



FIRSTwestern

INVESTOR PRESENTATION
March 2022

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An Emerging High Performing Institution

Overview

- Niche-focused regional wealth manager built on a private trust bank platform
- Headquartered in Denver, Colorado and positioned in desirable, affluent and high growth markets

Target Market

- Households of \$1+ million liquid net worth
- High net worth and high growth markets
- Colorado, Arizona, Wyoming, California and Montana

Competitive Advantage

- Operates as one integrated firm, not silos
- Team approach benefits both clients and First Western
- Local boutique private trust bank offices with central product experts

Company Highlights

- (as of 12/31/21)
- Assets: \$2.53 billion
 - Total Loans: \$1.98 billion
 - Total Deposits: \$2.21 billion
 - AUM: \$7.35 billion

- (for the year ending 12/31/21)
- Loan Growth: 17.0%
 - Deposit Growth: 36.2%
 - Asset Growth: 28.1%
 - TBV/Share⁽¹⁾ Growth: 20.9%



First Western Financial, Inc. (FW)
Financial Holding Company

First Western Trust Bank
Colorado state chartered bank
(18 locations)

First Western Merger Corporation
State licensed insurance agency

(1) See Non-GAAP reconciliation

Investment Highlights

Attractive Markets and Business Model

- Rapidly growing institution operating in high growth markets
- Diverse sources of recurring fee income that consistently represent more than 40% of total revenue
- Attractive, stable deposit base with noninterest-bearing and money market accounts comprising 77% of total deposits
- Conservative underwriting and affluent client base results in exceptional asset quality with minimal credit losses

Strong Earnings Momentum

- Significant revenue growth driving improved operating leverage and higher profitability
- TBV/share⁽¹⁾ increased 25% in 2020 and 21% in 2021
- Continued scale expected to drive further leverage and generate returns consistent with a high performing institution over long term
- Acquisition of Teton Financial Services, Inc. provides additional catalyst for earnings growth in 2022

Proven Execution on Growth Strategies

- Track record of generating organic growth, expansion and acquisitions
- Total assets up 58% in 2020 and 28% in 2021 with substantial increases in revenue and EPS
- Strengthening commercial banking platform creating more diverse loan portfolio and lower-cost deposit base

High Insider Ownership and Discounted Valuation

- Highly aligned with shareholder interests as insiders own ~19% of total shares outstanding
- Discounted valuation trading at just 1.63x TBV/share⁽²⁾

(1) See Non-GAAP reconciliation

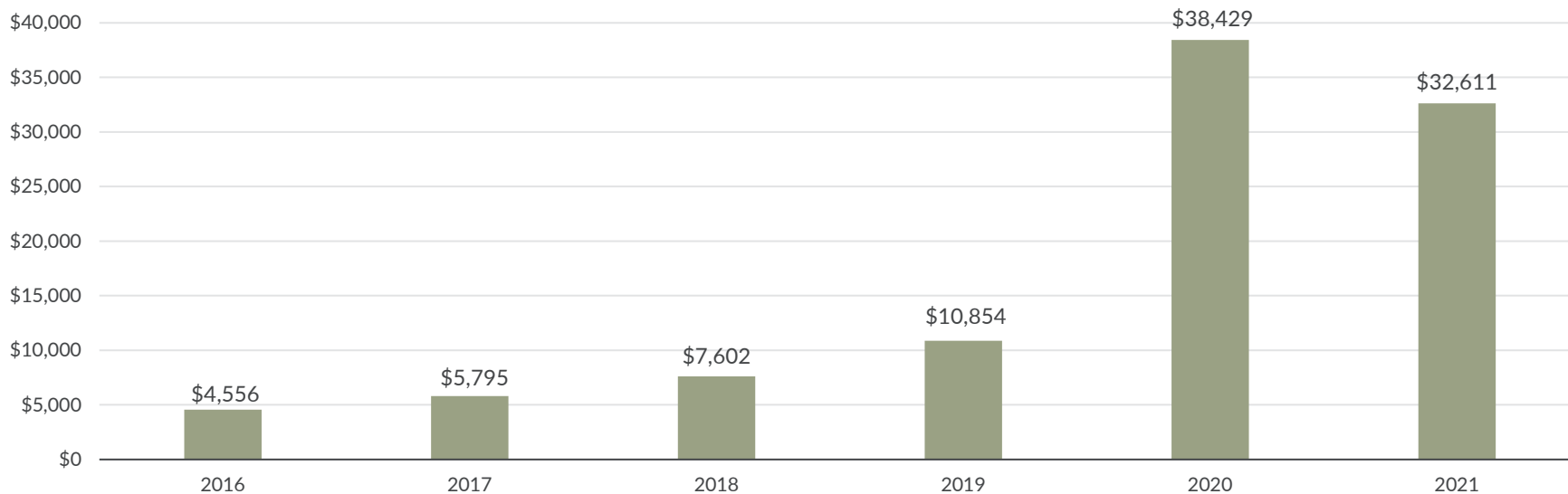
(2) As of March 1, 2022

Strong Operational and Financial Momentum

Drivers of Improved Performance

- Robust balance sheet growth
- Higher fee income driven by strengthened mortgage team
- Consistent new client acquisition activity driving growth in assets under management
- Highly leverageable operating platform driving improved efficiencies
- Outstanding asset quality and low credit costs

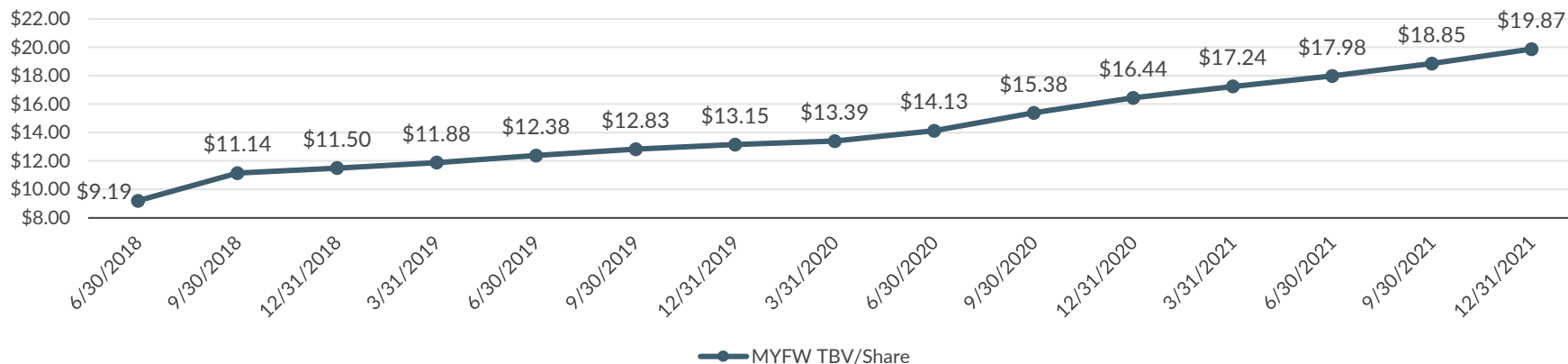
Adjusted Pre-Tax, Pre-Provision Income⁽¹⁾ (\$000s)



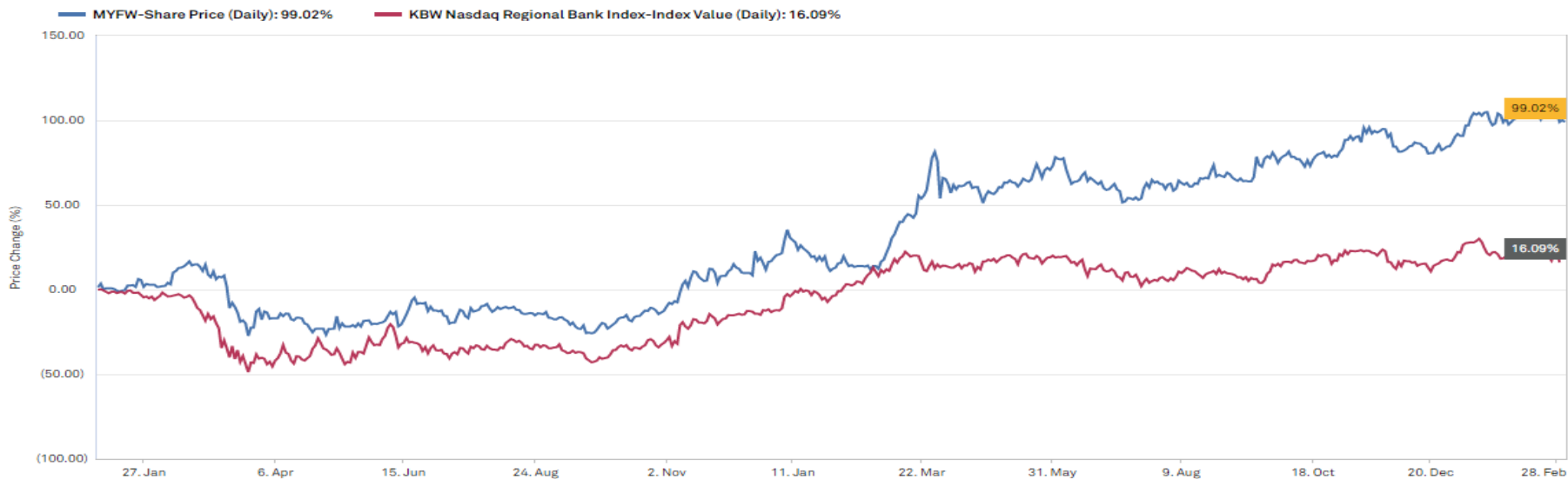
(1) See Non-GAAP reconciliation

Improving Earnings Driving Outperformance and Creating Shareholder Value

TBV/Share⁽¹⁾ Up 116% Since July 2018 IPO



Discounted Valuation Provides Opportunity for Continued Outperformance as Multiple Expands⁽²⁾



(1) See Non-GAAP reconciliation

(2) Source: S&P Global Market Intelligence (January 1, 2020 through March 1, 2022)

Franchise Overview

Great Markets, Scarce Investment Opportunity

Characteristics of First Western Markets

- Ranked among states with highest GDP growth
- Strong job and population growth
- Experiencing significant in-migration from West Coast states
- Attractive demographics with large amount of high net worth individuals that utilize private banking and investment management services
- Favorable tax laws for trusts and estates that attract wealthy individuals

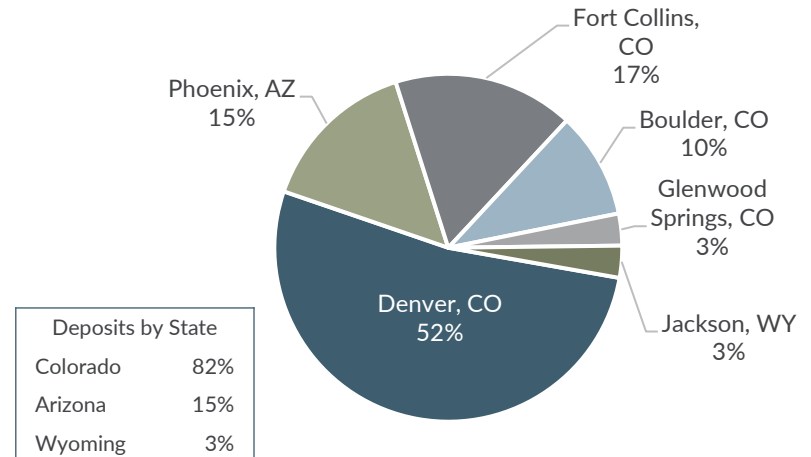
MYFW is 2nd Largest Publicly Held CO Chartered Bank

As of December 31, 2021	Current Ownership	Total Assets (\$bn)
FirstBank	Private	28.8
NBH Bank	Public (NYSE: NBHC)	7.2
Bank of Colorado	Private (Sub. Of Pinnacle Bancorp-NE)	6.6
Alpine Bank	Private	6.2
Sunflower Bank	Private	5.7
ANB Bank	Private	3.6
Citywide Banks	HTLF (Acquired in 2017)	2.7
First Western Trust Bank	Public (Nasdaq: MYFW)	2.5

(1) Source: S&P Global Market Intelligence as of 06/30/2021.

(2) Percentage growth in household income (HHI).

