



FIRSTwestern

INVESTOR PRESENTATION

August 2022

# Safe Harbor

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# An Emerging High Performing Institution

## Overview

- Niche-focused regional wealth manager built on a private trust bank platform
- Headquartered in Denver, Colorado and positioned in desirable, affluent and high growth markets

## Target Market

- Households of \$1+ million liquid net worth
- High net worth and high growth markets
- Colorado, Arizona, Wyoming, California and Montana

## Competitive Advantage

- Operates as one integrated firm, not silos
- Team approach benefits both clients and First Western
- Local boutique private trust bank offices with central product experts

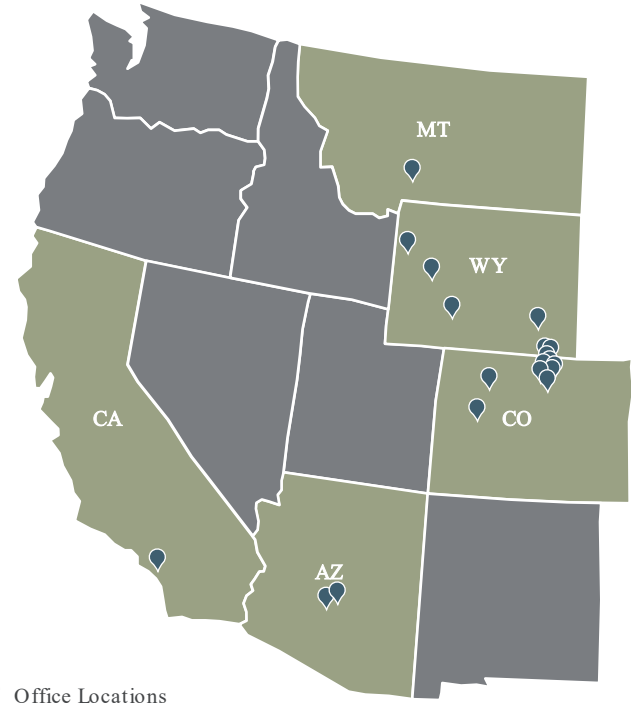
## Company Highlights

*(as of 6/30/22)*

- Assets: \$2.54 billion
- Total Loans: \$2.15 billion
- Total Deposits: \$2.17 billion
- AUM: \$6.28 billion

*(for the year ending 12/31/21)*

- Loan Growth: 17.0%
- Deposit Growth: 36.2%
- Asset Growth: 28.1%
- TBV/ Share<sup>(1)</sup> Growth: 20.9%



**HOVDE'S HIGH PERFORMERS  
CLASS OF 2022**

**HOVDE'S HIGH PERFORMERS  
CLASS OF 2021**

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**2021 Bank & Thrift Sm-All Stars**

(1) See Non-GAAP reconciliation

# Investment Highlights

## Attractive Markets and Business Model

- Rapidly growing institution operating in high growth markets
- Attractive, stable deposit base with noninterest-bearing and money market accounts comprising 78% of total deposits
- Conservative underwriting and affluent client base results in exceptional asset quality with minimal credit losses

## Strong Earnings Momentum

- Significant revenue growth driving improved operating leverage and higher profitability
- TBV/share<sup>(1)</sup> increased 25% in 2020 and 21% in 2021
- Continued scale expected to drive further leverage and generate returns consistent with a high performing institution over long term
- Acquisition of Teton Financial Services, Inc. provides additional catalyst for earnings growth in 2022

## Proven Execution on Growth Strategies

- Track record of generating organic growth, expansion and acquisitions
- Total assets up 58% in 2020 and 28% in 2021 with substantial increases in revenue and EPS
- Strengthening commercial banking platform creating more diverse loan portfolio and lower-cost deposit base

## High Insider Ownership and Discounted Valuation

- Highly aligned with shareholder interests as insiders own ~18% of total shares outstanding<sup>(2)</sup>
- Discounted valuation trading at just 1.36x TBV/share<sup>(3)</sup>

