

## Safe Harbor

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## Overview of 4Q23



- Net income available to common shareholders of $\$ 0.3$ million, or $\$ 0.03$ per diluted share
- Pre-tax, pre-provision net income ${ }^{(1)}$ of $\$ 4.1$ million
- Decline in earnings from prior quarter primarily due to reserve on individually analyzed loans

Prudent Balance Sheet Growth

- Deposit growth exceeded loan growth in the fourth quarter
- $18 \%$ annualized deposit growth with increases in both noninterest-bearing and interest-bearing deposits
- Total loans relatively flat as new production is focused on clients that provide deposits while maintaining conservative underwriting criteria and disciplined pricing
- Disciplined expense control resulted in operating expenses remaining below initial expectations for 2023
- Increased focus on deposit gathering further reduced loan-to-deposit ratio
- Conservative underwriting and proactive portfolio management continues to result in low level of credit losses


## Net Income Available to Common Shareholders and Earnings per Share

- Net income of \$0.3 million, or \$0.03 diluted earnings per share, in 4Q23
- Provision for individually analyzed loans in 4Q23 had diluted earnings per share impact of \$0.29, net of tax
- Tangible book value per share declined during 4Q23 due to an unfavorable shift in AOCI resulting from a cash flow hedge of certain FHLB borrowings that decreased in value as interest rates declined




## Loan Portfolio

## Loan Portfolio Details

- Total loans held for investment increased $\$ 12.0$ million from prior quarter
- Growth driven by increases in residential mortgage and CRE portfolios, partially offset by small declines in other portfolios
- New loan production of more than $\$ 50$ million, with focus primarily on clients that also bring deposits to the bank
- Average rate on new loan production increased 35 bps to 8.27\% compared to prior quarter

| Loan Portfolio Composition ${ }^{(1)}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (\$ in thousands, as of quarter end) |  | 4Q 2022 |  | 3Q 2023 |  | 4Q 2023 |
| Cash, Securities and Other | \$ | 165,670 | \$ | 148,669 | \$ | 140,053 |
| Consumer and Other |  | 26,539 |  | 23,975 |  | 23,596 |
| Construction and Development |  | 288,497 |  | 349,436 |  | 347,515 |
| 1-4 Family Residential |  | 898,154 |  | 913,085 |  | 933,684 |
| Non-Owner Occupied CRE |  | 496,776 |  | 527,377 |  | 546,966 |
| Owner Occupied CRE |  | 216,056 |  | 208,341 |  | 197,205 |
| Commercial and Industrial |  | 361,028 |  | 349,515 |  | 345,393 |
| Total | \$ | 2,452,720 | \$ | 2,520,398 | \$ | 2,534,412 |
| Loans accounted for at fair value ${ }^{(2)}$ |  | 23,415 |  | 16,105 |  | 14,129 |
| Total Loans HFI | \$ | 2,476,135 | \$ | 2,536,503 | \$ | 2,548,541 |
| Loans held-for-sale (HFS) |  | 10,804 |  | 12,105 |  | 7,254 |

Total Loans
\$ 2,486,939 \$ 2,548,608 \$ 2,555,795
(1) Represents unpaid principal balance. Excludes deferred (fees) costs, and amortized premium/ (unaccreted discount).
(2) Excludes fair value adjustments on loans accounted for under the fair value option


## Total Deposits

- Total deposits increased by $\$ 109$ million in 4 Q 23
- Success in new business development, with $\$ 118$ million in new deposit relationships added in 4Q23
- Noninterest-bearing deposits increased $\$ 6.3$ million in 4Q23, primarily driven by new client accounts
- Strategic decision made to add short-term higher cost deposits to improve near-term liquidity, which will be replaced with lower cost funding as market conditions normalize and interest rates decrease

| Deposit Portfolio Composition |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | 4Q 2022 | 3Q 2023 | 4Q 2023 |  |
| Money market deposit accounts | $\$ 1,336,092$ | $\$$ | $1,388,726$ | $\$ 1,386,149$ |
| Time deposits | 224,090 | 373,459 | 496,452 |  |
| NOW | 234,778 | 164,000 | 147,488 |  |
| Savings accounts | 27,177 | 17,503 | 16,371 |  |
| Noninterest-bearing accounts | 583,092 | 476,308 | 482,579 |  |



## Trust and Investment Management

- Total assets under management increased $\$ 357.2$ million from September 30, 2023 to $\$ 6.75$ billion as of December 31, 2023
- Increase in AUM driven by an increase in market values throughout 4Q23, resulting in a $5.6 \%$ increase compared to 3Q23, and a 10.6\% increase year-over-year.



