SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

OMB Number: 3235-0104 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Courkamp Julie A			2. Date of Event Requiring Statement (Month/Day/Year) 07/18/2018		3. Issuer Name and Ticker or Trading Symbol <u>First Western Financial Inc</u> [MYFW]					
(Last) (First) (Middle) 1900 16TH STREET, SUITE 1200		` '			4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner		(Month/Day/Year)			
					X Officer (give title below)	Other (spe below)		ndividual or Joint plicable Line)	t/Group Filing (Check	
(Street)					Chief Financial	Officer		X Form filed b	y One Reporting Person	
DENVER	CO	80202						Form filed b Reporting P	y More than One erson	
(City)	(State)	(Zip)						1 0		
			Table I - Nor	n-Derivat	ive Securities Beneficial	ly Owned				
1. Title of Security (Instr. 4)					. Amount of Securities seneficially Owned (Instr. 4)	3. Ownersh Form: Direc or Indirect (Instr. 5)	virect (D) (Instr. 5) ect (I)		Beneficial Ownership	
Common Stock					4,151(1)	D				
				Derivativ	e Securities Beneficially	Owned				
		(e.	g., puts, cal		nts, options, convertible		s)			
1. Title of Deriv	vative Security (Ir	•	g., puts, cal 2. Date Exerc Expiration Da (Month/Day/	Is, warra cisable and ate	nts, options, convertible	e securitie	4. Conversion or Exercise	Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
1. Title of Deriv	rative Security (Ir	•	2. Date Exercised Expiration D	Is, warra cisable and ate	nts, options, convertible 3. Title and Amount of Secur Underlying Derivative Securi	e securitie	4. Conversion	n Ownership	Beneficial Ownership	
	vative Security (Ir Stock Option (nstr. 4)	2. Date Exerce Expiration D (Month/Day/) Date	Is, warra cisable and ate Year) Expiratior	nts, options, convertible 3. Title and Amount of Secur Underlying Derivative Securi	e securitie ities ity (Instr. 4) Amount or Number of	4. Conversion or Exercise Price of Derivative	 Ownership Form: Direct (D) or Indirect 	Beneficial Ownership	
Nonqualified		right to buy)	2. Date Exerc Expiration D. (Month/Day/) Date Exercisable	Is, warra cisable and ate Year) Expiratior Date	nts, options, convertible 3. Title and Amount of Secur Underlying Derivative Securi Title Common Stock	e securitie ities ity (Instr. 4) Amount or Number of Shares	4. Conversion or Exercise Price of Derivative Security	n Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	Beneficial Ownership	
Nonqualified	Stock Option (right to buy)	2. Date Exerc Expiration D. (Month/Day/) Date Exercisable	Is, warra cisable and ate Year) Expiration Date 01/24/2022	nts, options, convertible 3. Title and Amount of Secur Underlying Derivative Securi Title Title Common Stock Common Stock	e securitie ities ity (Instr. 4) Amount or Number of Shares 750	4. Conversion or Exercise Price of Derivative Security 25	Direct (D) or Indirect (I) (Instr. 5)	Beneficial Ownership	
Nonqualified Nonqualified Nonqualified	Stock Option (Stock Option (right to buy) right to buy) right to buy)	2. Date Exercisable (Month/Day/N Date Exercisable (2) (3)	Is, warra cisable and ate Year) Expiration Date 01/24/2022 01/24/2022	nts, options, convertible 3. Title and Amount of Secur Underlying Derivative Securi Title Common Stock Common Stock Common Stock	e securitie ities ity (Instr. 4) Amount or Number of Shares 750 1,500	4. Conversion or Exercise Price of Derivative Security 25 40	 Ownership Form: Direct (D) or Indirect (I) (Instr. 5) D D D 	Beneficial Ownership	
Nonqualified Nonqualified Nonqualified	Stock Option (Stock Option (Stock Option (right to buy) right to buy) right to buy) right to buy)	2. Date Exerc Expiration D. (Month/Day/V Date Exercisable (2) (3) (4)	Is, warra cisable and ate Year) Expiration Date 01/24/2022 01/24/2022	nts, options, convertible 3. Title and Amount of Secur Underlying Derivative Securi Title Common Stock Common Stock Common Stock Common Stock	 securitie ities ity (Instr. 4) Amount or Number of Shares 750 1,500 3,000 	4. Conversion or Exercise Price of Derivative Security 25 40 20	 Ownership Form: Direct (D) or Indirect (I) (Instr. 5) D D D D D 	Beneficial Ownership	

Explanation of Responses:

1. Includes 3,259 restricted stock units that vest in four substantially equal annual installments beginning on April 30, 2019, subject to the continued service of the reporting person.

