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This presentation contains certain non-GAAP financial measures intended to supplement, not substitute for, comparable GAAP measures. Reconciliations of non-GAAP financial measures to GAAP financial measures are provided at the end of this presentation. Numbers in the presentation may not sum due to rounding.



Overview of 4Q19

Strong Financial Performance

- Net income available to common shareholders of \$2.6 million, or \$0.32 EPS at December 31, 2019
- Net income increased 49.2% and EPS increased 45.5% over 4Q18
- Book value and tangible book value per share⁽¹⁾ increased 2.1% and 2.5%, respectively, over 3Q19

Record Quarter of Loan Production

- Total loan production of \$146.1 million, with 4Q19 average total gross loan balance over \$1.0 billion
- Gross loans increased 30.8% annualized
- Significant contributions from all major lending areas

Positive Trends in Core Deposits and AUM

- Average deposits increased \$50.2 million from 3Q19 to 4Q19
- Deposit growth coming in lower cost categories
- AUM increased 18.2% over 4Q18

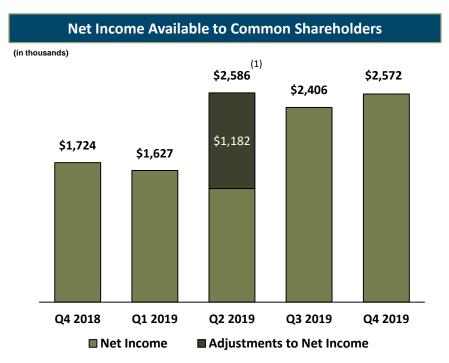
Year-over-Year Achievements

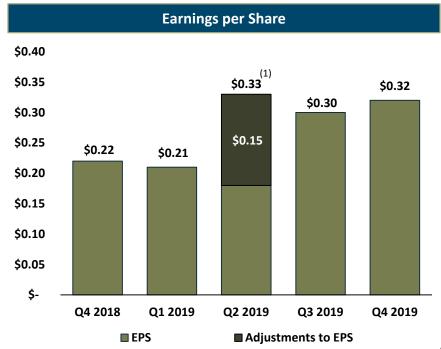
- Book value and tangible book value per common share increased 9.6% and 14.3%, respectively, over 4Q18
- Average total loans increased 14.0% from December 31, 2018
- Average deposits increased 24.2% over 4Q18
- Nonperforming loans decreased \$6.8 million, or 35.6%, from December 31, 2018



Net Income Available to Common Shareholders and Earnings per Share

- Strong execution delivering consistent earnings
- Net income increased 49.2% over 4Q18
- Earnings per share increased 45.5% over 4Q18







Loan Portfolio

- Gross loans held-for-investment (HFI) increased 30.8% annualized
- Total new HFI loan production of \$146.1 million in 4Q19 vs \$55.4 million in 3Q19 and \$102.4 million in 4Q18
- Payoffs/paydowns, net of draws, increased to \$82.7 million in 4Q19 vs \$71.3 million in 3Q19
- Balanced growth across most major portfolios

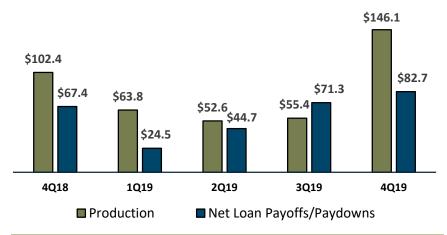
Loan Portfolio Composition(1)

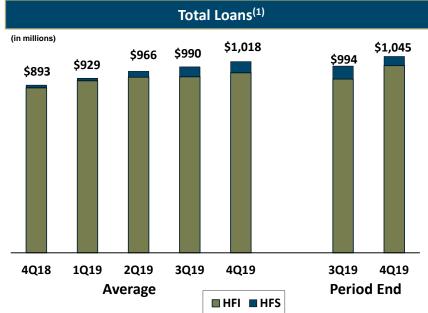
(in thousands, as of quarter-end)

| | 4Q 2018 | 3Q 2019 | 4Q 2019 |
|------------------------------|-----------|-----------|-------------|
| Cash, Securities and Other | \$114,165 | \$146,622 | \$146,701 |
| Construction and Development | 31,897 | 42,059 | 28,120 |
| 1 - 4 Family Residential | 350,852 | 366,238 | 400,134 |
| Non-Owner Occupied CRE | 173,741 | 138,753 | 165,179 |
| Owner Occupied CRE | 108,480 | 119,497 | 127,968 |
| Commercial and Industrial | 113,660 | 111,187 | 128,457 |
| Total Loans HFI | \$892,795 | \$924,356 | \$996,559 |
| Mortgage loans held for sale | 14,832 | 69,231 | 48,312 |
| Total Loans | \$907.627 | \$993,587 | \$1.044.871 |