(1) See Non-GAAP reconciliation

(2) Represents beneficial ownership as defined by the Proxy Statement

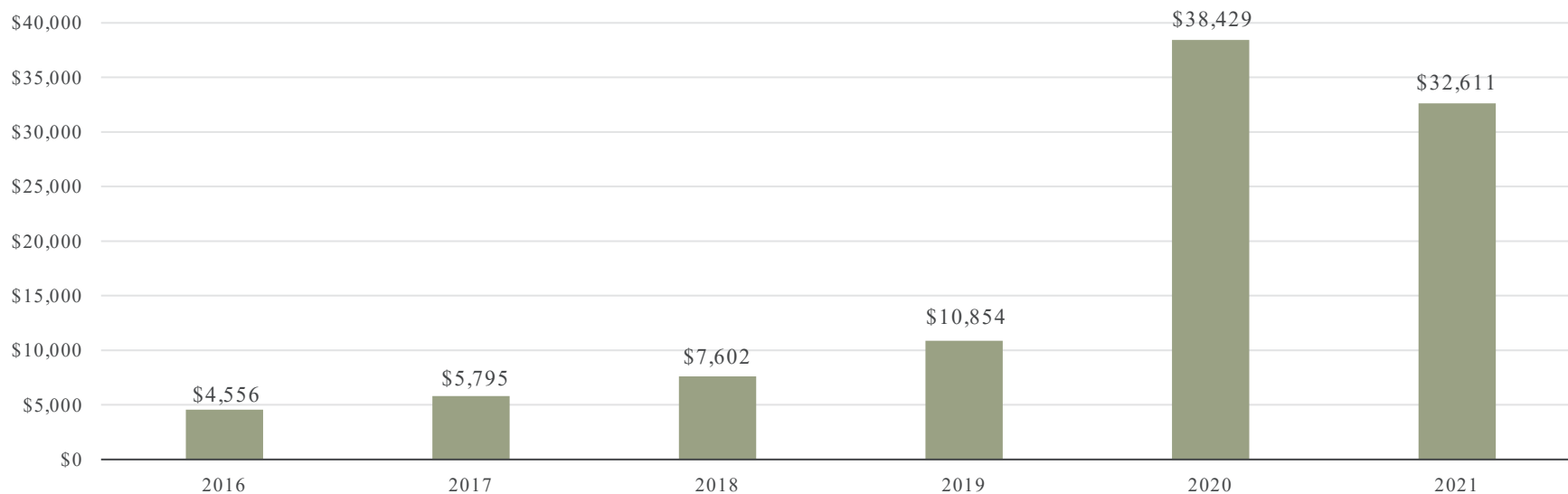
(3) As of July 29, 2022

# Strong Operational and Financial Momentum

## Drivers of Improved Performance

- Robust balance sheet growth
- Higher fee income driven by strengthened mortgage team
- Consistent new client acquisition activity driving growth in assets under management
- Highly leverageable operating platform driving improved efficiencies
- Outstanding asset quality and low credit costs

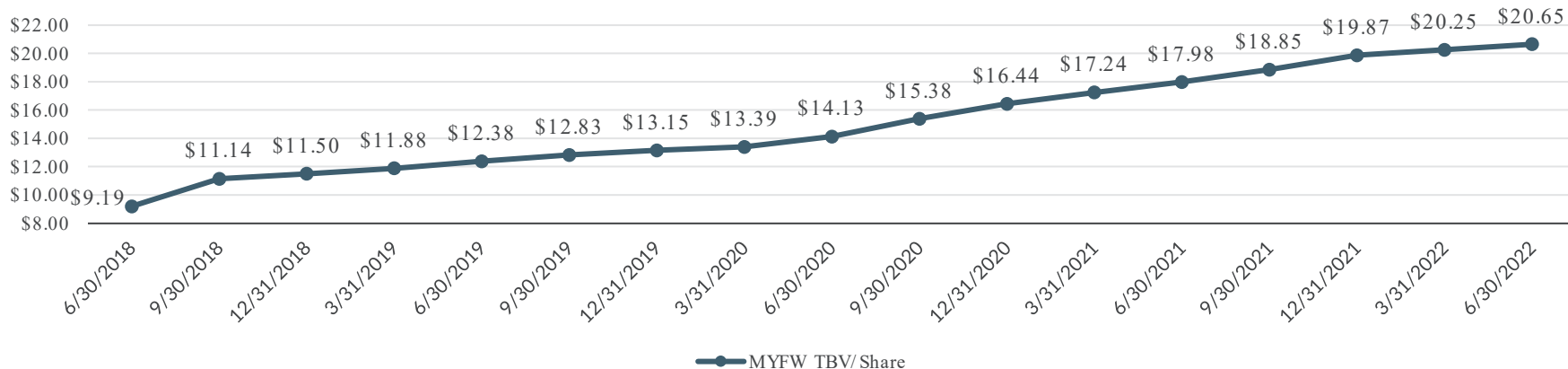
## Adjusted Pre-Tax, Pre-Provision Income<sup>(1)</sup> (\$000s)



