#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): August 4, 2023

#### FIRST WESTERN FINANCIAL, INC.

(Exact name of registrant as specified in its charter)

Colorado

(State or other jurisdiction of incorporation or organization)

001-38595 (Commission File Number) 37-1442266

(I.R.S. Employer Identification No.)

1900 16th Street, Suite 1200 Denver, Colorado

(Address of principal executive offices)

80202 (Zip Code)

Registrant's telephone number, including area code: 303.531.8100

Former name or former address, if changed since last report: Not Applicable

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) 0
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

- Emerging growth company
- If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Securities registered pursuant to Section 12(b) of the Act: Trading Symbol MYFW

Name of each exchange on which registered NASDAQ Stock Market LLC

Common Stock, no par value

#### Item 7.01 Regulation FD Disclosure.

First Western Financial, Inc. (the "Company") is furnishing investor presentation materials as Exhibit 99.1 to this Form 8-K, which may be presented at meetings with investors, analysts, and others, in whole or in part and possibly with modifications, during the fiscal year ending December 31, 2023.

As provided in General Instruction B.2 to Form 8-K, the information furnished in Exhibit 99.1 of this Current Report on Form 8-K shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, and such information shall not be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

#### Item 9.01 Financial Statements and Exhibits.

(d)	Fyhihite	

Exhibit Number	Description
99.1	First Western Financial, Inc. Investor Presentation
104	Cover Page Interactive Data File (the cover page XBRL tags are embedded in the Inline XBRL document)

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

FIRST WESTERN FINANCIAL, INC.

Date: August 4, 2023 By: /s/ Scott C. Wylie
Scott C. Wylie

Chairman, Chief Executive Officer and President



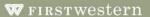
### Safe Harbor

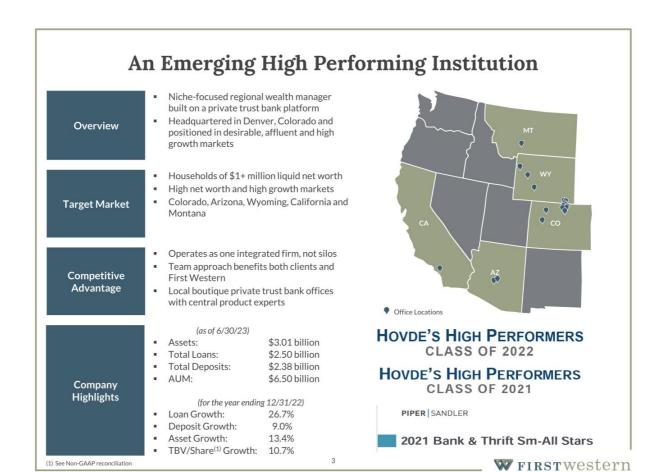
This presentation contains "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. These forward-looking statements reflect the current views of First Western Financial, Inc.'s ("First Western") management with respect to, among other things, future events and First Western's financial performance. These statements are often, but not always, made through the use of words or phrases such as "may," should, "could," "predict," "potential," "believe," "will likely result," "expect," "continue," will," anticipate," "seek," "estimate," "intend," "plan," "position," "project," "future" "forecast," "goal," "target," "would" and "outlook," or the negative variations of those words or other comparable words of a future or forward-looking nature. These forward-looking statements are not historical facts, and are based on current expectations, estimates and projections about First Western's industry, management's beliefs and certain assumptions made by management, many of which, by their nature, are inherently uncertain and beyond First Western's control. Accordingly, First Western cautions you that any such forward-looking statements are not guarantees of future performance and are subject to risks, assumptions and uncertainties that are difficult to predict. Although First Western believes that the expectations reflected in these forward-looking statements are reasonable as of the date made, actual results may prove to be materially different from the results expressed or implied by the forward-looking statements are reasonable as of the date made, actual results may prove to be materially different from the results expressed or implied by the forward-looking statements integration risks in connection with acquisitions; the risk of geographic concentration in Colorado, Arizona, Wyoming, California, and Montana; the risk of changes in the economy affecting real estate values and liquidity; the risk in our

ch information.

is presentation contains certain non-GAAP financial measures intended to supplement, not substitute for, comparable GAAP measures. Reconciliations of non-GAAP ancial measures to GAAP financial measures are provided at the end of this presentation. Numbers in the presentation may not sum due to rounding.

ur common stock is not a deposit or savings account. Our common stock is not insured by the Federal Deposit Insurance Corporation or any governmental agency or strumentality.





# **Investment Highlights**

#### Attractive Markets and **Business Model**

- Rapidly growing institution operating in high growth markets
- Attractive, stable deposit base with noninterest-bearing and money market accounts comprising 76% of total deposits
- Conservative underwriting and affluent client base results in exceptional asset quality with minimal credit losses

### **Strong Earnings** Momentum

- Significant revenue growth driving improved operating leverage and higher profitability
- TBV/share<sup>(1)</sup> increased 25% in 2020, 21% in 2021, and 11% in 2022
- Continued scale expected to drive further leverage and generate returns consistent with a high performing institution over long term

#### **Proven Execution** on Growth **Strategies**

- Track record of combining organic growth and market expansion with accretive acquisitions to enhance
- Total assets up 58% in 2020, 28% in 2021, and 13% in 2022 with substantial increases in revenue and EPS
- Strengthening commercial banking platform creating more diverse loan portfolio and lower-cost deposit base

High Insider Ownership and Discounted Valuation

- Highly aligned with shareholder interests as insiders own ~18% of total shares outstanding<sup>(2)</sup>
- Discounted valuation trading at just 0.9x TBV/share<sup>(3)</sup>

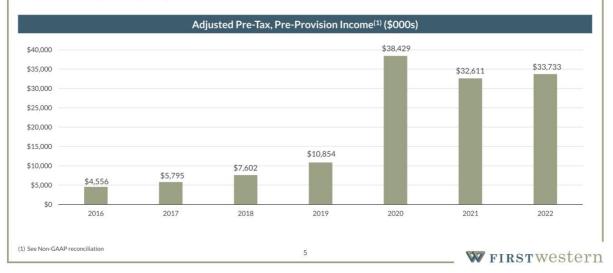
(1) See Non-GAAP reconciliation
(2) Represents beneficial ownership as defined by the Proxy Statement
(3) As of July 31, 2023



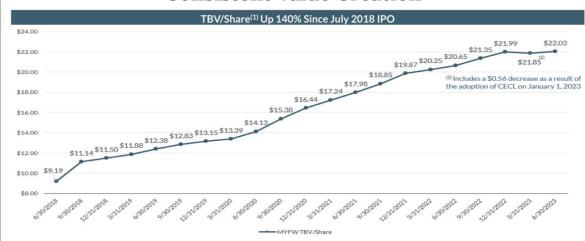
# **Strong Operational and Financial Momentum**