2. The option is currently exercisable. The option previously vested in accordance with its terms.

3. The option is currently exercisable. The option previously vested in accordance with its terms.

4. The option is vested as to 2,400 shares, and the remaining 600 shares vest on September 1, 2018, subject to the continued service of the reporting person.

5. The option is vested as to 2,000 shares, and the remaining 500 shares vest on July 1, 2019, subject to the continued service of the reporting person.

6. The option is vested as to 1,200 shares, and the remaining 1,800 shares vest in three equal annual installments beginning on December 23, 2018, subject to the continued service of the reporting person.

7. Each performance stock unit represents a contingent right to receive one share of First Western Financial, Inc. common stock, no par value ("Common Stock"). The performance stock units vest, if at all, based upon (i) the market price of each share of Common Stock during the period ending June 30, 2020, and (ii) the continued service of the reporting person through June 30, 2022.

Remarks:

Exhibit 24 - Power of Attorney

<u>/s/ Julie A. Courkamp</u>

07/18/2018

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Power of Attorney

For Executing Forms 3, 4 and 5

Know all by these presents, that the undersigned hereby constitutes and appoints Scott C. Wylie, signing singly, the undersigned's true and lawful attorney-in-fact to:

- (1) prepare, execute in the undersigned's name and on the undersigned's behalf, and submit to the U.S. Securities and Exchange Commission (the "<u>SEC</u>") a Form ID, including amendments thereto, and any other documents necessary or appropriate to obtain codes and passwords enabling the undersigned to make electronic filings with the SEC of reports required by Section 16(a) of the Securities Exchange Act of 1934, as amended (the "<u>Exchange Act</u>"), and the rules and regulations thereunder;
- (2) execute for and on behalf of the undersigned Forms 3, 4 and 5 (including amendments thereto) in accordance with Section 16(a) of the Exchange, and the rules and regulations thereunder;
- (3) do and perform any and all acts for and on behalf of the undersigned that may be necessary or desirable to complete and execute any such Form 3, 4 or 5, complete and execute any amendment or amendments thereto, file that Form with the SEC and any stock exchange or similar authority, and provide a copy as required by law or advisable to such persons as the attorney-in-fact deems appropriate; and
- (4) take any other action of any type whatsoever in connection with the foregoing that, in the opinion of the attorney-in-fact, may be of benefit to, in the best interest of, or legally required of the undersigned, it being understood that the documents executed by the attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney will be in such form and will contain such terms and conditions as the attorney-in-fact may approve in the attorney-in-fact's discretion.

The undersigned hereby grants to such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that the attorney-in-fact, or the attorney-in-fact's substitute or substitutes, will lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorney-in-fact, and such attorney-in-fact's substitutes, in serving in such capacity at the request of the undersigned, are not assuming, nor is First Western Financial, Inc., any of the undersigned's responsibilities to comply with Section 16 of the Exchange Act.

The undersigned agrees that such attorney-in-fact may rely entirely on information furnished orally or in writing by or at the direction of the undersigned to the attorney-in-fact. The undersigned also agrees to indemnify and hold harmless First Western Financial, Inc. and

such attorney-in-fact against any losses, claims, damages or liabilities (or actions in these respects) that arise out of or are based upon any untrue statements or omissions of necessary facts in the information provided by or at the direction of the undersigned, or upon the lack of timeliness in the delivery of information by or at the direction of the undersigned, to that attorney-in-fact for purposes of executing, acknowledging, delivering or filing any Form 3, 4 or 5 (including any amendment thereto) and agrees to reimburse First Western Financial, Inc. and the attorney-in-fact on demand for any legal or other expenses reasonably incurred in connection with investigating or defending against any such loss, claim, damage, liability or action.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the undersigned's holdings of and transactions in securities issued by First Western Financial, Inc., unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of the date written below.

By:	/s/ Julie A. Courkamp
Name:	Julie A. Courkamp
Date:	May 30, 2018