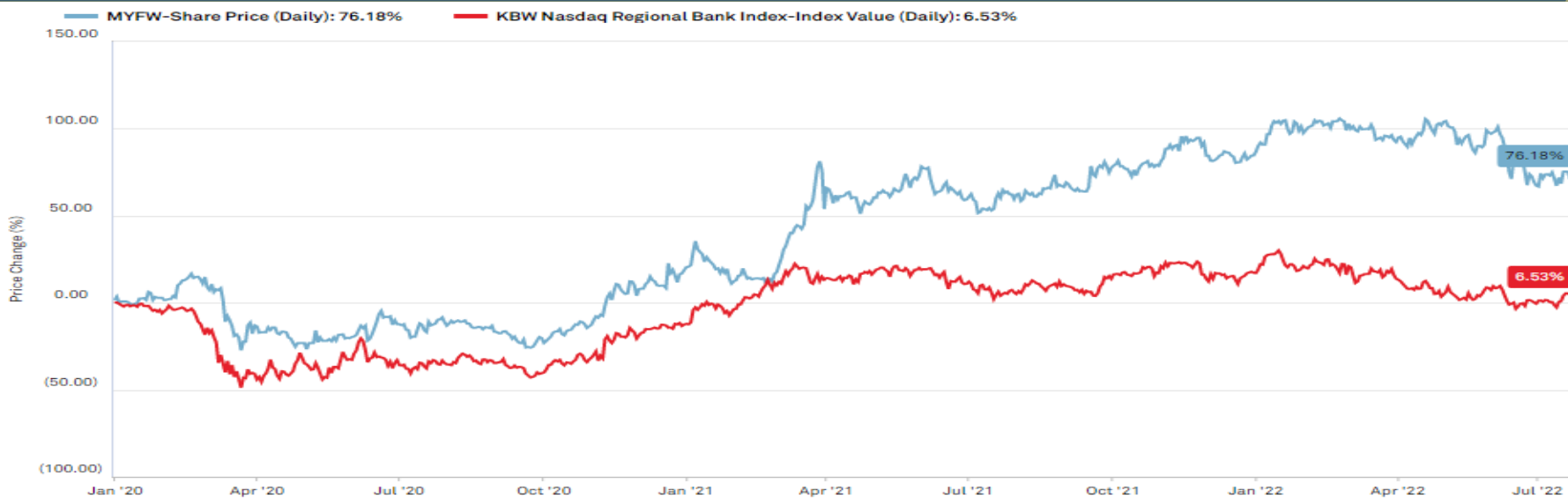
(1) See Non-GAAP reconciliation

# Improving Earnings Driving Outperformance and Creating Shareholder Value

TBV/ Share<sup>(1)</sup> Up 125% Since July 2018 IPO



Discounted Valuation Provides Opportunity for Continued Outperformance as Multiple Expands<sup>(2)</sup>



(1) See Non-GAAP reconciliation

(2) Source: S&P Capital IQ (January 1, 2020 through July 25, 2022)

# Franchise Overview

# Great Markets, Scarce Investment Opportunity

## Characteristics of First Western Markets

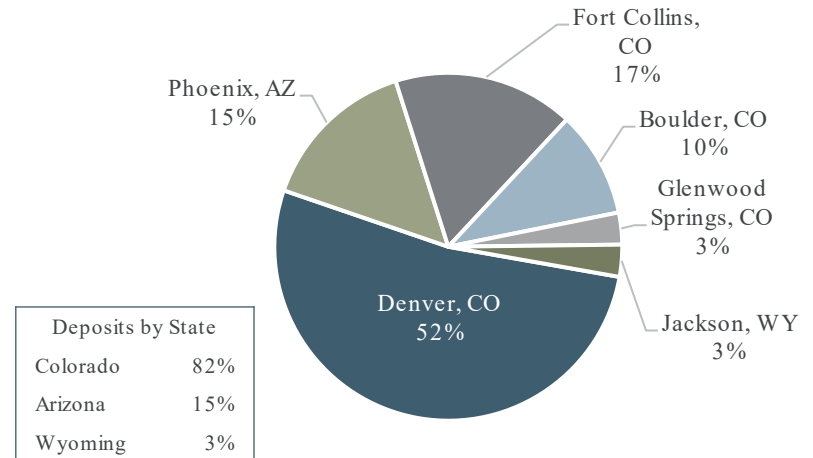
- Ranked among states with highest GDP growth
- Strong job and population growth
- Experiencing significant in-migration
- Attractive demographics with large amount of high net worth individuals that utilize private banking and investment management services
- Favorable tax laws for trusts and estates that attract wealthy individuals

## MYFW is 2<sup>nd</sup> Largest Publicly Held CO Chartered Bank

As of March 31, 2022	Current Ownership	Total Assets (\$bn)
FirstBank	Private	28.8
NBH Bank	<b>Public (NYSE: NBHC)</b>	7.3
Bank of Colorado	Private (Sub. Of Pinnacle Bancorp-NE)	6.6
Alpine Bank	Private	6.2
Sunflower Bank	Private	5.7
ANB Bank	Private	3.6
Citywide Banks	HTLF (Acquired in 2017)	2.7
First Western Trust Bank	<b>Public (Nasdaq: MYFW)</b>	2.6

(1) Source: S&P Capital IQ as of 06/30/2021.  
 (2) Percentage growth in household income (HHI).