### **Drivers of Improved Performance**

- Robust organic balance sheet growth
- Accretive acquisitions
- Market expansion
- Highly leverageable operating platform driving improved efficiencies
- Outstanding asset quality and low credit costs



### **Consistent Value Creation**



Consistent increases in tangible book value per share driven by:

- Organic growth that has increased operating leverage
- · Accretive acquisitions that have been well priced and smoothly integrated to realize all projected cost savings
- Conservative underwriting criteria that has resulted in extremely low level of losses in the portfolio throughout the history of the company
- Prudent asset/liability management including not investing excess liquidity accumulated during the pandemic in low-yielding bonds

(1) See Non-GAAP reconciliation
(2) Includes a \$0.56 decrease as a result of the adoption of CECL on January 1, 2023

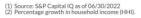


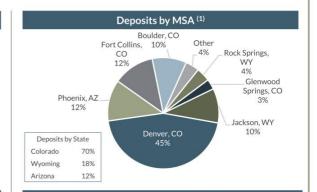
# **Great Markets, Scarce Investment Opportunity**

#### **Characteristics of First Western Markets**

- Ranked among states with highest GDP growth
- Strong job and population growth
- Experiencing significant in-migration
- Attractive demographics with large amount of high net worth individuals that utilize private banking and investment management services
- Favorable tax laws for trusts and estates that attract wealthy individuals

MYFW is 2 <sup>nd</sup> Largest Publicly Held CO Chartered Bank						
As of June 30, 2023	Current Ownership	Total Assets (\$bn)				
FirstBank	Private	28.1				
NBH Bank	Public (NYSE: NBHC)	9.9				
Sunflower Bank	Private	7.8				
Bank of Colorado	Private (Sub. Of Pinnacle Bancorp-NE)	6.7				
Alpine Bank	Private	6.5				
ANB Bank	Private	3.2				
First Western Trust Bank	Public (Nasdaq: MYFW)	3.0				





Small Market Share Provides Large Growth Opportunity						
MSA	State	Market Share	Projected % Change in HHI (2021-2026) <sup>(2)</sup>			
Denver-Aurora-Lakewood	со	0.77	11.00			
Fort Collins	СО	2.20	13.45			
Phoenix-Mesa-Scottsdale	AZ	0.15	13.18			
Boulder	СО	1.45	11.41			
Jackson	WY/ID	4.80	8.50			
Glenwood Springs	СО	1.66	8.82			
National Average			9.01			



### **MYFW: Our Five Core Strengths**

#### Differentiated, Proven in the Marketplace

- Niche-focused franchise headquartered in Denver, Colorado
- Well-positioned in many attractive markets in Arizona, California, Colorado, Montana, and Wyoming
- Specialized central expertise to compete with siloed national, regional firms
- Delivered through local, boutique trust banking teams so clients "owned" by MYFW, not associates

#### Built-in Operating Leverage

- Strong profit center margins at maturity, growth opportunities in current and new markets
- Revenue growth over long-term in both fee income and net interest income, with neutral balance sheet
- Scalable, leverageable high fixed cost, low variable cost Product and Support Centers
- Operating expense investment already in place for growth and expansion

#### Highly Desirable Recurring Fee Income

- Primarily recurring trust and investment management ("TIM") fees
- Low risk, "sticky" wealth/trust business with comprehensive product offering
- Multiple entry points with ConnectView® proprietary review process to service, cross-sell

#### Experienced, Tested Team

- Executives are major bank/professional firm trained, with deep relationships in communities
- Achieved growth through business and economic cycles, capital constraints
- Healthy relationship with all regulators with strong risk management culture
- CEO with proven track record for creating value in previous bank ownership

#### Unique Opportunity for Investors

- At critical mass but small market share, many current and new market opportunities
- Proven ability to expand: (1) Organically, (2) By expansion and (3) By acquisition
- Few large Colorado bank alternatives for investors and clients, creating lift-out opportunities
- Attractive revenue and earnings growth story trading at discounted valuation

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### Cross-Selling a Diverse Set of Products and Services

Our local profit centers team with specialized product experts through Connect View @, with many points of entry

#### Commercial Banking

- Corporate loans to match specific needs
- Well-versed in working with complex cash flows and business models
- Customized treasury management products and services

#### Retirement / 401(k) Plan Consulting

- Retirement plan consultants partnering with businesses to sponsor retirement plans
- Creative corporate retirement plan design, analysis solutions, fiduciary liability management
- ERISA compliance and education

#### Residential Mortgage Lending

- Mortgage banking specializing in purchase money, high net worth lending
- Underwritten to Fannie Mae and Freddie Mac guidelines
- Targeted portfolio lending and secondary sales

#### Wealth Planning

- Wealth planning with specialized services (e.g. philanthropic)
- Proprietary ConnectView® approach, with access to CFPs, CPAs and estate planning attorneys
- Charitable giving tax strategies, deferred-compensation plans, life insurance, key person insurance

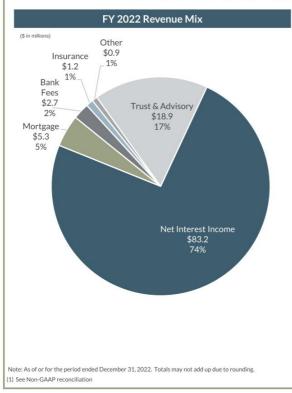
#### Investment Management

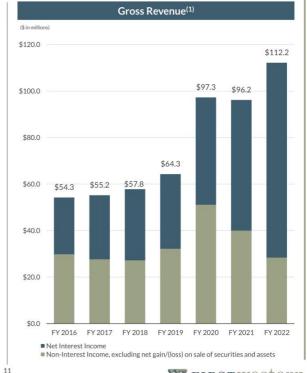
- Provide a broad range of asset and sub asset classes, with automated tax and basis management
- Create unique solutions through internal research, proprietary and third-party investment options
- Central team creates the platform for Portfolio Managers to service clients, manage accounts