Deposits by MSA ⁽¹⁾



Small Market Share Provides Large Growth Opportunity

MSA	State	Market Share	Projected % Change in HHI (2021-2026) ⁽²⁾
Denver-Aurora-Lakewood	CO	0.73	11.00
Fort Collins	CO	2.60	13.45
Phoenix-Mesa-Scottsdale	AZ	0.16	13.18
Boulder	CO	1.17	11.41
Jackson	WY/ID	1.05	8.50
Glenwood Springs	CO	1.06	8.82
National Average			9.01

MYFW: Our Five Core Strengths

Differentiated, Proven in the Marketplace

- **Niche-focused** franchise headquartered in Denver, Colorado
- Well-positioned in many **attractive markets** in Arizona, California, Colorado and Wyoming
- **Specialized central expertise** to compete with siloed national, regional firms
- Delivered through **local, boutique trust banking teams** so clients “owned” by MYFW, not associates

Built-in Operating Leverage

- **Strong profit center margins at maturity**, growth opportunities in current and new markets
- **Revenue growth** in both fee income and net interest income, with neutral balance sheet
- Scalable, **leverageable high fixed cost, low variable cost Product and Support Centers**
- **Operating expense investment already in place** for growth and expansion

Highly Desirable Recurring Fee Income

- **~50% fee income**, consistently through MYFW's history
- Primarily **recurring** trust and investment management (“TIM”) fees
- **Low risk, “sticky” wealth/trust business** with comprehensive product offering
- **Multiple entry points with ConnectView®** – proprietary review process to service, **cross-sell**

Experienced, Tested Team

- Executives are **major bank/professional firm trained**, with deep relationships in communities
- Achieved **growth through** business and economic **cycles**, capital constraints
- Healthy relationship with all regulators with **strong risk management** culture
- CEO with **proven track record** for creating value in previous bank ownership

Unique Opportunity for Investors

- At critical mass but small market share, **many current and new market** opportunities
- **Proven ability to expand: (1) Organically, (2) By expansion and (3) By acquisition**
- Few large Colorado bank alternatives for investors and clients, creating **lift-out opportunities**
- Attractive revenue and earnings growth story **trading at discounted valuation**

Cross-Selling a Diverse Set of Products and Services

Our local profit centers team with specialized product experts through ConnectView®, with many points of entry

Commercial Banking

- Corporate loans to match specific needs
- Well-versed in working with complex cash flows and business models
- **Customized treasury management** products and services

Retirement / 401(k) Plan Consulting

- **Retirement plan consultants** partnering with businesses to sponsor retirement plans
- Creative corporate retirement plan design, analysis solutions, fiduciary liability management
- ERISA compliance and education

Residential Mortgage Lending

- Mortgage banking **specializing in purchase money, high net worth lending**
- Underwritten to Fannie Mae and Freddie Mac guidelines
- Targeted portfolio lending and secondary sales

Wealth Planning

- Wealth planning with specialized services (e.g. philanthropic)
- **Proprietary ConnectView® approach**, with access to CFPs, CPAs and estate planning attorneys
- Charitable giving tax strategies, deferred-compensation plans, life insurance, key person insurance

Investment Management

- Provide a **broad range of asset and sub asset classes**, with automated tax and basis management
- Create unique solutions through internal research, proprietary and third-party investment options
- Central team creates the platform for Portfolio Managers to service clients, manage accounts

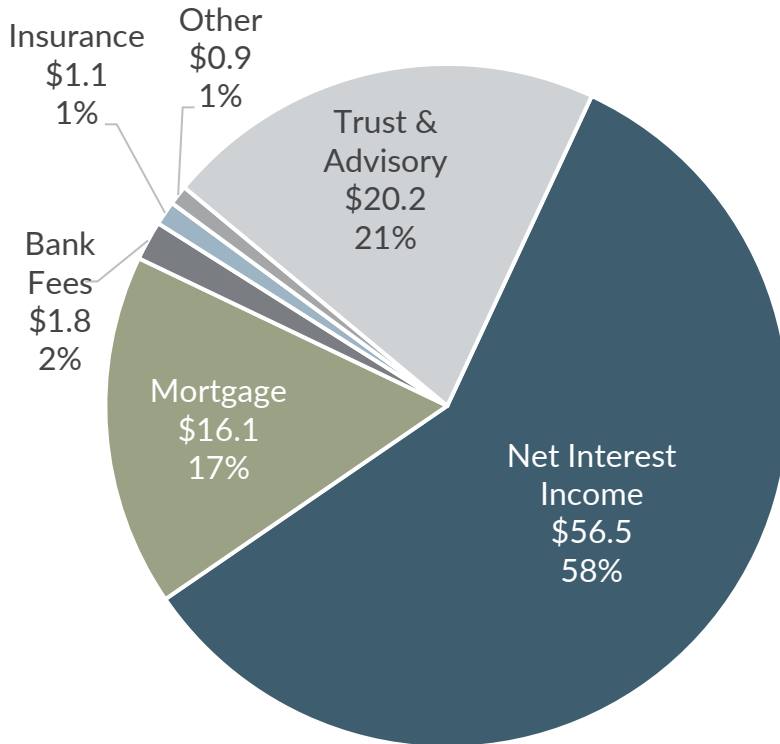
Trust

- **Fiduciary wealth management** with expert review of client objectives, creating solutions
- Irrevocable life insurance trust, conservatorship, successor trustee, directed custodial trusteeship
- WY tax-exempt asset protection, special needs trusts, escrow services, family office services

High Quality Revenues with Predictable Sources of Recurring Income

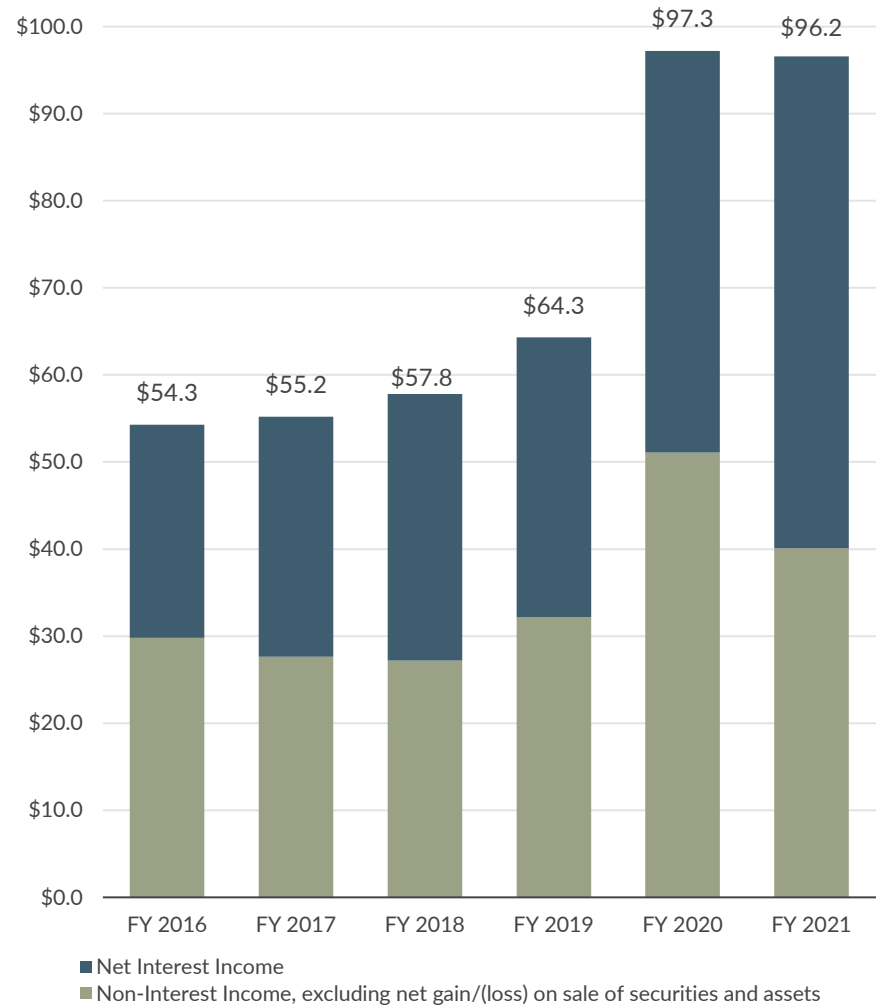
FY 2021 Revenue Mix

(\$ in millions)



Gross Revenue⁽¹⁾

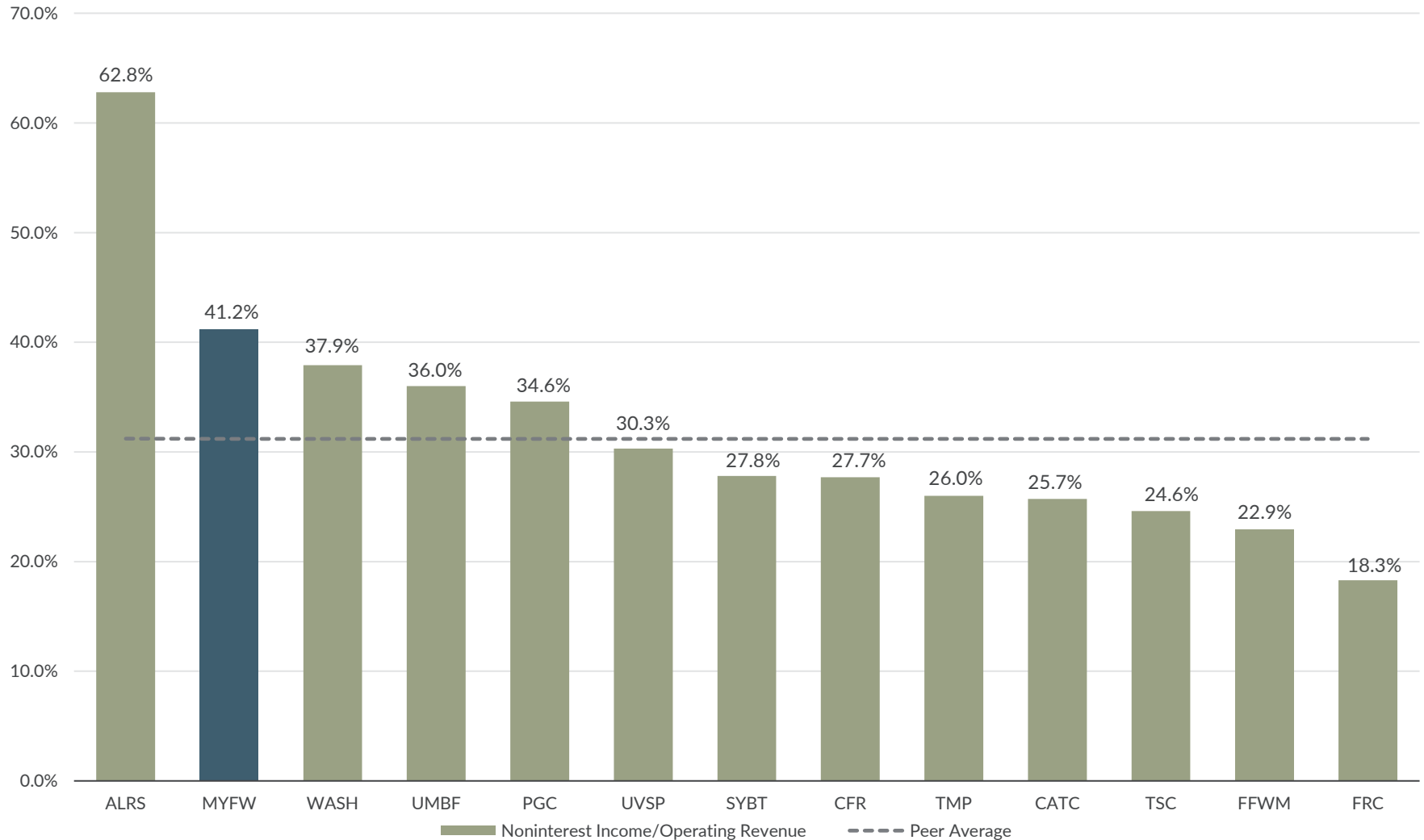
(\$ in millions)



Note: As of or for the period ended December 31, 2021. Totals may not add up due to rounding.
 (1) See Non-GAAP reconciliation

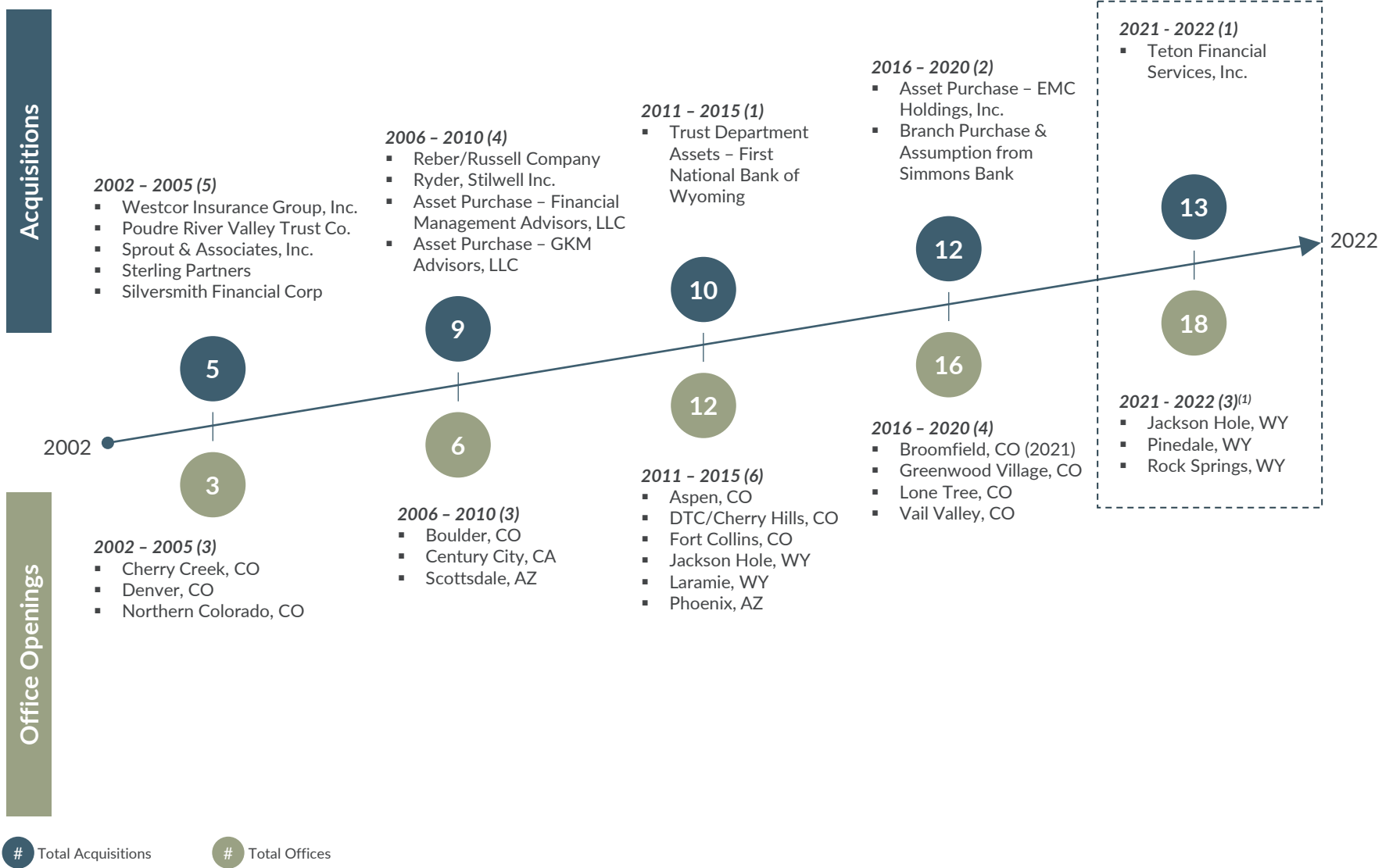
Private Bank Model Generates Strong Fee Income