## Deposits by MSA <sup>(1)</sup>



## Small Market Share Provides Large Growth Opportunity

MSA	State	Market Share	Projected % Change in HHI (2021-2026) <sup>(2)</sup>
Denver-Aurora-Lakewood	CO	0.73	11.00
Fort Collins	CO	2.60	13.45
Phoenix-Mesa-Scottsdale	AZ	0.16	13.18
Boulder	CO	1.17	11.41
Jackson	WY/ID	1.05	8.50
Glenwood Springs	CO	1.06	8.82
<b>National Average</b>			<b>9.01</b>



# MYFW: Our Five Core Strengths

## Differentiated, Proven in the Marketplace

- **Niche-focused** franchise headquartered in Denver, Colorado
- Well-positioned in many **attractive markets** in Arizona, California, Colorado, Montana, and Wyoming
- **Specialized central expertise** to compete with siloed national, regional firms
- Delivered through **local, boutique trust banking teams** so clients “owned” by MYFW, not associates

## Built-in Operating Leverage

- **Strong profit center margins at maturity**, growth opportunities in current and new markets
- **Revenue growth** in both fee income and net interest income, with neutral balance sheet
- Scalable, **leverageable high fixed cost, low variable cost Product and Support Centers**
- **Operating expense investment already in place** for growth and expansion

## Highly Desirable Recurring Fee Income

- Primarily **recurring** trust and investment management (“TIM”) fees
- **Low risk, “sticky” wealth/ trust business** with comprehensive product offering
- **Multiple entry points with ConnectView®** – proprietary review process to service, **cross-sell**

## Experienced, Tested Team

- Executives are **major bank/ professional firm trained**, with deep relationships in communities
- Achieved **growth through** business and economic **cycles**, capital constraints
- Healthy relationship with all regulators with **strong risk management** culture
- CEO with **proven track record** for creating value in previous bank ownership

## Unique Opportunity for Investors

- At critical mass but small market share, **many current and new market** opportunities
- **Proven ability to expand: (1) Organically, (2) By expansion and (3) By acquisition**
- Few large Colorado bank alternatives for investors and clients, creating **lift-out opportunities**
- Attractive revenue and earnings growth story **trading at discounted valuation**

# Cross-Selling a Diverse Set of Products and Services

Our local profit centers team with specialized product experts through ConnectView®, with many points of entry

## Commercial Banking

- Corporate loans to match specific needs
- Well-versed in working with complex cash flows and business models
- **Customized treasury management** products and services

## Retirement / 401(k) Plan Consulting

- **Retirement plan consultants** partnering with businesses to sponsor retirement plans
- Creative corporate retirement plan design, analysis solutions, fiduciary liability management
- ERISA compliance and education

## Residential Mortgage Lending

- Mortgage banking **specializing in purchase money, high net worth lending**
- Underwritten to Fannie Mae and Freddie Mac guidelines
- Targeted portfolio lending and secondary sales

## Wealth Planning

- Wealth planning with specialized services (e.g. philanthropic)
- **Proprietary ConnectView® approach**, with access to CFPs, CPAs and estate planning attorneys
- Charitable giving tax strategies, deferred-compensation plans, life insurance, key person insurance

## Investment Management

- Provide a **broad range of asset and sub asset classes**, with automated tax and basis management
- Create unique solutions through internal research, proprietary and third-party investment options
- Central team creates the platform for Portfolio Managers to service clients, manage accounts

