# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 25, 2024

#### FIRST WESTERN FINANCIAL, INC.

	(1	Exact name of registrant as specified in its charter)	
	Colorado (State or other jurisdiction of incorporation or organization)	<b>001-38595</b> (Commission File Number)	<b>37-1442266</b> (I.R.S. Employer Identification No.)
	1900 16th Street, Suite 1200 Denver, Colorado (Address of principal executive offices)		<b>80202</b> (Zip Code)
	Reg	gistrant's telephone number, including area code: 303.531.8100	
	Former n	name or former address, if changed since last report: Not Applica	able
Check	k the appropriate box below if the Form 8-K filing is intended to simultaneously sa	tisfy the filing obligation of the registrant under any of the follow	ving provisions:
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 24t Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 24t Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Rule	0.14a-12) nge Act (17 CFR 240.14d-2(b))	
Indica chapte	ate by check mark whether the registrant is an emerging growth company as define er).	d in Rule 405 of the Securities Act of 1933 (§230.405 of this cha	upter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of thi
	Emerging growth company		
	If an emerging growth company, indicate by check mark if the registrant has ele 13(a) of the Exchange Act.	ected not to use the extended transition period for complying with	n any new or revised financial accounting standards provided pursuant to Secti
		Securities registered pursuant to Section 12(b) of the Act:	
	Title of each class Common Stock, no par value	Trading Symbol MYFW	Name of each exchange on which registered NASDAQ Stock Market LLC

#### Item 2.02 Results of Operations and Financial Condition.

On January 25, 2024, First Western Financial, Inc. (the "Company") issued a press release announcing its financial results for the fourth quarter ended December 31, 2023. A copy of the press release is furnished as Exhibit 99.1 and is incorporated by reference herein.

The information in this Item 2.02, including Exhibit 99.1, is being furnished pursuant to Item 2.02 of Form 8-K and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to liabilities of that section, nor shall it be deemed incorporated by reference into any filing under the Securities Act of 1933, as amended (the "Securities Act"), or the Exchange Act, unless specifically identified therein as being incorporated therein by reference.

#### Item 7.01 Regulation FD Disclosure.

The Company intends to hold an investor call and webcast to discuss its financial results for the fourth quarter ended December 31, 2023 on Friday, January 26, 2024, at 10:00 a.m. Mountain Time. The Company's presentation to analysts and investors contains additional information about the Company's financial results for the fourth quarter ended December 31, 2023 and is furnished as Exhibit 99.2 and is incorporated by reference herein.

The information in this Item 7.01, including Exhibit 99.2, is being furnished pursuant to Item 7.01 of Form 8-K and shall not be deemed "filed" for purposes of Section 18 of the Exchange Act, or otherwise subject to liabilities of that section, nor shall it be deemed incorporated by reference into any filing under the Securities Act or the Exchange Act, unless specifically identified therein as being incorporated therein by reference.

#### Item 9.01 Financial Statements and Exhibits.

#### (d) Exhibits.

.1	Press Release issued by First Western Financial, Inc. dated January 25, 2024
0.2	First Western Financial, Inc. Earnings Presentation
4	Cover Page Interactive Data File (the cover page XBRL tags are embedded in the Inline XBRL document)

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

#### FIRST WESTERN FINANCIAL, INC.

Date: January 25, 2024 By: /s/ Scott C. Wylie Scott C. Wylie

Chairman, Chief Executive Officer and President



#### First Western Reports Fourth Quarter 2023 Financial Results

#### Fourth Ouarter 2023 Summary

- Total deposits increased to \$2.53 billion, or 4.5%, from \$2.42 billion as of Q3 2023
- Loan to deposit ratio improved to 100.7% in Q4 2023, compared to 105.1% in Q3 2023
- Net income available to common shareholders of \$0.3 million in Q4 2023, compared to \$3.1 million in Q3 2023 and pre-tax, pre-provision net income<sup>(1)</sup> of \$4.1 million in Q4 2023, compared to \$4.6 million in Q3 2023
- Diluted EPS of \$0.03 in Q4 2023, compared to \$0.32 in Q3 2023
- · Total capital to risk-weighted assets ratio of 12.82% in Q4 2023, compared to 12.45% in Q3 2023

Denver, Colo., January 25, 2024 - First Western Financial, Inc. ("First Western" or the "Company") (NASDAQ: MYFW), today reported financial results for the fourth quarter ended December 31, 2023.

Net income available to common shareholders was \$0.3 million, or \$0.03 per diluted share, for the fourth quarter of 2023. This compares to \$3.1 million, or \$0.32 per diluted share, for the third quarter of 2023, and \$5.5 million, or \$0.56 per diluted share, for the fourth quarter of 2022.

Scott C. Wylie, CEO of First Western, commented, "While an increase in our estimated provision for credit losses reduced our profitability in the fourth quarter, we continued to execute on our strategic priorities including maintaining disciplined expense control while adding new deposit relationships. Our deposit focus resulted in 18% annualized growth in total deposits during the quarter and further reduced our loan-to-deposit ratio to be in-line with our year-end goal of 100%, while our new loan production focused on clients that also bring deposits to the bank.

"We believe we are positioned to perform well in any economic scenario that emerges in 2024, with our strong balance sheet and conservative underwriting criteria enabling us to effectively manage through an economic downturn, while our business development capabilities and unique value proposition will enable us to take advantage of strengthening economic conditions and an increase in loan demand. While economic conditions remain uncertain, we will continue to prioritize prudent risk management and be conservative in new loan production while focusing on core deposit gathering, which should result in a modest level of asset growth until economic conditions improve. With our disciplined expense management, the continued leverage we expect to realize from past investments in technology, banking talent, and office expansion, as well as a liability-sensitive balance sheet that should lead to net interest margin expansion as interest rates decline, we believe we can deliver solid earnings growth in 2024 even with a modest level of balance sheet growth. Over the long-term, we continue to believe that we are well positioned to capitalize on our attractive markets to consistently add new clients, generate profitable growth, and further enhance the value of our franchise," said Mr. Wylie.

For	the T	hroo	Month	c Fndod	

	Decem	ber 31,	September 30,	December 31,
(Dollars in thousands, except per share data)	20:	23	2023	2022
Earnings Summary				
Net interest income	\$	16,331 \$	16,766	\$ 21,988
Provision for credit losses <sup>(1)</sup>		3,942	329	1,197
Total non-interest income		6,081	6,099	6,415
Total non-interest expense		18,276	18,314	19,905
Income before income taxes		194	4,222	7,301
Income tax (benefit)/expense		(61)	1,104	1,830
Net income available to common shareholders		255	3,118	5,471
Adjusted net income available to common shareholders <sup>(2)</sup>		282	3,140	5,617
Basic earnings per common share		0.03	0.33	0.58
Adjusted basic earnings per common share <sup>(2)</sup>		0.03	0.33	0.59
Diluted earnings per common share		0.03	0.32	0.56
Adjusted diluted earnings per common share <sup>(2)</sup>		0.03	0.32	0.58
Return on average assets (annualized)		0.04 %	0.44 %	0.79 %
Adjusted return on average assets (annualized) <sup>(2)</sup>		0.04	0.45	0.82
Return on average shareholders' equity (annualized)		0.41	5.08	9.17
Adjusted return on average shareholders' equity (annualized) <sup>(2)</sup>		0.45	5.12	9.41
Return on tangible common equity (annualized) <sup>(2)</sup>		0.48	5.82	10.48
Adjusted return on tangible common equity (annualized) <sup>(2)</sup>		0.53	5.86	10.76
Net interest margin		2.37	2.46	3.30
Efficiency ratio <sup>(2)</sup>		80.77	78.76	67.66

#### **Operating Results for the Fourth Quarter 2023**

#### Revenue

Total income before non-interest expense was \$18.5 million for the fourth quarter of 2023, a decrease of 18.0%, compared to \$22.5 million for the third quarter of 2023. Gross revenue(1) was \$22.5 million for the fourth quarter of 2023, a decrease of 2.7%, from \$23.1 million for the third quarter of 2023. The decrease was primarily driven by a decrease in Net interest income as a result of higher interest expense primarily due to higher deposit costs, offset partially by higher interest income. Relative to the fourth quarter of 2022, Total income before non-interest expense decreased 32.1% from \$27.2 million. Relative to the fourth quarter of 2022, Gross revenue decreased 22.4% from \$29.0 million. The decrease was driven by a decrease in Net interest income as a result of higher Interest expense due to higher deposit costs, offset partially by higher Interest income.