More than 40% of Operating Revenue Generated by Fee Income



Driving Profitable Growth

Success in Expansion and Acquisition Growth



(1) Added through the Teton Financial Services, Inc. acquisition. Jackson Hole offices are scheduled to be consolidated in May 2022

Revenue Growth Strategies

Expand commercial loan production platform

- Building expertise in specific vertical markets, e.g. medical and dental practices
- Capitalize on growing reputation to attract additional experienced commercial banking talent

Expand into new markets with attractive demographics

- Vail Valley office opened in 2019
- Built team and revenue base to open office in Broomfield, CO in 3Q21
- Added team to focus on Bozeman, MT market in 2Q21

Execute on Revenue Synergies from Teton Acquisition

- Capitalize on higher legal lending limit to expand relationships with existing clients and pursue larger commercial clients
- Cross-sell MYFW's larger offering of trust and wealth management products to new client base
- Continue adding banking talent to further accelerate market share gains in Wyoming

Execute on low-risk strategic transactions that add value to the MYFW franchise

- Execute on minimally dilutive acquisitions
- Leverage infrastructure through branch acquisition transactions
- Proactive expansion, acquisition team

Recent M&A Transactions

Branch Purchase and Assumption



Simmons Bank

Transaction Overview

- Closed on May 18, 2020
- Acquisition of all of the Denver locations of Simmons Bank (three branches and one loan production office)
- Assumed \$63 million in deposits and \$120 million in loans related to the acquired locations
- Added scale, an attractive client base, and commercial banking talent

Financial Impact

- Mid-teens earnings accretion in 2021

Whole Bank Acquisition



ROCKY MOUNTAIN BANK

Transaction Overview

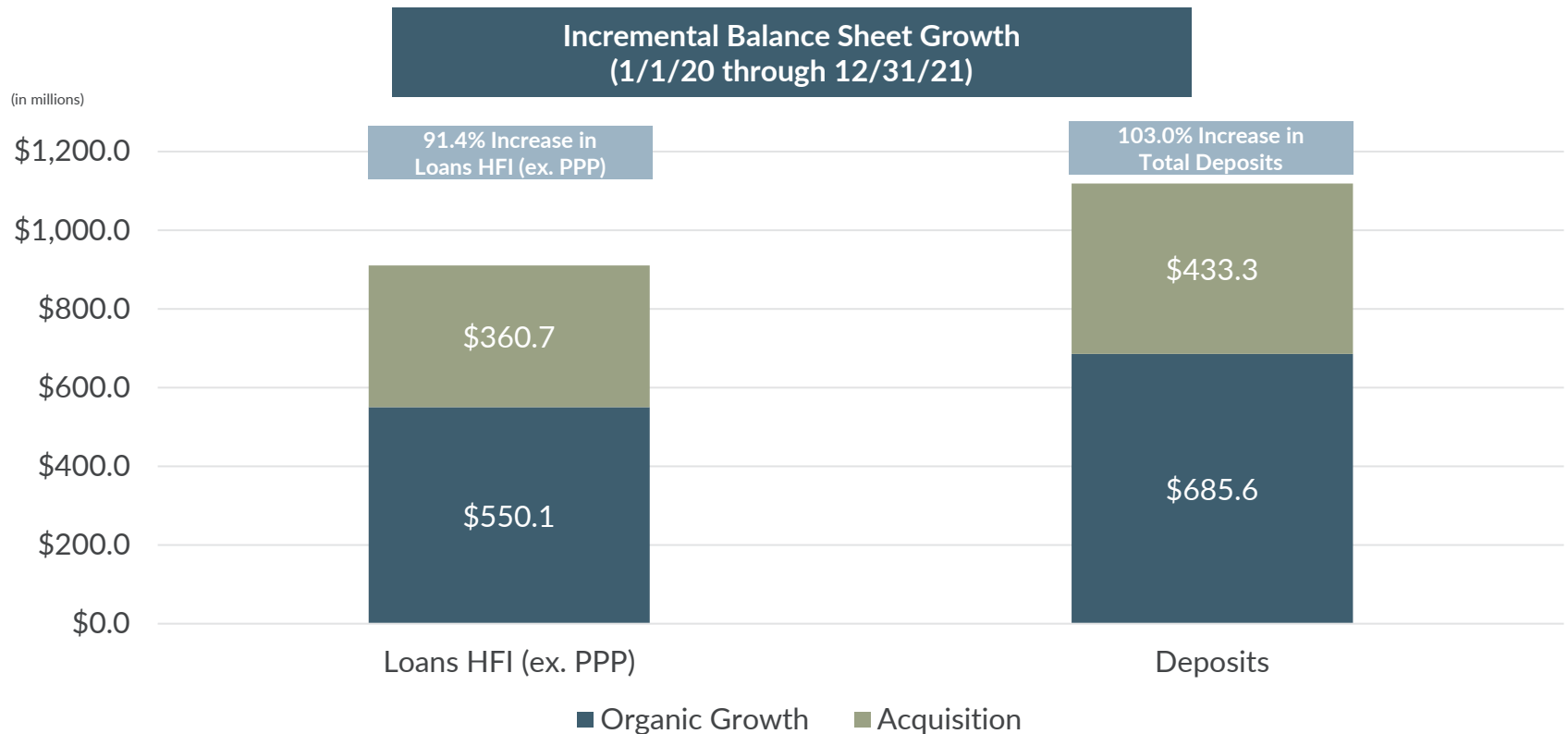
- Closed on December 31, 2021
- Acquisition of Teton Financial Services Inc., the holding company for Rocky Mountain Bank
- Expands First Western's footprint and market share in Wyoming where favorable trust, estate and tax laws align well with private banking and investment management business model
- Added \$379 million in deposits and \$252 million in loans
- Adds scale and improves operating efficiencies

Financial Impact

- 7.4% accretive to 2022 EPS (assuming fully phased-in cost savings)
- Immediately accretive to TBV/share upon closing
- Adds low-cost deposits and higher-yielding loans that will positively impact net interest margin

Strong Execution on Revenue Growth Strategies

- Accelerating business development, office expansion and accretive acquisitions all contributing to the balance sheet growth driving improved operating leverage and higher profitability
- M&A strategy continuing with acquisition of Teton Financial Services
- Office expansion continuing with hiring of team to focus on Bozeman, MT market



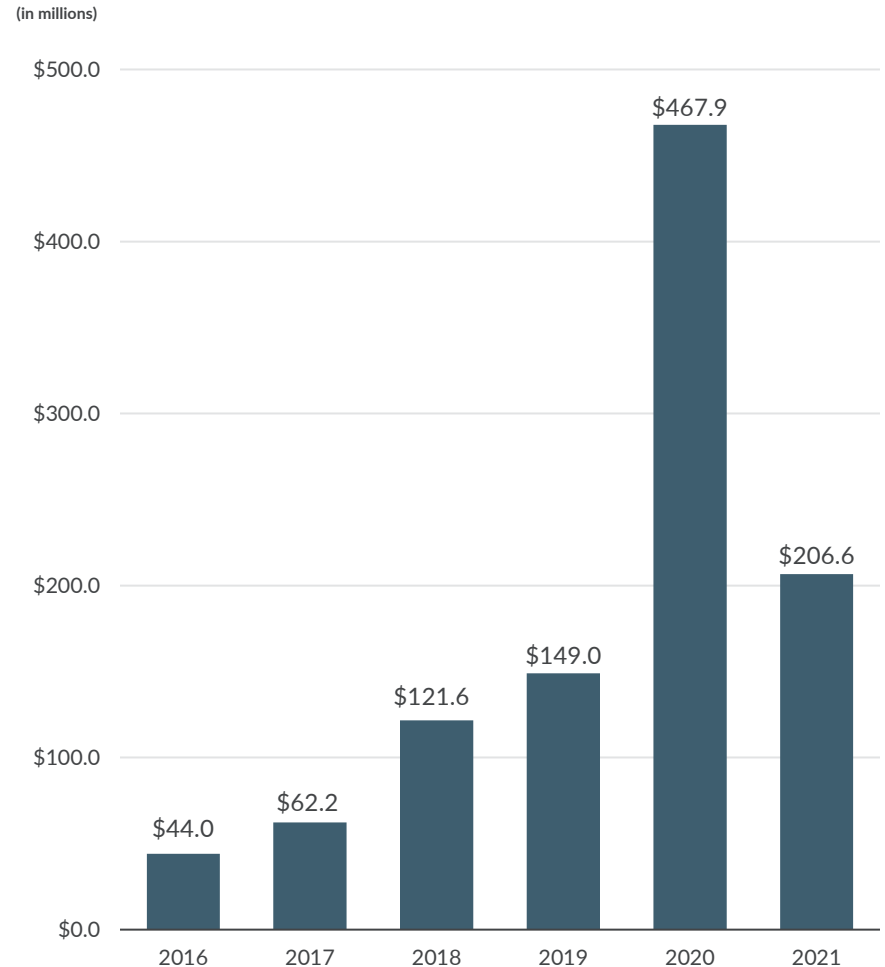
Accelerating Business Development Trends

Capital raised in July 2018 IPO has allowed for increased business development activities

