



First Western Financial, Inc. The First, Western-Based Private Trust Bank

Investor Presentation November 2020



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March 12, 2020 and other documents we file with the SEC from time to time. All subsequent written and oral forward-looking statements attributable to First Western or persons acting on First Western's behalf are expressly qualified in their entirety by this paragraph. Forward-looking statements speak only as of the date of this presentation. First Western undertakes no obligation to publicly update or otherwise revise any forward-looking statements, whether as a result of new information, future events or otherwise (except as required by law).

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A Wealth Manager on Private Trust Bank Platform

FIRSTwestern

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Overview	on a private trust b Headquartered in [onal wealth manager built ank platform Denver, Colorado and able, affluent and high	
Target Market	 High net worth and 	million liquid net worth I high growth markets Wyoming and California	_
Competitive Advantage	Team approach beiLocal boutique priv	Operates as one integrated firm, not silos Team approach benefits clients, First Western Local boutique private trust bank offices with central product experts	
Company Highlights as of 9/30/2020	 Assets: Gross Loans: Total Deposits: AUM: Tier 1 Ratio: CET 1 Ratio: Leverage Ratio: TRBC Ratio: 	\$1.97 billion \$1.51 billion \$1.56 billion \$6.13 billion 9.88% 9.88% 7.52% 12.03%	



Registered investment advisor (1 location)

Great Markets, Scarce Investment Opportunity

First Western Market Favorability⁽¹⁾

Colorado (2019)

- #4 fastest growing state with GDP CAGR of 3.6% (2014-2018)
- #4 best state economy (Business Insider)
- #8 best state for business (Forbes)
- Denver, Colorado (2019)
 - #3 best large city to start a business
 - #5 highest job growth among major cities (2010-2018)
 - #7 highest gross metro product among major cities (2012-2017)
- Fort Collins, Colorado (2019)
 - Gross metro product CAGR of 6.2% (2013-2018)
 - Manufacturing for Anheuser-Busch, Broadcom, Intel
- Phoenix, Arizona (2018)
 - Added nearly 100,000 residents from July 2017-July 2018
 - Second fastest growing metro in the U.S.

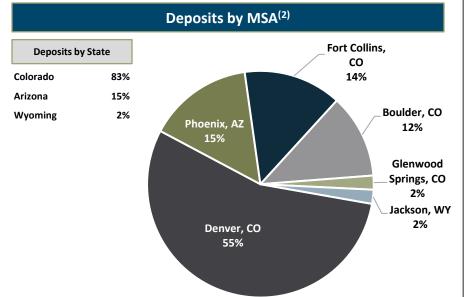
Colorado Chartered Banks (Assets > ~\$2.0 billion)

As of September 30, 2020	Current Ownership	Total Assets (\$bn)
FirstBank	Private	23.5
NBH Bank	Public (NYSE: NBHC)	6.6
Bank of Colorado	Private (Sub. of Pinnacle Bancorp-NE)	5.3
Alpine Bank	Private	5.1
Sunflower Bank	Private	4.9
ANB Bank	Private	3.2
Citywide Banks	HTLF (Acquired in 2017)	2.6
First Western Trust Bank	Public (Nasdaq: MYFW)	2.0

 Source: 2019 Downtown Denver Partnership Report; Raymond James research; Ft. Collins Chamber of Commerce; City of Phoenix; U.S. Census Bureau

- (2) Source: S&P Global Market Intelligence as of 06/30/2020.
- (3) Percentage growth in household income (HHI).

Note: Demographic data provided by Claritas per US Census data.



MSA	State	Market Share	Projected % Change in HHI (2021-2026) ⁽³⁾
Denver-Aurora-Lakewood	CO	0.73	11.00
Fort Collins	CO	2.03	13.45
Phoenix-Mesa-Scottsdale	AZ	0.15	13.18
Boulder	CO	1.40	11.41
Jackson	WY/ID	1.12	8.50
Glenwood Springs	СО	0.80	8.82
National Average		1	9.01
			1
Small market share and growing household income means lots of room to grow			

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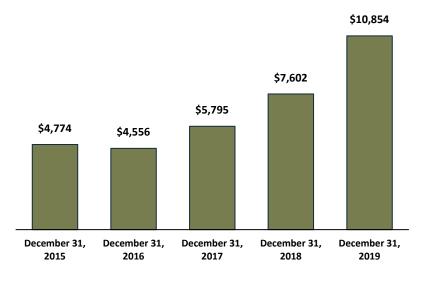
Performance Through COVID-19 Pandemic

	Minimal exposure to industries most impacted by the pandemic
Strong Asset Quality	 COVID-19 loan modifications represented just 4.4% of total loans at September 30, 2020
	 Net charge-offs/average loans of 0.00% YTD in 2020
Exceptional	Non-PPP loan production has exceeded payoffs/paydowns by 36.7%
Organic	 Total loan growth of 19.4% YTD (excluding PPP and acquired loans)
Balance Sheet Growth	 Total deposit growth of 35.4% YTD (excluding PPP-related and acquired deposits)
	 YTD non-interest income up 69.3% from 2019
Growing Sources of Fee Income	 Investments in mortgage business have enabled First Western to capitalize on increased demand following reductions in interest rates
	 Mortgage profit margins increased to 83.1% in 3Q20 from 39.0% in 3Q19
Significant	 YTD diluted EPS up 259% from 2019
Increase in	YTD ROAA increased to 1.26% from 0.68% in 2019
Profitability	YTD Efficiency Ratio ⁽¹⁾ improved to 58.5% from 80.6% in 2019
·	

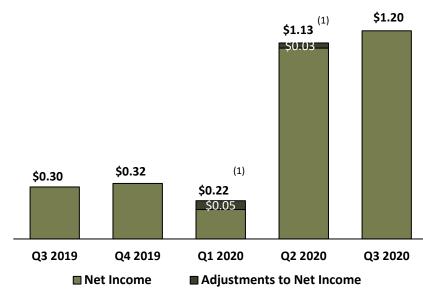
Strong Operational and Financial Momentum

Drivers of Improved Performance

- Robust balance sheet growth
- Higher fee income driven by robust mortgage activity
- Consistent new client acquisition activity driving growth in assets under management
- Highly leverageable operating platform driving improved efficiencies
- Outstanding asset quality and low credit costs

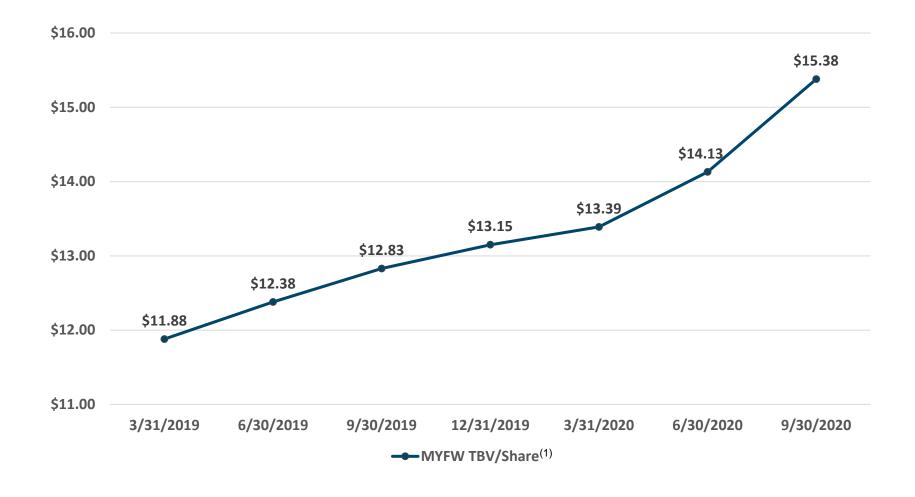






Earnings Per Share

Strong Performance Creating Shareholder Value



Improving Earnings Driving Outperformance







Franchise Overview



Differentiated, Proven in the Marketplace	 Niche-focused franchise headquartered in Denver, Colorado Well-positioned in many attractive markets in Arizona, California, Colorado and Wyoming Specialized central expertise to compete with siloed national, regional firms Delivered through local, boutique trust banking teams so clients "owned" by MYFW, not associates
Built in Operating Leverage	 Strong profit center margins at maturity, growth opportunities in current and new markets Revenue growth in both fee income and net interest income, with neutral balance sheet Scalable, leverageable high fixed cost Product and Support Centers Operating expense investment already in place for growth and expansion
Highly Desirable Recurring Fee Income	 ~50% fee income, consistently through MYFW's history Primarily recurring trust and investment management ("TIM") fees Low risk, "sticky" wealth/trust business with comprehensive product offering Multiple entry points with ConnectView[®] – proprietary review process to service, cross-sell
Experienced and Tested Team	 Executives are major bank/professional firm trained, with deep relationships in communities Achieved growth through business and economic cycles, capital constraints Healthy relationship with all regulators with strong risk management culture CEO with proven track record for creating value in previous bank ownership
Unique Opportunity for Investors	 At critical mass but small market share, many current and new market opportunities Proven ability to expand: (1) Organically, (2) By expansion and (3) By acquisition Few large Colorado bank alternatives for investors and clients, creating lift-out opportunities Attractive revenue and earnings growth story trading at discount to tangible book value

First Western's core strengths provide the foundation for driving shareholder value