Loan Production & Net Loan Payoffs/Paydowns

(in millions)

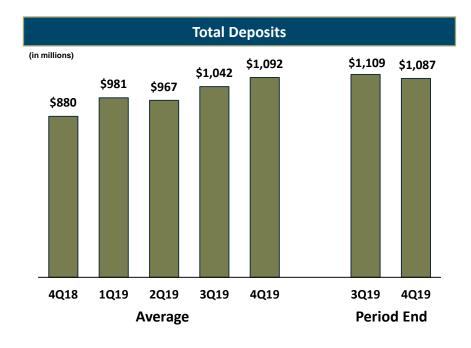






- Average deposits increased \$50.2 million from 3Q19 and \$212.7 million from 4Q18
- Continued growth in noninterest-bearing and NOW accounts
- Total deposits declined due to intentional run-off of higher-cost time deposits
- Strong inflows of core deposits earlier in 2019 allowed for repositioning of deposit portfolio to improve overall mix and reduce funding costs

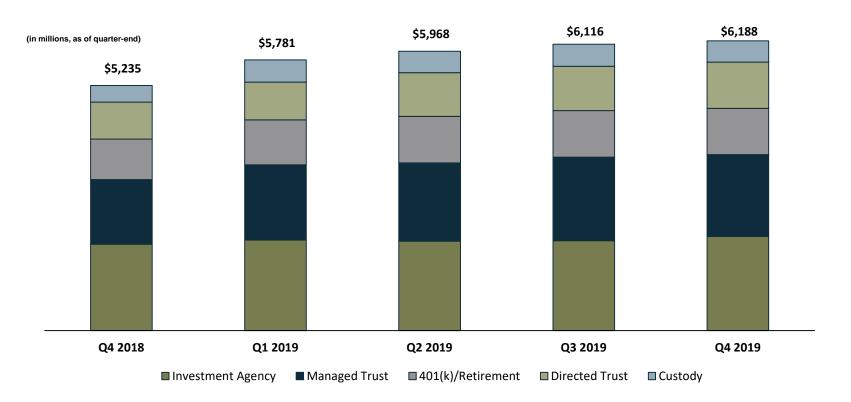
| Deposit Portfolio Composition | | | | | |
|-----------------------------------|-----------|-------------|-------------|--|--|
| (in thousands, as of quarter-end) | | | | | |
| | 4Q 2018 | 3Q 2019 | 4Q 2019 | | |
| Money market deposit accounts | \$489,506 | \$620,434 | \$615,575 | | |
| Time deposits | 178,743 | 170,457 | 134,913 | | |
| NOW | 64,853 | 83,022 | 91,921 | | |
| Savings accounts | 1,800 | 3,456 | 4,307 | | |
| Noninterest-bearing accounts | 202,856 | 231,535 | 240,068 | | |
| Total Deposits | \$937,758 | \$1,108,904 | \$1,086,784 | | |





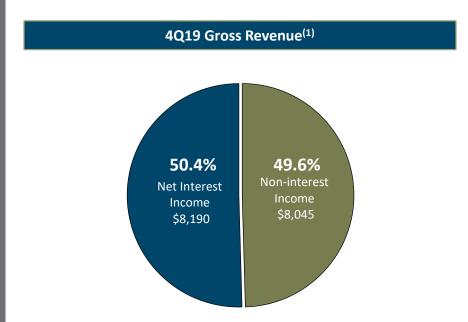
Trust and Investment Management

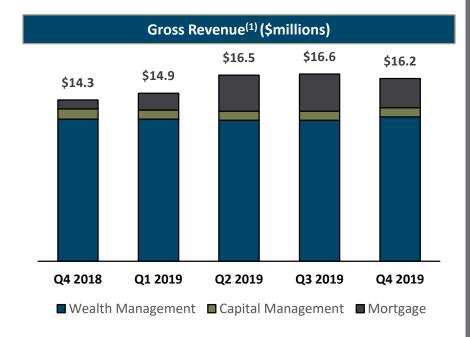
- Total assets under management increased \$952.5 million, or 18.2%, from December 31, 2018
- Total assets under management increased \$71.2 million from September 30, 2019 to \$6.19
 billion at December 31, 2019
- Increase was primarily attributable to market gains, additionally \$79.8 million in new assets and \$87.3 million in contributions were added in 4Q19