New Loan Production⁽¹⁾



Net Deposit Growth⁽²⁾

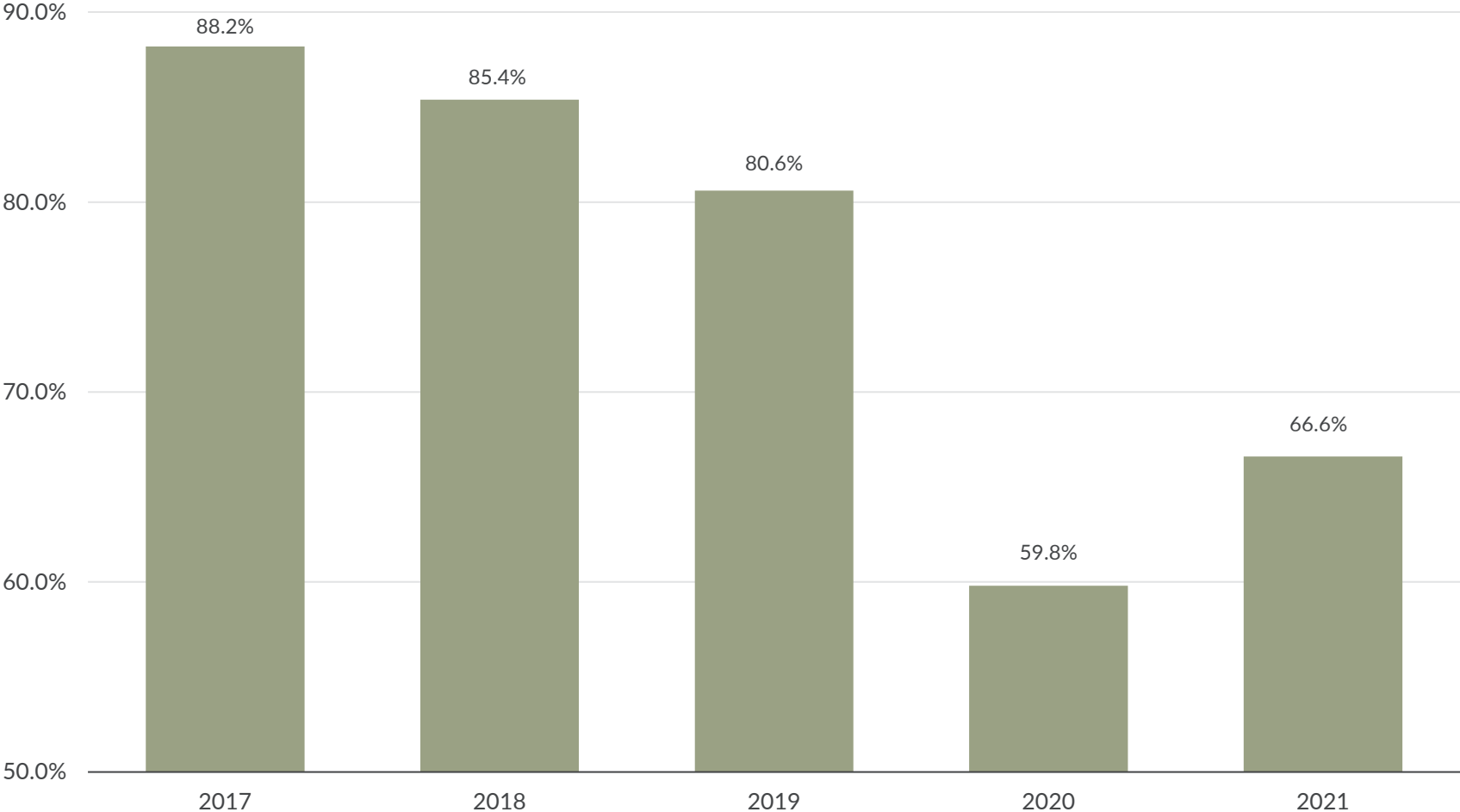


(1) Excluding PPP loans

(2) Excluding acquired deposits

Increased Scale and Back-Office Streamlining Driving Improved Efficiencies

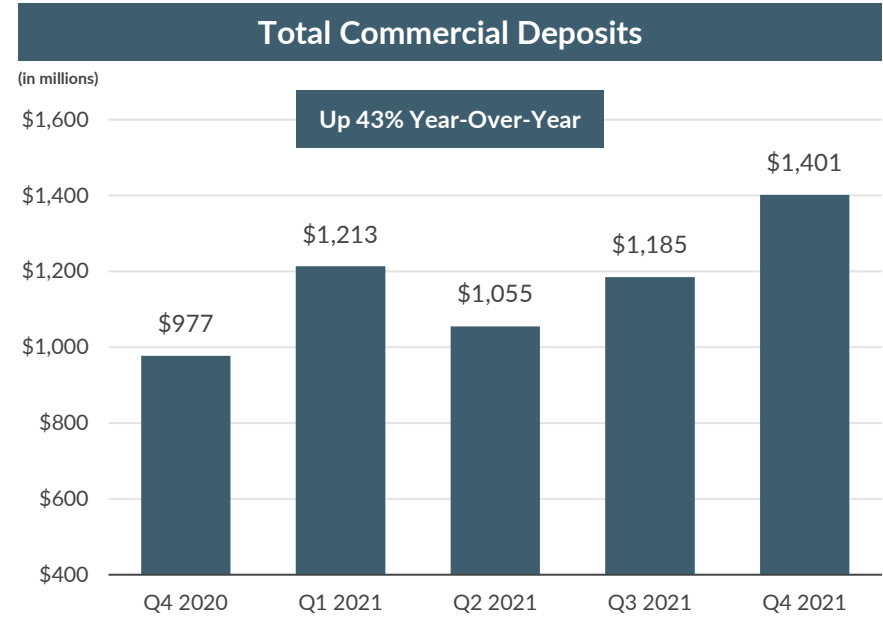
Efficiency Ratio⁽¹⁾



(1) See Non-GAAP reconciliation

Commercial Banking Driving Growth

- During 2020, expanded commercial banking team and added construction lending expertise
- Increase in commercial banking clients contributing to growth in total loans and low-cost deposits while improving overall diversification
- Stronger commercial banking platform complements private banking and expanded mortgage capabilities to create a more valuable franchise with additional catalysts for future growth

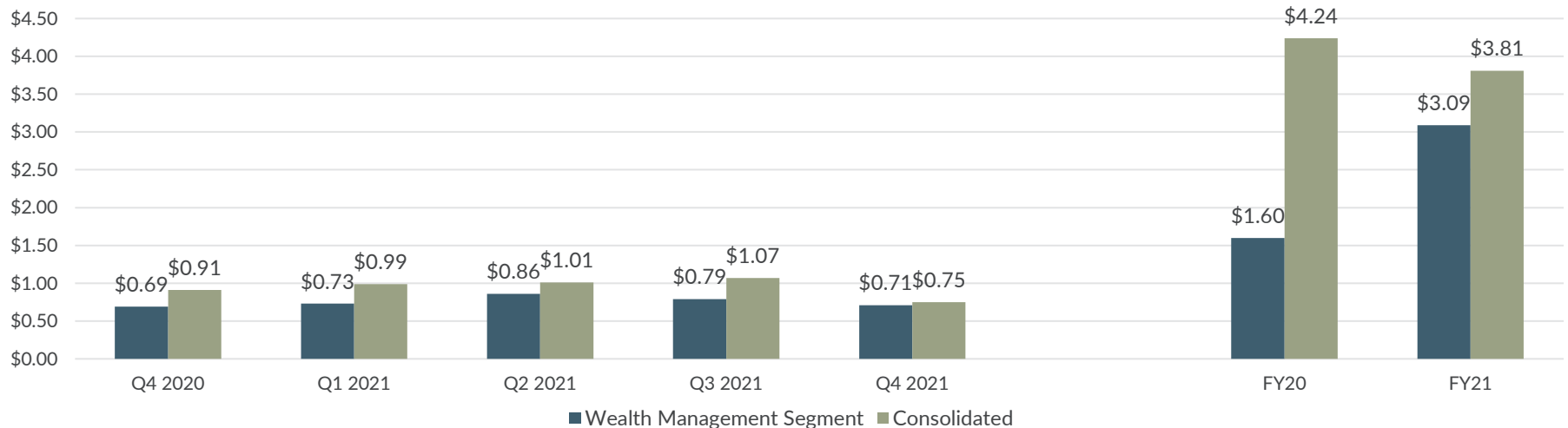


(1) Reflects loans to commercial borrowers across all loan categories excludes SBA PPP loan balances due to their short-term nature.

Wealth Management Segment Earnings

- Wealth Management segment earnings reflects contribution of private banking, commercial banking, and trust and investment management business lines
- Growth in private banking, commercial banking, and TIM businesses replacing earnings generated by mortgage segment in 2020 and creating sustainable path to higher profitability over long-term
- Decline in wealth management segment earnings from 3Q21 primarily due to the provision expense, reduction in PPP fee income, and accretion income on acquired loans

Wealth Management Segment Diluted Pre-Tax Earnings Per Share⁽¹⁾



(1) See Non-GAAP reconciliation

Recent Financial Trends

Overview of 4Q21

4Q21 Earnings

- Net income available to common shareholders of \$1.9 million
- Diluted EPS of \$0.23
- Excluding acquisition-related expenses, adjusted net income of \$4.8 million, or \$0.57 per diluted share⁽¹⁾

Teton Financial Services Acquisition

- Acquisition closed on December 31, 2021
- Upon closing, acquisition was immediately accretive to tangible book value
- Integration proceeding on schedule with core banking system integration and consolidation of branches set for May 2022

Strong Organic Balance Sheet Growth

- Record quarter of loan production resulted in net loan growth of \$350.8 million, \$252.3 million from acquisition and \$98.5 organic loan growth⁽¹⁾, or 25% annualized, with increases across nearly all portfolios
- Organic deposit growth⁽¹⁾ of 10% annualized
- Tangible book value per common share⁽¹⁾ increased 22% annualized from 3Q21 and 21% from 4Q20

Asset Quality Remains Exceptional

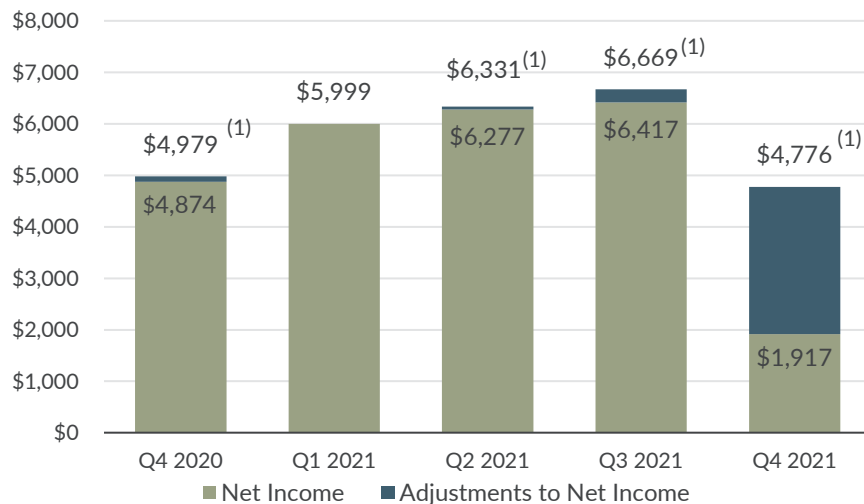
- Non-performing assets declined to 0.17% of total assets from 0.21% at 3Q21
- History of exceptionally low charge-offs continues

(1) See Non-GAAP reconciliation

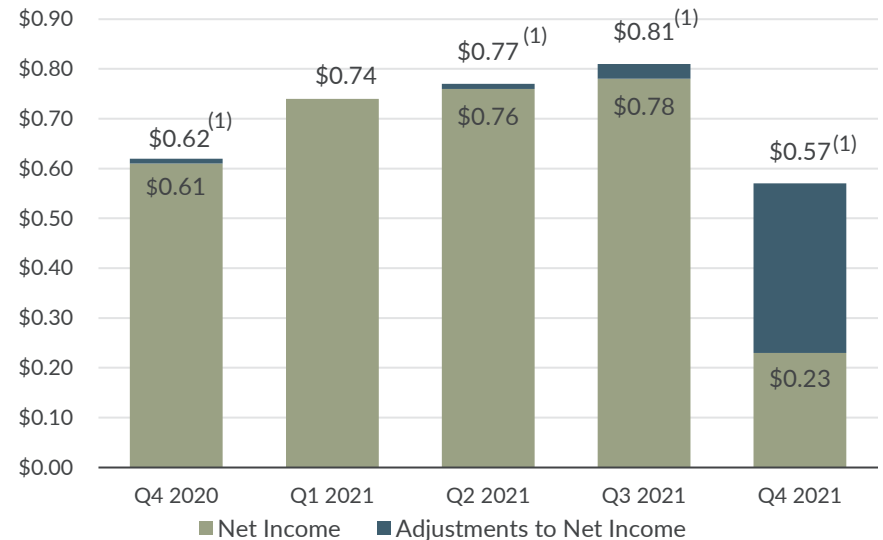
Net Income Available to Common Shareholders and Earnings per Share

- Net income of \$1.9 million, or \$0.23 diluted earnings per share, in 4Q21
- Excluding acquisition-related expenses, adjusted diluted earnings per share⁽¹⁾ of \$0.57 in 4Q21
- Strong profitability and Teton Financial Services acquisition resulted in 6.3% and 5.4% increase in book value per share and tangible book value per share⁽¹⁾, respectively, from 3Q21
- Earnings growth coming from combination of continued organic growth of more mature profit centers, contribution of newer profit centers ramping up, and accretive acquisitions

Net Income Available to Common Shareholders



Diluted Earnings per Share



(1) See Non-GAAP reconciliation

Loan Portfolio

Loan Portfolio Details

- Total loans HFI increased \$350.8 million from prior quarter
- Teton Financial Services acquisition contributed \$252.3 million in loans HFI
- Organic loan growth⁽¹⁾ of \$98.5 million in 4Q21
- Strong organic growth across most portfolios
- New production in Cash, Securities and Other portfolio partially offset by PPP forgiveness

Loan Portfolio Composition⁽²⁾

(\$ in thousands, as of quarter end)

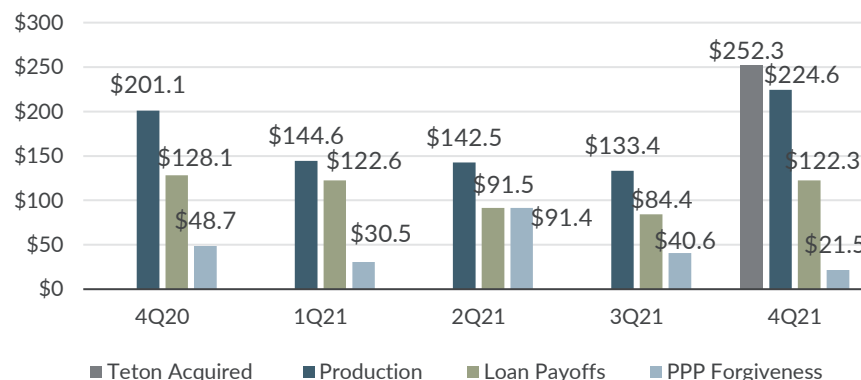
	4Q 2020	3Q 2021	4Q 2021
Cash, Securities and Other	\$357,020	\$293,837	\$295,948
Construction and Development	131,111	132,141	178,716
1-4 Family Residential	455,038	502,439	580,872
Non-Owner Occupied CRE	281,943	358,369	482,622
Owner Occupied CRE	163,042	167,638	212,426
Commercial and Industrial	146,031	148,959	203,584
Total Loans HFI	\$1,534,185	\$1,603,383	\$1,954,168
Mortgage loans held-for-sale (HFS)	161,843	51,309	30,620
Total Loans	\$1,696,028	\$1,654,692	\$1,984,788