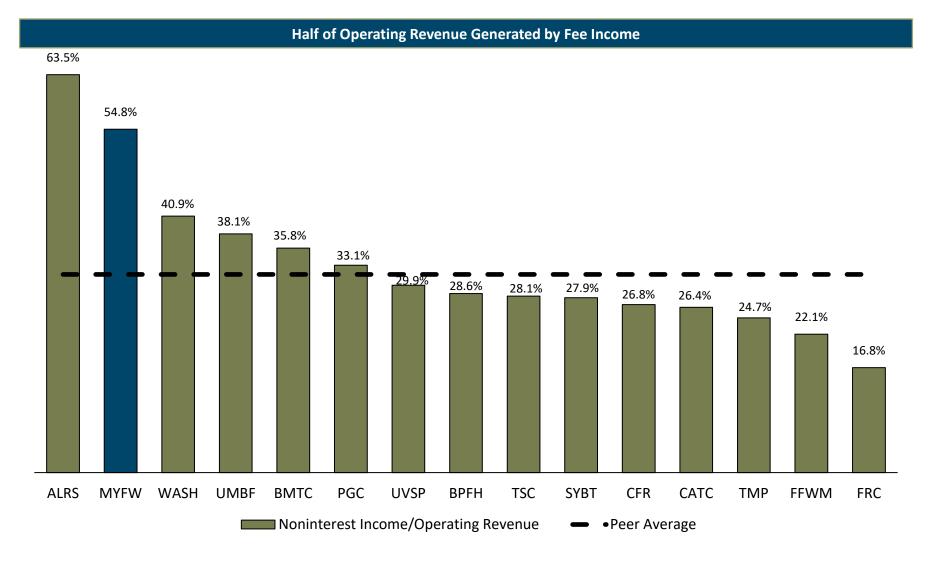
Cross-Selling a Diverse Set of Products and Services

Our local profit centers team with specialized product experts through ConnectView®

Commercial Banking	 Corporate loans to match specific needs Well-versed in working with complex cash flows and business models Customized treasury management products and services
Retirement / 401(k) Plan Consulting	 Retirement plan consultants partnering with businesses to sponsor retirement plans Creative corporate retirement plan design, analysis solutions, fiduciary liability management ERISA compliance and education
Residential Mortgage Lending	 Mortgage banking specializing in high net worth lending Underwritten to Fannie Mae and Freddie Mac guidelines Portfolio lending and secondary sales
Wealth Planning	 Wealth planning with specialized services (e.g. philanthropic) Proprietary ConnectView[®] approach, with access to CFPs, CPAs and estate planning attorneys Charitable giving tax strategies, deferred-compensation plans, life insurance, key person insurance
Investment Management	 Provide a broad range of asset and sub asset classes Create unique solutions through internal research, proprietary and third-party investment options Central team creates the platform for Portfolio Managers to service clients, manage accounts
Trust	 Fiduciary wealth management with expert review of client objectives, creating solutions Irrevocable life insurance trust, conservatorship, successor trustee, directed custodial trusteeship WY tax-exempt asset protection, special needs trusts, escrow services, family office services

Private Bank Model Generates Strong Fee Income



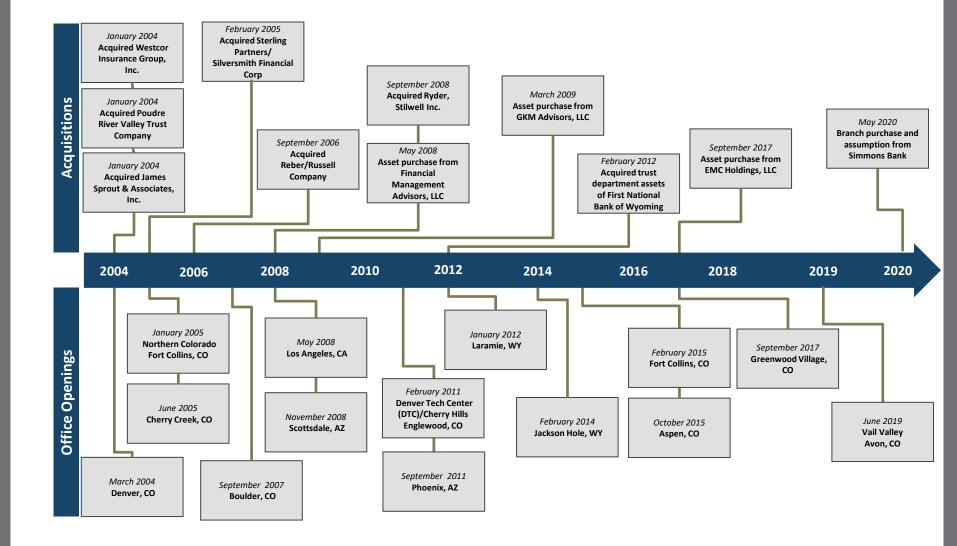




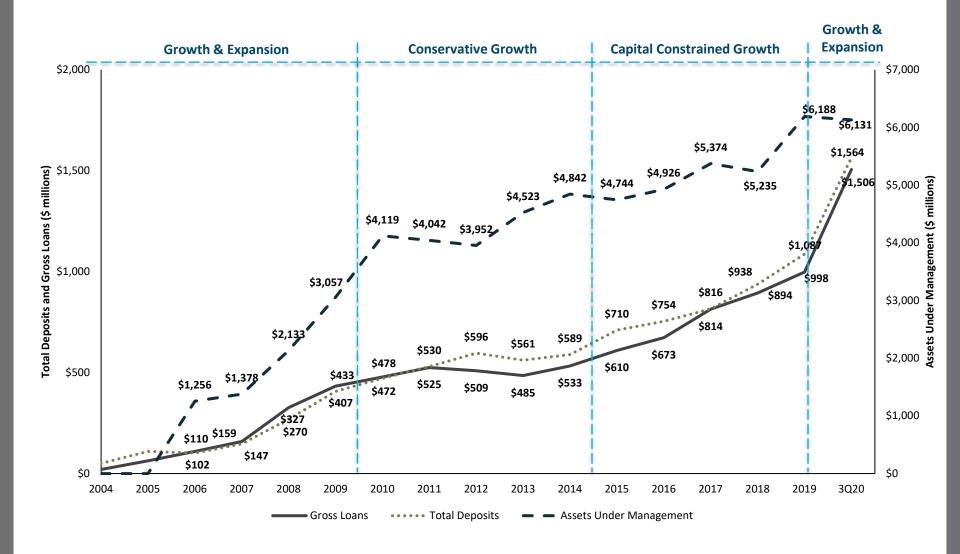


Driving Profitable Growth

Success in Expansion and Acquisition Growth

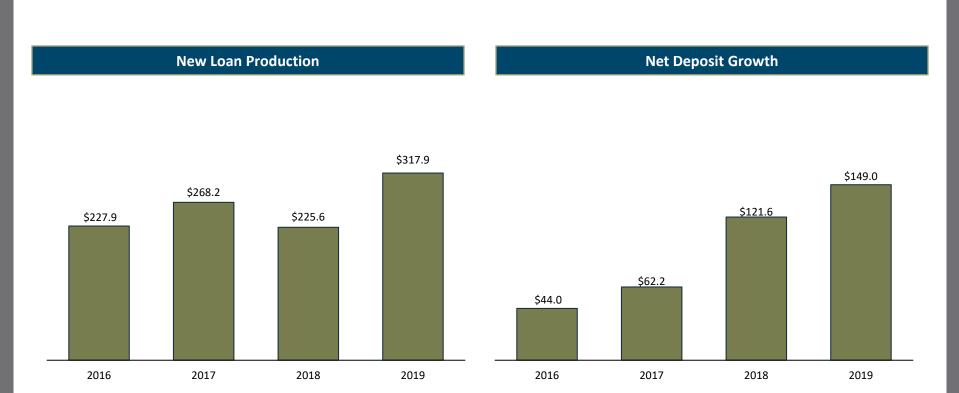


Emerging From a Cycle of Capital Constraint



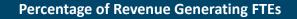
Accelerating Business Development Trends

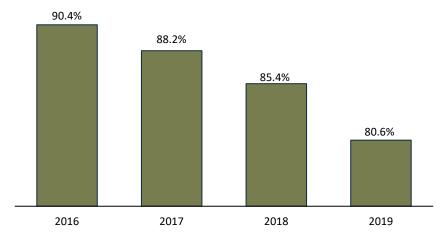
Capital raised in July 2018 IPO has allowed for increased business development activities...