(1) Represents a Non-GAAP financial measure. See "Reconciliations of Non-GAAP Measures" for a reconciliation of our Non-GAAP measures to the most directly comparable GAAP financial measure.

#### Net Interest Income

Net interest income for the fourth quarter of 2023 was \$16.3 million, a decrease of 2.6% from \$16.8 million in the third quarter of 2023. Relative to the fourth quarter of 2022, Net interest income decreased 25.7% from \$22.0 million. The decreases were due to higher Interest expense driven primarily by higher deposit costs, offset partially by higher Interest income.

<sup>(1)</sup> Provision for credit loss amounts for periods prior to the ASC 326 adoption date of January 1, 2023 are reported in accordance with previously applicable GAAP.
(2) Represents a Non-GAAP financial measure. See "Reconciliations of Non-GAAP Measures" for a reconciliation of our Non-GAAP measures to the most directly comparable GAAP financial measure.

#### Net Interest Margin

Net interest margin for the fourth quarter of 2023 decreased 9 basis points to 2.37% from 2.46% reported in the third quarter of 2023, primarily due to growth in interest-bearing deposits during the quarter and continued pricing pressure due to a highly competitive deposit market.

The yield on interest-earning assets increased 16 basis points to 5.51% in the fourth quarter of 2023 from 5.35% in the third quarter of 2023 and the cost of interest-bearing deposits increased 19 basis points to 3.94% in the fourth quarter of 2023 from 3.75% in the third quarter of 2023.

Relative to the fourth quarter of 2022, net interest margin decreased from 3.30%, primarily due to a 172 basis point increase in average cost of deposits, offset partially by a 59 basis point increase in loan yields.

#### Non-interest Income

Non-interest income for the fourth quarter of 2023 remained flat at \$6.1 million, compared to the third quarter of 2023, primarily driven by a decrease in Net gain on mortgage loans and lower Trust and advisory fees during the fourth quarter of 2023, partially offset by higher Insurance fees.

Relative to the fourth quarter of 2022, Non-interest income decreased 5.2% from \$6.4 million. The decrease was primarily due to a decrease in Bank fees, Insurance fees, and Net gain on mortgage loans, partially offset by increases in Trust and investment management fees and lower Unrealized losses on loans accounted for under the fair value option.

#### Non-interest Expense

Non-interest expense for the fourth quarter of 2023 remained flat at \$18.3 million compared to the third quarter of 2023. Relative to the fourth quarter of 2022, Non-interest expense decreased 8.2% from \$19.9 million, driven primarily by lower Salaries and employee benefits related to staffing reductions to better align with lower revenue.

The Company's efficiency ratio(1) was 80.8% in the fourth quarter of 2023, compared with 78.8% in the third quarter of 2023 and 67.7% in the fourth quarter of 2022.

(1) Represents a Non-GAAP financial measure. See "Reconciliations of Non-GAAP Measures" for a reconciliation of our Non-GAAP measures to the most directly comparable GAAP financial measure.

#### Income Taxes

The Company recorded Income tax benefit of \$0.1 million for the fourth quarter of 2023, compared to Income tax expense of \$1.1 million for the third quarter of 2023 and Income tax expense of \$1.8 million for the fourth quarter of 2022. The tax benefit in the fourth quarter of 2023 was primarily due to the impact of 2022 state return to provision items.

#### Loans

Total loans held for investment were \$2.55 billion as of December 31, 2023, an increase of 0.5% from \$2.54 billion as of September 30, 2023, due to loan growth in residential mortgage and CRE portfolios, partially offset by small declines in other portfolios. Relative to the fourth quarter of 2022, Total loans held for investment increased 2.9% from \$2.48 billion as of December 31, 2022, attributable to loan growth primarily in our residential mortgage portfolios.

#### Deposits

Total deposits were \$2.53 billion as of December 31, 2023, an increase of 4.5% from \$2.42 billion as of September 30, 2023, as a result of new and expanded deposit relationships. Relative to the fourth quarter of 2022, Total deposits increased 5.1% from \$2.41 billion as of December 31, 2022, driven primarily by new and expanded deposit relationships.

#### Rorrowings

Federal Home Loan Bank ("FHLB") and Federal Reserve borrowings were \$125.7 million as of December 31, 2023, a decrease of \$134.2 million from \$259.9 million as of September 30, 2023. Relative to the fourth quarter of 2022, borrowings decreased \$21.2 million from \$146.9 million as of December 31, 2022. The change in borrowings from September 30, 2023 and December 31, 2022 is driven by a decline in FHLB borrowing reliance as a result of increased deposits.

Subordinated notes remained flat at \$52.3 million as of December 31, 2023, compared to September 30, 2023. Subordinated notes increased \$0.2 million from \$52.1 million as of December 31, 2022.

#### Assets Under Management

Assets Under Management ("AUM") increased by \$357.2 million during the fourth quarter to \$6.75 billion as of December 31, 2023, compared to \$6.40 billion as of September 30, 2023. This increase was primarily attributable to an increase in market values throughout the fourth quarter of 2023, resulting in an increase in the value of AUM balances. Total AUM increased by \$646.0 million compared to December 31, 2022 from \$6.11 billion, which was primarily attributable to improving market conditions year-over-year resulting in an increase in the value of AUM.

#### Credit Quality

Non-performing assets totaled \$59.7 million, or 2.00% of total assets, as of December 31, 2023, compared to \$56.1 million, or 1.87% of total assets, as of September 30, 2023. The increase was primarily attributable to two loans within the Construction and Development and Commercial and Industrial classifications moving to non-accrual during the fourth quarter of 2023, totaling \$3.9 million. As of December 31, 2022, non-performing assets totaled \$12.3 million, or 0.43% of total assets. Relative to the fourth quarter of 2022, the increase in non-performing assets was driven primarily by the addition of \$42.2 million in loans during the third quarter of 2023.

During the fourth quarter of 2023 the Company recorded a provision expense of \$3.9 million, compared to a provision expense of \$0.3 million in the third quarter of 2023 and a \$1.2 million provision expense in the fourth quarter of 2022. The provision expense recorded in the fourth quarter of 2023 reflects an increase in allowance on pooled loans driven primarily by loan growth, as well as an allowance established on individually analyzed loans that were downgraded to non-performing in a prior quarter and two loans downgraded to non-performing in the fourth quarter of 2023, partially offset by a provision release related to a net decrease in off-balance sheet commitments.