(1) See Non-GAAP reconciliation

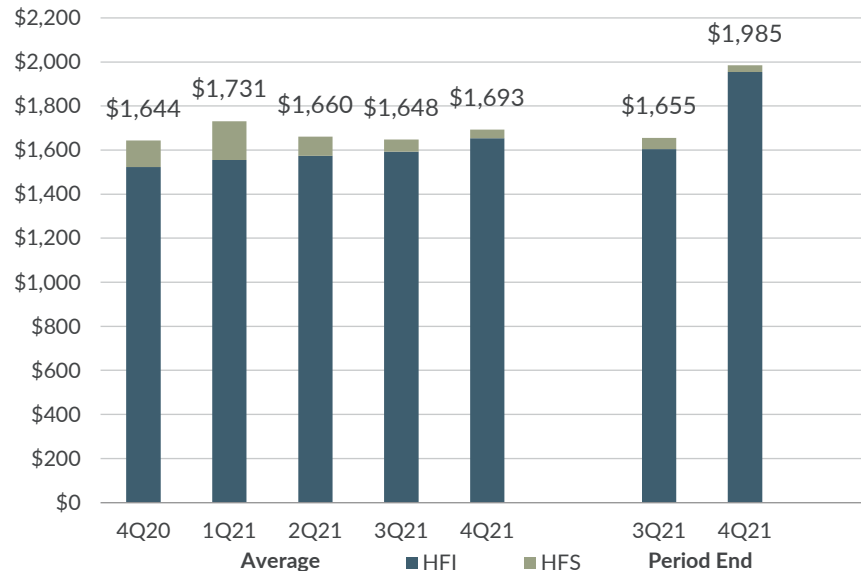
(2) Excludes deferred (fees) costs, and amortized premium/(unaccreted discount), net

Loan Production & Loan Payoffs

(in millions)



Average Total Loans⁽²⁾



Total Deposits

- Total deposits increased \$423.4 million from end of prior quarter
- Teton Financial Services acquisition contributed \$379.2 million in deposits
- Organic deposit growth⁽¹⁾ of \$44.2 million
- Strong new client acquisition activity resulted in \$110 million in new deposit accounts in 4Q21

Deposit Portfolio Composition

	4Q 2020	3Q 2021	4Q 2021
Money market deposit accounts	\$847,430	\$905,196	\$1,056,669
Time deposits	172,682	137,015	170,491
NOW	113,052	137,833	309,940
Savings accounts	5,289	5,620	32,299
Noninterest-bearing accounts	481,457	596,635	636,304
Total Deposits	\$1,619,910	\$1,782,299	\$2,205,703

Total Deposits

(\$ in millions)



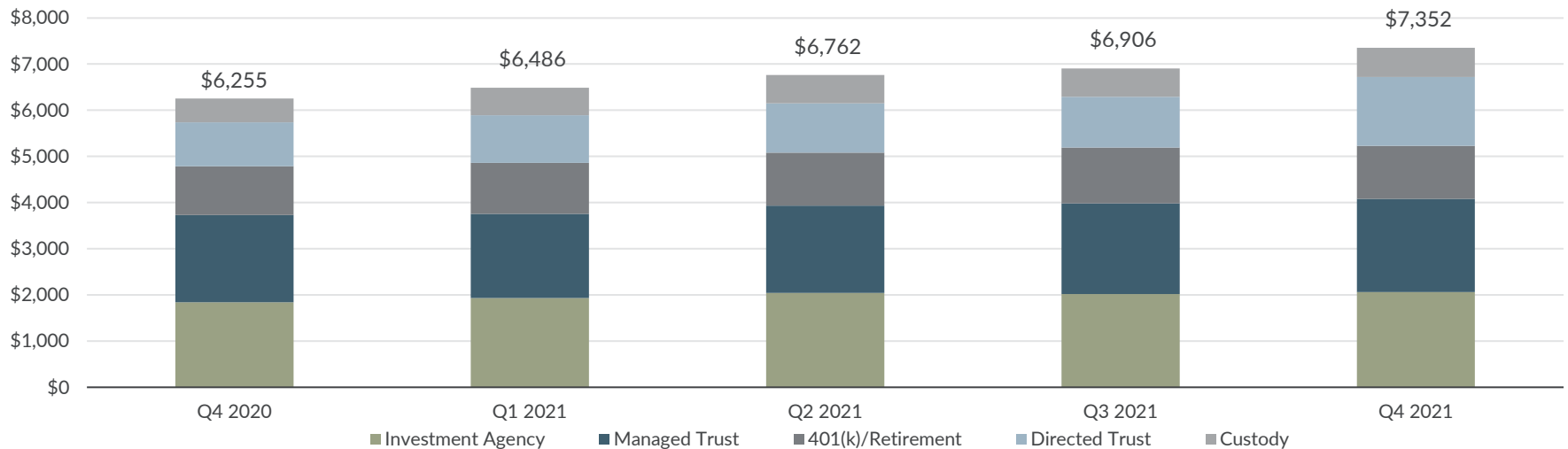
(1) See Non-GAAP reconciliation

Trust and Investment Management

- Total assets under management increased \$445.9 million from September 30, 2021 to \$7.35 billion at December 31, 2021
- The increase in asset balances was attributable to the Teton acquisition and improving market conditions as well as account additions and new account growth

Total Assets Under Management

(in millions, as of quarter end)



Paycheck Protection Program Overview

Impact on 4Q21 Financials ⁽¹⁾ (\$ in Millions)	
Net Interest Income	
Amortization of SBA fee income and deferred loan origination expense ⁽²⁾	\$0.5
Interest income from PPP loans, less PPPLF funding cost	\$0.1
Net Interest Income	\$0.6
Net Interest Margin Impact	6 bps

(\$ in Millions)	As of 12/31/21
Total Loans (existing PPP)	\$46.8
PPP Loans Acquired (included in total)	\$6.7
Total Loans Forgiven	\$239.3
PPPLF advances	\$23.6
Remaining Fees to be Recognized Pre-Tax ⁽³⁾	\$0.7

(1) All numbers represented do not include the impact of taxes

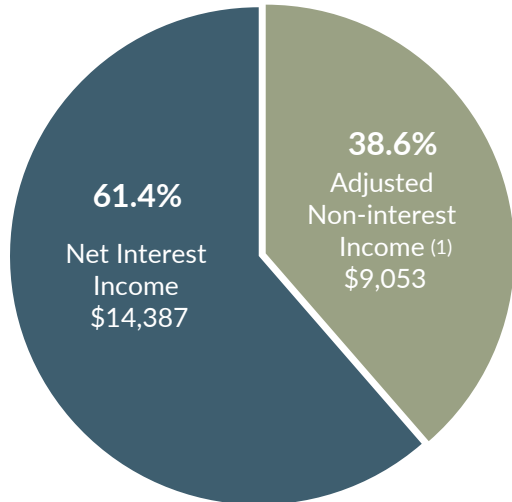
(2) The deferred loan origination expenses are recorded in non-interest expenses (Salaries and Benefits) and amortized through net interest income

(3) Includes \$0.8 million in SBA fee income less \$0.1 million of deferred loan origination expense

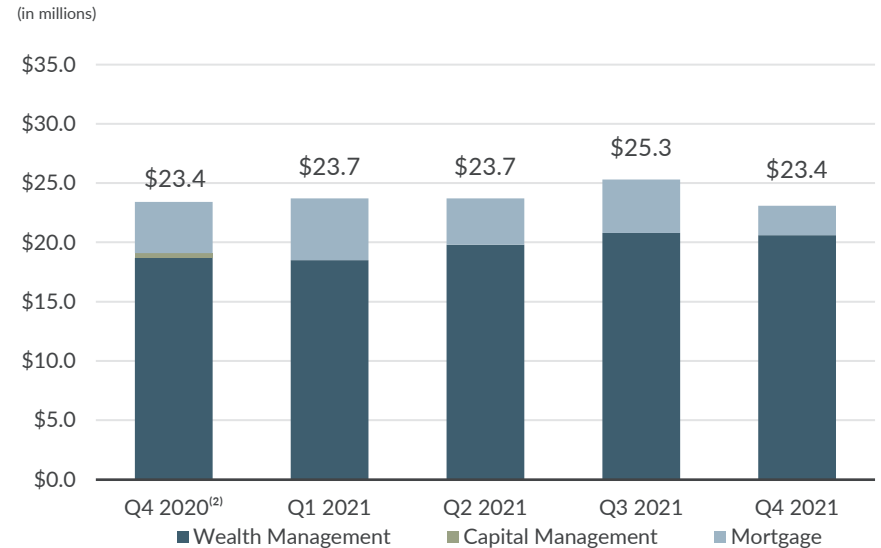
Gross Revenue

- Gross revenue⁽¹⁾ decreased 7.5% from 3Q21, primarily due to lower net gain on mortgage loans
- Increases in most non-interest income generating areas compared to 3Q21
 - Trust and investment management fees up 0.6%
 - Bank fees up 35.8%
 - Risk management and insurance fees up 125.3%

4Q21 Gross Revenue⁽¹⁾



Gross Revenue⁽¹⁾



(1) See Non-GAAP reconciliation

(2) Gross Revenue for Capital Management includes amounts for the fourth quarter of 2020 through the completion of the sale of the LA Fixed Income Team on November 16, 2020. Financial results after that date for the unsold portion are presented in Wealth Management.

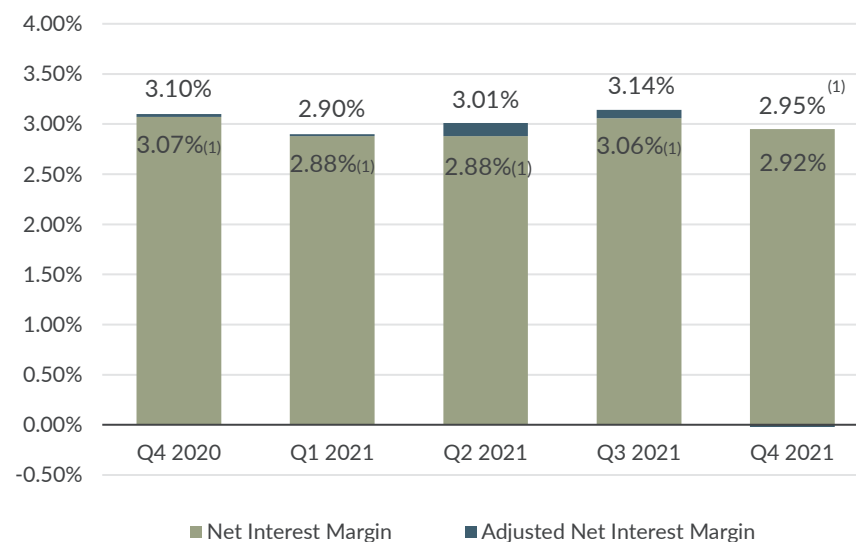
Net Interest Income and Net Interest Margin

- Net interest income decreased 3.1% from 3Q21, primarily due to lower PPP fees and purchase accretion income
- Excluding PPP fees and purchase accretion income, net interest income increased \$0.3 million from 3Q21
- Net interest margin, including PPP and purchase accretion, decreased 22 bps to 2.92%
- Net interest margin, excluding PPP and purchase accretion⁽¹⁾, decreased 11 bps to 2.95%, primarily due to lower loan yields
- Net interest margin should expand as excess liquidity is used to fund continued loan growth

Net Interest Income



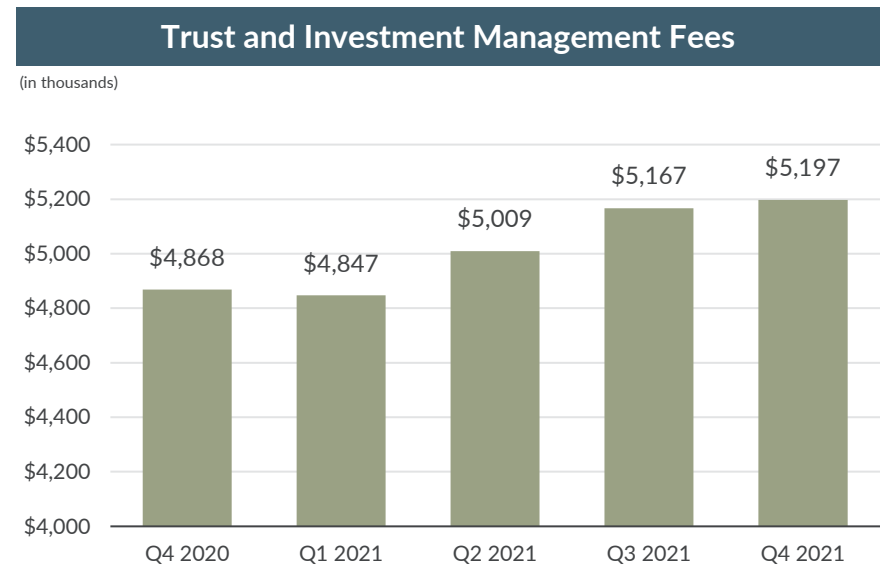
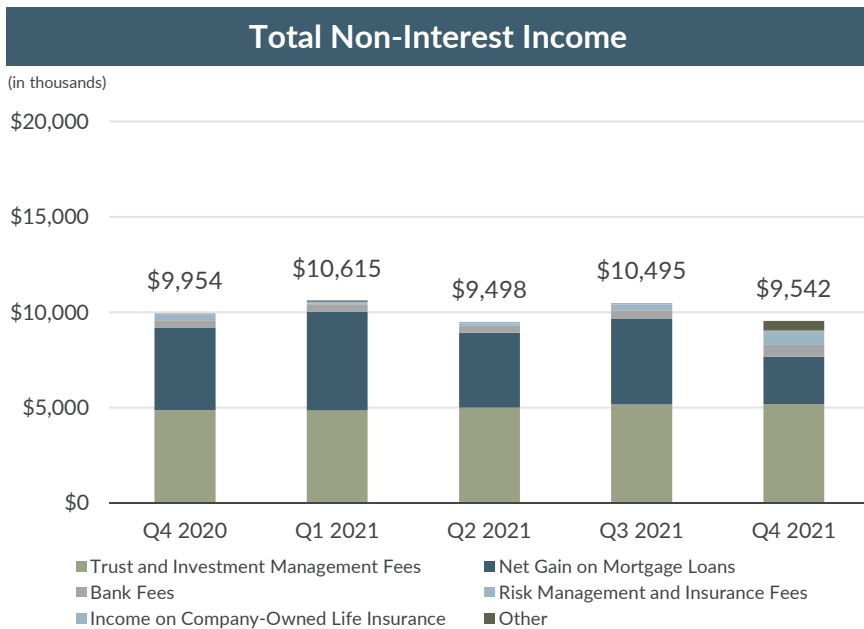
Net Interest Margin