## Gross Revenue

- Gross revenue ${ }^{(1)}$ declined 2.7\% from prior quarter
- Slowest decline in the last five quarters as environmental headwinds appear to be shifting
- Decline primarily due to an increase in deposit costs that reduced net interest income




## Net Interest Income and Net Interest Margin

- Net interest income decreased to $\$ 16.3$ million, or $2.6 \%$, from $\$ 16.8$ million in 3Q23, due primarily to higher deposit costs
- Net interest margin decreased 9 bps to $2.37 \%$, driven by the increase in interest bearing deposit costs
- Strategic decision made to add short-term higher cost deposits to improve near-term liquidity, which will be replaced with lower cost funding as market conditions normalize and interest rates decrease


(1) See Non-GAAP reconciliation


## Non-Interest Income

- Non-interest income remained flat compared to prior quarter
- Slight decline in Net gains on mortgage loans, which reflects impact of higher rates and seasonal decline in mortgage loan demand
- Slight declines in Trust and Investment Management fees compared to prior quarter, however fees increased $\$ 0.3$ million, or $8.0 \%$, year-over-year
- Increase in Risk Management and Insurance Fees reflects seasonal impact that occurs in the fourth quarter each year




## Non-Interest Expense and Efficiency Ratio

- Non-interest expense remained flat at $\$ 18.3$ million compared to 3Q23
- Disciplined expense management resulted in non-interest expense coming in below targeted range


(1) See Non-GAAP reconciliation


## Asset Quality

- NPLs increased $\$ 3.5$ million due primarily to the downgrade of two loans
- $\$ 3.9$ million provision for credit losses driven primarily by reserve on individually analyzed loans previously downgraded to NPL, with small reserves established for two loans downgraded to NPL in 4Q23
- ACL/Adjusted Total Loans ${ }^{(1)}$ increased to $1.10 \%$ in 4Q23 from $0.92 \%$ in 3Q23
- Continue to experience immaterial amount of credit losses


(1) Adjusted Total Loans - Total Loans minus PPP loans and loans accounted for under fair value option; see non-GAAP reconciliation


## Consistent Value Creation

## TBV/Share ${ }^{(1)}$ Up 143\% Since July 2018 IPO



Consistent increases in tangible book value per share driven by:

- Organic growth that has increased operating leverage
- Accretive acquisitions that have been well priced and smoothly integrated to realize all projected cost savings
- Conservative underwriting criteria that has resulted in extremely low level of losses in the portfolio throughout the history of the company
- Prudent asset/liability management including not investing excess liquidity accumulated during the pandemic in low-yielding bonds


## 2024 Outlook and Priorities

- Well positioned to manage through and perform well in any economic scenario that emerges in 2024
- Prudent risk management and conservative underwriting criteria expected to result in modest asset growth in 2024 until economic conditions improve
- Deposit gathering will remain a top priority throughout the organization with increased focus on targeting deposit rich industries
- Focus will remain on core business and core clients that provide good opportunities to expand relationships over time and result in very low levels of credit losses
- Concentrating on working through credits placed on non-performing status to continue achieving immaterial losses
- Catalysts that should contribute to earnings growth in 2024
- Good momentum in business development that should lead to continued growth in client roster, balance sheet, and non-interest income
- Liability-sensitive balance sheet that will lead to expanded NIM as interest rates decrease
- Continued disciplined expense management and continued benefits from leveraging past investments in technology, talent, and office expansion, as well as process improvements that will enhance efficiencies as we continue to add scale
- Strength of franchise and balance sheet enables First Western to continue capitalizing on our attractive markets to consistently add new clients, realize more operating leverage as we increase scale, generate profitable growth, and further enhance the long-term value of our franchise