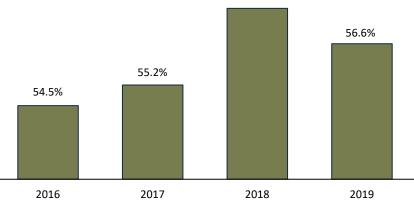


Increased Scale and Back-Office Streamlining Driving Improved Efficiencies









57.8%

Revenue Growth Strategies

Expand commercial loan production platform

Building expertise in specific vertical markets Launched medical and dental practice group in 1Q20 Replicate same model in additional vertical markets

Expand into new markets with attractive demographics

Vail Valley office opened in 2019
Building team to focus on Broomfield, CO market in 2020

Capitalize on opportunities to add highly productive MLOs

MLO count increased 24% in 2019Continuing to attract proven MLOs in 2020

Execute on low-risk strategic transactions that add value to the MYFW franchise

Branch acquisition dealsAsset purchases



Highly Accretive Branch Purchase and Assumption Expands Denver Presence

Transaction Overview

- Acquisition of all of the Denver locations of Simmons Bank (three branches and one loan production office)
 - Three of the locations will be consolidated into an existing First Western branch
- Assumed \$65.2 million in deposits and \$123.8 million in loans related to the acquired locations
- Adds scale, an attractive client base, and banking talent
- Closed on May 18, 2020

Financial Impact

- Expected to be highly accretive to earnings
 - > 7-8% accretive in 2020, excluding pre-tax transaction charges⁽¹⁾
 - 15-16% accretive in 2021⁽¹⁾





Recent Financial Trends



Record Financial Performance	 Net income available to common shareholders of \$9.6 million, or \$1.20 EPS Gross revenue⁽¹⁾ of \$31.0 million, up 18.0% from 2Q20 Book value per share and tangible book value⁽¹⁾ per share increased 7.1% and 8.8%, respectively, from 2Q20
Investments in Talent and Platform Driving Expected Growth	 Strong organic balance sheet growth as established offices continue to achieve scale and new offices increase their contributions Gross loans increased 5.9% from 2Q20 Total deposits increased 11.1% from 2Q20 Commercial banking initiative resulting in strong growth in commercial relationships, loans and deposits
Record Quarter of Mortgage Production	 Total residential mortgage originations for sale of \$376.3 million Net gain on mortgage loans of \$12.3 million
	 COVID-19 loan modifications declined by 62.3% from June 30, 2020
Positive Trends in Asset Quality	 COVID-19 loan modifications represented just 4.4% of total loans at September 30, 2020
Asser Quanty	Non-performing assets declined by 13.8% from end of prior quarter
	 History of exceptionally low credit losses continues

Net Income Available to Common Shareholders and Earnings per Share

- Record financial performance despite ongoing impact of COVID-19 pandemic
- Net income of \$9.6 million, or \$1.20 diluted earnings per share, in 3Q20
- Mortgage activity providing significant contribution to current earnings, while balance sheet growth and improving leverage demonstrating sustainable progress to improving profitability and returns

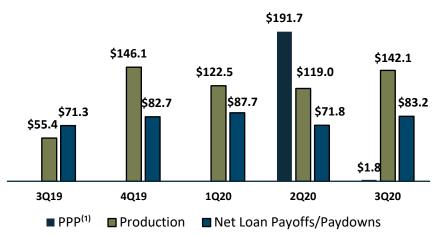




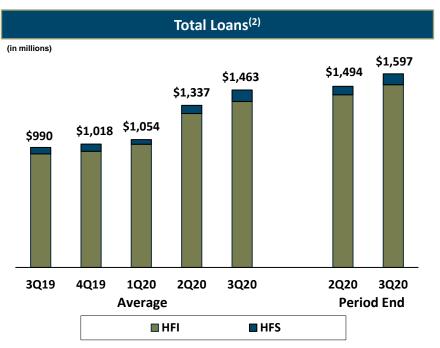
- Total loans held-for-investment (HFI) increased \$83.3 million, or 5.8% from prior quarter
- Balanced growth across most areas of the portfolio
- Commercial banking initiative shifting loan portfolio more towards business-related loans

Loan Production & Net Loan Payoffs/Paydowns

(in millions)



Loan Portfolio Composition ⁽²⁾			
(in thousands, as of quarter-end)			
	3Q 2019	2Q 2020	3Q 2020
Cash, Securities and Other	\$146,622	\$371,111	\$371,481
Construction and Development	42,059	74,793	105,717
1 - 4 Family Residential	366,238	418,409	446,959
Non-Owner Occupied CRE	138,753	229,150	243,564
Owner Occupied CRE	119,497	117,426	154,138
Commercial and Industrial	111,187	213,271	185,625
Total Loans HFI Mortgage loans held-for-sale	\$924,356	\$1,424,160	\$1,507,484
(HFS)	69,231	69,604	89,872
Total Loans	\$993,587	\$1,493,764	\$1,597,356



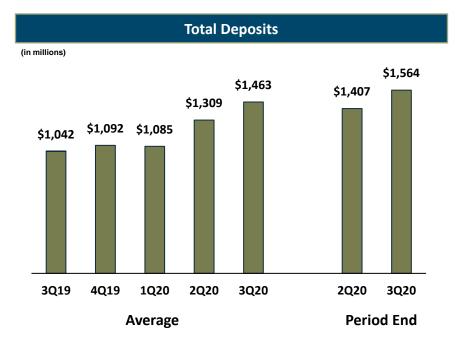
(1) Bank originated

(2) Excludes deferred (fees) costs, and amortized premium/(unaccreted discount), net



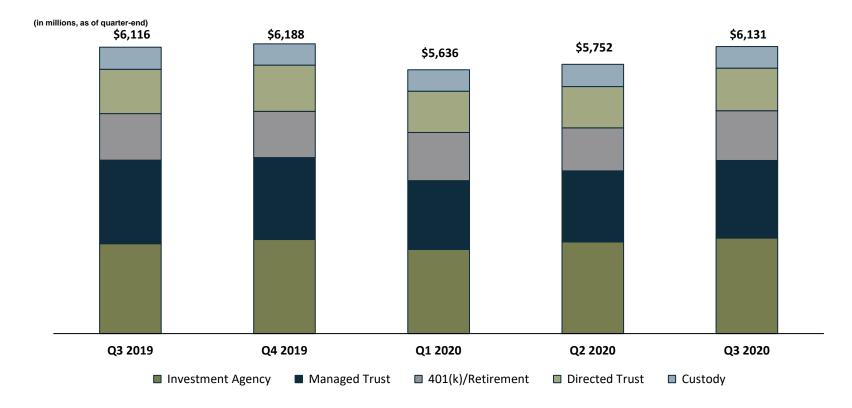
- Total deposits increased \$156.7 million, or 11.1%, from end of prior quarter
- PPP-related deposits accounted for \$29.0 million of quarter end total deposits
- Growth almost entirely attributable to increases in commercial DDA relationships
- Noninterest-bearing deposits increased to 30.2% of total deposits at 3Q20 from 20.9% at 3Q19

Deposit Portfolio Composition			
(in thousands, as of quarter-end)			
	3Q 2019	2Q 2020 ⁽¹⁾	3Q 2020 ⁽¹⁾
Money market deposit accounts	\$620,434	\$759,997	\$805,634
Time deposits	170,457	152,897	177,391
NOW	83,022	88,560	101,708
Savings accounts	3,456	7,415	5,976
Noninterest-bearing accounts	231,535	398,063	472,963
Total Deposits	\$1,108,904	\$1,406,932	\$1,563,672



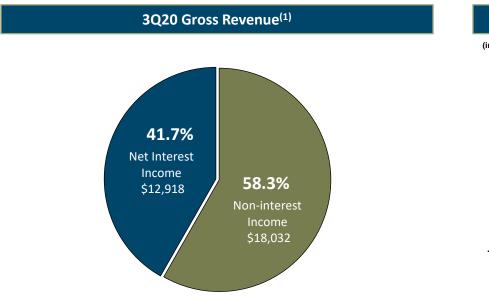
Trust and Investment Management

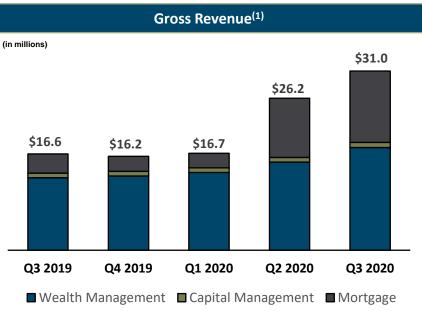
- Total assets under management increased \$378.8 million from June 30, 2020 to \$6.13 billion at September 30, 2020
- Increase was primarily attributable to client contributions to existing accounts and improving market conditions





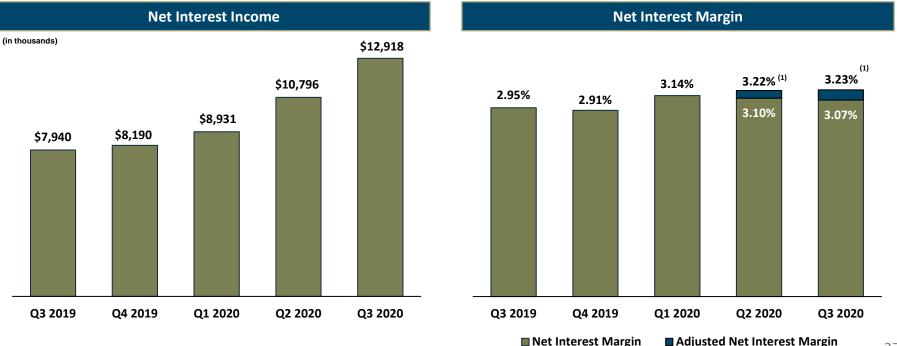
- Gross revenue⁽¹⁾ increased 18.0% from 2Q20
- Strong year-over-year growth in both net interest income and non-interest income
 - Relative to 2Q20, net interest income growth exceeded non-interest income growth