#### Capital

As of December 31, 2023, First Western ("Consolidated") and First Western Trust Bank ("Bank") exceeded the minimum capital levels required by their respective regulators. As of December 31, 2023, the Bank was classified as "well capitalized," as summarized in the following table:

December 31,
2023
9.48 %
9.48
12.82
7.89
10.62
10.62
11.69
8.83

Book value per common share decreased 0.2% from \$25.76 as of September 30, 2023 to \$25.70 as of December 31, 2023. The fourth quarter of 2023 included a decrease of \$0.6 million in accumulated other comprehensive income due to the effect of our cash flow hedge of certain FHLB borrowings. Book value per common share increased 1.3% from \$25.37 as of December 31, 2022. The adoption of CECL on January 1, 2023 resulted in a \$0.56 reduction of book value per common share.

Tangible book value per common share<sup>(1)</sup> decreased 0.2% from \$22.42 as of September 30, 2023, to \$22.37 as of December 31, 2023. Tangible book value per common share increased 1.7% from \$21.99 as of December 31, 2022. The adoption of CECL on January 1, 2023 resulted in a \$0.56 reduction of tangible book value per common share.

(1) Represents a Non-GAAP financial measure. See "Reconciliations of Non-GAAP Measures" for a reconciliation of our Non-GAAP measures to the most directly comparable GAAP financial measure.

#### Conference Call, Webcast and Slide Presentation

The Company will host a conference call and webcast at 10:00 a.m. MT/12:00 p.m. ET on Friday, January 26, 2024. Telephone access: https://register.vevent.com/register/B106726eadbe6744a39e0d0f89507793ba

A slide presentation relating to the fourth quarter 2023 results will be accessible prior to the scheduled conference call. The slide presentation and webcast of the conference call can be accessed on the Events and Presentations page of the Company's investor relations website at <a href="https://myfw.gcs-web.com">https://myfw.gcs-web.com</a>.

#### About First Western

First Western is a financial services holding company headquartered in Denver, Colorado, with operations in Colorado, Arizona, Wyoming, California, and Montana. First Western and its subsidiaries provide a fully integrated suite of wealth management services on a private trust bank platform, which includes a comprehensive selection of deposit, loan, trust, wealth planning and investment management products and services. First Western's common stock is traded on the Nasdaq Global Select Market under the symbol "MYFW." For more information, please visit www.myfw.com.

#### Non-GAAP Financial Measures

Some of the financial measures included in this press release are not measures of financial performance recognized in accordance with generally accepted accounting principles in the United States ("GAAP"). These non-GAAP financial measures include "Tangible Common Equity," "Tangible Common Book Value per Share," "Return on Tangible Common Equity," "Gross Revenue," "Aljusted Feed Losses to Adjusted Loans," "Adjusted Net Income Available to Common Shareholders," "Adjusted Basic Earnings Per Share," "Adjusted Diluted Earnings Per Share," "Adjusted Return on Average Assets," "Adjusted Return on Average Shareholders' Equity," and "Adjusted Return on Tangible Common Equity". The Company believes these non-GAAP financial measures provide both management and investors a more complete understanding of the Company's financial position and performance. These non-GAAP financial measures are supplemental and are not a substitute for any analysis based on GAAP financial measures. Not all companies use the same calculation of these measures; therefore, this presentation may not be comparable to other similarly titled measures as presented by other companies. Reconciliation of non-GAAP financial measures, to GAAP financial measures are provided at the end of this press release.

#### Forward-Looking Statements

Statements in this news release regarding our expectations and beliefs about our future financial performance and financial condition, as well as trends in our business and markets are "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995. Forward-looking statements often include words such as "believe," "expect," "anticipate," "intend," "plan," "estimate," "project," "position," "outlook," or words of similar meaning, or future or conditional verbs such as "will," "would," "copportunity," "could," or "may." The forward-looking statements in this news release are based on current information and on assumptions that we make about future events and circumstances that are subject to a number of risks and uncertainties that are often difficult to predict and beyond our control. As a result of those risks and uncertainties, our actual financial results in the future could differ, possibly materially, from those expressed in or implied by the forward-looking statements contained in this news release and could cause us to make changes to our future plans. Those risks and uncertainties include, without limitation, the lack of soundness of other financial institutions or financial market utilities may adversely affect the Company; the Company's ability to engage in routine funding and other transactions could be adversely affected by the actions and commercial soundness of other financial institutions; financial institutions are interrelated because of trading, clearing, counterparty or other relationships; defaults by, or even rumors or questions about, one or more financial institutions or financial market utilities, or the financial services industry generally, may lead to market-wide liquidity problems and losses of client, creditor and counterparty confidence and could lead to losses or defaults by other financial institutions, or the Company; integration risks and projected cost savings in connection with acquisitions; the risk of geographic concentration in Colorado, Arizona, Wyoming, California, and Montana; the risk of changes in the economy affecting real estate values and liquidity; the risk in our ability to continue to originate residential real estate loans and sell such loans; risks specific to commercial loans and borrowers; the risk of claims and litigation pertaining to our fiduciary responsibilities; the risk of competition for investment managers and professionals; the risk of fluctuation in the value of our investment securities; the risk of changes in interest rates; and the risk of the adequacy of our allowance for credit losses and the risk in our ability to maintain a strong core deposit base or other low-cost funding sources. Additional information regarding these and other risks and uncertainties to which our business and future financial performance are subject is contained in our Annual Report on Form 10-K filed with the U.S. Securities and Exchange Commission ("SEC") on March 15, 2023 ("Form 10-K"), and other documents we file with the SEC from time to time. We urge readers of this news release to review the "Risk Factors" section our Form 10-K and any updates to those risk factors set forth in our subsequent Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, and our other filings with the SEC. Also, our actual financial results in the future may differ from those currently expected due to additional risks and uncertainties of which we are not currently aware or which we do not currently view as, but in the future may become, material to our business or operating results. Due to these and other possible uncertainties and risks, readers are cautioned not to place undue reliance on the forward-looking statements contained in this news release, which speak only as of today's date, or to make predictions based solely on historical financial performance. Any forward-looking statement speaks only as of the date on which it is made, and we do not undertake any obligation to update or review any forward-looking statement, whether as a result of new information, future developments or otherwise, except as required by law.

#### Contacts:

Financial Profiles, Inc. Tony Rossi 310-622-8221 MYFW@finprofiles.com IR@myfw.com

Three Months Ended

0.03

0.32

December 31, September 30, December 31, (Dollars in thousands, except per share amounts) 2023 2023 2022 Interest and dividend inco Loans, including fees s 35,625 \$ 34,141 \$ 30,349 Loans accounted for under the fair value option 257 300 488 600 607 645 Investment securities Interest-bearing deposits in other financial institutions 1,350 1,292 931 Dividends, restricted stock 161 141 238 Total interest and dividend income 37,993 36,481 32,651 Interest expense: 17,467 19,037 8,260 Deposits 2,403 10,663 Other borrowed funds Total interest expense 21,662 19,715 Net interest income 16,331 16,766 21,988 Less: provision for credit losses(1) 3.942 329 1.197 Net interest income, after provision for credit losses<sup>(1)</sup> 12.389 16.437 20,791 Non-interest income: Trust and investment management fees 4,705 4,846 4,358 Net gain on mortgage loans 379 654 629 Net loss on loans held for sale (12) 412 427 Bank fees 812 Risk management and insurance fees 924 Income on company-owned life insurance 101 96 88 Net loss on loans accounted for under the fair value option (91) (252)(602)Unrealized loss recognized on equity securities (2) (19) Other 202 218 Total non-interest income 6,081 6,099 6,415 Total income before non-interest expense 18,470 22,536 27,206 Non-interest expense: Salaries and employee benefits 9,988 10,968 11,679 Occupancy and equipment 1,937 1,910 1,807 Professional services 1,990 1,867 2,027 Technology and information systems 928 906 1,168 Data processing 1,159 1,223 1,189 415 355 500 Amortization of other intangible assets 62 62 77 Net gain on sale of other real estate owned (3) 1,324 19,905 Total non-interest expense 18,314 Income before income taxes 194 4,222 7,301 Income tax (benefit)/expense (61) 1,104 1,830 Net income available to common shareholders 255 3,118 5,471 Earnings per common share Basic 0.03 \$ 0.33 \$ 0.58

(1) Provision for credit loss amounts for periods prior to the ASC 326 adoption date of January 1, 2023 are reported in accordance with previously applicable GAAP.