- Gross revenue increased 13.9% from 4Q18
- Higher net interest income helped to offset by higher provision and seasonal slow down of mortgage loans
- Late quarter loan growth provides tailwind entering 2020

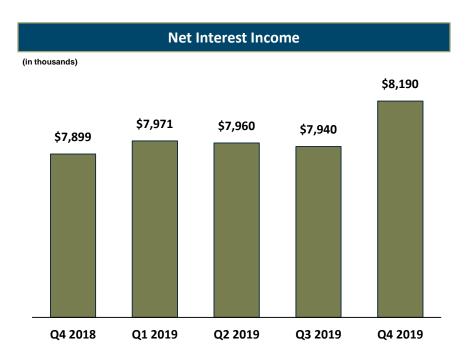


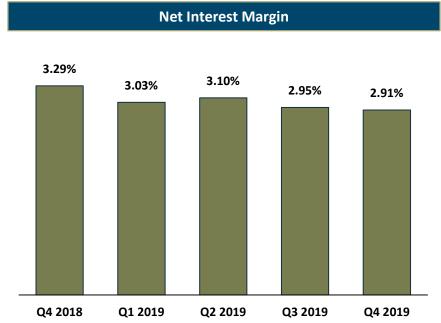




Net Interest Income & Net Interest Margin

- Net interest income increased 3.1% from 3Q19, primarily due to a reduction in interest expense
- Net interest margin decreased to 2.91%, primarily due to a decline in the yield on earning assets
- Earning asset yields declined due to lower yields on securities, repricing in the loan portfolio and a higher mix of residential mortgage loans
- NIM expected to show more stability as repricing in loan portfolio is substantially complete

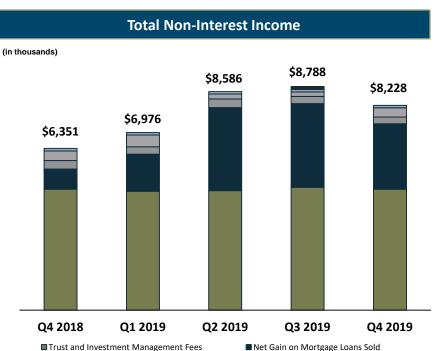


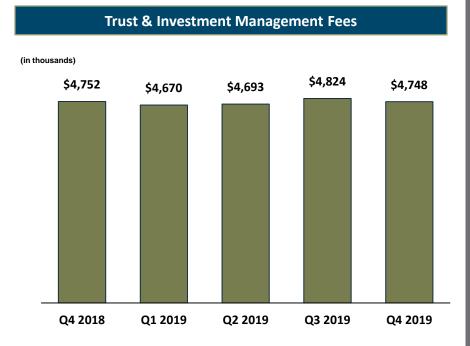




Non-Interest Income

- Total non-interest income decreased by 6.4%, primarily due to seasonally slower mortgage activity in the fourth quarter
- \$200.4 million in mortgage loans funded in 4Q19 compared to \$226.5 million in 3Q19