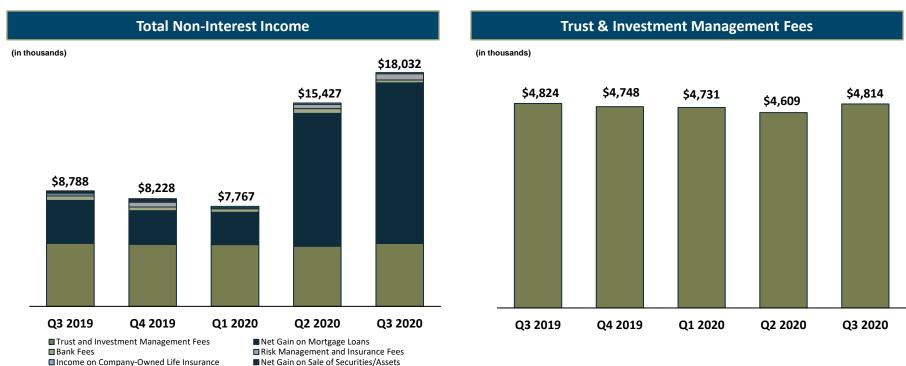
Net Interest Income & Net Interest Margin

- Net interest income increased 19.7% from 2Q20, primarily due to an increase in average loan balances
- Net interest margin, including impact of PPP loans, remained relatively stable at 3.07%
- Net interest margin, excluding impact of PPP and purchase accretion⁽¹⁾, increased to 3.23% in 3Q20
- Cost of deposits decreased 11 bps to 0.29% in 3Q20 from 0.40% in 2Q20
- Redeployment of excess liquidity and additional opportunities to reduce deposit costs should result in higher NIM going forward



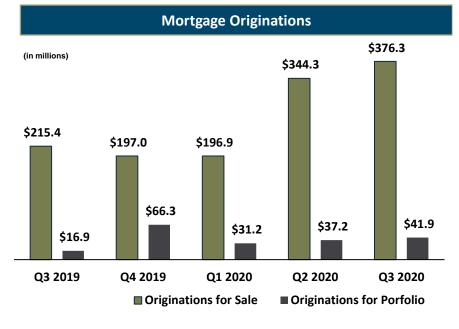


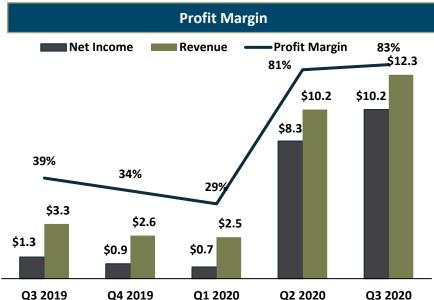
- Non-interest income increased 16.9% from 2Q20
- Increase primarily due to record quarter of net gain on mortgage loans
- Increasing economic activity and clients added through branch acquisition contributing to increase in fee income





- Record mortgage originations in 3Q20
- Refi/Purchase mix of 59%/41% in 3Q20, compared to 73%/27% in 2Q20 and 54%/46% in 3Q19
- Mortgage profit margins have increased from 39% in 3Q19 to 83% in 3Q20



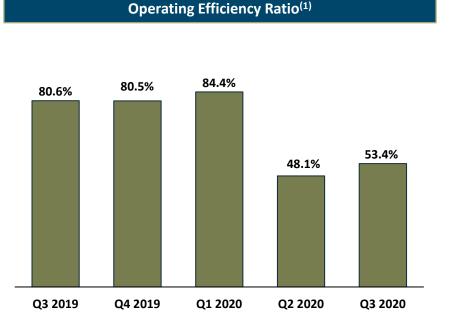




Non-Interest Expense and Efficiency Ratio

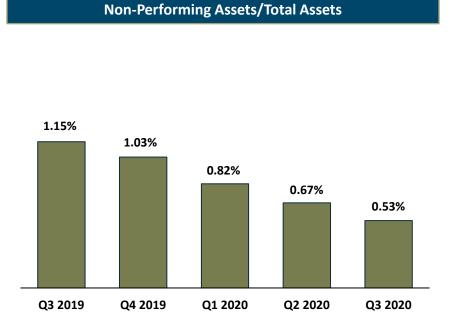
- Non-interest expense increased 31.5% from 2Q20
- Increase in non-interest expense primarily due to deferred loan origination expense related to PPP loans that reduced expense levels in 2Q20
- Full quarter impact of personnel and offices added through branch acquisition also contributed to increase in non-interest expense
- Balance sheet growth and mortgage activity continue to drive significant improvement in efficiency ratio

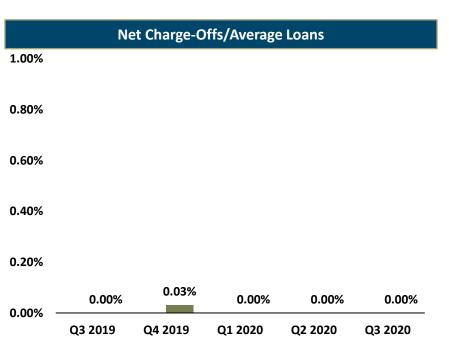






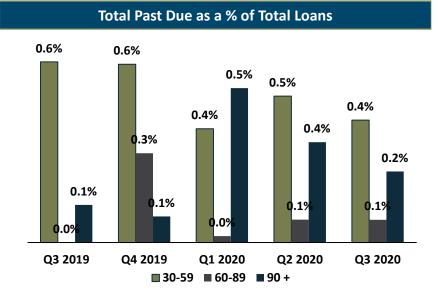
- Generally stable to improving trends across the portfolio
- Non-performing assets decreased by \$1.7 million, and declined as a percentage of total assets to 0.53% from 0.67% in 2Q20
- Minimal charge-offs again in the quarter



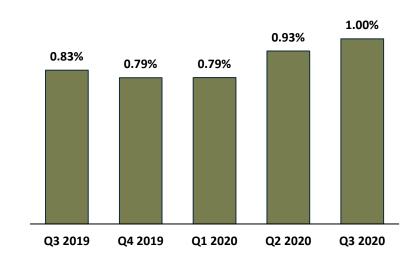




- \$1.5 million provision expense reflects the growth in the loan portfolio, as well as continued economic uncertainty
- Increased loan level reviews and portfolio monitoring continue through the duration of the pandemic
- Past due loans as a percentage of total loans declined from Q2 2020



ALLL/ Adjusted Total Loans⁽¹⁾







COVID-19 Impact Overview



Paycheck Protection Program Overview

Impact on 3Q20 Financials ⁽¹⁾ (\$ in Millions)	
Net Interest Income	
Amortization of SBA Fee Income and deferred loan origination expense ⁽²⁾	\$0.4
Interest Income from PPP loans, less PPPLF funding cost	\$0.3
Net Interest Income	\$0.7
Expense: Salaries & Employee Benefits	
Deferred Loan Origination Expense	(\$0.1)
Net Impact of PPP	\$0.8

(\$ in Millions)	At or for the three months ended 9/30/20
Total Loans	\$206.1
Average Loan Size	\$0.3
Total Deposits	\$29.0
PPPLF Advances	\$204.1
Net Interest Margin Impact	-31 bps
Remaining Fees to be Recognized Pre-Tax ⁽³⁾	\$2.1

PPP Loan Forgiveness (\$ in Millions)	As of 10/16/20
Loans Submitted to SBA	\$85.2
Number of Loans Forgiven by SBA	46
Amount of Loans Forgiven by SBA	\$2.1
Loans under \$50K not yet forgiven	\$5.5

(1) All numbers represented do not include the impact of taxes

(2) The deferred loan origination expenses are recorded in non-interest expenses (Salaries and Benefits) and amortized through net interest income

(3) Includes \$4.4 million in SBA fee income less \$2.3 million of deferred loan origination expense



- Modified loan balances declined by 62.3% during 3Q20
- New loan modification requests have slowed considerably, offering on exception basis only as of June 30
 - > One new loan modification made in July and one in September
- Most initial modifications were for 180 days or less
- Only one modified loan has been granted a second 90-day modification (\$750,000)

	As reported June 30, 2020			As of September 30, 2020		
	Modified Loan Balances	Loan Count	% of Loans (ex. PPP)	Modified Loan Balances	Loan Count	% of Loans (ex. PPP)
Commercial Real Estate	\$83.0 million	40	6.8%	\$55.8 million	32	4.3%
Commercial & Industrial	\$42.5 million	18	3.5%	\$5.0 million	5	0.4%
1-4 Family	\$41.7 million	31	3.4%	\$4.4 million	6	0.3%
All Other	\$9.7 million	9	0.8%	\$1.5 million	1	0.1%
Total	\$176.9 million	98	14.5%	\$66.7 million	44	5.1%



Portfolio Loan Level Reviews

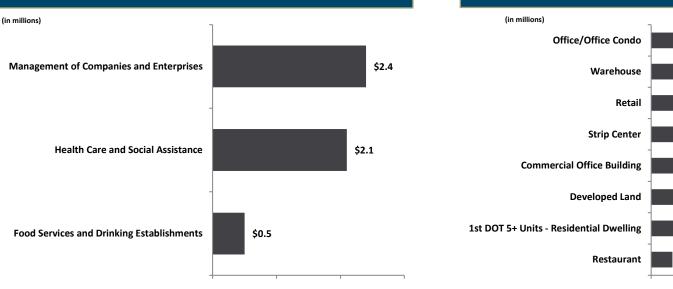
• Borrowers providing current financials and cash flow forecasts

Modified C&I Loans by Industry Exposure

- Increased monitoring and oversight
- Identify emerging issues early

Modified Loan Characteristics (as of September 30, 2020)