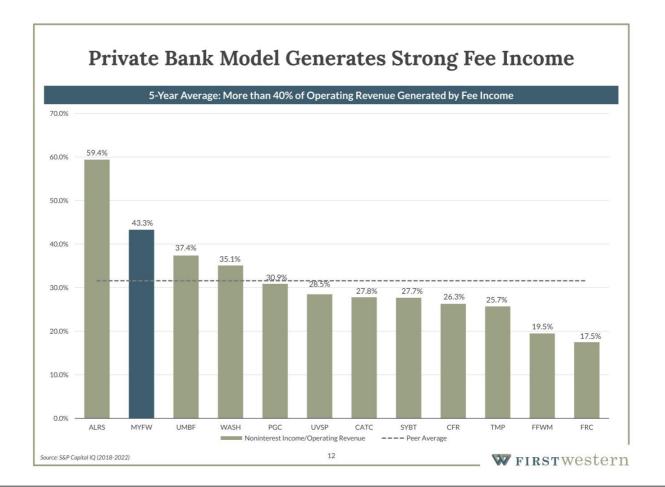
Trust

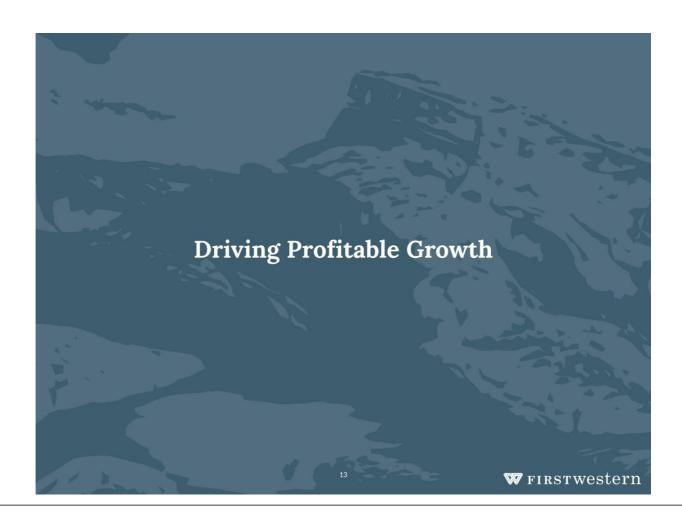
- Fiduciary wealth management with expert review of client objectives, creating solutions
- Irrevocable life insurance trust, conservatorship, successor trustee, directed custodial trusteeship
- WY tax-exempt asset protection, special needs trusts, escrow services, family office services

# High Quality Revenues with Predictable Sources of Recurring Income











# **Revenue Growth Strategies**

#### Expand commercial loan production platform

- Building expertise in specific vertical markets, e.g. medical and dental practices
- Capitalize on growing reputation to attract additional experienced commercial banking talent

#### Expand into new markets with attractive demographics

- Vail Valley office opened in 2019
- Built team and revenue base to open office in Broomfield, CO in 3Q21
- Added team to focus on Bozeman, MT market in 2Q21
- Added teams to expand presence in Arizona in 2022

Execute on revenue synergies from Teton acquisition

- Capitalize on higher legal lending limit to expand relationships with existing clients and pursue larger commercial clients
- Cross-sell MYFW's larger offering of trust and wealth management products to new client base
- Continue adding banking talent to further accelerate market share gains in Wyoming

Execute on lowrisk strategic transactions that add value to the MYFW franchise

- Execute on minimally dilutive acquisitions
- Leverage infrastructure through branch acquisition transactions
- Proactive expansion, acquisition team

### **Recent M&A Transactions**

**Branch Purchase and Assumption** 



#### ...

- Closed on May 18, 2020
- Acquisition of all of the Denver locations of Simmons Bank (three branches and one loan production office)
- Assumed \$63 million in deposits and \$120 million in loans related to the acquired locations
- Added scale, an attractive client base, and commercial banking talent

#### Financial Impac

Mid-teens earnings accretion in 2021

#### Whole Bank Acquisition



#### ROCKY MOUNTAIN BANK

- Closed on December 31, 2021
- Acquisition of Teton Financial Services Inc., the holding company for Rocky Mountain Bank
- Expanded First Western's footprint and market share in Wyoming where favorable trust, estate and tax laws align well with private banking and investment management business model
- Added \$379 million in deposits and \$252 million in loans
- Added scale and improves operating efficiencies

#### **Financial Impact**

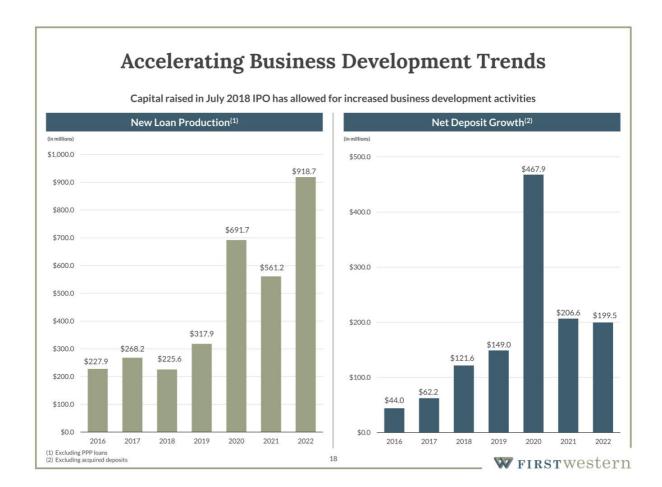
- High single-digit earnings accretion in 2022
- Immediately accretive to TBV/share upon closing
- Added low-cost deposits and higher-yielding loans that will positively impact net interest margin

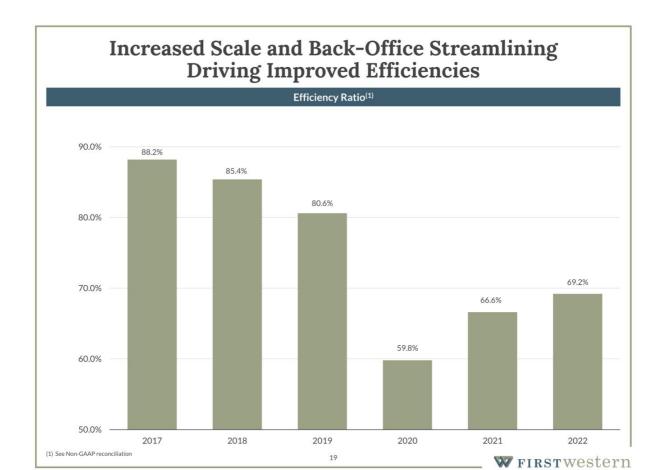
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# **Strong Execution on Revenue Growth Strategies**

- Accelerating business development, office expansion and accretive acquisitions all contributing to the balance sheet growth driving improved operating leverage and higher profitability
- M&A strategy continued with acquisition of Teton Financial Services
- Office expansion continued with hiring of teams to focus on Bozeman, MT market and deepen presence in Colorado and Arizona

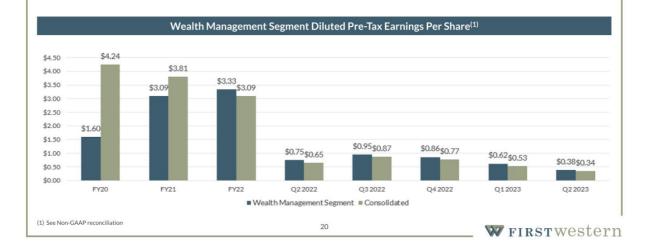






# **Wealth Management Segment Earnings**

- Wealth Management segment earnings reflects contribution of private banking, commercial banking, and trust and investment management business lines
- Growth in private banking, commercial banking, and TIM businesses replacing earnings generated by mortgage segment in 2020 and creating sustainable path to higher profitability over long-term