## Appendix

## Capital and Liquidity Overview



## Non-GAAP Reconciliation



## Non-GAAP Reconciliation

| Wealth Management Gross Revenue (Dollars in thousands) | For the Three Months Ended, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | December 31, 2022 | March 31, 2023 | June 30, 2023 | September 30, 2023 | December 31, 2023 |
| Total income before non-interest expense | \$26,623 | \$24,543 | \$19,529 | \$21,647 | \$17,913 |
| Less: unrealized gains/(losses) recognized on equity securities | - | 10 | (11) | (19) | (2) |
| Less: impairment of contingent consideration assets | - | - | $(1,249)$ | - | - |
| Less: net gain/(loss) on loans accounted for under the fair value option | (602) | (543) | $(1,124)$ | (252) | (91) |
| Less: net gain on equity interests | - | - | - | - | - |
| Less: net (loss)/gain on loans held for sale at fair value | (12) | (178) | - | - | - |
| Plus: provision for credit loss | 1,197 | (310) | 1,843 | 329 | 3,942 |
| Gross revenue | \$28,434 | \$24,944 | \$23,756 | \$22,247 | \$21,948 |
| Mortgage Gross Revenue <br> (Dollars in thousands) | December 31, 2022 | For t <br> March 31, 2023 | Three Months Ende June 30, 2023 | September 30, 2023 | December 31, 2023 |
| Total income before non-interest expense | \$583 | \$1,146 | \$1,025 | \$889 | \$557 |
| Plus: provision for credit loss | - | - | - | - | - |
| Gross revenue | \$583 | \$1,146 | \$1,025 | \$889 | \$557 |
| Consolidated Gross Revenue <br> (Dollars in thousands) | December 31, 2022 | For | Three Months Ende June 30, 2023 | d, September 30, 2023 | December 31, 2023 |
| Total income before non-interest expense | \$27,206 | \$25,689 | \$20,554 | \$22,536 | \$18,470 |
| Less: unrealized gains/(losses) recognized on equity securities | - | 10 | (11) | (19) | (2) |
| Less: impairment of contingent consideration assets | - | - | $(1,249)$ | - | - |
| Less: net gain/(loss) on loans accounted for under the fair value option | (602) | (543) | $(1,124)$ | (252) | (91) |
| Less: net gain on equity interests | - | - | - | - | - |
| Less: net (loss)/gain on loans held for sale at fair value | (12) | (178) | - | - | - |
| Plus: provision for credit loss | 1,197 | (310) | 1,843 | 329 | 3,942 |
| Gross revenue | \$29,017 | \$26,090 | \$24,781 | \$23,136 | \$22,505 |
| Gross Revenue excluding net gain on mortgage loans (Dollars in thousands) | December 31, 2022 | September 30, 2023 | December 31, 2023 |  |  |
| Gross revenue | \$29,017 | \$23,136 | \$22,505 |  |  |
| Less: net gain on mortgage loans | 775 | 654 | 379 |  |  |
| Gross revenue excluding net gain on mortgage loans | \$28,242 | \$22,482 | \$22,126 |  |  |

## Non-GAAP Reconciliation

| Adjusted net income available to common shareholders <br> (Dollars in thousands, except per share data) | For the Three Months Ended, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | December 31, 2022 | March 31, 2023 | June 30, 2023 | September 30, 2023 | December 31, 2023 |
| Net income available to common shareholders | \$5,471 | \$3,820 | \$1,506 | \$3,118 | \$255 |
| Plus: impairment of contingent consideration assets including impact |  | - - | 924 | - | - |
| Plus: acquisition related expense including tax impact | 146 | 27 | 10 | 22 | 27 |
| Adjusted net income to common shareholders | \$5,617 | 7 \$3,847 | \$2,440 | \$3,140 | \$282 |
| Adjusted diluted earnings per share <br> (Dollars in thousands, except per share data) | December 31, 2022 | For <br> March 31, 2023 | the Three Months En June 30, 2023 | ded, <br> September 30, 2023 | December 31, 2023 |
| Diluted earnings per share | \$0.56 | \$0.39 | \$0.16 | \$0.32 | \$0.03 |
| Plus: impairment of contingent consideration assets including impact |  | - - | 0.09 | - | - |
| Plus: acquisition related expenses including tax impact | 0.02 | 2 | - | - | - |
| Adjusted diluted earnings per share | \$0.58 | \$0.39 | \$0.25 | \$0.32 | \$0.03 |
| Pre-tax, pre-provision net income (Dollars in thousands) | For | r the Three Months En <br> September 30, 2023 | ded, <br> December 31, 2023 |  |  |
| Income before income taxes | \$7,301 | 1 \$4,222 | \$194 |  |  |
| Plus: provision for credit losses | 1,197 | 7329 | 3,942 |  |  |
| Pre-tax, pre-provision net income | \$8,498 | 8 \$4,551 | \$4,136 |  |  |
| Allowance for credit losses to Bank originated loans excluding PPP <br> (Dollars in thousands) | December 31, 2022 M | March 31, 2023 | As of June 30, 2023 | September 30, 2023 | December 31, 2023 |
| Total loans held for investment | \$2,476,135 | \$2,475,084 | \$2,501,926 | \$2,536,503 | \$2,548,541 |
| Less: Acquired loans | 234,717 | - | - | - | - |
| Less: PPP loans | 6,378 | 6,100 | 5,558 | 4,876 | 4,343 |
| Less: Purchased loans accounted for under fair value ("FVO") | 23,415 | 21,052 ${ }^{(1)}$ | 18,274 ${ }^{(1)}$ | $16,105^{(1)}$ | 14,129 ${ }^{1)}$ |
| Adjusted Loans excluding acquired, PPP and FVO | \$2,211,625 | \$2,447,932 | \$2,478,094 | \$2,515,522 | \$2,530,069 |
| Allowance for credit losses | 17,183 | 19,843 | 22,044 | 23,175 | 27,931 |
| Allowance for credit losses to adjusted loans | 0.78\% | 0.81\% | 0.89\% | 0.92\% | 1.10\% |