Commercial / Consumer Mix	97% / 3%		
Total Modified Loans	\$66.7 million		
Number of Loans	44		
Average Loan Size	\$1.5 million		
Loan-to-Value (Avg)	46%		
Seasoning (Avg)	3.6 years		



Modified CRE Loans by Collateral Type

\$16.2

\$9.8

\$8.2

\$7.5

Ś5.5

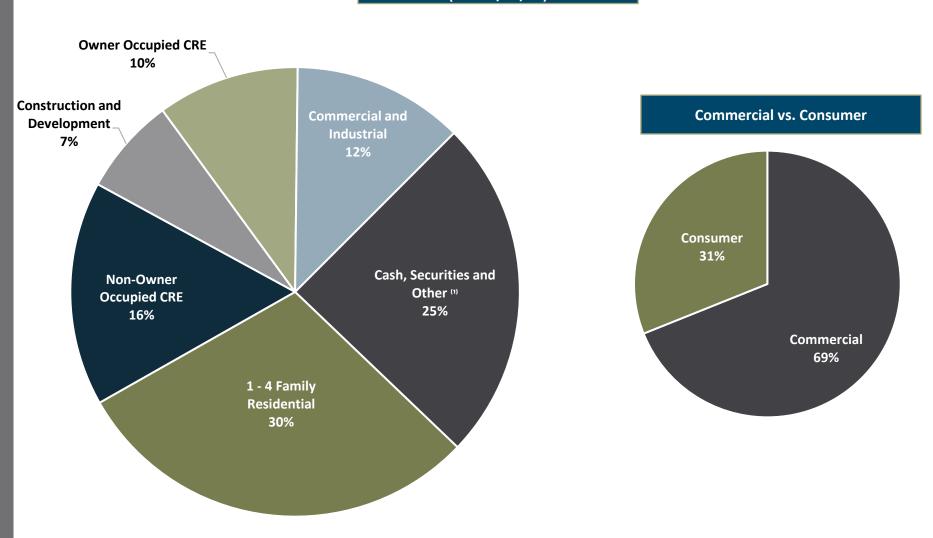
\$3.7

\$3.1

\$1.8

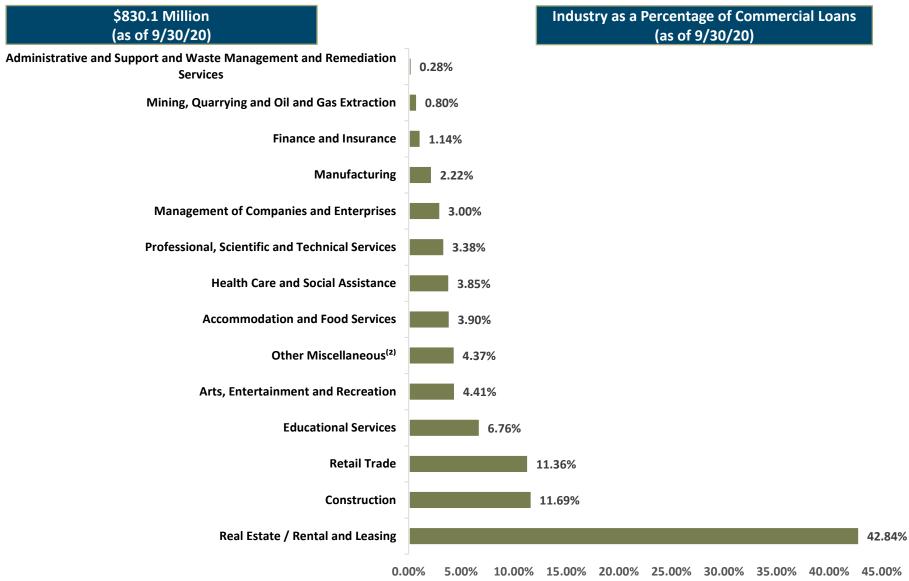
Loan Portfolio Composition

\$1.5 Billion (as of 9/30/20)



Commercial Loans by Industry⁽¹⁾

FIRSTwestern

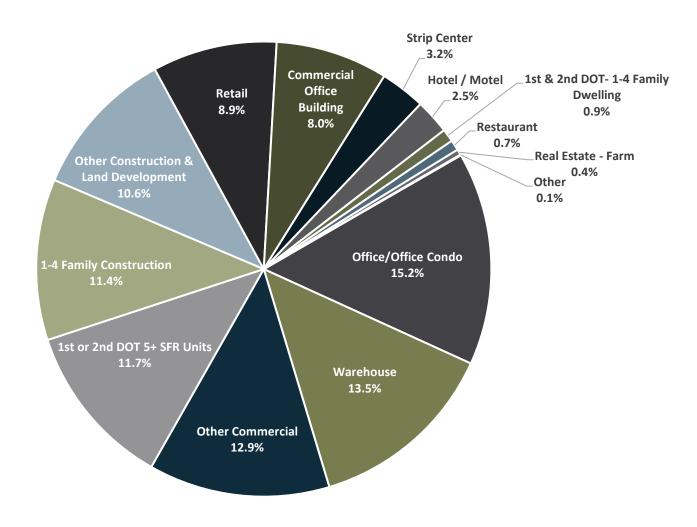


(1) Excludes PPP loans

(2) Represents the aggregate of individual industries; no one industry is more than 2% of Commercial loans

CRE⁽¹⁾ Loans By Property Type

\$503.4 Million (as of 9/30/20) Property Type as a Percentage of CRE Loans (as of 9/30/20)





CRE Portfolio Characteristics and Underwriting

Portfolio Characteristics - CRE						
Loan Balances Outstanding (9/30/20)	\$503.4 million					
Number of Loans	270					
Average Loan Size	\$1.9 million					
Loan-to-Value (Avg)	47.7%					
Seasoning (Avg)	2.3 years					
Net Charge-offs in 2019 & 2020	0.00%					

Underwriting Criteria

- We require our CRE loans to be secured by seasoned and well-managed properties with adequate margins
- We generally obtain a guaranty from experienced owners and managers with outside cash flows and/or other assets
- Loan amounts generally do not exceed 80% or 75% of the property's appraised value for owneroccupied and non-owner occupied, respectively
- Aggregate debt service ratios, including the guarantor's cash flow and the borrower's other projects, are required by policy to have a minimum annual cash flow to debt service ratio of 2.0x

Exposure to Stressed Industries (as of 9/30/20)

Industry Exposure	Outstanding Balances (\$ in millions)	% of Total Loans	Unused Commitments (\$ in Millions)	Portfolio Characteristics
Energy Related	\$6.7	0.4%	\$16.8	 Indirect business or personal exposure to energy industry Collateral type: 47% life insurance, 39% IM accounts, 14% other assets
Accommodations	\$20.1	1.3%	\$5.7	 Portfolio consists of nine loans Largest loan is in prominent geographic region with multiple sources of repayment and personal guarantee
Food Service, Drinking Establishments	\$12.3	0.8%	\$2.8	 Portfolio consists of nineteen borrowers Average loan balance of approximately \$648,000 Includes loans directly to restaurants and those with > 50% cash flows from restaurants

Capital and Liquidity Overview



Liquidity Funding Sources (as of 9/30/20)

<i>Liquidity Reserves:</i> Total Available Cash Unpledged Investment Securities	\$249,542,451 \$34,412,685
Borrowed Funds: Unsecured:	• • • • • • • • • • • • •
Credit Lines Secured:	\$ 54,000,000
FHLB Available FRB Available	\$401,870,448 \$ 1,035,353
Brokered Remaining Capacity	\$204,724,959
Total Liquidity Funding Sources Loan to Deposit Ratio	\$945,585,896 96.3%

Tangible Common Equity / TBV Per Share⁽¹⁾







Creating Additional Shareholder Value

Near-Term Outlook and Expectations

- Significant growth in tangible book value expected to continue
 - Core earnings and operating leverage improvement expected to continue
 - > PPP fee recognition and pending sale of LA Fixed Income Team
- Asset quality showing strength despite continuation of pandemic
- Initial synergies being realized from branch acquisition
- Net interest margin expected to expand as excess liquidity is redeployed and deposit costs continue to decline
- Strong mortgage originations continuing in 4Q20
- Healthy loan pipeline should continue to drive organic loan growth
- Commercial banking initiative accelerating following the addition of talent from branch acquisition in May
 - Adding expertise to target niche industries
 - Building SBA lending capability
 - Actively participating in Main Street Lending Program

Long-Term Goals to Drive Shareholder Value

- Drive to \$5 billion in total assets, \$25 billion TIM assets through both organic growth and acquisitions
 - ~50 offices
 - \$7-8 million in revenue per office
 - 60% contribution margin per office
- Build footprint, scale and operating leverage with M&A
 - Capital and earnings accretive
- Create, roll out virtual private bank
 - Robo advisor tied to bank
 - "Buy up" into expert advice
- Upgrade wealth management platform
 - Fully integrated front end
- Sell wholesale TIM services to other banks

Our mission is to be the BPBFWWMC – Best Private Bank for the Western Wealth Management Client

We believe First Western can be a unique, niche focused regional powerhouse with high fee income and consistent strong earnings from our scalable wealth management platform