# Overview of 2Q23



- Net income available to common shareholders of \$1.5 million, or \$0.16 per diluted share
- Second quarter 2023 included net of tax impacts of \$1.5 million related to an allowance recorded on individually analyzed loans, \$0.9 million of impairment to carrying value of contingent consideration assets, and \$0.8 million of losses on loans accounted for under the fair value option, with diluted EPS impacts, net of tax, of \$0.15, \$0.09, and \$0.08, respectively
- Pre-tax, pre-provision net income of \$3.9 million<sup>(1)</sup>

Stable Balance Sheet

- Total deposits relatively unchanged from end of prior quarter
- Noninterest-bearing deposits increased during the month of June
- 4% annualized loan growth while maintaining conservative underwriting criteria and disciplined pricing

Prudent Risk Management

- Strong relationship deposits and declining level of uninsured deposits to 30.8% from 37.3% in 1Q23
- Continued to maintain higher than normal level of cash balances
- NPAs/Total Assets declined 6 bps to 0.36%
- Immaterial level of charge-offs

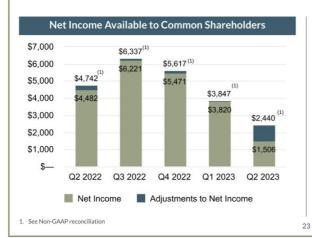
1. See Non-GAAP reconciliation

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# Net Income Available to Common Shareholders and Earnings per Share

- Net income of \$1.5 million, or \$0.16 diluted earnings per share, in 2Q23
- Including the impact of impairment to contingent consideration assets, adjusted net income<sup>(1)</sup> of \$2.4 million in 2Q23
- Profitability and prudent balance sheet management resulted in book value and tangible book value per share<sup>(1)</sup> increasing by 5.5% and 6.7%, respectively, from 2Q22





### Loan Portfolio

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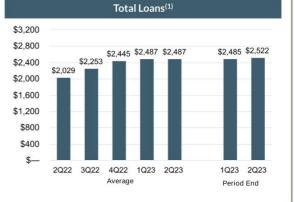
#### Loan Portfolio Details

- Total loans held for investment increased \$26.8 million from prior quarter
- Growth driven by CRE loans and draws on existing construction lines
- Average rate on new loan production increased 23 bps to 7.41% compared to prior quarter, and was 7.79% in June

Loan Portfolio Composition <sup>(1)</sup>						
(\$ in thousands, as of quarter end)		2Q 2022		1Q 2023		2Q 2023
Cash, Securities and Other	\$	180,738	\$	157,308	\$	150,679
Consumer and Other		26,706		22,183		21,866
Construction and Development		162,426		283,999		313,227
1-4 Family Residential		732,725		889,782		878,670
Non-Owner Occupied CRE		489,111		536,679		561,880
Owner Occupied CRE		224,597		223,449		218,651
Commercial and Industrial		312,696		340,632		338,679
Total	\$	2,128,999	\$	2,454,032	\$	2,483,652
Loans accounted for at fair value <sup>(2)</sup>		21,149		21,052		18,274
Total Loans HFI	\$	2,150,148	\$	2,475,084	\$	2,501,926
Loans held-for-sale (HFS)	_	26,202		9,873		19,746
Total Loans	\$	2.176.350	\$	2.484.957	\$	2.521.672

- Represents unpaid principal balance. Excludes deferred (fees) costs, and amortized premium/ (unaccreted discount).
   Excludes fair value adjustments on loans accounted for under the fair value option.





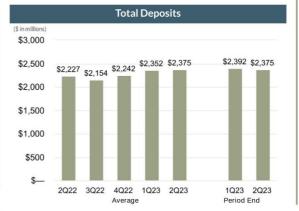




# **Total Deposits**

- Noninterest-bearing deposits increased during the month of June
- Success in new business development, with \$37.4 million in new deposit relationships added in 2Q23, lessened the typical seasonal impact of outflows from tax payments
- Continued but slower migration of noninterest-bearing deposits into interest-bearing categories as clients seek higher rates for their excess liquidity

Deposit Portfolio Composition						
		2Q 2022		1Q 2023		2Q 2023
Money market deposit accounts	\$	1,033,739	\$	1,277,988	\$	1,297,732
Time deposits		147,623		354,545		376,147
NOW		287,195		192,011		168,537
Savings accounts		33,099		22,319		18,737
Noninterest-bearing accounts		668,342		545,064		514,241
Total Deposits	\$	2,169,998	\$	2,391,927	\$	2,375,394



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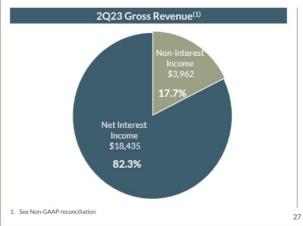
# **Trust and Investment Management**

- Total assets under management increased \$121.9 million from March 31, 2023 to \$6.50 billion as of June 30, 2023
- Client accounts benefited from improved market conditions in the second quarter
- Excluding custody, all product categories increased quarter-over-quarter



### **Gross Revenue**

- Gross revenue<sup>(1)</sup> declined 5.0% from prior quarter
- Decrease primarily driven by a decrease in net interest income as a result of higher interest expense driven by higher deposit costs, offset partially by higher interest income
- Net interest income decline due to NIM pressure

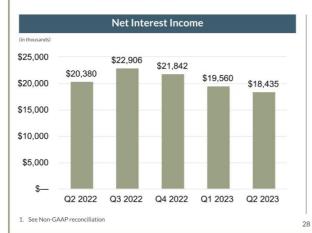


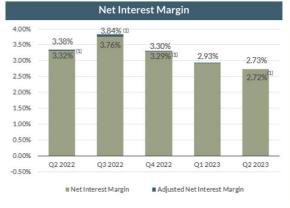


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# Net Interest Income and Net Interest Margin

- Net interest income decreased to \$18.4 million, or 5.8%, from \$19.6 million in 1Q23
- Net interest income decreased from 1Q23 due to higher interest expense resulting from increase in average cost of deposits
- Net interest margin decreased 20 bps to 2.73%, driven by the increase in interest bearing deposit costs offset partially by the increase in yields on average earning assets
- Average loan yields increased 15 bps in June while average deposit costs were flat