(1) See Non-GAAP reconciliation

Non-Interest Income

- Non-interest income decreased 9.1% from 3Q21
- Lower net gain on mortgage loans offset increases in most other areas
- Trust and Investment Management fees increased 6.8% from fourth quarter of 2020
- \$0.5 million net gain on equity interests in 4Q21



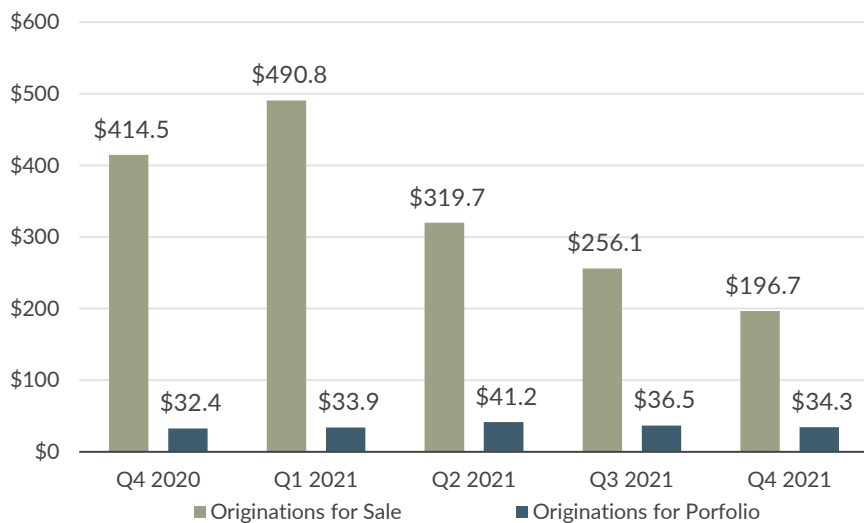
Mortgage Operations

Mortgage Details

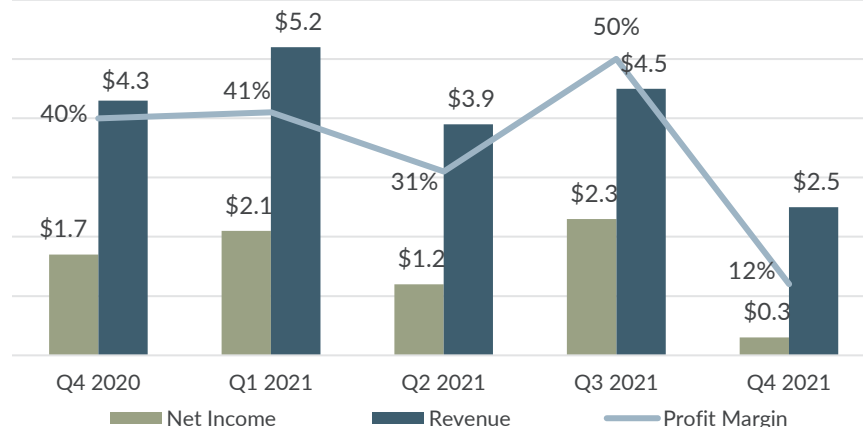
- Mortgage locks down 39% from prior quarter
- Refi/Purchase mix of 41% / 59% in 4Q21 compared to 39% / 61% in 3Q21 and 49% / 51% in 2Q21
- Profit margin down 38% due to decreased revenue as a result of the decrease in locks
- Non-interest expense down 29% in Mortgage segment from 1Q21

Mortgage Originations

(in millions)

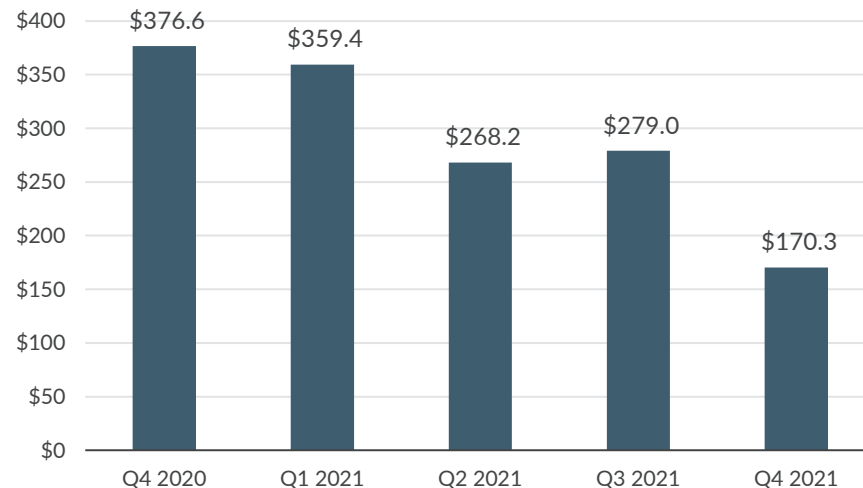


Net Income, Revenue and Profit Margin



Mortgage Loan Locks

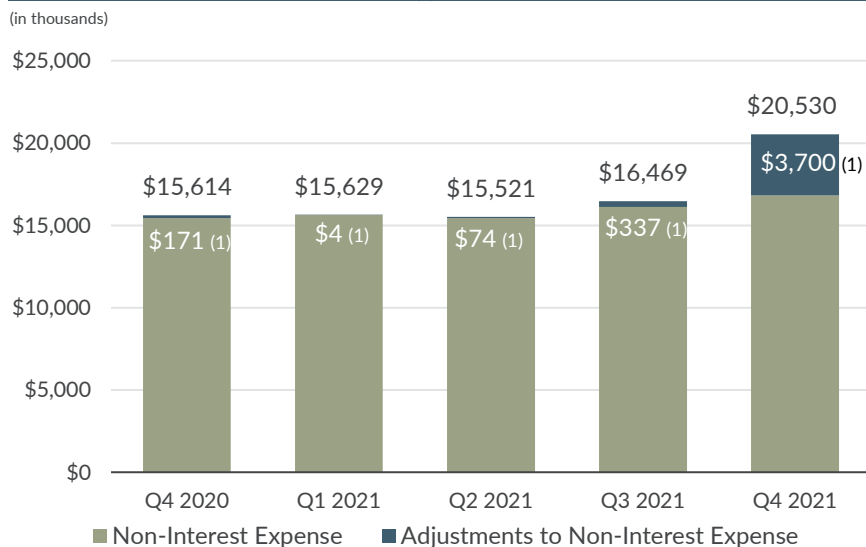
(in millions)



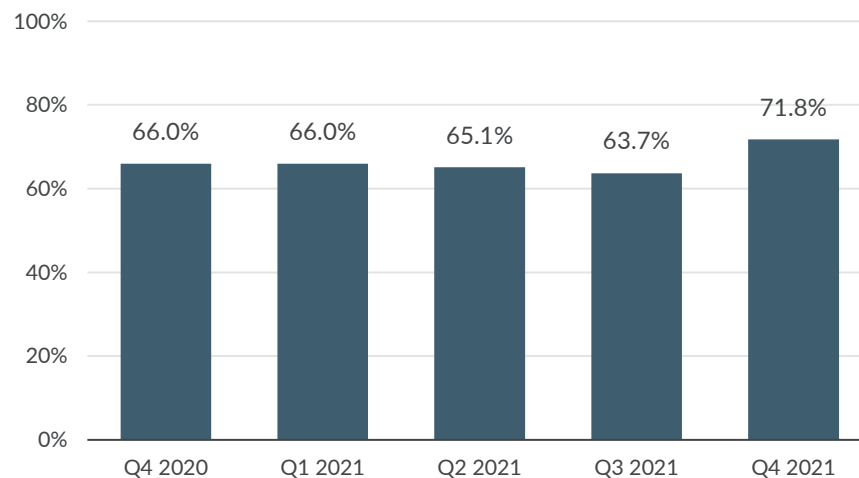
Non-Interest Expense and Efficiency Ratio

- Non-interest expense increased 24.7% from 3Q21
- 4Q21 included \$3.7 million of acquisition-related expense, compared with \$0.3 million in 3Q21
- Excluding acquisition-related expense, non-interest expense increased from 3Q21 primarily due to higher bonus accruals resulting from strong loan and deposit production

Total Non-Interest Expense



Operating Efficiency Ratio⁽¹⁾

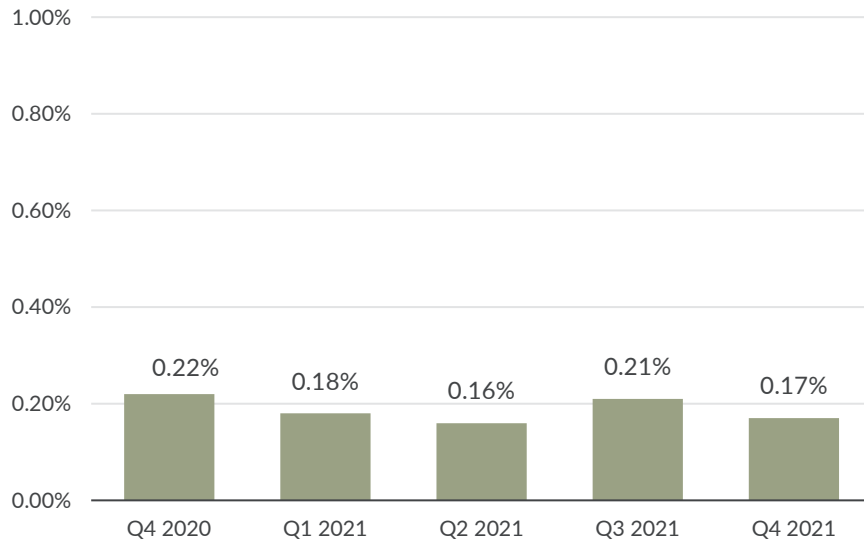


(1) See Non-GAAP reconciliation

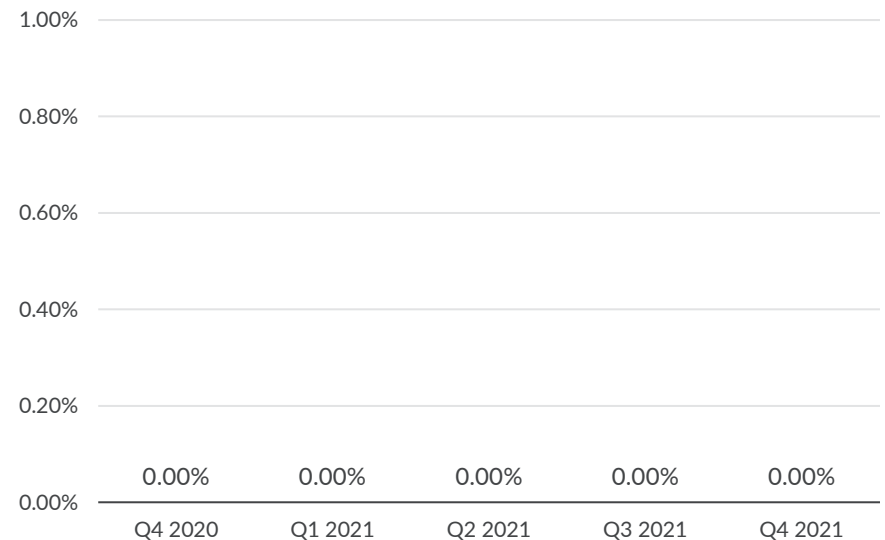
Asset Quality

- Stable asset quality across the portfolio
- Immaterial net charge-offs again in the quarter
- \$0.8 million provision for loan losses related to growth in total loans
- Non-performing assets decreased to 0.17% of total assets from 0.21% in 3Q21
- ALL/Adjusted Total Loans⁽¹⁾ decreased to 0.88% in 4Q21 from 0.91% in 3Q21, consistent with strong asset quality and immaterial losses