MYFW's core strengths provide the foundation for driving shareholder value

Differentiated, Proven in the Marketplace

Built-in Operating Leverage

Highly Desirable Recurring Fee Income

Experienced, Tested Team

Unique Opportunity for Investors





Appendix





Organizational Overview

W Team: Ready to Take MYFW to the Next Level

Name	Title	Years at FW	Years in Industry	Prior Experience
Scott C. Wylie	Chairman, CEO & President	18	33	 Chairman & CEO, Northern Trust Bank of Colorado Chairman & CEO, Trust Bank of Colorado CEO, Equitable Bancshares of Colorado and Women's Bank, Chairman, Equitable Bank Chairman, American Fundware President & CEO, Bank and Trust of Puerto Rico Associate, First Boston Corporation
Julie A. Courkamp	Chief Financial Officer & Treasurer	14	20	 Assurance services with PricewaterhouseCoopers Executive roles within First Western with responsibility for Accounting & Finance, Risk, Technology and Operations
John E. Sawyer	Chief Investment Officer	3	27	 Chief Investment & Fiduciary Officer, BBVA Compass Bank President & COO, Florida-based boutique wealth management firm Executive with Credit Suisse, Morgan Keegan & Co., and First Tennessee Capital Markets
Scott J. Lawley	Chief Credit Officer	2	33	 Sr. Credit Officer & Segment Risk Officer, Huntington National Bank Credit advisor, chief underwriter, CRE credit officer PNC Bank, US Bank Lending positions with Fleet Bank
Josh M. Wilson	Regional President, CO / WY	8	21	 CFO, international oil and gas operating company PC President at First Western Executive with Bank One, JP Morgan and Vectra Private Bank
Dan C. Thompson	Regional President, AZ / CA	16	27	 Team Leader within Private Wealth Advisors , Merrill Lynch Positions in the High Net Worth and Q.A. group, Charles Schwab & Co.

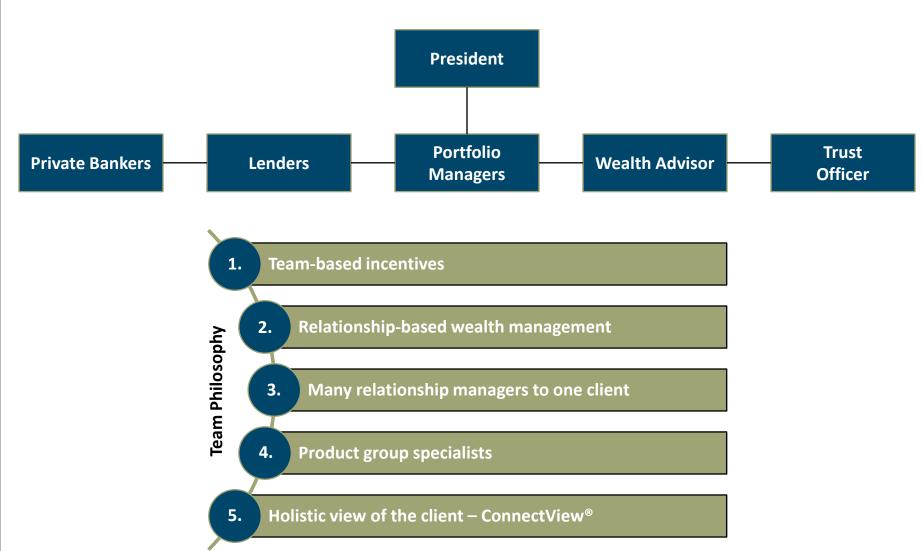
Senior management team upgraded over past year to prepare for next phase of growth



Name	Title	Primary Business
Scott C. Wylie	Chairman, CEO & President	First Western Financial, Inc.
Julie A. Caponi, CPA	Board Director / Trustee	 Former Finance Executive at Arconic, Inc. (fka Alcoa Inc.) Former audit partner at Deloitte Board member & Audit Committee chair for FCF (NYSE)
David R. Duncan	Board Director / Trustee	 Energy Winery Executive, Silver Oak Cellars Entrepreneur, board member, business leader
Thomas A. Gart	Board Director / Trustee	 Real Estate Developer Specialty Retail Executive Family business, PE investing across broad range of industries
Patrick H. Hamill	Board Director / Trustee	 Real Estate Developer Home Builder Executive Entrepreneur, business/community leader, real estate expertise
Luke A. Latimer	Board Director / Trustee	 Utility Maintenance Construction Executive Family business, public bank board
Eric D. Sipf, CPA ⁽¹⁾	Board Director / Trustee	 Former Healthcare Executive US Army Asset management, finance, bank board, M&A
Mark L. Smith	Board Director / Trustee	 Real Estate Developer Entrepreneur, community leadership, real estate expertise
Joseph C. Zimlich, CPA	Board Director / Trustee	Family Office ExecutiveCorporate leadership, board, investment management

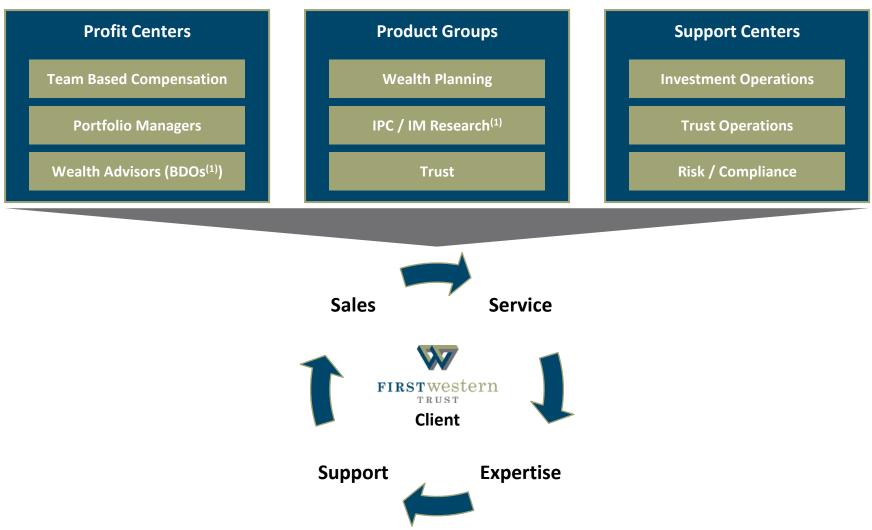
Integrated Team Approach in Boutique Offices

... by working as a team to grow relationships



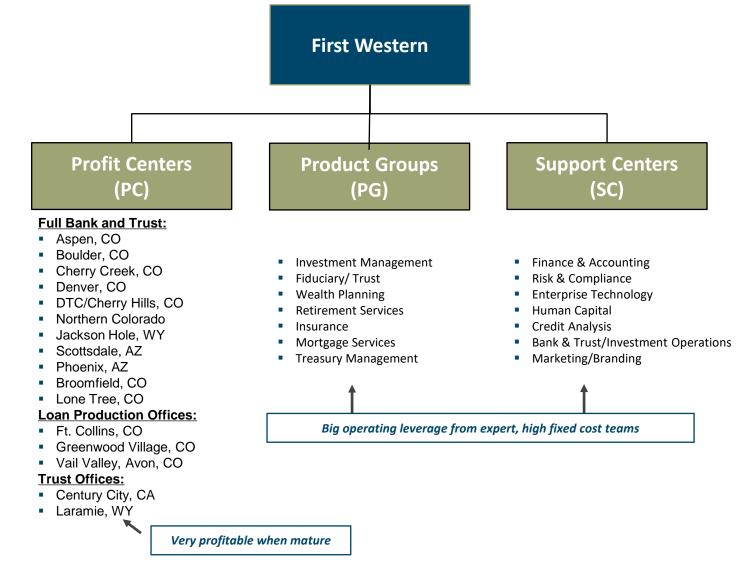
Teamwork Drives Client Satisfaction, Retention

Example of investment management teamwork shows how MYFW, not relationship managers, owns our clients



Organizational Structure Built for Scale

Our local, boutique private trust bank offices compete with the biggest wealth managers in the country...



Holistic, Integrated Risk Management

Purpose	 Holistic approach for the oversight, control, and discipline to drive continuous improvement Everyone's responsibility and non-compliance is not an option Governance framework for the process of anticipating, identifying, assessing, managing and monitoring risks
Objectives	 Define risk appetite framework Define risk areas and responsibilities Identify key risk activities for the defined risk areas Establish risk tolerance for defined risk areas Establish systems for identifying and reporting risks, including emerging risks Monitor compliance with strategies designed to mitigate identified risks Ensure effective and timely implementation of corrective actions Integrate risk management framework objectives into performance evaluation framework
Responsibilities	 <u>ERM Committee:</u> Oversee and support the Senior Risk Officer Establish risk tolerances and parameters ("risk appetite") to assess risks and design adequate mitigation strategies <u>Senior Risk Officer:</u> ERM program to create and monitor risk management practices Perform company-wide risk assessment, including relative risk ratings Assign risk owners and approve action plans Review and monitor risk mitigation initiatives and status Review and report to ERM committee:

- Specific areas of risk and respective Risk Area Owner responsible for the risks existing in that area
- Magnitude of all material business risks
- Processes, procedures and controls in place to manage material risks
- Overall effectiveness of the risk management process
- Evaluate risks and provide guidance on new or proposed products, services or businesses