	December 31,			September 30,	December 31,	
(Dollars in thousands)		2023		2023		2022
Assets						
Cash and cash equivalents:						
Cash and due from banks	\$	7,284	\$	6,439	\$	4,926
Interest-bearing deposits in other financial institutions		247,158		265,045		191,586
Total cash and cash equivalents		254,442		271,484		196,512
Held-to-maturity securities, at amortized cost (fair value of \$66,617, \$66,487 and \$74,718, respectively), net of allowance for credit losses		74,102		75,539		81,056
Correspondent bank stock, at cost		7,155		11,305		7,110
Mortgage loans held for sale, at fair value		7,254		12,105		8,839
Loans held for sale, at fair value		_		_		1,965
Loans (includes \$13,726, \$15,464, and \$23,321 measured at fair value, respectively)		2,539,466		2,530,459		2,469,413
Allowance for credit losses <sup>(1)</sup>		(27,931)		(23,175)		(17,183)
Loans, net		2,511,535		2,507,284		2,452,230
Premises and equipment, net		25,256		25,410		25,118
Accrued interest receivable		11,428		11,633		10,445
Accounts receivable		5,095		5,292		4,873
Other receivables		2,457		3,052		1,973
Goodwill and other intangible assets, net		31,854		31,916		32,104
Deferred tax assets, net		7,339		6,624		6,914
Company-owned life insurance		16,530		16,429		16,152
Other assets		24,490		24,680		21,457
Total assets	\$	2,978,937	\$	3,002,753	\$	2,866,748
Liabilities						
Deposits:	s	482,579	¢	476,308	e	583,092
Noninterest-bearing	3		\$		3	
Interest-bearing		2,046,460		1,943,688		1,822,137
Total deposits		2,529,039		2,419,996		2,405,229
Borrowings:		105 711		250.020		146,006
Federal Home Loan Bank and Federal Reserve borrowings		125,711		259,930		146,886
Subordinated notes		52,340		52,279		52,132
Accrued interest payable		3,793		3,203		1,125
Other liabilities		21,842		21,089		20,512
Total liabilities		2,732,725		2,756,497		2,625,884
Shareholders' Equity						
Total shareholders' equity		246,212		246,256		240,864
Total liabilities and shareholders' equity	\$	2,978,937	\$	3,002,753	\$	2,866,748

(1) Allowance for credit loss amounts for periods prior to the ASC 326 adoption date of January 1, 2023 are reported in accordance with previously applicable GAAP.

	December 31,	September 30,	December 31,
(Dollars in thousands)	2023	2023	2022
Loan Portfolio			
Cash, Securities, and Other <sup>(1)</sup> \$	140,053	\$ 148,669	\$ 165,670
Consumer and Other	23,596	23,975	26,539
Construction and Development	347,515	349,436	288,497
1-4 Family Residential	933,684	913,085	898,154
Non-Owner Occupied CRE	546,966	527,377	496,776
Owner Occupied CRE	197,205	208,341	216,056
Commercial and Industrial	345,393	349,515	361,028
Total	2,534,412	2,520,398	2,452,720
Loans accounted for under the fair value option	14,129	16,105	23,415
Total loans held for investment	2,548,541	2,536,503	2,476,135
Deferred (fees) costs and unamortized premiums/(unaccreted discounts), net <sup>(2)</sup>	(9,075)	(6,044)	(6,722)
Loans (includes \$13,726, \$15,464, and \$23,321 measured at fair value, respectively)	2,539,466	\$ 2,530,459	\$ 2,469,413
Mortgage loans held for sale	7,254	12,105	8,839
Loans held for sale	_	_	1,965
Deposit Portfolio			
Money market deposit accounts \$	1,386,149	\$ 1,388,726	\$ 1,336,092
Time deposits	496,452	373,459	224,090
Negotiable order of withdrawal accounts	147,488	164,000	234,778
Savings accounts	16,371	17,503	27,177
Total interest-bearing deposits	2,046,460	1,943,688	1,822,137
Noninterest-bearing accounts	482,579	476,308	583,092
Total deposits	2,529,039	\$ 2,419,996	\$ 2,405,229

Uncludes PPP loans of \$4.3 million as of December 31, 2023, \$4.9 million as of September 30, 2023, and \$7.1 million as of December 31, 2022.

(2) Includes fair value adjustments on loans held for investment accounted for under the fair value option.

		As o	of or for the Three Months Ended		
		December 31,	September 30,		December 31,
(Dollars in thousands)		2023	2023		2022
Average Balance Sheets					
Assets					
Interest-earning assets:	\$	104,789 \$	102,510	s	103,190
Interest-bearing deposits in other financial institutions Federal funds sold	\$	104,789 \$	102,310	3	103,190
Investment securities		76,331	78,057		84,017
Correspondent bank stock		7,576	7,162		11,880
Loans		2,536,379	2,502,419		2,436,273
Interest-earning assets		2,725,075	2,690,148		2,430,273
•		9,915	12,680		9,065
Mortgage loans held for sale		2,734,990			2,644,425
Total interest-earning assets, plus mortgage loans held for sale  Allowance for credit losses <sup>(1)</sup>			2,702,828		
		(23,352)	(22,122)		(16,724)
Noninterest-earning assets	\$	126,122 2,837,760 \$	125,774		125,355
Total assets	2	2,837,760 \$	2,806,480	\$	2,753,056
Liabilities and Shareholders' Equity					
Interest-bearing liabilities:		1011055			4 500 505
Interest-bearing deposits	\$	1,914,856 \$	1,846,318	\$	1,582,587
FHLB and Federal Reserve borrowings		139,316	125,250		212,693
Subordinated notes		52,299	52,242		38,335
Total interest-bearing liabilities		2,106,471	2,023,810		1,833,615
Noninterest-bearing liabilities:		455 505	#10.0#C		CEO 081
Noninterest-bearing deposits		456,787	512,956		659,076
Other liabilities		25,387	24,228		21,660
Total noninterest-bearing liabilities		482,174	537,184		680,736
Total shareholders' equity		249,115	245,486		238,705
Total liabilities and shareholders' equity	<u>\$</u>	2,837,760 \$	2,806,480	\$	2,753,056
Yields/Cost of funds (annualized)		5.11.0/	5.00.0/		2.57.0/
Interest-bearing deposits in other financial institutions		5.11 %	5.00 %		3.57 %
Investment securities		3.12	3.09		3.05
Correspondent bank stock		8.43 5.59	7.81 5.43		7.95 5.00
Loans Mortogoo loans held for solo		6.60	6.70		6.39
Mortgage loans held for sale  Total interest against agasts		5.51	5.35		4.90
Total interest-earning assets		3.94	3.75		2.07
Interest-bearing deposits		3.94	3./3 2.94		1.46
Cost of deposits FHLB and Federal Reserve borrowings		5.36	2.94 4.58		3.58
Subordinated notes		5.63	4.38 6.08		5.03
Total interest-bearing liabilities		4.08	3.86		2.31
Net interest margin		2.37	2.46		3.30
· · · · · · · · · · · · · · · · · · ·		1.43	1.49		2.59
Net interest rate spread		1.43	1.49		2.39

<sup>(1)</sup> Allowance for credit loss amounts for periods prior to the ASC 326 adoption date of January 1, 2023 are reported in accordance with previously applicable GAAP.