Non-Performing Assets/Total Assets



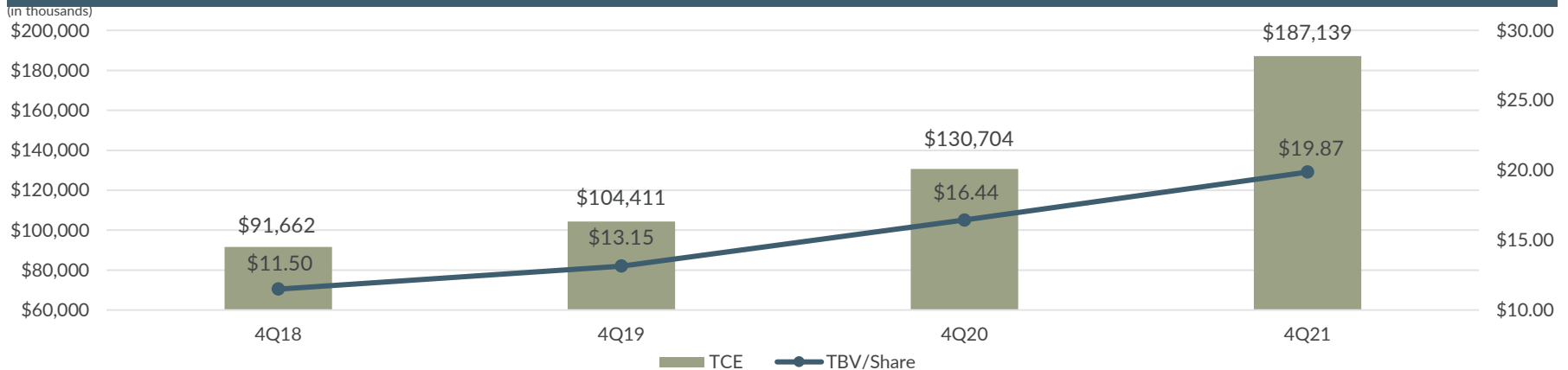
Net Charge-Offs/Average Loans



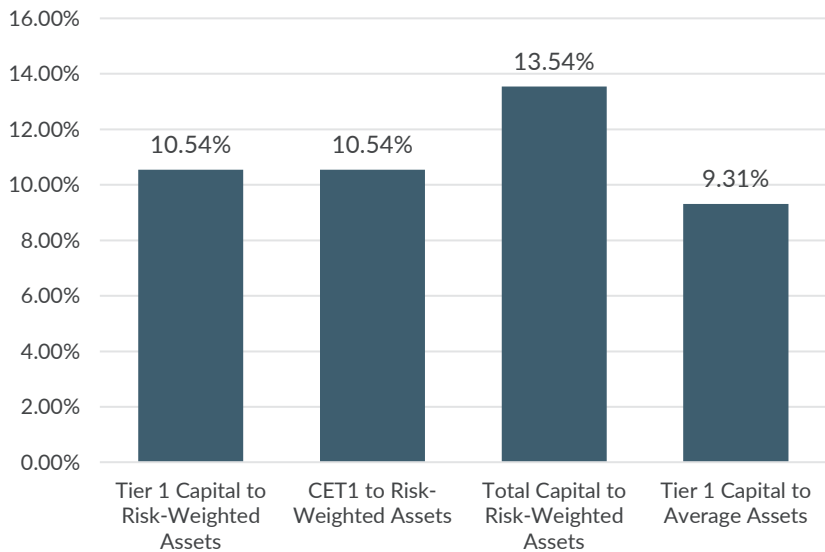
(1) Adjusted Total Loans – Total Loans minus PPP loans and acquired Loans; see non-GAAP reconciliation 34

Capital and Liquidity Overview

Tangible Common Equity / TBV per Share⁽¹⁾



Consolidated Capital Ratios (as of 12/31/21)



Liquidity Funding Sources (as of 12/31/21)

(in thousands)

Liquidity Reserves:

Total Available Cash	\$ 383,279
Unpledged Investment Securities	37,315

Borrowed Funds:

Unsecured:

Credit Lines	54,000
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Secured:

FHLB Available	509,659
Brokered Remaining Capacity	507,004

Total Liquidity Funding Sources **\$ 1,491,752**

Loan to Deposit Ratio **88.4%**

(1) See Non-GAAP reconciliation

Creating Additional Shareholder Value

2022 Outlook and Priorities

- First Western is well positioned to deliver another strong year of organic and acquisitive growth in 2022
- Increasing production from commercial banking platform expected to result in strong organic loan growth
- Focused on fully realizing the synergies from Teton Financial Services acquisition
- Continued investment in new banking talent and market expansion should continue to create additional sources of organic growth
- Capitalize on the benefits of increased scale to continue investing in technology and talent while still realizing improved operating leverage
- Balance sheet is well positioned to benefit from rising interest rates
- Evaluate additional accretive acquisition opportunities
- Continue executing well and further enhancing the value of the First Western franchise

Long-Term Goals to Drive Shareholder Value

Our mission is to be the BPBFWMC – Best Private Bank for the Western Wealth Management Client

We believe First Western can be a unique, niche focused regional powerhouse with high fee income and consistent strong earnings from our scalable wealth management platform

- **Drive to \$5 billion in total assets, \$25 billion TIM assets through both organic growth and acquisitions**
 - ~50 offices
 - \$7-8 million in revenue per office
 - 60% contribution margin per office
- **Build footprint, scale and operating leverage with M&A**
 - Capital and earnings accretive
- **Create, roll out virtual private bank**
 - Robo advisor tied to bank
 - “Buy up” into expert advice
- **Upgrade wealth management platform**
 - Fully integrated front end
- **Sell wholesale TIM services to other banks**

A Unique and Attractive Investment

MYFW's core strengths provide the foundation for driving shareholder value

Differentiated,
Proven in the
Marketplace

Built-in Operating
Leverage

Highly Desirable
Recurring Fee
Income

Experienced,
Tested Team

Unique
Opportunity for
Investors

Appendix

Organizational Overview

Team: Ready to Take MYFW to the Next Level

Name	Title	Joined FW	Years in Industry	Prior Experience
Scott C. Wylie	Chairman, CEO & President	2002	34	<ul style="list-style-type: none"> Chairman & CEO, Northern Trust Bank of Colorado Chairman & CEO, Trust Bank of Colorado CEO, Equitable Bancshares of Colorado and Women's Bank, Chairman, Equitable Bank Chairman, American Fundware President & CEO, Bank and Trust of Puerto Rico Associate, First Boston Corporation
Julie A. Courkamp	Chief Financial Officer and Chief Operating Officer, Director & Treasurer	2006	21	<ul style="list-style-type: none"> Assurance services with PricewaterhouseCoopers Executive roles within First Western with responsibility for Accounting & Finance, Risk, Technology, Operations and Human Resources
John E. Sawyer	Chief Investment Officer	2017	28	<ul style="list-style-type: none"> Chief Investment & Fiduciary Officer, BBVA Compass Bank President & COO, Florida-based boutique wealth management firm Executive with Credit Suisse, Morgan Keegan & Co., and First Tennessee Capital Markets
Scott J. Lawley	Chief Credit Officer	2018	34	<ul style="list-style-type: none"> Sr. Credit Officer & Segment Risk Officer, Huntington National Bank Credit advisor, chief underwriter, CRE credit officer PNC Bank, US Bank Lending positions with Fleet Bank
Matt Cassell	President, Commercial Banking	2020	24	<ul style="list-style-type: none"> Colorado Market President, Simmons Bank President-Colorado, Bank SNB Market President, Community Banks of Colorado
Josh M. Wilson	Regional President, CO/WY/AZ	2008	22	<ul style="list-style-type: none"> CFO, international oil and gas operating company PC President at First Western Executive with Bank One, JP Morgan and Vectra Private Bank

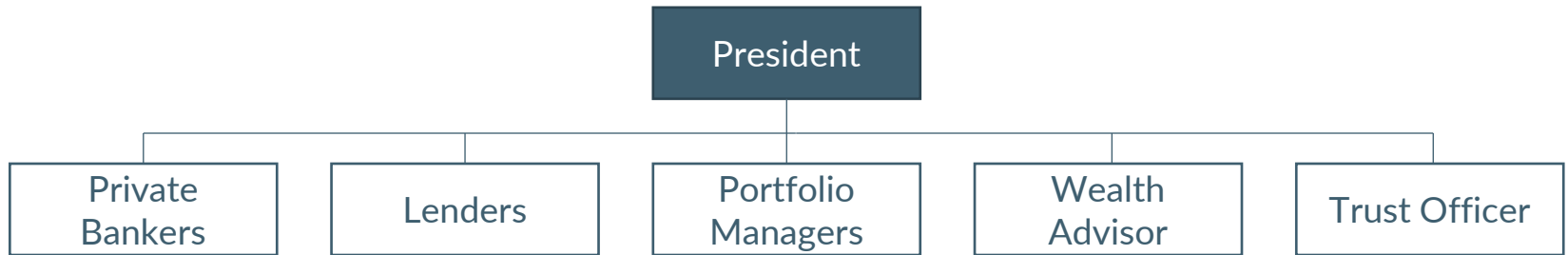
MYFW's Sophisticated Board of Directors

Name	Director Since	Primary Business
Scott C. Wylie	2002	<ul style="list-style-type: none"> First Western Financial, Inc.
Julie A. Caponi, CPA	2017	<ul style="list-style-type: none"> Former Finance Executive at Arconic, Inc. (fka Alcoa Inc.) Former audit partner at Deloitte Board member & Audit Committee chair for FCF (NYSE)
Julie A. Courkamp	2021	<ul style="list-style-type: none"> First Western Financial, Inc.
David R. Duncan	2011	<ul style="list-style-type: none"> Energy Winery Executive, Silver Oak Cellars Entrepreneur, board member, business leader
Thomas A. Gart	2013	<ul style="list-style-type: none"> Real Estate Developer Specialty Retail Executive Family business, PE investing across broad range of industries
Patrick H. Hamill	2004	<ul style="list-style-type: none"> Real Estate Developer Home Builder Executive Entrepreneur, business/community leader, real estate expertise
Luke A. Latimer	2015	<ul style="list-style-type: none"> Utility Maintenance Construction Executive Family business, public bank board
Scott C. Mitchell	2021	<ul style="list-style-type: none"> President, U.S. Engineering, Metalworks President of several successful manufacturing companies Six Sigma Master Black Belt
Eric D. Sipf, CPA ⁽¹⁾	2003	<ul style="list-style-type: none"> Former Healthcare Executive US Army Asset management, finance, bank board, M&A
Mark L. Smith	2002	<ul style="list-style-type: none"> Real Estate Developer Entrepreneur, community leadership, real estate expertise
Joseph C. Zimlich, CPA	2004	<ul style="list-style-type: none"> Family Office Executive Corporate leadership, board, and investment management

(1) CPA license inactive.

Integrated Team Approach in Boutique Offices

Working as a team to grow relationships



Team-based incentives



Product group specialists



Holistic view of the client
- ConnectView®

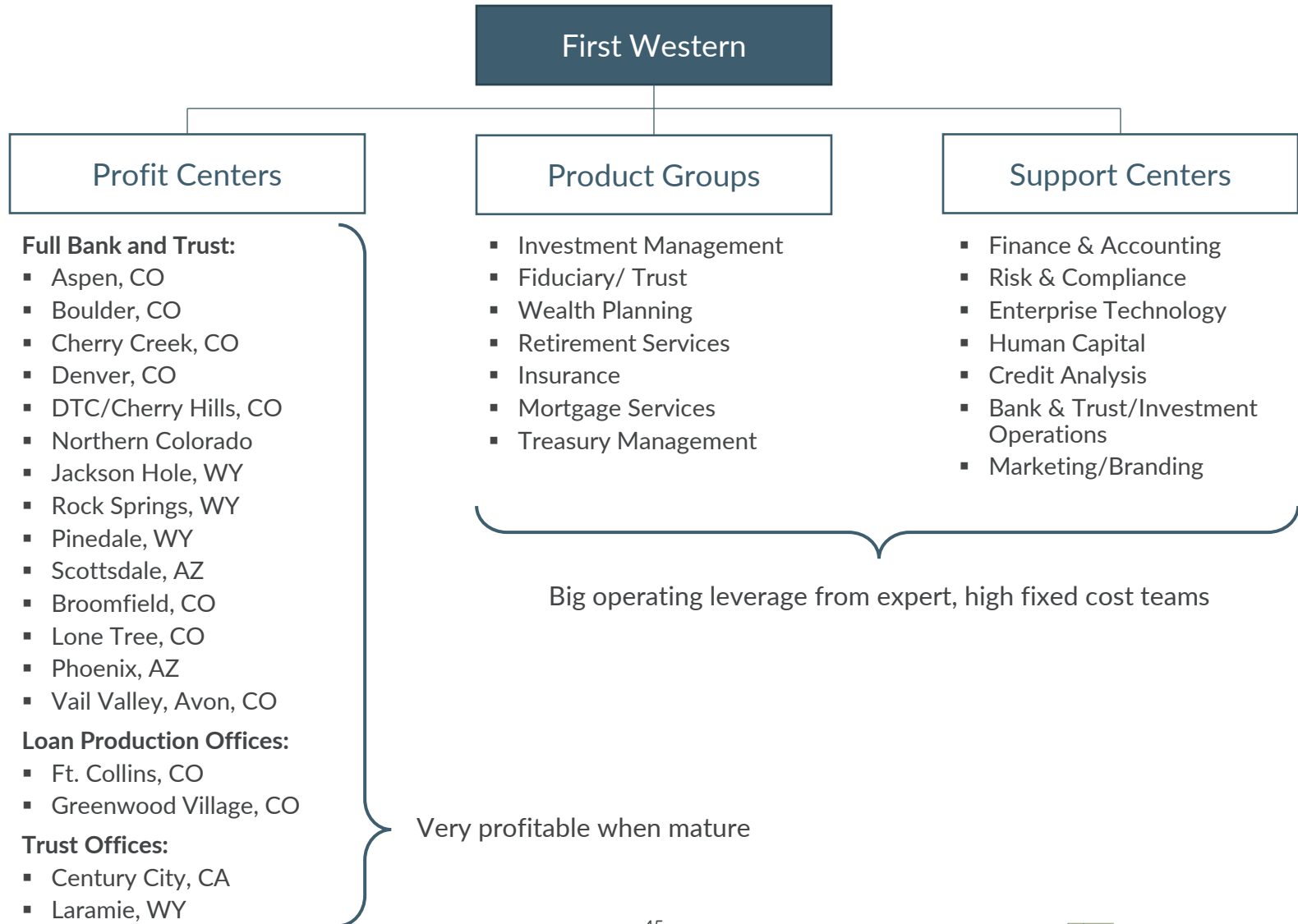


Many relationship managers to one client



Relationship-based wealth management

Organizational Structure Built for Scale



Non-GAAP Reconciliations

Non-GAAP Reconciliation

<i>Consolidated Gross Revenue</i> (Dollars in thousands)	For the Years Ended,					
	2016	2017	2018	2019	2020	2021
Total income before non-interest expense	\$53,394	\$54,501	\$57,617	\$63,976	\$92,600	\$95,429
Less: Net gain on securities	114	81	-	119	-	489
Less: Net gain on sale of assets	-	-	-	183	-	-
Plus: Provision for credit loss	985	788	180	662	4,682	1,230
Gross revenue	\$54,265	\$55,208	\$57,797	\$64,336	\$97,282	\$96,170