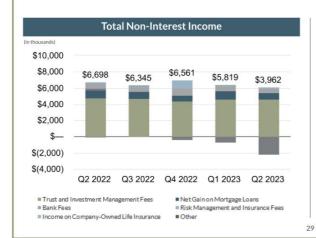




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### **Non-Interest Income**

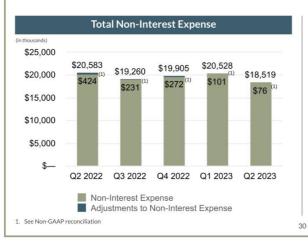
- Non-interest income decreased to \$4.0 million, or 31.9%, from \$5.8 million in 1Q23, primarily due to a \$1.2 million impairment to carrying value of contingent consideration assets related to the sale of First Western Capital Management in 2020. The decrease to Non-interest income was further driven by losses of \$1.1 million on loans accounted for under carrying value option
- Trust and Investment Management fees were consistent with prior quarter
- Net gain on mortgage loans decreased to \$0.8 million, or 24.0%, from \$1.0 million in 1Q23, as higher rates continue to impact loan demand





### **Non-Interest Expense and Efficiency Ratio**

- Non-interest expense decreased 9.8% from 1Q23
- Decrease in expense levels resulted from intentional delays in new initiatives and staffing reductions implemented in the first quarter and in April to better align with current revenue
- Disciplined expense management resulted in non-interest expense coming in below targeted range
- Organizational-wide review of expense levels resulted in additional cost savings that are expected to reduce non-interest expenses within the range of \$18 million to \$19 million for the remainder of 2023

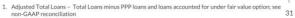




# **Asset Quality**

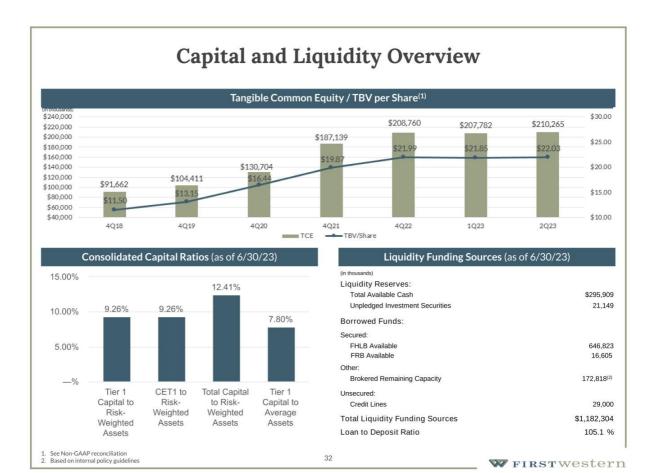
- NPAs declined 18% from prior quarter due to full payoffs on two non-performing loans
- \$1.8 million provision for credit losses driven primarily by an allowance recorded on individually analyzed loan previously identified as non-performing loan
- ACL/Adjusted Total Loans<sup>(1)</sup> increased to 0.89% in 2Q23 from 0.81% in 1Q23
- Continue to experience immaterial amount of credit losses













#### **Near-Term Outlook**

- Prudent risk management will remain top priority while economic uncertainty remains, which will impact level of profitability in short term
- Loan growth expected to remain at lower level in near future, although unfunded commitments provides potential catalyst for higher level of loan growth as borrowers increase utilization of credit lines
- Deposit gathering continues to be emphasized throughout the organization including capitalizing on current environment to continue adding new clients looking for a stronger financial institution
- Continued evaluation of opportunities for capital utilization that can create additional value for shareholders

#### Long-Term Goals to Drive Shareholder Value

Our mission is to be the BPBFWWMC - Best Private Bank for the Western Wealth Management Client

We believe First Western can be a unique, niche focused regional powerhouse with high fee income and consistent strong earnings from our scalable wealth management platform

- Since our pre-2018 IPO status as of year end 2017, we have tripled total loans and total deposits, more than doubled TBV per share, had substantial increases in annual revenue, and demonstrated significant operating leverage. Looking forward we can drive shareholder value by:
- Continuing to execute well, creating more operating leverage to drive high performing ROAA and ROAE results
- Emphasizing our differentiation in marketplace
- Growing through \$5 billion in total assets, \$25 billion TIM assets through both organic growth and acquisitions, ideally:
  - ~50 offices infill and adjacent
  - Maturing at \$8 million in revenue per office through growing 20%
  - 75% contribution margin per office at maturity, then growing
- Building footprint, scale and operating leverage with M&A
  - Disciplined approach to be significantly earnings accretive with minimal TBV dilution
- Enhancing wealth management platform
  - Upgrade omnichannel client experience
  - Create new digital distribution channel

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# A Unique and Attractive Investment

MYFW's core strengths provide the foundation for driving shareholder value

Differentiated, Proven in the Marketplace

Built-in Operating Leverage Highly Desirable Recurring Fee Income

Experienced, Tested Team Unique Opportunity for Investors







# Team: Ready to Take MYFW to the Next Level

Name	Title	Joined FW	Years in Industry	Prior Experience
Scott C. Wylie	Chairman, CEO & President	2002	35	<ul> <li>Chairman &amp; CEO, Northern Trust Bank of Colorado</li> <li>Chairman &amp; CEO, Trust Bank of Colorado</li> <li>CEO, Equitable Bancshares of Colorado and Women's Bank, Chairman, Equitable Bank</li> <li>Chairman, American Fundware</li> <li>President &amp; CEO, Bank and Trust of Puerto Rico</li> <li>Associate, First Boston Corporation</li> </ul>
Julie A. Courkamp	Chief Financial Officer and Chief Operating Officer, Director & Treasurer	2006	22	<ul> <li>Assurance services with PricewaterhouseCoopers</li> <li>Executive roles within First Western with responsibility for Accounting &amp; Finance, Risk, Technology, Operations and Human Resources</li> </ul>
John E. Sawyer	Chief Investment Officer	2017	29	<ul> <li>Chief Investment &amp; Fiduciary Officer, BBVA Compass Bank</li> <li>President &amp; COO, Florida-based boutique wealth management firm</li> <li>Executive with Credit Suisse, Morgan Keegan &amp; Co., and First Tennessee Capital Markets</li> </ul>
Matt C. Cassell	Chief Banking Officer	2020	25	<ul> <li>Colorado Market President, Simmons Bank</li> <li>President-Colorado, Bank SNB</li> <li>Market President, Community Banks of Colorado</li> </ul>
Scott J. Lawley	Chief Credit Officer	2018	35	<ul> <li>Sr. Credit Officer &amp; Segment Risk Officer, Huntington National Bank</li> <li>Credit advisor, chief underwriter, CRE credit officer PNC Bank, US Bank</li> <li>Lending positions with Fleet Bank</li> </ul>