As of or for the Three Months Ended

			As or	or for the Three Months Ended	
	<u></u>	December 31,		September 30,	December 31,
(Dollars in thousands, except share and per share amounts)		2023		2023	2022
Asset Quality					
Non-performing loans	\$	59,675	\$	56,146	\$ 12,349
Non-performing assets		59,675		56,146	12,349
Net charge-offs		44		190	95
Non-performing loans to total loans		2.34 %	, 0	2.21 %	0.50 %
Non-performing assets to total assets		2.00		1.87	0.43
Allowance for credit losses to non-performing loans(3)		46.81		41.28	139.14
Allowance for credit losses to total loans(3)		1.10		0.92	0.70
Allowance for credit losses to adjusted loans(1)(3)		1.10		0.92	0.78
Net charge-offs to average loans <sup>(2)</sup>		_		0.01	*
Assets Under Management	\$	6,752,981	\$	6,395,786	\$ 6,106,973
Market Data					
Book value per share at period end		25.70		25.76	25.37
Tangible book value per common share(1)		22.37		22.42	21.99
Weighted average outstanding shares, basic		9,572,582		9,553,331	9,493,732
Weighted average outstanding shares, diluted		9,739,117		9,743,270	9,702,908
Shares outstanding at period end		9,581,183		9,560,209	9,495,440
Consolidated Capital					
Tier 1 capital to risk-weighted assets		9.48 %	Ď	9.32 %	9.28 %
CET1 to risk-weighted assets		9.48		9.32	9.28
Total capital to risk-weighted assets		12.82		12.45	12.37
Tier 1 capital to average assets		7.89		7.96	7.81
Bank Capital					
Tier 1 capital to risk-weighted assets		10.62		10.42	10.29
CET1 to risk-weighted assets		10.62		10.42	10.29
Total capital to risk-weighted assets		11.69		11.31	11.06
Tier 1 capital to average assets		8.83		8.88	8.65

<sup>(</sup>i) Represents a Non-GAAP financial measure. See "Reconciliation of Non-GAAP Measures" for a reconciliation of our Non-GAAP measures to the most directly comparable GAAP financial measure.
(ii) Value results in an immaterial amount.
(iii) Allowance for credit loss amounts for periods prior to the ASC 326 adoption date of January 1, 2023 are reported in accordance with previously applicable GAAP. Total loans does not include loans accounted for under the fair value option.

As of or for the Three Months Ended

#### Reconciliations of Non-GAAP Financial Measures

			As of or	for the Three Months Ended		
		December 31,		September 30,	December 31,	
(Dollars in thousands, except share and per share amounts)		2023	2023			2022
Tangible Common						
Total shareholders' equity	\$	246,212	\$	246,256	\$	240,864
Less: goodwill and other intangibles, net		31,854		31,916		32,104
Tangible common equity	\$	214,358	\$	214,340	\$	208,760
Common shares outstanding, end of period		9,581,183		9,560,209		9,495,440
Tangible common book value per share	\$	22.37	\$	22.42	\$	21.99
Net income available to common shareholders		255		3,118		5,471
Return on tangible common equity (annualized)		0.48 %		5.82 %		10.48 %
Efficiency						
Non-interest expense	\$	18,276	\$	18,314	\$	19,905
Less: amortization		62		62		77
Less: acquisition related expenses		36		30		195
Adjusted non-interest expense	\$	18,178	\$	18,222	\$	19,633
Total income before non-interest expense	S	18,470	\$	22,536	\$	27,206
Less: unrealized loss recognized on equity securities		(2)		(19)		
Less: net loss on loans accounted for under the fair value option		(91)		(252)		(602)
Less: net loss on loans held for sale at fair value				Ĺ		(12)
Plus: provision for credit losses <sup>(1)</sup>		3,942		329		1,197
Gross revenue	\$	22,505	\$	23,136	\$	29,017
Efficiency ratio		80.77 %		78.76 %		67.66 %
Allowance for Credit Loss to Adjusted Loans						
Total loans held for investment		2,548,541		2,536,503		2,476,135
Less: loans acquired <sup>(2)</sup>		_		_		234,717
Less: PPP loans <sup>(3)</sup>		4,343		4,876		6,378
Less: loans accounted for under fair value		14,129		16,105		23,415
Adjusted loans	\$	2,530,069	\$	2,515,522	\$	2,211,625
Allowance for credit losses <sup>(1)</sup>	\$	27,931	\$	23,175	\$	17,183
Allowance for credit losses to adjusted loans(1)	<u>-</u>	1.10 %		0.92 %		0.78 %
The name for creat resses to adjusted todals		1.10 /0		3.72 70		5.70 70

<sup>&</sup>lt;sup>(1)</sup> Provision and allowance for credit loss amounts for periods prior to the ASC 326 adoption date of January 1, 2023 are reported in accordance with previously applicable GAAP.

(2) As of December 31, 2023 and September 30, 2023, acquired loans totaling S212.3 million and S216.1 million, respectively, are included in the allowance for credit loss calculation and are therefore not removed in calculating adjusted total loans.

(2) As of December 31, 2023 and September 30, 2023, the adjustment for PPD loans includes acquired PPD loans are included in total loans held for investment as a result of the adoption of ASC 326. As of December 31, 2022, the adjustment for PPD loans did not include acquired PPD loans, as those were already included in the loans acquired adjustment.

		As of or for the Three Months Ended				
		December 31,	September 30,		December 31,	
(Dollars in thousands, except share and per share data)		2023	2023		2022	
Adjusted Net Income Available to Common Shareholders						
Net income available to common shareholders	\$	255 \$	3,118	\$	5,471	
Plus: acquisition related expenses		36	30		19:	
Less: income tax impact from acquisition related expenses		9	8		49	
Adjusted net income available to shareholders	\$	282 \$	3,140	\$	5,617	
Pre-Tax, Pre-Provision Net Income						
Income before income taxes	\$	194 \$	4,222	\$	7,301	
Plus: provision for credit losses		3,942	329		1,197	
Pre-tax, pre-provision net income	\$	4,136 \$	4,551	\$	8,498	
Adjusted Basic Earnings Per Share						
Basic earnings per share	\$	0.03 \$	0.33	S	0.58	
Plus: acquisition related expenses net of income tax impact		*	*		0.0	
Adjusted basic earnings per share	\$	0.03 \$	0.33	\$	0.59	
Adjusted Diluted Earnings Per Share						
Diluted earnings per share	\$	0.03 \$	0.32	S	0.50	
Plus: acquisition related expenses net of income tax impact		*	*		0.02	
Adjusted diluted earnings per share	\$	0.03 \$	0.32	S	0.5	
Adjusted Return on Average Assets (annualized)						
Return on average assets		0.04 %	0.44 %		0.79	
Plus: acquisition related expenses net of income tax impact		*	0.01		0.00	
Adjusted return on average assets		0.04 %	0.45 %		0.83	
Adjusted Return on Average Shareholders' Equity (annualized)						
Return on average shareholders' equity		0.41 %	5.08 %		9.1	
Plus: acquisition related expenses net of income tax impact		0.04	0.04		0.24	
Adjusted return on average shareholders' equity		0.45 %	5.12 %		9.4	
Adjusted Return on Tangible Common Equity (annualized)						
Return on tangible common Equity (annualized)		0.48 %	5.82 %		10.4	
Plus: acquisition related expenses net of income tax impact		0.48 %	0.04		0.2	
Adjusted return on tangible common equity		0.53 %	5.86 %	-	10.7	
* Represents an immaterial impact to adjusted earnings per share	——	0.55 70	3.00 70	_	10.7	

 $<sup>\</sup>boldsymbol{\ast}$  Represents an immaterial impact to adjusted earnings per share.