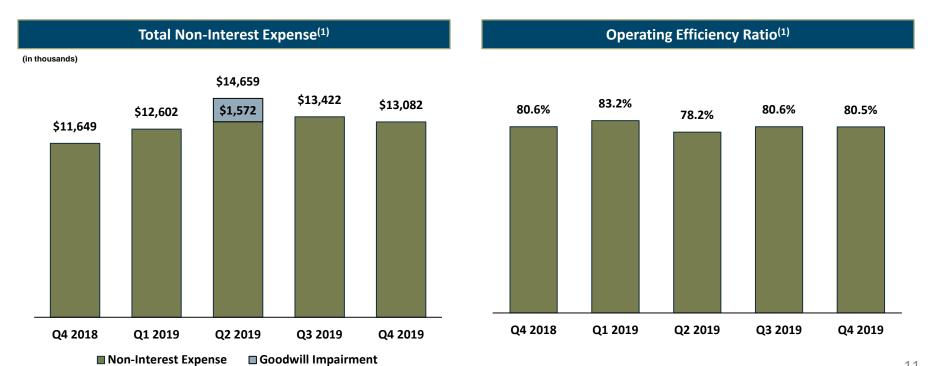


Net Gain on Sale of Securities



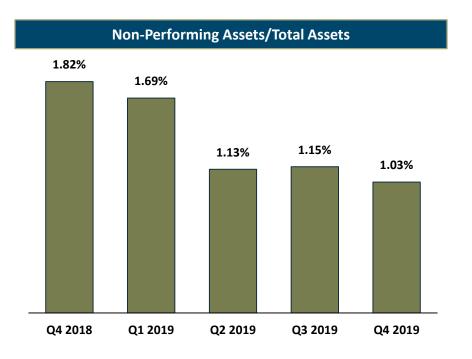
Non-Interest Expense and Efficiency Ratio

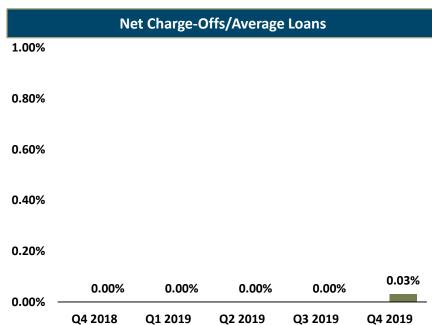
- Non-interest expense decreased 2.7% from 3Q19
- Decrease was primarily driven by lower equity compensation earnout related to residential mortgage business



Asset Quality FIRST Western

- Generally stable trends in the portfolio with decreases in non-performing loans and nonperforming assets
- Loss experience continues to be extremely low
- \$0.4 million provision expense primarily reflects strong growth in total loans







- Increased focus on asset generation expected to complement success in growing total deposits and AUM
- Commercial banking initiative focused on building expertise in specific vertical markets
 - 1Q20 launch of first vertical market: medical and dental practices
- Continued growth in newer markets such as Vail Valley and Broomfield
- Mortgage activity expected to be consistent with 2019
- Continued revenue growth is expected to drive further operating leverage
- 2020 expected to be another year of strong earnings growth and improved profitability





Appendix



Non-GAAP Reconciliation

| Consolidated Efficiency Ratio | For the Three Months Ended, | | | | |
|--------------------------------------|-----------------------------|----------------|---------------|--------------------|-------------------|
| (Dollars in thousands) | December 31, 2018 | March 31, 2019 | June 30, 2019 | September 30, 2019 | December 31, 2019 |
| Non-interest expense | \$11,649 | \$12,602 | \$14,659 | \$13,442 | \$13,082 |
| Less: Amortization | 163 | 173 | 142 | 52 | 7 |
| Less: Goodwill impairment | - | - | 1,572 | - | - |
| Adjusted non-interest expense | \$11,486 | \$12,429 | \$12,945 | \$13,390 | \$13,075 |
| Net interest income | \$7,899 | \$7,971 | \$7,960 | \$7,940 | \$8,190 |
| Non-interest income | 6,351 | 6,976 | 8,586 | 8,788 | 8,228 |
| Less: Net gain on sale of securities | - | - | - | 119 | - |
| Less: Net gain on sale of assets | - | - | - | - | 183 |
| Total income | \$14,250 | \$14,947 | \$16,546 | \$16,609 | \$16,235 |
| Efficiency ratio | 80.6% | 83.2% | 78.2% | 80.6% | 80.5% |

| Consolidated Tangible Common Book Value Per Share | As of the Three Months Ended, | | | | |
|---|-------------------------------|----------------|---------------|--------------------|-------------------|
| (Dollars in thousands) | December 31, 2018 | March 31, 2019 | June 30, 2019 | September 30, 2019 | December 31, 2019 |
| Total shareholders' equity | \$116,875 | \$119,668 | \$122,157 | \$125,732 | \$127,678 |
| Less: | | | | | |
| Goodwill | 24,811 | 24,811 | 23,239 | 19,686 | \$19,686 |
| Assets held for sale | _ | _ | _ | 3,553 | 3,553 |
| Other intangibles, net | 402 | 229 | 88 | 36 | 28 |
| Tangible common equity | 91,662 | 94,628 | 98,830 | 102,457 | 104,411 |
| Common shares outstanding, end of period | 7,968,420 | 7,968,420 | 7,983,866 | 7,983,284 | 7,940,168 |
| Tangible common book value per share | \$11.50 | \$11.88 | \$12.38 | \$12.83 | \$13.15 |