Key Themes of ERM– In the Business W FIRSTwestern

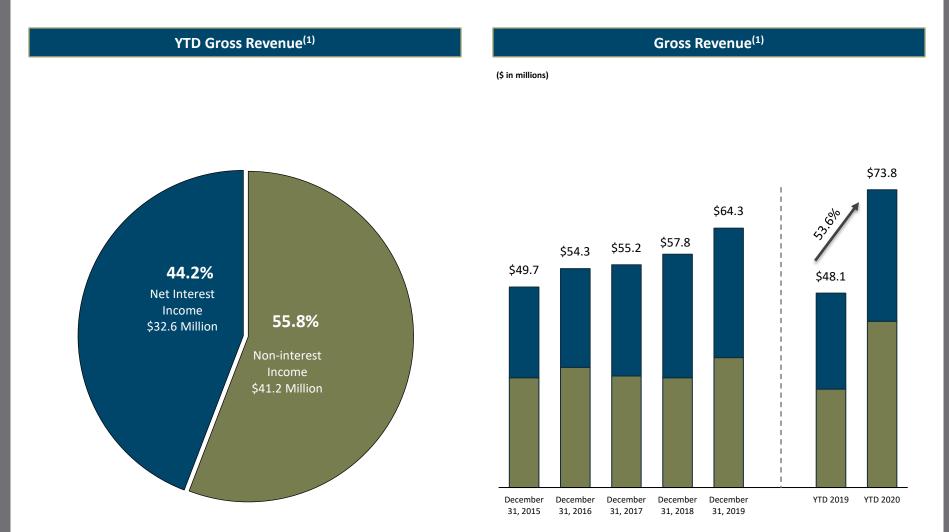
Ensure Compliance	 Meet regulatory requirements Comply with good industry practices including placing a priority on cybersecurity Effective, efficient, and smart compliance – a change agent for better business decisions 	
Limit Potential Losses	 Create appropriate transparency on risk, capital and balance-sheet usage, accounting implications Effectively limit risks and avoid reputational damage Strong risk controlling and monitoring Maintain both economic as well as accounting perspective 	
Improve Profitability	 Ensure decision-oriented processes Maintain efficient and lean risk management – standardization and differentiation Improve quality of problem loan management Optimize ALM and transfer pricing in cooperation with CFO/treasury 	
Support Growth	 Anticipate changes in the Company's risk profile Ensure scalability and flexibility of core processes Improve balance-sheet management Contribute to powerful product offering 	
Risk Overlay for Decision Making	 Integrated risk, finance and capital perspective into business planning and management process Strong risk and finance capabilities through frontline tools, trainings, and incentives in IT/operations, HC 	
Improve Stakeholder Management	 Implement a strong risk and performance culture throughout the organization Improve planning and steering concepts, data management with CEO, CFO and treasury Satisfy Board requirements on transparency and decisions support Maintain effective relations with regulators 	
Define Governance and Organization	 Define risk structure's mandate and organization, create independent risk view in core decisions Ensure CFO's mandate and organization in capital and balance-sheet management, ALM, treasury, funding Define and implement ERM approach Ensure appropriate people development: knowledge, experience, stature, motivation and culture 	55





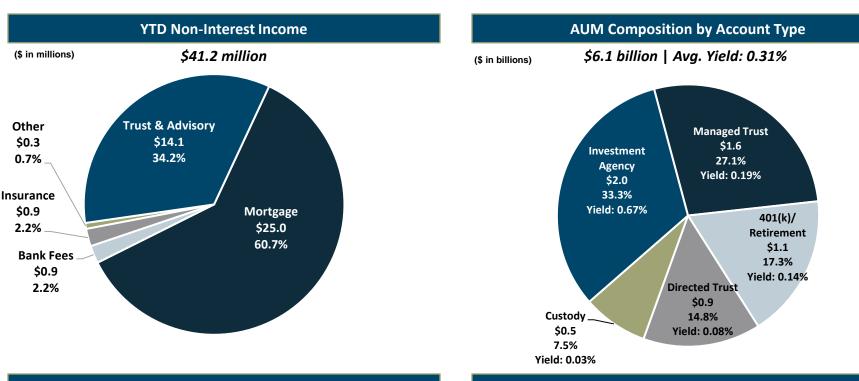
Historical Financial Trends

High-Quality, Recurring Revenues



Predictable, Growing Sources of Fee Income



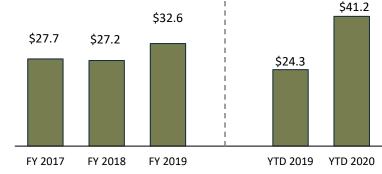


(in millions)

Trust and Investment Management

- Guided architecture
- Customized investment solutions
- Internally manage ~\$1.0 billion in AUM





A Balanced, Private Banking Loan Portfolio W

FIRSTwestern



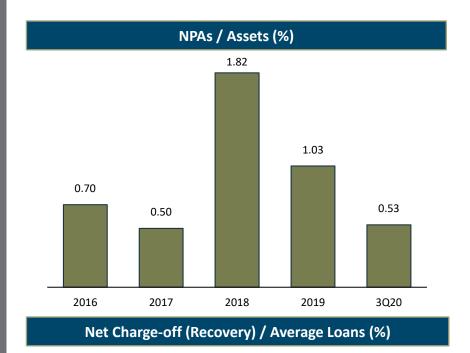
Q3 2020 Loan Portfolio by Collateral Type ⁽¹⁾

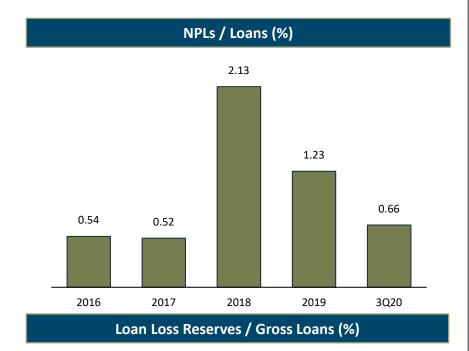
C&I

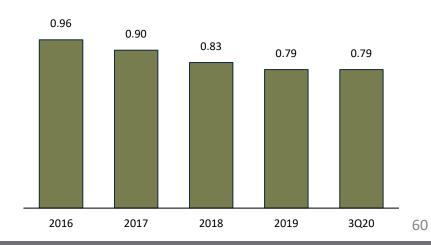
12.3%

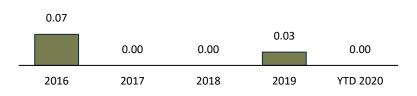
CRE

Strong Asset Quality with Low Credit Losses



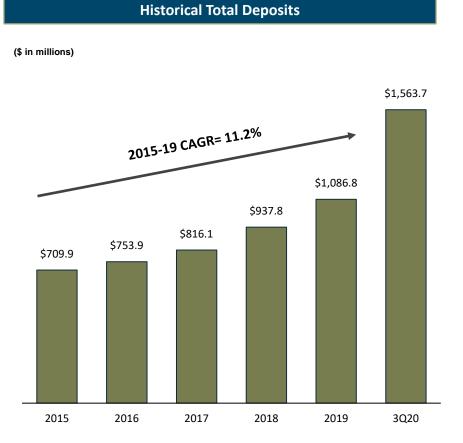




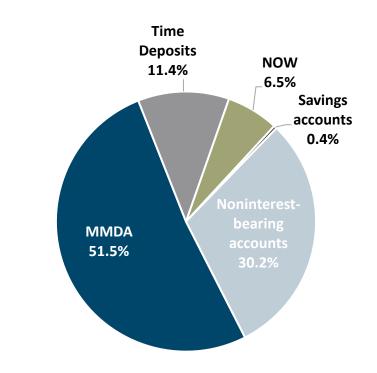


A Balanced, Growing Core Deposit Base

FIRSTwestern



Q3 2020 Deposit Composition⁽¹⁾







Non-GAAP Reconciliations



Consolidated Efficiency Ratio		For the Three Months Ended,				
(Dollars in thousands)	September 3	0, 2019 Decem	ber 31, 2019	March 31, 2020	June 30, 2020	September 30, 2020
Non-interest expense	\$	513,442	\$13,082	\$14,647	\$12,644	\$16,632
Less: amortization		52	7	2	38	4
Less: provision on other real estate owned		-	-	-	-	100
Less: loss on assets held for sale		-	-	553	-	-
Adjusted non-interest expense	\$	513,390	\$13,075	\$14,092	\$12,606	\$16,528
Net interest income		\$7,940	\$8,190	\$8,931	\$10,796	\$12,918
Non-interest income		8,788	8,228	7,767	15,427	18,032
Less: Net gain on sale of securities		119	-	-	-	-
Less: Net gain on sale of assets		-	183	-	-	-
Total income	\$	516,609	\$16,235	\$16,698	\$26,223	\$30,950
Efficiency ratio		80.6%	80.5%	84.4%	48.1%	53.4%
Consolidated Tangible Common Book Value Per Share			As of the Th	nree Months Ended,		
(Dollars in thousands)	ecember 31, 2018 Se	ptember 30, 2019	December 31, 2	019 March 31, 20	020 June 30, 202	0 September 30, 2020
Total shareholders' equity	\$116,875	\$125,732	\$127,	,678 \$128,7	703 \$139,41	7 \$149,576
Less:						
Goodwill	24,811	19,686	\$19,	,686 \$19,6	686 \$24,19	1 \$24,191
Intangibles held for sale ⁽¹⁾	-	3,553	3,	,553 3,0	3,00	0 3,000
Other intangibles, net	402	36		28	26 7	6 72
Tangible common equity	91,662	102,457	104,	,411 105,9	991 112,15	0 122,313
Common shares outstanding, end of period	7,968,420	7,983,284	7,940,	,168 7,917,4	489 7,939,02	4 7,951,749
Tangible common book value per share	\$11.50	\$12.83	\$13	3.15 \$13	.39 \$14.1	3 \$15.38