### Safe Harbor

This presentation contains "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1934, as amended. These forward-looking statements reflect the current views of First Western Financial, Inc.'s ("First Western") management with respect to, among other things, future events and First Western's financial performance. These statements are often, but not always, made through the use of words or phrases such as "may," "should," "could," "predict," "potential," "believe," "will likely result," "expect," "continue," "will," "anticipate," "seek," "estimate," "intend," "plan," "position," "project," "future" "forecast," "goal," "target," "would" and "outlook," or the negative variations of those words or other comparable words of a future or forward-looking nature. These forward-looking statements are not historical facts and are based on current expectations, estimates and projections about First Western's industry, management's beliefs and certain assumptions made by management, many of which, by their nature, are inherently uncertain and beyond First Western's control. Accordingly, First Western cautions you that any such forward-looking statements are not guarantees of future performance and are subject to risks, assumptions and uncertainties that are difficult to predict. Although First Western believes that the expectations reflected in these forward-looking statements are reasonable as of the date made, actual results may prove to be materially different from the results expressed or implied by the forward-looking statements. The following risks and uncertainties, among others, could cause actual results and future events to differ materially from those set forth or contemplated in the forward-looking statements in the expandance of the forward-looking statements are reasonable in the economy affecting real estate values and liquidity; the risk in our ability to continue to originate residential real estate loans and sell such loans; risks opecific to commercial loans and borrower

Certain of the information contained herein may be derived from information provided by industry sources. The Company believes that such information is accurate and the sources from which it has been obtained are reliable; however, the Company cannot guaranty the accuracy of such information and has not independently verified such information.

This presentation contains certain non-GAAP financial measures intended to supplement, not substitute for, comparable GAAP measures. Reconciliations of non-GAAP financial measures to GAAP financial measures are provided at the end of this presentation. Numbers in the presentation may not sum due to rounding.

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### Overview of 4Q23



- Net income available to common shareholders of \$0.3 million, or \$0.03 per diluted share
- Pre-tax, pre-provision net income<sup>(1)</sup> of \$4.1 million
- Decline in earnings from prior quarter primarily due to reserve on individually analyzed loans

Prudent Balance Sheet Growth

- Deposit growth exceeded loan growth in the fourth quarter
- 18% annualized deposit growth with increases in both noninterest-bearing and interest-bearing deposits
- Total loans relatively flat as new production is focused on clients that provide deposits while maintaining conservative underwriting criteria and disciplined pricing

Execution on Key Priorities

- Disciplined expense control resulted in operating expenses remaining below initial expectations for 2023
- Increased focus on deposit gathering further reduced loan-to-deposit ratio
- Conservative underwriting and proactive portfolio management continues to result in low level of credit losses

(1) See Non-GAAP reconciliation

3



# Net Income Available to Common Shareholders and Earnings per Share

- Net income of \$0.3 million, or \$0.03 diluted earnings per share, in 4Q23
- Provision for individually analyzed loans in 4Q23 had diluted earnings per share impact of \$0.29, net of tax
- Tangible book value per share declined during 4Q23 due to an unfavorable shift in AOCI resulting from a cash flow hedge of certain FHLB borrowings that decreased in value as interest rates declined





(1) See Non-GAAP reconciliation

4

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### Loan Portfolio

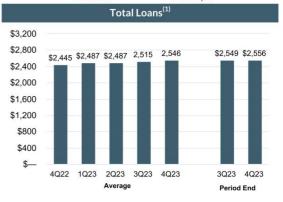
#### Loan Portfolio Details

- Total loans held for investment increased \$12.0 million from prior quarter
- Growth driven by increases in residential mortgage and CRE portfolios, partially offset by small declines in other portfolios
- New loan production of more than \$50 million, with focus primarily on clients that also bring deposits to the bank
- Average rate on new loan production increased 35 bps to 8.27% compared to prior quarter

Loan Portfolio Composition <sup>(1)</sup>									
(\$ in thousands, as of quarter end)		4Q 2022		3Q 2023		4Q 2023			
Cash, Securities and Other	\$	165,670	\$	148,669	\$	140,053			
Consumer and Other		26,539		23,975		23,596			
Construction and Development		288,497		349,436		347,515			
1-4 Family Residential		898,154		913,085		933,684			
Non-Owner Occupied CRE		496,776		527,377		546,966			
Owner Occupied CRE		216,056		208,341		197,205			
Commercial and Industrial		361,028		349,515		345,393			
Total	\$	2,452,720	\$	2,520,398	\$	2,534,412			
Loans accounted for at fair value <sup>(2)</sup>		23,415		16,105		14,129			
Total Loans HFI	\$	2,476,135	\$	2,536,503	\$	2,548,541			
Loans held-for-sale (HFS)	_	10,804		12,105		7,254			
Total Loans	\$	2,486,939	\$	2,548,608	\$	2,555,795			

(1) Represents unpaid principal balance. Excludes deferred (fees) costs, and amortized premium/ (unaccreted discount).
 (2) Excludes fair value adjustments on loans accounted for under the fair value option.







### **Total Deposits**

- Total deposits increased by \$109 million in 4Q23
- Success in new business development, with \$118 million in new deposit relationships added in 4Q23
- Noninterest-bearing deposits increased \$6.3 million in 4Q23, primarily driven by new client accounts
- Strategic decision made to add short-term higher cost deposits to improve near-term liquidity, which will be replaced with lower cost funding as market conditions normalize and interest rates decrease

Deposit Portfolio Composition									
		4Q 2022		3Q 2023		4Q 2023			
Money market deposit accounts	\$	1,336,092	\$	1,388,726	\$	1,386,149			
Time deposits		224,090		373,459		496,452			
NOW		234,778		164,000		147,488			
Savings accounts		27,177		17,503		16,371			
Noninterest-bearing accounts		583,092		476,308		482,579			
Total Deposits	\$	2,405,229	\$	2,419,996	\$	2,529,039			





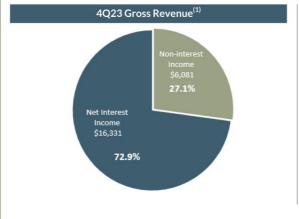
### **Trust and Investment Management**

- Total assets under management increased \$357.2 million from September 30, 2023 to \$6.75 billion as of December 31, 2023
- Increase in AUM driven by an increase in market values throughout 4Q23, resulting in a 5.6% increase compared to 3Q23, and a 10.6% increase year-over-year.