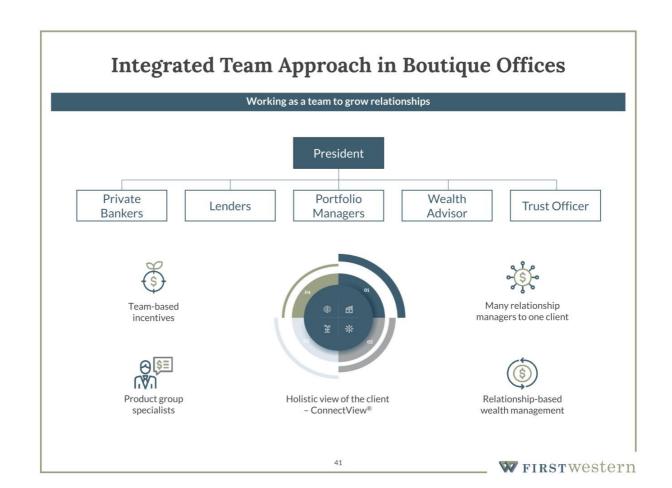


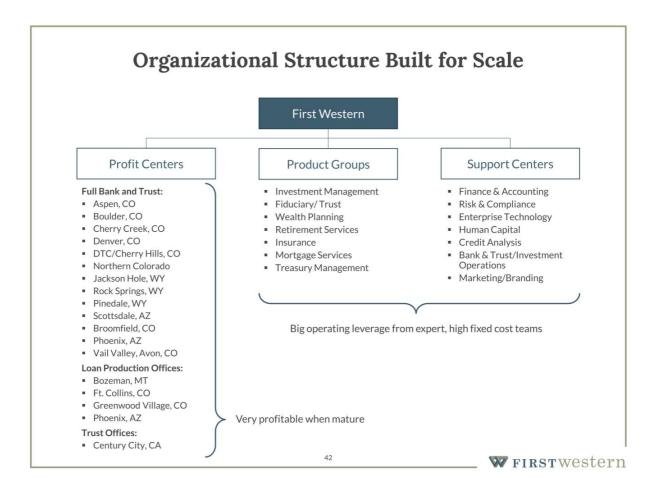
# **MYFW's Sophisticated Board of Directors**

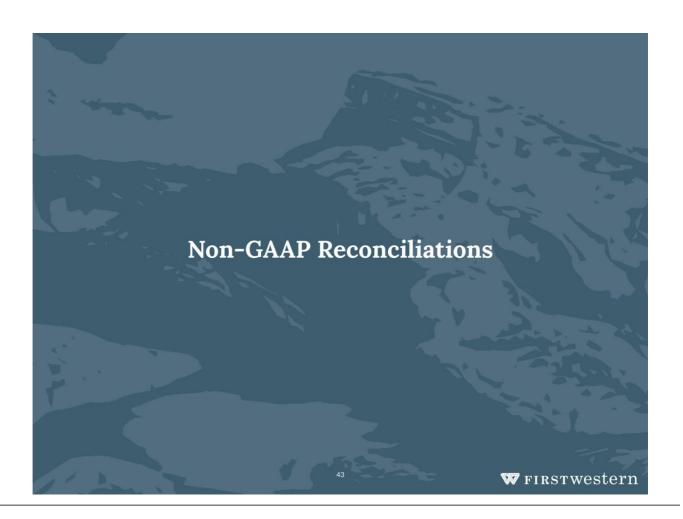
Name	Director Since	Primary Business
Scott C. Wylie	2002	First Western Financial, Inc.
Julie A. Caponi, CPA	2017	<ul> <li>Former Finance Executive at Arconic, Inc. (fka Alcoa Inc.)</li> <li>Former audit partner at Deloitte</li> <li>Board member &amp; Audit Committee chair for FCF (NYSE)</li> </ul>
Julie A. Courkamp	2021	First Western Financial, Inc.
David R. Duncan	2011	<ul> <li>Energy</li> <li>Winery Executive, Silver Oak Cellars</li> <li>Entrepreneur, board member, business leader</li> </ul>
Thomas A. Gart	2013	<ul> <li>Real Estate Developer</li> <li>Specialty Retail Executive</li> <li>Family business, PE investing across broad range of industries</li> </ul>
Patrick H. Hamill	2004	<ul> <li>Real Estate Developer</li> <li>Home Builder Executive</li> <li>Entrepreneur, business/community leader, real estate expertise</li> </ul>
Luke A. Latimer	2015	<ul> <li>Utility Maintenance</li> <li>Construction Executive</li> <li>Family business, public bank board</li> </ul>
Scott C. Mitchell	2021	President, U.S. Engineering, Metalworks     President of several successful manufacturing companies     Six Sigma Master Black Belt
Eric D. Sipf, CPA <sup>(1)</sup>	2003	<ul> <li>Former Healthcare Executive</li> <li>US Army</li> <li>Asset management, finance, bank board, M&amp;A</li> </ul>
Mark L. Smith	2002	<ul> <li>Real Estate Developer</li> <li>Entrepreneur, community leadership, real estate expertise</li> </ul>
Joseph C. Zimlich, CPA	2004	<ul> <li>Family Office Executive</li> <li>Corporate leadership, board, and investment management</li> </ul>

(1) CPA license inactive.









Consolidated Gross Revenue		For the Years Ended,										
(Dollars in thousands)	2016	2017	2018	2019	2020	2021	2022					
Total income before non-interest expense	\$53,394	\$54,501	\$57,602	\$63,997	\$92,615	\$95,408	\$107,934					
Less: Unrealized gains/(losses) recognized on equity securities Less: net gain/(loss) on loans accounted for under the fair value			(15)	21	15	(21)	342					
option		190			-	-	(891					
Less: Net gain on equity interests	114	81	μ.	119		489						
Less: Net gain on sale of assets		-	9	183	2							
Less: Net gain on loans held for sale	9	-	<u> </u>	-	2	-	(12					
Plus: Provision for credit loss	985	788	180	662	4.682	1,230	3,682					
Gross revenue	\$54,265	\$55,208	\$57,797	\$64,336	\$97,282	\$96,170	\$112,170					
Consolidated Adjusted Pre-tax, Pre- provision Income			For the Twelve	Months Ended	December 31,							
(Dollars in thousands)	2016	2017	2018	2019	2020	2021	2022					
Net Income before income tax, as	20	0%	9	100	99	800						
reported	\$3,571		100040000000	\$10,192	\$33,063	\$27,280	\$28,82					
Plus: Provision for credit losses	985			662	4,682	1,230	3,68					
Pre-tax, Pre-provision Income	\$4,556	\$5,795	\$7,602	\$10,854	\$37,745	\$28,510	\$32,51					
Plus: Acquisition related expenses		-	-	-	684	4,101	1,22					
Adjusted Pre-tax, Pre-provision Income	\$4,556	\$5,795	\$7,602	\$10,854	\$38,429	\$32,611	\$33,73					
Diluted Pre-Tax Earnings Per Share			Foi	the Twelve Mo	onths ended De	cember 31,						
(Dollars in thousands)			2018	2019	2020	2021	2022					
Non-Mortgage income before income tax	(		\$8,664	\$6,152	\$12,086	\$21,378	\$31,139					
Plus: Acquisition-related expenses			2	_	684	4,101	1,223					
Mortgage income before income tax			(1,242)	4,040	20,978	5,902	(2,311					
Less: Income tax expense including acqui	sition tax effect		1,775	2,183	8,705	7,673	7,432					
Net income available to common shareho	olders	-	\$5,647	\$8,009	\$25,043	\$23,708	\$22,619					
Diluted weighted average shares		5,586,620	7,914,961	7,961,904	8,235,178	9,713,623						
Non-Mortgage Segment Diluted Pre-Tax	nare	\$1.55	\$0.78	\$1.60	\$3.09	\$3.33						
Consolidated Diluted Pre-Tax Earnings I	Per Share		\$1.33	\$1.29	\$4.24	\$3.81	\$3.09					