Wealth Management Gross Revenue		For the Three Months Ended,				
(Dollars in thousands)	September 30, 2019	December 31, 2019	March 31, 2020	June 30, 2020	September 30, 2020	
Total income before non-interest expense	\$12,554	\$12,534	\$13,023	\$13,114	\$16,232	
Less: Net gain on sale of securities	119	-	-	-	-	
Less: Net gain on sale of assets	-	183	-	-	-	
Plus: Provision for loan loss	100	447	367	2,124	1,496	
Gross revenue	\$12,535	\$12,798	\$13,390	\$15,238	\$17,728	

Capital Management Gross Revenue	For the Three Months Ended,				
(Dollars in thousands)	September 30, 2019	December 31, 2019	March 31, 2020	June 30, 2020	September 30, 2020
Total income before non-interest expense	\$776	\$815	\$804	\$788	\$899
Less: Net gain on sale of securities	-	-	-	-	-
Less: Net gain on sale of assets	-	-	-	-	-
Plus: Provision for loan loss		-	-	-	-
Gross revenue	\$776	\$815	\$804	\$788	\$899

Mortgage Gross Revenue		For the Three Months Ended,				
(Dollars in thousands)	September 30, 2019	December 31, 2019	March 31, 2020	June 30, 2020	September 30, 2020	
Total income before non-interest expense	\$3,298	\$2,622	\$2,504	\$10,197	\$12,323	
Less: Net gain on sale of securities	-	-	-	-	-	
Less: Net gain on sale of assets	-	-	-	-	-	
Plus: Provision for loan loss	-	-	-	-	-	
Gross revenue	\$3,298	\$2,622	\$2,504	\$10,197	\$12,323	

Consolidated Gross Revenue		For the Three Months Ended,				
(Dollars in thousands)	September 30, 2019	December 31, 2019	March 31, 2020	June 30, 2020	September 30, 2020	
Total income before non-interest expense	\$16,628	\$15,971	\$16,331	\$24,099	\$29,454	
Less: Net gain on sale of securities	119	-	-	-	-	
Less: Net gain on sale of assets	-	183	-	-	-	
Plus: Provision for loan loss	100	447	367	2,124	1,496	
Gross revenue	\$16,609	\$16,235	\$16,698	\$26,223	\$30,950	

W Non-GAAP Reconciliation

FIRSTWestern

Adjusted net income available to common shareholders		For the Three Months Ended,				
(Dollars in thousands, except per share data)	September 30, 2019	December 31, 2019	March 31, 2020	June 30, 2020	September 30, 2020	
Net income available to common shareholders	\$2,406	\$2,572	\$1,334	\$8,696	\$9,630	
Plus: acquisition related expense including tax impact	-	-	-	245	-	
Plus: goodwill impairment including tax impact	-	-	-	-	-	
Plus: loss on intangibles held for sale including tax impact	-	-	438	-	-	
Adjusted net income to common shareholders	\$2,406	\$2,572	\$1,772	\$8,941	\$9,630	
Adjusted earnings per share		For the T	hree Months Ended	,		
(Dollars in thousands, except per share data)	September 30, 2019	December 31, 2019	March 31, 2020	June 30, 2020	September 30, 2020	
Earnings per share	\$0.30	\$0.32	\$0.17	\$1.10	\$1.20	
Plus: acquisition related expenses including tax impact	-	-	-	0.03	-	
Plus: goodwill impairment including tax impact	-	-	-	-	-	
Plus: loss on intangibles held for sale including tax impact	-	-	0.05	-	-	
Adjusted earnings per share	\$0.30	\$0.32	\$0.22	\$1.13	\$1.20	

Total Non-Interest Expense adjusted for Non-Operating items	For the Three Months Ended,				
(Dollars in thousands)	September 30, 2019	December 31, 2019	March 31, 2020	June 30, 2020	September 30, 2020
Net income available to common shareholders	\$13,422	\$13,082	\$14,647	\$12,644	\$16,632
Less: acquisition related expense	-	-	-	323	-
Less: goodwill impairment	-	-	-	-	-
Less: loss on intangibles held for sale	-	-	553	-	-
Total Non-Interest Expense adjusted for Non-Operating items	\$13,422	\$13,082	\$14,094	\$12,321	\$16,632

Allowance for loan losses to Bank originated loans excluding PPP		As of				
(Dollars in thousands)	September 30, 2019	December 31, 2019	March 31, 2020	June 30, 2020	September 30, 2020	
Gross loans	924,356	996,559	1,042,478	1,424,160	1,507,484	
Less: Branch acquisition	-	-	-	123,786	124,689	
Less: PPP loans		-	-	191,676	193,213	
Loans excluding acquired and PPP	924,356	996,559	1,042,478	1,108,698	1,189,582	
Allowance for loan losses	7,675	7,875	8,242	10,354	11,845	
Allowance for loan losses to Bank originated loans excluding PPP	0.83%	0.79%	0.79%	0.93%	1.00%	



Non-GAAP Reconciliation

Adjusted net interest margin	For the Three Months Ended June 30,			
(Dollars in thousands)	Average Balance	Interest Earned/Paid	Average Yield/Rate	
Interest-bearing deposits in other				
financial institutions	76,463	44		
PPP adjustment	20,587	25		
Available-for-sale securities	48,614	224		
PPP adjustment	-	-		
Loans	1,268,797	12,202		
PPP adjustment	(152,893)	(718)		
Adjusted total Interest-earning assets	1,261,568	11,777		
Interest-bearing deposits		1,319		
PPP adjustment		-		
Federal Home Loan Bank Topeka and				
Federal Reserve borrowings		129		
PPP adjustment		(39)		
Subordinated notes		226		
Adjusted total interest-bearing liabilities		1,635		
Net interest income		10,142		
Adjusted net interest margin			3.22%	

Consolidated Gross Revenue	dated Gross Revenue For the Nine Months En September 30,	
(Dollars in thousands)	2019	2020
Total income before non-interest expense	\$48,003	\$69,884
Less: Net gain (loss) on sale of securities	119	-
Plus: Provision for (recovery of) credit loss	216	3,987
Gross revenue	\$48,100	\$73,871

Adjusted net interest margin	For the Three Months Ended September 3			
(Dollars in thousands)	Average Balance	Interest Earned/Paid	Average Yield/Rate	
Interest-bearing deposits in other financial				
institutions	178,756	99		
PPP adjustment	(38,618)	(45)		
Available-for-sale securities	40,528	173		
PPP adjustment	-	-		
Loans	1,462,872	14,138		
PPP adjustment	(201,208)	(870)		
Purchase accretion adjustment		(534)		
Adjusted total Interest-earning assets	1,442,330	12,961		
Interest-bearing deposits		1,067		
PPP adjustment		-		
Federal Home Loan Bank Topeka and				
Federal Reserve borrowings		204		
PPP adjustment		(180)		
Subordinated notes		221		
Adjusted total interest-bearing liabilities		1,312		
Net interest income		11,649		

Net milerest milome	11,649		
Adjusted net interest margin		3.23%	



Non-GAAP Reconciliation

Consolidated Gross Revenue			For the Yea	ars Ended,		
(Dollars in thousands)	2015		2016	2017	2018	2019
Total income before non-interest expense		\$49,339	\$53,394	\$54,501	\$57,617	\$63,97
Less: Net gain on sale of securities		717	114	81	-	119
Less: Net gain on sale of assets		-	-	_	-	18
Plus: Provision for credit loss		1,071	985	788	180	66
Gross revenue		\$49,693	\$54,265	\$55,208	\$57,797	\$64,33
Consolidated Pre-tax, Pre-provision Income		For	the Twelve Month	s Ended Decemb	er 31,	
(Dollars in thousands)	2015		2016	2017	2018	2019
Net Income, as reported		\$2,650	\$2,302	\$2,023	\$5,647	\$8,00
Provision for loan losses		1,071	985	788	180	66
Income tax (benefit) expense		1,053	1,269	2,984	1,775	2,18
Pre-tax, Pre-provision Income		\$4,774	\$4,556	\$5 <i>,</i> 795	\$7,602	\$10,85
Consolidated Efficiency Ratio		For the	e Years Ended,			
(Dollars in thousands)	2016	2017	2018	201	.9	2020 YTD
Non-interest expense	\$49 <i>,</i> 823	\$49,494	\$50,1	195	\$53,784	\$43,92
Less: Amortization	747	784	8	331	374	4
Less: Goodwill impairment	-	-		-	1,572	
Less: Provision on other real estate owned	-	-		-	-	10
Less: Loss on assets held for sale	-	-		-	-	55
Adjusted non-interest expense	\$49,076	\$48,710	\$49,3	364	\$51,838	\$43,22
Net interest income	\$24,457	\$27,576	\$30,6	524	\$32,061	\$32,64
Non-interest income	29,922	27,713			32,577	41,22
Less: Net gain on securities	114	. 81		-	119	,
Less: Net gain on sale of assets	-	-		-	183	
Total income	\$54,265	\$55,208	\$57,7	797	\$64,336	\$73,87
Efficiency ratio	90.4%	88.2%	85.	4%	80.6%	58.5