### **Gross Revenue**

- $\bullet \;$  Gross revenue  $^{(1)}$  declined 2.7% from prior quarter
- Slowest decline in the last five quarters as environmental headwinds appear to be shifting
- Decline primarily due to an increase in deposit costs that reduced net interest income





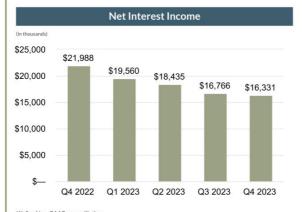
(1) See Non-GAAP reconciliation

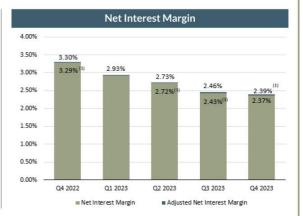
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### Net Interest Income and Net Interest Margin

- Net interest income decreased to \$16.3 million, or 2.6%, from \$16.8 million in 3Q23, due primarily to higher deposit costs
- Net interest margin decreased 9 bps to 2.37%, driven by the increase in interest bearing deposit costs
- Strategic decision made to add short-term higher cost deposits to improve near-term liquidity, which will be replaced with lower cost funding as market conditions normalize and interest rates decrease



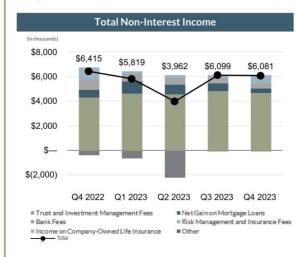


(1) See Non-GAAP reconciliation



### Non-Interest Income

- Non-interest income remained flat compared to prior quarter
- Slight decline in Net gains on mortgage loans, which reflects impact of higher rates and seasonal decline in mortgage loan demand
- Slight declines in Trust and Investment Management fees compared to prior quarter, however fees increased \$0.3 million, or 8.0%, year-over-year
- Increase in Risk Management and Insurance Fees reflects seasonal impact that occurs in the fourth quarter each year



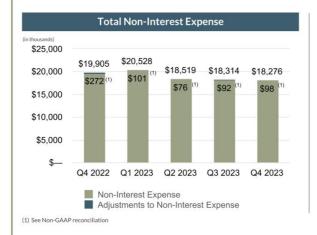


10



# **Non-Interest Expense and Efficiency Ratio**

- Non-interest expense remained flat at \$18.3 million compared to 3Q23
- Disciplined expense management resulted in non-interest expense coming in below targeted range





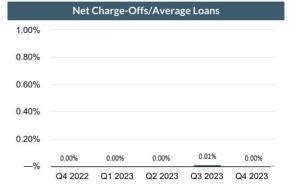
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### **Asset Quality**

- NPLs increased \$3.5 million due primarily to the downgrade of two loans
- \$3.9 million provision for credit losses driven primarily by reserve on individually analyzed loans
  previously downgraded to NPL, with small reserves established for two loans downgraded to NPL in
  4Q23
- ACL/Adjusted Total Loans<sup>(1)</sup> increased to 1.10% in 4Q23 from 0.92% in 3Q23
- Continue to experience immaterial amount of credit losses







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Consistent increases in tangible book value per share driven by:

- Organic growth that has increased operating leverage
- Accretive acquisitions that have been well priced and smoothly integrated to realize all projected cost savings
- Conservative underwriting criteria that has resulted in extremely low level of losses in the portfolio throughout the history of the company
- Prudent asset/liability management including not investing excess liquidity accumulated during the pandemic in low-yielding bonds

13

(1) See Non-GAAP reconciliation
(2) Includes a \$0.56 decrease as a result of the adoption of CECL on January 1, 2023

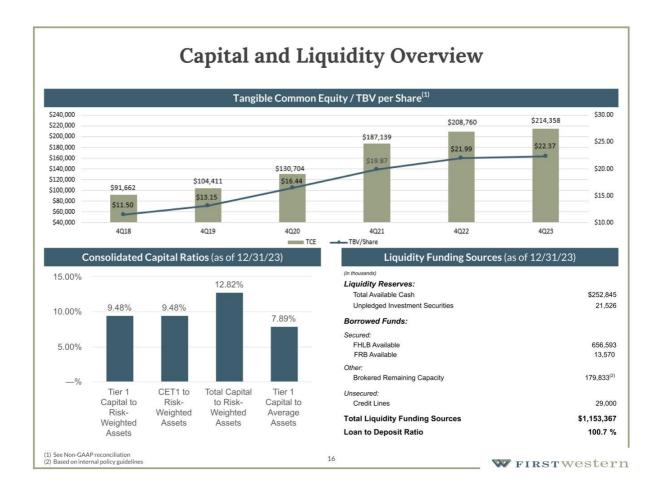
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### 2024 Outlook and Priorities

- Well positioned to manage through and perform well in any economic scenario that emerges in 2024
- Prudent risk management and conservative underwriting criteria expected to result in modest asset growth in 2024 until economic conditions improve
- Deposit gathering will remain a top priority throughout the organization with increased focus on targeting deposit rich industries
- Focus will remain on core business and core clients that provide good opportunities to expand relationships over time and result in very low levels of credit losses
- Concentrating on working through credits placed on non-performing status to continue achieving immaterial losses
- Catalysts that should contribute to earnings growth in 2024
  - Good momentum in business development that should lead to continued growth in client roster, balance sheet, and non-interest income
  - Liability-sensitive balance sheet that will lead to expanded NIM as interest rates decrease
  - Continued disciplined expense management and continued benefits from leveraging past investments in technology, talent, and office expansion, as well as process improvements that will enhance efficiencies as we continue to add scale
- Strength of franchise and balance sheet enables First Western to continue capitalizing on our attractive
  markets to consistently add new clients, realize more operating leverage as we increase scale, generate
  profitable growth, and further enhance the long-term value of our franchise

WFIRSTWestern





Non	-GA	ΔP	Recon	cil	iation	1
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Consolidated Efficiency Ratio		For the	Three Months End	ed,	
(Dollars in thousands)	December 31, 2022	March 31, 2023	June 30, 2023	September 30, 2023	December 31, 2023
Non-interest expense	\$19,905	\$20,528	\$18,519	\$18,314	\$18,276
Less: amortization	77	64	62	62	62
Less: acquisition related expenses	195	37	14	30	36
Adjusted non-interest expense	\$19,633	\$20,427	\$18,443	\$18,222	\$18,178
Net interest income	\$21,842	\$19,560	\$18,435	\$16,766	\$16,331
Non-interest income	6,561	5,819	3,962	6,099	6,081
Less: unrealized gains/(losses) recognized on equity securities	*	10	(11)	(19)	(2)
Less: impairment of contingent consideration assets	121	-	(1,249)	828	121
Less: net gain/(loss) on loans accounted for under the fair value option	(602)	(543)	(1,124)	(252)	(91)
Less: net gain on equity interests	(*)		-	17.	
Less: net (loss)/gain on loans held for sale at fair value	(12)	(178)	-	-	-
Adjusted non-interest income	7,175	6,530	6,346	6,370	6,174
Total income	\$29,017	\$26,090	\$24,781	\$23,136	\$22,505
Efficiency ratio	67.66%	78.29%	74.42%	78.76%	80.77%

Consolidated Tangible Common Book Value Per Share				As of,			
(Dollars in thousands)	Dec. 31, 2018	Dec. 31, 2019	Dec. 31, 2020	Dec. 31, 2021	Dec. 31, 2022	Sept. 30, 2023	Dec. 31, 2023
Total shareholders' equity	\$116,875	\$127,678	\$154,962	\$219,041	\$240,864	\$246,256	\$246,212
Less: Goodwill and other intangibles, net	25,213	19,714	24,258	31,902	32,104	31,916	31,854
Intangibles held for sale <sup>(1)</sup>		3,553	~	(#)	~	-	
Tangible common equity	91,662	104,411	\$130,704	187,139	208,760	214,340	214,358
Common shares outstanding, end of period	7,968,420	7,940,168	7,951,773	9,419,271	9,495,440	9,560,209	9,581,183
Tangible common book value per share	\$11.50	\$13.15	\$16.44	\$19.87	\$21.99	\$22.42	\$22.37

Net income available to common shareholders \$255
Return on tangible common equity (annualized) 0.48%