Consolidated Efficiency Ratio							
(Dollars in thousands)	2016	2017	2018	2019	2020	2021	2022
Non-interest expense	\$49,823	\$49,494	\$50,182	\$53,806	\$59,552	\$68,128	\$79,106
Less: Amortization	747	784	831	374	14	17	308
Less: Acquisition related expenses	1.5	-	-		684	4,101	1,223
Less: Goodwill impairment	-	-		1,572	-		-
Less: Provision on other real estate owned	-	-	-		176	-	-
Less: Loss on assets held for sale	-	-	-	-	553	-	-
Plus: Gain on sale of LA fixed income							
team	2.50			-	62		-
Adjusted non-interest expense	\$49,076	\$48,710	\$49,351	\$51,860	\$58,187	\$64,010	\$77,575
Net interest income	\$24,457	\$27,576	\$30,624	\$32,061	\$46,102	\$56,509	\$83,204
Non-interest income	29,922	27,713	27,158	32,598	51,195	40,129	28,412
Less: Unrealized gains/(losses)							
recognized on equity securities	(2)	-	(15)	21	15	(21)	342
Less: net gain/(loss) on loans accounted							
for under the fair value option	-	-	-	-	-	-	(891)
Less: Net gain on equity interests	114	81	4	119	121	489	7
Less: Net gain on sale of assets	1.5	-		183	150	-	-
Less: Net gain on loans held for sale		-		-			(12)
Total income	\$54,265	\$55,208	\$57,797	\$64,336	\$97,282	\$96,170	\$112,170
Efficiency ratio	90.4%	88.2%	85.4%	80.6%	59.8%	66.6%	69.2%

Diluted Pre-Tax Earnings Per Share										
(Dollars in thousands)	June 30,2022	September 30, 2023	December 31, 2022	March 31, 2023	June 30, 2023					
Non-Mortgage income before income tax	\$6,926	\$9,034	\$8,168	\$5,971	\$2,429					
Plus: Acquisition-related expenses	347	154	195	37	14					
Plus: Impairment of contingent consideration assets	-	2	-	-	1,249					
Mortgage income before income tax	(950)	(799)	(867)	(810)	(394)					
Less: Income tax expense including acquisition tax effect	1,581	2,052	1,879	1,351	857					
Net income available to common shareholders	\$4,742	\$6,337	\$5,617	\$3,847	\$2,441					
Diluted weighted average shares	9,717,667	9,673,078	9,702,908	9,732,674	9,686,401					
Non-Mortgage Segment Diluted Pre-Tax Earnings Per Share	\$0.75	\$0.95	\$0.86	\$0.62	\$0.38					
Consolidated Diluted Pre-Tax Earnings Per Share	\$0.65	\$0.87	\$0.77	\$0.53	\$0.34					

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Consolidated Efficiency Ratio			Fo	r the Three Mont	hs Ended,		
(Dollars in thousands)	Ju	ıne 30, 2022	September 30, 2022	December 31,	2022 Marc	th 31, 2023	June 30, 202
Non-interest expense		\$20,583	\$19,260	\$:	19,905	\$20,528	\$18,51
Less: amortization		77	77		77	64	6
Less: acquisition related expenses		347	154	3	195	37	1
Adjusted non-interest expense		\$20,159	\$19,029	\$:	19,633	\$20,427	\$18,44
Net interest income		\$20,380	\$22,906	\$:	21,842	\$19,560	\$18,43
Non-interest income		6,698	6,345		6,561	5,819	3,96
Less: unrealized gains/(losses) recognized on equity secur	ities	299	75			10	(1:
Less: impairment of contingent consideration assets		141			-	(*)	(1,24
Less: net gain/(loss) on loans accounted for under the fair value option		(155)	(134)		(602)	(543)	(1,124
Less: net gain on equity interests		121	6		120	141	
Less: net (loss)/gain on loans held for sale at fair value		170			(12)	(178)	
Adjusted non-interest income		6,554	6,398		7,175	6,530	6,34
Total income		\$26,934	\$29,304	\$:	29,017	\$26,090	\$24,78
Efficiency ratio		74.85%	64.94%	67.66% 78.29		78.29%	74.42
Consolidated Tangible Common Book Value Per Share				As of,			
(Dollars in thousands)	Dec. 31, 2018	Dec. 31, 201	9 Dec. 31, 2020	Dec. 31, 2021	June 30, 2022	Dec. 31, 2022	June 30, 202
Total shareholders' equity	\$116,875	\$127,67	8 \$154,962	\$219,041	\$228,024	\$240,864	\$242,24
Less:							
Goodwill and other intangibles, net	25,213	19,71	4 24,258	31,902	32,258	32,104	31,97
Intangibles held for sale <sup>(1)</sup>	-	3,55	3 -		[#		
Tangible common equity	91,662	104,41	1 \$130,704	187,139	195,766	208,760	210,26
Common shares outstanding, end of period	7,968,420	7,940,16	8 7,951,773	9,419,271	9,478,710	9,495,440	9,545,07
Tangible common book value per share	\$11.50	\$13.1	5 \$16.44	\$19.87	\$20.65	\$21.99	\$22.0
				Net income	available to comm	on shareholders	\$1,50
				D-4	ngible common eq		2.869

1. Represents the intangible portion of assets held for sale



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Wealth Management Gross Revenue		Fort	he Three Months Ende	d,	
(Dollars in thousands)	June 30, 2022	September 30, 2022	December 31, 2022	March 31, 2023	June 30, 2023
Total income before non-interest expense	\$25,281	\$26,555	\$26,623	\$24,543	\$19,529
Less: unrealized gains/(losses) recognized on equity securities	299	75		10	(11)
Less: impairment of contingent consideration assets		-	-		(1,249)
Less: net gain/(loss) on loans accounted for under the fair value option	(155)	(134)	(602)	(543)	(1,124)
Less: net gain on equity interests		6			
Less: net (loss)/gain on loans held for sale at fair value	*		(12)	(178)	
Plus: provision for credit loss	519	1,756	1,197	(310)	1,843
Gross revenue	\$25,656	\$28,364	\$28,434	\$24,944	\$23,756