<i>Consolidated Adjusted Pre-tax, Pre-provision Income</i> (Dollars in thousands)	For the Twelve Months Ended December 31,					
	2016	2017	2018	2019	2020	2021
Net Income before income tax, as reported	\$3,571	\$5,007	\$7,422	\$10,192	\$33,063	\$27,280
Plus: Provision for loan losses	985	788	180	662	4,682	1,230
Pre-tax, Pre-provision Income	\$4,556	\$5,795	\$7,602	\$10,854	\$37,745	\$28,510
Plus: Acquisition related expenses	-	-	-	-	684	4,101
Adjusted Pre-tax, Pre-provision Income	\$4,556	\$5,795	\$7,602	\$10,854	\$38,429	\$32,611

<i>Consolidated Efficiency Ratio</i> (Dollars in thousands)	For the Years Ended,					
	2016	2017	2018	2019	2020	2021
Non-interest expense	\$49,823	\$49,494	\$50,195	\$53,784	\$59,537	\$68,149
Less: Amortization	747	784	831	374	14	17
Less: Acquisition related expenses	-	-	-	-	684	4,101
Less: Goodwill impairment	-	-	-	1,572	-	-
Less: Provision on other real estate owned	-	-	-	-	176	-
Less: Loss on assets held for sale	-	-	-	-	553	-
Plus: Gain on sale of LA fixed income team	-	-	-	-	62	-
Adjusted non-interest expense	\$49,076	\$48,710	\$49,364	\$51,838	\$58,172	\$64,031
Net interest income	\$24,457	\$27,576	\$30,624	\$32,061	\$46,102	\$56,509
Non-interest income	29,922	27,713	27,173	32,577	51,180	40,150
Less: Net gain on securities	114	81	-	119	-	489
Less: Net gain on sale of assets	-	-	-	183	-	-
Total income	\$54,265	\$55,208	\$57,797	\$64,336	\$97,282	\$96,170
Efficiency ratio	90.4%	88.2%	85.4%	80.6%	59.8%	66.6%

Non-GAAP Reconciliation

Consolidated Efficiency Ratio	For the Three Months Ended,				
	December 31, 2020	March 31, 2021	June 30, 2021	September 30, 2021	December 31, 2021
(Dollars in thousands)					
Non-interest expense	\$15,614	\$15,629	\$15,521	\$16,469	\$20,530
Less: amortization	4	4	4	5	4
Less: acquisition related expenses	153	-	70	332	3,696
Less: provision on other real estate owned	76	-	-	-	-
Less: loss on assets held for sale	-	-	-	-	-
Plus: gain on sale of LA fixed income team	62	-	-	-	-
Adjusted non-interest expense	\$15,443	\$15,625	\$15,447	\$16,132	\$16,830
Net interest income	\$13,457	\$13,053	\$14,223	\$14,846	\$14,387
Non-interest income	9,954	10,615	9,498	10,495	9,542
Less: Net gain on equity interests	-	-	-	-	489
Less: Net gain on sale of assets	-	-	-	-	-
Adjusted non-interest income	9,954	10,615	9,498	10,495	9,053
Total income	\$23,411	\$23,668	\$23,721	\$25,341	\$23,440
Efficiency ratio	66.0%	66.0%	65.1%	63.7%	71.8%
Consolidated Tangible Common Book Value Per Share	As of the Three Months Ended,				
(Dollars in thousands)	Dec. 31, 2018	Dec. 31, 2019	Dec. 31, 2020	September 30, 2021	Dec. 31, 2021
Total shareholders' equity	\$116,875	\$127,678	\$154,962	\$175,129	\$219,041
Less:					
Preferred stock (liquidation preference)	-	-	-	-	-
Goodwill and other intangibles, net	25,213	19,714	24,258	24,246	31,902
Intangibles held for sale ⁽¹⁾	-	3,553	-	-	-
Tangible common equity	91,662	104,411	\$130,704	150,883	187,139
Common shares outstanding, end of period	7,968,420	7,940,168	7,951,773	8,002,874	9,419,271
Tangible common book value per share	\$11.50	\$13.15	\$16.44	\$18.85	\$19.87
				Net income available to common shareholders	\$1,917
				Return on tangible common equity (annualized)	4.10%

(1) Represents the intangible portion of assets held for sale

Non-GAAP Reconciliation

Wealth Management Gross Revenue (Dollars in thousands)	For the Three Months Ended,				
	December 31, 2020	March 31, 2021	June 30, 2021	September 30, 2021	December 31, 2021
Total income before non-interest expense	\$17,973	\$18,471	\$19,782	\$20,438	\$20,619
Less: Net gain on equity interests	-	-	-	-	489
Plus: Provision for loan loss	695	-	12	406	812
Gross revenue	\$18,668	\$18,471	\$19,794	\$20,844	\$20,942

Capital Management Gross Revenue (Dollars in thousands)	For the Three Months Ended,				
	December 31, 2020	March 31, 2021	June 30, 2021	September 30, 2021	December 31, 2021
Total income before non-interest expense	\$423	\$-	\$	\$	\$
Plus: Provision for loan loss	-	-	-	-	-
Gross revenue	\$423	\$-	\$	\$	\$

Mortgage Gross Revenue (Dollars in thousands)	For the Three Months Ended,				
	December 31, 2020	March 31, 2021	June 30, 2021	September 30, 2021	December 31, 2021
Total income before non-interest expense	\$4,320	\$5,197	\$3,927	\$4,497	\$2,498
Plus: Provision for loan loss	-	-	-	-	-
Gross revenue	\$4,320	\$5,197	\$3,927	\$4,497	\$2,498

Consolidated Gross Revenue (Dollars in thousands)	For the Three Months Ended,				
	December 31, 2020	March 31, 2021	June 30, 2021	September 30, 2021	December 31, 2021
Total income before non-interest expense	\$22,716	\$23,668	\$23,709	\$24,935	\$23,117
Less: Net gain on equity interests	-	-	-	-	489
Plus: Provision for loan loss	695	-	12	406	812
Gross revenue	\$23,411	\$23,668	\$23,721	\$25,341	\$23,440

Diluted Pre-Tax Earnings Per Share (Dollars in thousands)	For The Three Months Ended					For The Years Ended	
	December 31, 2020	March 31, 2021	June 30, 2021	September 30, 2021	December 31, 2021	December 31, 2020	December 31, 2021
Non-Mortgage income before income tax	\$5,386	\$5,917	\$6,983	\$6,199	\$2,279	\$12,085	21,378
Plus: Acquisition-related expenses	153	-	70	332	3,696	684	4,098
Mortgage income before income tax	1,716	2,122	1,205	2,267	308	20,978	5,902
Less: Income tax expense including acquisition tax effect	2,276	2,040	1,927	2,129	1,507	8,705	7,603
Net income available to common shareholders	\$4,979	\$5,999	\$6,331	\$6,669	\$4,776	\$25,042	\$23,775
Diluted weighted average shares	8,015,780	8,098,680	8,213,900	8,246,353	8,370,998	7,961,904	8,235,178
Non-Mortgage Segment Diluted Pre-Tax Earnings Per Share	\$0.69	\$0.73	\$0.86	\$0.79	\$0.71	\$1.60	\$3.09
Consolidated Diluted Pre-Tax Earnings Per Share	\$0.91	\$0.99	\$1.01	\$1.07	\$0.75	\$4.24	\$3.81

Non-GAAP Reconciliation

Adjusted net income available to common shareholders (Dollars in thousands, except per share data)	For the Three Months Ended,				
	December 31, 2020	March 31, 2021	June 30, 2021	September 30, 2021	December 31, 2021
Net income available to common shareholders	\$4,874	\$5,999	\$6,277	\$6,417	\$1,917
Plus: acquisition related expense including tax impact	105	-	54	252	2,859
Plus: loss on intangibles held for sale including tax impact	-	-	-	-	-
Adjusted net income to common shareholders	\$4,979	\$5,999	\$6,331	\$6,669	\$4,776
Adjusted diluted earnings per share (Dollars in thousands, except per share data)	For the Three Months Ended,				
	December 31, 2020	March 31, 2021	June 30, 2021	September 30, 2021	December 31, 2021
Earnings per share	\$0.61	\$0.74	\$0.76	\$0.78	\$0.23
Plus: acquisition related expenses including tax impact	0.01	-	0.01	0.03	0.34
Plus: loss on intangibles held for sale including tax impact	-	-	-	-	-
Adjusted earnings per share	\$0.62	\$0.74	\$0.77	\$0.81	\$0.57
Allowance for loan losses to Bank originated loans excluding PPP (Dollars in thousands)	As of				
	September 30, 2021	December 31, 2021			
Gross loans	\$1,603,383	\$1,954,168			
Less: Branch acquisition	117,465	360,661			
Less: PPP loans	61,838	40,062			
Loans excluding acquired and PPP	1,424,080	1,553,445			
Allowance for loan losses	12,964	13,732			
Allowance for loan losses to Bank originated loans excluding PPP	0.91%	0.88%			
Organic loan growth (annualized) (Dollars in thousands)	As of				
	September 30, 2021	December 31, 2021			
Total loans held for investment	\$1,603,383	\$1,954,168			
Quarter-over-quarter growth in total loans held for investment	69,198	350,785			
Less: loans acquired through Teton acquisition	-	252,275			
Organic quarter-over-quarter growth in total loans held for investment	69,198	98,510			
Organic loan growth		24.58%			
Organic deposit growth (annualized) (Dollars in thousands)	As of				
	September 30, 2021	December 31, 2021			
Total deposits	\$1,782,299	\$2,205,703			
Quarter-over-quarter growth in total deposits	103,246	423,404			
Less: deposits acquired through Teton acquisition	-	379,227			
Organic quarter-over-quarter growth in total deposits	103,246	44,177			
Organic deposit growth		9.91%			

Non-GAAP Reconciliation

Adjusted net interest margin (Dollars in thousands)	For the Three Months Ended March 31, 2021			For the Three Months Ended June 30, 2021			For the Three Months Ended September 30, 2021			For the Three Months Ended December 31, 2021		
	Average Balance	Interest Earned/Paid	Average Yield/Rate	Average Balance	Interest Earned/Paid	Average Yield/Rate	Average Balance	Interest Earned/Paid	Average Yield/Rate	Average Balance	Interest Earned/Paid	Average Yield/Rate
Interest-bearing deposits in other financial institutions	213,577	91		292,615	92		266,614	105		279,406	109	
PPP adjustment	21,173	5		17,115	4		1,636	-		9,556	3	
Available-for-sale securities	31,936	196		26,474	169		29,130	180		36,001	226	
PPP adjustment	-	-		-	-		-	-		-	-	
Loans	1,554,990	14,212		1,573,553	15,287		1,592,800	15,861		1,653,920	15,398	
PPP adjustment	(171,263)	(945)		(176,396)	(1,583)		(81,476)	(1,081)		(51,825)	(622)	
Purchase Accretion adjustment	-	(344)		-	(260)		-	35		-	398	
Adjusted total interest-earning assets	1,650,413	13,215		1,773,360	13,709		1,808,704	15,100		1,927,058	15,512	
Interest-bearing deposits		974			866			829			813	
PPP adjustment		-			-			-			-	
Federal Home Loan Bank Topeka and Federal Reserve borrowings		132			117			82			55	
PPP adjustment		(109)			(93)			(59)			(31)	
Subordinated notes		340			342			389			477	
Adjusted total interest-bearing liabilities		1,337			1,232			1,241			1,314	
Net interest income		11,878			12,477			13,859			14,198	
Adjusted net interest margin			2.88%			2.88%			3.06%			2.95%