(1) Represents the intangible portion of assets held for sale

17



No	n-GAAP	Reconci.	liation		
Wealth Management Gross Revenue		For th	e Three Months Ende	ed,	
(Dollars in thousands)	December 31, 2022	March 31, 2023	June 30, 2023	September 30, 2023	December 31, 2023
Total income before non-interest expense	\$26,623	\$24,543	\$19,529	\$21,647	\$17,913
Less: unrealized gains/(losses) recognized on equity securities		10	(11)	(19)	(2)
Less: impairment of contingent consideration assets	-	-	(1,249)	-	
Less: net gain/(loss) on loans accounted for under the fair value option	(602)	(543)	(1,124)	(252)	(91
Less: net gain on equity interests	-	-	5-500	-	
Less: net (loss)/gain on loans held for sale at fair value	(12)	(178)		-	
Plus: provision for credit loss	1,197	(310)	1,843	329	3,942
Gross revenue	\$28,434	\$24,944	\$23,756	\$22,247	\$21,948
Mortgage Gross Revenue		For th	e Three Months Ende	ed,	
Dollars in thousands)	December 31, 2022	March 31, 2023	June 30, 2023	September 30, 2023	December 31, 202
Total income before non-interest expense	\$583	\$1,146	\$1,025	\$889	\$55
Plus: provision for credit loss	- 2	-	(2)	2	
Gross revenue	\$583	\$1,146	\$1,025	\$889	\$557
Consolidated Gross Revenue			e Three Months Ende		
Dollars in thousands)	December 31, 2022	March 30, 2023	June 30, 2023	September 30, 2023	December 31, 202
Total income before non-interest expense	\$27,206	\$25,689	\$20,554	\$22,536	\$18,47
ess: unrealized gains/(losses) recognized on equity securities	-	10	(11)	(19)	(2
Less: impairment of contingent consideration assets		-	(1,249)	-	
Less: net gain/(loss) on loans accounted for under the fair value option	(602)	(543)	(1,124)	(252)	(91
Less: net gain on equity interests		-	120	121	
Less: net (loss)/gain on loans held for sale at fair value	(12)	(178)	-	1.5	
Plus: provision for credit loss	1,197	(310)	1,843	329	3,942
Gross revenue	\$29,017	\$26,090	\$24,781	\$23,136	\$22,50
Gross Revenue excluding net gain on mortgage loans					
Dollars in thousands)	December 31, 2022	September 30, 2023	December 31, 2023		
Gross revenue	\$29,017	\$23,136	\$22,505		
Less: net gain on mortgage loans Gross revenue excluding net gain on mortgage loans	775 \$28.242	654 \$22.482	379 \$22,126	-	

# Non-GAAP Reconciliation

Adjusted net income available to common shareholders	For the Three Months Ended,								
(Dollars in thousands, except per share data)	December 31, 2022	March 31, 2023	June 30, 2023	September 30, 2023	December 31, 2023				
Net income available to common shareholders	\$5,471	\$3,820	\$1,506	\$3,118	\$255				
Plus: impairment of contingent consideration assets including tax impact	18/	1.	924	-					
Plus: acquisition related expense including tax impact	146	27	10	22	27				
Adjusted net income to common shareholders	\$5,617	\$3,847	\$2,440	\$3,140	\$282				
Adjusted diluted earnings per share	For the Three Months Ended,								
(Dollars in thousands, except per share data)	December 31, 2022	March 31, 2023	June 30, 2023	September 30, 2023	December 31, 2023				
Diluted earnings per share	\$0.56	\$0.39	\$0.16	\$0.32	\$0.03				
Plus: impairment of contingent consideration assets including tax impact	120		0.09	-					
Plus: acquisition related expenses including tax impact	0.02	-	-	-	-				
Adjusted diluted earnings per share	\$0.58	\$0.39	\$0.25	\$0.32	\$0.03				
Pre-tax, pre-provision net income	Fort	he Three Months End	ed,						

Pre-tax, pre-provision net income	For the Three Months Ended,							
(Dollars in thousands)	December 31, 2022	September 30, 2023	December 31, 2023					
Income before income taxes	\$7,301	\$4,222	\$194					
Plus: provision for credit losses	1,197	329	3,942					
Pre-tax, pre-provision net income	\$8,498	\$4,551	\$4,136					

Allowance for credit losses to Bank originated loans excluding PPP	As of								
(Dollars in thousands)	December 31, 2022	March 31, 2023	June 30, 2023	September 30, 2023	December 31, 2023				
Total loans held for investment	\$2,476,135	\$2,475,084	\$2,501,926	\$2,536,503	\$2,548,541				
Less: Acquired loans	234,717		_	_	_				
Less: PPP loans	6,378	6,100	5,558	4,876	4,343				
Less: Purchased loans accounted for under fair value ("FVO")	23,415	21,052 (1)	18,274 (1	16,105 <sup>1)</sup>	14,129 <sup>1</sup>				
Adjusted Loans excluding acquired, PPP and FVO	\$2,211,625	\$2,447,932	\$2,478,094	\$2,515,522	\$2,530,069				
Allowance for credit losses	17,183	19,843	22,044	23,175	27,931				
Allowance for credit losses to adjusted loans	0.78%	0.81%	0.89%	0.92%	1.10%				

<sup>(1)</sup> Subsequent to the adoption of CECL on January 1, 2023, acquired loans are included in the Allowance for Credit Losses and therefore are no longer excluded from the total adjusted loan calculation.

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# Non-GAAP Reconciliation

Adjusted net interest margin		ree Months nber 31, 20			ree Months ch 31, 2023			ee Months I e 30, 2023	Ended		hree Montl ember 30, 2		For the Ended De	Three Mo cember 31	
(Dollars in thousands)	Average Balance	Interest Earned/ Paid	Average Yield/ Rate	Average Balance	Interest Earned/ Paid	Average Yield/ Rate									
Interest-bearing deposits in other financial institutions	\$103,190	\$931		\$127,608	\$1,403		\$135,757	\$1,669		\$102,510	\$1,291		\$104,789	\$1,350	
PPP adjustment	1,736	16		1,502	17		1,376	17		1,103	15		908	12	
Investment securities	84,017	645		82,106	629		80,106	626		78,057	607		76,331	600	
Correspondent bank stock	11,880	237		9.592	173		8.844	145		7.162	142		7,576	160	
Loans	2,436,252	30,691		2,469,129	32,239		2,471,588	33,704		2,502,419	34,228		2,536,379	35,717	
Loans HFS	9,065	146		18,036	268		15,841	230		12,680	214		9,915	165	
PPP adjustment	(7,350)	(32)		(6,470)	(37)		(5,811)	(27)		(5,178)	(25)		(4,601)	(24)	
Purchase Accretion adjustment		(87)			(64)		-	(80)		*	(209)			160	
Adjusted total Interest- earning assets	2,638,790	32,547	_	2,701,503	34,628	-	2,707,701	36,284		2,698,753	36,263		2,731,297	38,140	
Interest-bearing deposits		8,260			13,092			15,864			17,467			19,037	
PPP adjustment															
Federal Home Loan Bank Topeka and Federal Reserve borrowings		1,916			1,374			1,361			1,447			1,882	
PPP adjustment		(6)			(5)			(4)			(4)			(3)	
Subordinated notes		486			674			712			801			741	
Adjusted total interest- bearing liabilities		10,656			15,135		-	17,933			19,711		: <u>:</u>	21,657	
Net interest income		21,891			19,493			18,351			16,552			16,483	
Adjusted net interest margin			3.29%			2.93 %			2.72 %			2.43 %			2.39%

20