Mortgage Gross Revenue		For t	he Three Months Ended	i,	
(Dollars in thousands)	June 30, 2022	September 30, 2022	December 31, 2022	March 31, 2023	June 30, 2023
Total income before non-interest expense	\$1,278	\$940	\$583	\$1,146	\$1,025
Plus: provision for credit loss		2	(40	5 <b>=</b> Y	-
Gross revenue	\$1,278	\$940	\$583	\$1,146	\$1,025
Consolidated Gross Revenue		For t	he Three Months Ended	i,	
(Dollars in thousands)	June 30, 2022	September 30, 2022	December 31, 2022	March 30, 2023	June 30, 2023
Total income before non-interest expense	\$26,559	\$27,495	\$27,206	\$25,689	\$20,554
Less: unrealized gains/(losses) recognized on equity securities	299	75	141	10	(11)
Less: impairment of contingent consideration assets		-			(1,249)
Less: net gain/(loss) on loans accounted for under the fair value option	(155)	(134)	(602)	(543)	(1,124)
Less: net gain on equity interests	=	6	120	(2)	2
Less: net (loss)/gain on loans held for sale at fair value			(12)	(178)	
Plus: provision for credit loss	519	1,756	1,197	(310)	1,843
Gross revenue	\$26,934	\$29,304	\$29,017	\$26,090	\$24,781
Gross Revenue excluding net gain on mortgage loans	For	the Three Months End	ed,		
(Dollars in thousands)	December 31, 2021	December 31, 2022	June 30, 2023		
Gross revenue	\$23,440	\$29,017	\$24,781		
Less: net gain on mortgage loans	2,470	775	774		
Gross revenue excluding net gain on mortgage loans	\$20,970	\$28,242	\$24,007		

Adjusted net income available to common shareholders	For the Three Months Ended,								
Dollars in thousands, except per share data)	June 30, 2022	September 30, 20	22 December 31, 20	22 March 31, 2023	June 30, 2023				
Net income available to common shareholders	\$4,4	182 \$6,	221 \$5,4	471 \$3,820	\$1,50				
Plus: impairment of contingent consideration assets including tax					- 92				
mpact			446						
Plus: acquisition related expense including tax impact Adjusted net income to common shareholders	\$4,7			146 27	1 \$2,44				
Adjusted diluted earnings per share	\$4,7		For the Three Months		\$2,44				
Dollars in thousands, except per share data)	June 30, 2022		22 December 31, 20		June 30, 2023				
**************************************									
Diluted earnings per share	\$0	.46 \$0	0.64 \$0	0.56 \$0.39	\$0.1				
Plus: impairment of contingent consideration assets including tax impact		-			- 0.0				
Plus: acquisition related expenses including tax impact	0	.03	0.02	.02 -					
Adjusted diluted earnings per share	\$0	.49 \$0	).66 \$0	).58 \$0.39	\$0.2				
Pre-tax, pre-provision net income		or the Three Month	s Ended,						
Dollars in thousands)	December 31, 20	22 March 31, 202	3 June 30, 2023						
Income before income taxes	\$7,3	301 \$5,	161 \$2,	035					
Plus: provision for credit losses	1,:	197 (3	310) 1,	843					
Pre-tax, pre-provision net income	\$8,4	198 \$4,	851 \$3,	878					
Allowance for credit losses to Bank originated loans excluding PPP			As of						
Dollars in thousands)	June 30, 2022	September 30, 2022	December 31, 2022	March 31, 2023	June 30, 2023				
Total loans held for investment	\$2,150,148	\$2,354,898	\$2,476,135		\$2,501,92				
Less: Acquired loans	287,623	248,573	234,717	_ (2	) -				
Less: PPP loans	9,053	6,905	6,378	6,100	5,55				
Less: Purchased loans accounted for under fair value ("FVO")	21,149	22,648	23,415	21,052	18,27				
Adjusted Loans excluding acquired, PPP and FVO	\$1,832,323	\$2,076,772	\$2,211,625	\$2,447,932	\$2,478,09				
Allowance for credit losses	14,357	16,081	17,183	19,843	22,04				
Allowance for credit losses to adjusted loans	0.78%	0.77%	0.78%	0.81%	0.89				

Subsequent to the adoption of CECL on January 1, 2023, acquired loans are included in the Allowance for Credit Losses and therefore are no longer excluded from the total adjusted loan calculation.

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Adjusted net interest margin		ree Months ne 30, 2022	Ended		ree Months mber 30, 20			ree Months mber 31, 20			ree Months rch 31, 2023			ree Months ne 30, 2023	Ended
(Dollars in thousands)	Average Balance	Interest Earned/Pai d	Average Yield/Ra te												
Interest-bearing deposits in other financial institutions	\$321,673	\$549		\$101,824	\$533	2000	\$103,190	\$931		\$127,608	\$1,403		\$135,757	\$1,669	335
PPP adjustment	4,493	9		2,798	16		1,736	16		1,502	17		1,376	17	
Investment securities	69,320	418		87,340	653		84,017	645		82,106	629		80,106	626	
Correspondent bank stock	1,555	13		4,924	109		11,880	237		9,592	173		8,844	145	
Loans	2,010,024	20,663		2,241,343	25,345		2,436,252	30,691		2,469,129	32,239		2,471,588	33,704	
Loans HFS	19,389	229		11,531	157		9,065	146		18,036	268		15,841	230	
PPP adjustment	(13,385)	(148)		(9,026)	(73)		(7,350)	(32)		(6,470)	(37)		(5,811)	(27)	
Purchase Accretion adjustment	-	(288)		-	114			(87)			(64)			(80)	
Adjusted total Interest- earning assets	2,413,069	21,445		2,443,734	26,854		2,638,790	32,547		2,701,503	34,628		2,707,701	36,284	
Interest-bearing deposits		1,103			2,706			8,260			13,092			15,864	
PPP adjustment								-							
Federal Home Loan Bank Topeka and Federal Reserve borrowings		28			666			1,916			1,374			1,361	
PPP adjustment		(8)			(3)			(6)			(5)			(4)	
Subordinated notes		361			362			486			674			712	
Adjusted total interest- bearing liabilities		1,484			3,731			10,656			15,135			17,933	2
Net interest income		19,961			23,123			21,891			19,493			18,351	
Adjusted net interest margin			3.32%			3.84%			3.29%			2.93 %			2.72 %