(1) Subsequent to the adoption of CECL on January 1, 2023, acquired loans are included in the Allowance for Credit Losses and therefore are no longer excluded from the total adjusted loan calculation.

## Non-GAAP Reconciliation

| Adjusted net interest margin | For the Three Months Ended December 31, 2022 |  |  | For the Three Months Ended March 31, 2023 |  |  | For the Three Months Ended June 30, 2023 |  |  | For the Three Months Ended September 30, 2023 |  |  | For the Three Months Ended December 31, 2023 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (Dollars in thousands) | Average Balance | Interest Earned/ Paid | Average Yield/ Rate | Average Balance | Interest Earned/ Paid | Average Yield/ Rate | Average Balance | Interest Earned/ Paid | Average Yield/ Rate | Average Balance | Interest <br> Earned/ Paid | Average Yield/ Rate | Average Balance | Interest Earned/ Paid | Average Yield/ Rate |
| Interest-bearing deposits in other financial institutions | \$103,190 | \$931 |  | \$127,608 | \$1,403 |  | \$135,757 | \$1,669 |  | \$102,510 | \$1,291 |  | \$104,789 | \$1,350 |  |
| PPP adjustment | 1,736 | 16 |  | 1,502 | 17 |  | 1,376 | 17 |  | 1,103 | 15 |  | 908 | 12 |  |
| Investment securities | 84,017 | 645 |  | 82,106 | 629 |  | 80,106 | 626 |  | 78,057 | 607 |  | 76,331 | 600 |  |
| Correspondent bank stock | 11,880 | 237 |  | 9,592 | 173 |  | 8,844 | 145 |  | 7,162 | 142 |  | 7,576 | 160 |  |
| Loans | 2,436,252 | 30,691 |  | 2,469,129 | 32,239 |  | 2,471,588 | 33,704 |  | 2,502,419 | 34,228 |  | 2,536,379 | 35,717 |  |
| Loans HFS | 9,065 | 146 |  | 18,036 | 268 |  | 15,841 | 230 |  | 12,680 | 214 |  | 9,915 | 165 |  |
| PPP adjustment | $(7,350)$ | (32) |  | $(6,470)$ | (37) |  | $(5,811)$ | (27) |  | $(5,178)$ | (25) |  | $(4,601)$ | (24) |  |
| Purchase Accretion adjustment | - | (87) |  | - | (64) |  | - | (80) |  | - | (209) |  | - | 160 |  |
| Adjusted total Interestearning assets | 2,638,790 | 32,547 |  | 2,701,503 | 34,628 |  | 2,707,701 | 36,284 |  | 2,698,753 | 36,263 |  | 2,731,297 | 38,140 |  |
| Interest-bearing deposits |  | 8,260 |  |  | 13,092 |  |  | 15,864 |  |  | 17,467 |  |  | 19,037 |  |
| PPP adjustment |  | - |  |  | - |  |  | - |  |  | - |  |  | - |  |
| Federal Home Loan Bank Topeka and Federal Reserve borrowings |  | 1,916 |  |  | 1,374 |  |  | 1,361 |  |  | 1,447 |  |  | 1,882 |  |
| PPP adjustment |  | (6) |  |  | (5) |  |  | (4) |  |  | (4) |  |  | (3) |  |
| Subordinated notes |  | 486 |  |  | 674 |  |  | 712 |  |  | 801 |  |  | 741 |  |
| Adjusted total interestbearing liabilities |  | 10,656 |  |  | 15,135 |  |  | 17,933 |  |  | 19,711 |  |  | 21,657 |  |
| Net interest income |  | 21,891 |  |  | 19,493 |  |  | 18,351 |  |  | 16,552 |  |  | 16,483 |  |
| Adjusted net interest margin |  |  | 3.29\% |  |  | 2.93 \% |  |  | 2.72 \% |  |  | 2.43 \% |  |  | 2.39\% |

