$4,742	\$6,337	\$5,617	\$3,847
Diluted weighted average shares	9,717,667	9,673,078	9,702,908	9,732,674
Non-Mortgage Segment Diluted Pre-Tax Earnings Per Share	\$0.75	\$0.95	\$0.86	\$0.62
Consolidated Diluted Pre-Tax Earnings Per Share	\$0.65	\$0.87	\$0.77	\$0.53

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Adjusted net interest margin		ree Months rch 31, 202			ree Month ne 30, 2022			ree Months mber 30, 20			nree Month mber 31, 20			ree Months rch 31, 2023	
(Dollars in thousands)	Average Balance	Interest Earned/Pai d	Average Yield/Ra te	Average Balance	Interest Earned/Pai d	Average Yield/Rat e									
Interest-bearing deposits in other financial institutions	\$475,942	\$232		\$321,673	\$549		\$101,824	\$533		\$103,190	\$931		127,608	1,403	
PPP adjustment	12,378	6		4,493	9		2,798	16		1,736	16		1,502	17	
Investment securities	55,739	337		69,320	418		87,340	653		84,017	645		82,106	629	
Correspondent bank stock	1,663	21		1,555	13		4,924	109		11,880	237		9,592	173	
Loans	1,922,770	19,096		2,010,024	20,663		2,241,343	25,345		2,436,252	30,691		2,469,129	32,239	
Loans HFS	22,699	191		19,389	229		11,531	157		9,065	146		18,020	268	
PPP adjustment	(30,481)	(491)		(13,385)	(148)		(9,026)	(73)		(7,350)	(32)		(6,470)	(37)	
Purchase Accretion adjustment	-	(328)			(288)		-	114		-	(87)			(64)	
Adjusted total Interest- earning assets	\$2,460,710	\$19,064		\$2,413,069	\$21,445		\$2,443,734	\$26,854		\$2,638,790	\$32,547		\$2,701,487	34,628	
Interest-bearing deposits		943			1,103			2,706			8,260			13,092	
PPP adjustment															
Federal Home Loan Bank Topeka and Federal Reserve borrowings		39			28			666			1,916			1,386	
PPP adjustment		(16)			(8)			(3)			(6)			(5)	
Subordinated notes		400			361			362			486			674	
Adjusted total interest- bearing liabilities		1,366	5		1,484			3,731			10,656			15,147	
Net interest income		17,698			19,961			23,123			21,891			19,481	
Adjusted net interest margin			2.92%			3.32%			3.84%	e.		3.29%			2.92%