Non-GAAP Reconciliation

| Wealth Management Gross Revenue | | For the | Three Months End | ed, | |
|---|-------------------|----------------|------------------|--------------------|-------------------|
| (Dollars in thousands) | December 31, 2018 | March 31, 2019 | June 30, 2019 | September 30, 2019 | December 31, 2019 |
| Total income before non-interest expense | \$12,289 | \$12,509 | \$12,550 | \$12,554 | \$12,534 |
| Less: Net gain on sale of securities | - | - | - | 119 | |
| Less: Net gain on sale of assets | - | - | - | - | 183 |
| Plus: Provision for (recovery of) credit loss | 349 | 194 | (78) | 100 | 447 |
| Gross revenue | \$12,638 | \$12,703 | \$12,472 | \$12,535 | \$12,798 |
| Capital Management Gross Revenue | | For the | Three Months End | | |
| (Dollars in thousands) | December 31, 2018 | March 31, 2019 | June 30, 2019 | September 30, 2019 | December 31, 2019 |
| Total income before non-interest expense | \$794 | \$765 | \$798 | \$776 | \$815 |
| Less: Net gain on sale of securities | - | - | - | - | |
| Less: Net gain on sale of assets | - | - | - | - | |
| Plus: Provision for (recovery of) credit loss | <u> </u> | = | = | - | |
| Gross revenue | \$794 | \$765 | \$798 | \$776 | \$815 |
| Mortgage Gross Revenue | | For the | Three Months End | | |
| (Dollars in thousands) | December 31, 2018 | March 31, 2019 | June 30, 2019 | September 30, 2019 | December 31, 2019 |
| Total income before non-interest expense | \$818 | \$1,479 | \$3,276 | \$3,298 | \$2,622 |
| Less: Net gain on sale of securities | - | - | - | - | - |
| Less: Net gain on sale of assets | - | - | - | - | - |
| Plus: Provision for (recovery of) credit loss | <u> </u> | - | - | - | - |
| Gross revenue | \$818 | \$1,479 | \$3,276 | \$3,298 | \$2,622 |
| Consolidated Gross Revenue | | For the | Three Months End | ed, | |
| (Dollars in thousands) | December 31, 2018 | March 31, 2019 | June 30, 2019 | September 30, 2019 | December 31, 2019 |
| Total income before non-interest expense | \$13,901 | \$14,753 | \$16,624 | \$16,628 | \$15,971 |
| Less: Net gain on sale of securities | - | - | - | 119 | |
| Less: Net gain on sale of assets | - | - | - | - | 183 |
| Plus: Provision for (recovery of) credit loss | 349 | 194 | (78) | 100 | 447 |
| Gross revenue | \$14,250 | \$14,947 | \$16,546 | \$16,609 | \$16,235 |



Non-GAAP Reconciliation

| Impact of Goodwill impairment – Net income available to common shareholder | For the Three Months Ended, | | | |
|---|-----------------------------|----------------------|--------------|--|
| (Dollars in thousands, except per share data) | June 30, 2019 | December 31, 2019 | | |
| Net income available to common shareholders Plus: Goodwill impairment including tax | \$1,404 | \$2,406 | \$2,572 - | |
| Impact | 1,182 | - | | |
| Adjusted net income to common shareholders | \$2,586 | \$2,406 | \$2,572 | |

| Impact of Goodwill impairment – Earnings Per Share | For the Three Months Ended, | | | | |
|--|--|--------|--------|--|--|
| (Dollars in thousands, except per share data) | June 30, 2019 September 30, December 3 2019 2019 | | | | |
| Earnings per share Plus: Goodwill impairment including tax | \$0.18 | \$0.30 | 0.32 | | |
| impact | 0.15 | - | | | |
| Adjusted earnings per share | \$0.33 | \$0.30 | \$0.32 | | |