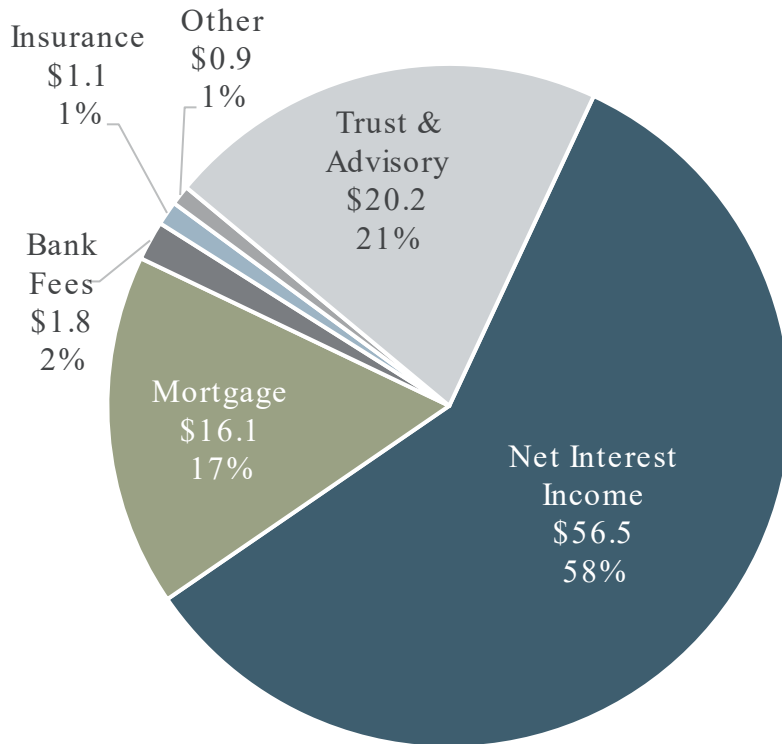
## Trust

- **Fiduciary wealth management** with expert review of client objectives, creating solutions
- Irrevocable life insurance trust, conservatorship, successor trustee, directed custodial trusteeship
- WY tax-exempt asset protection, special needs trusts, escrow services, family office services

# High Quality Revenues with Predictable Sources of Recurring Income

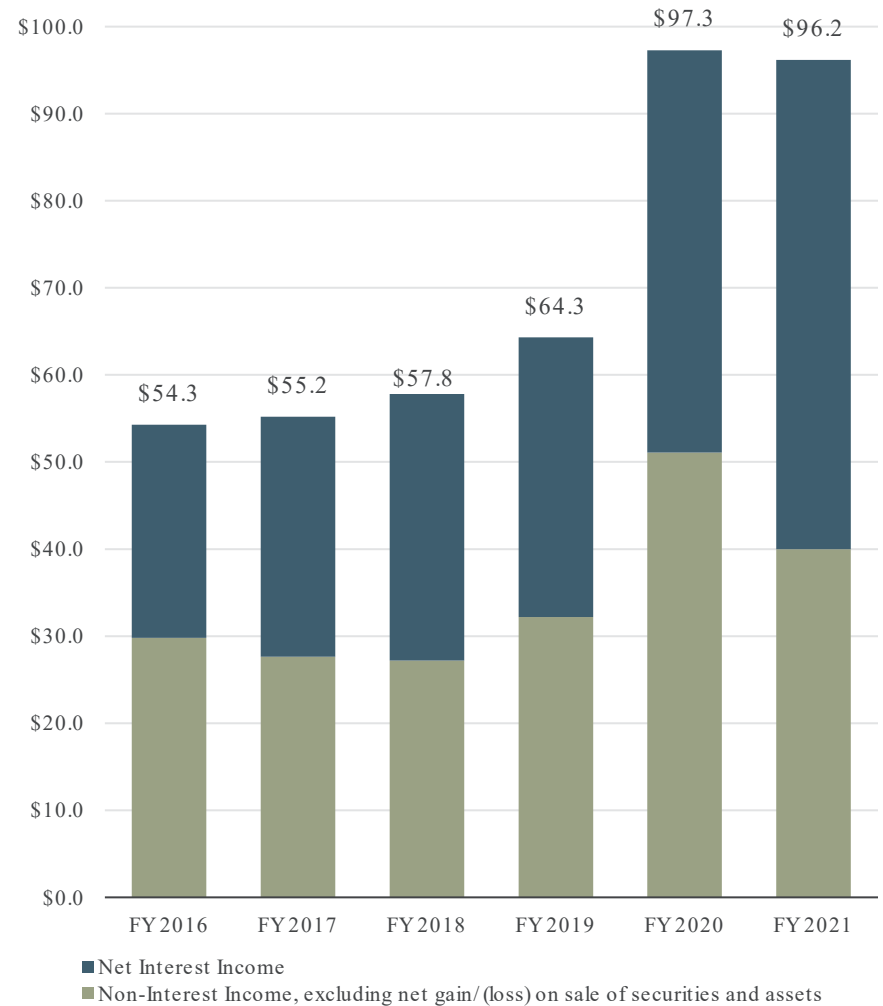
FY2021 Revenue Mix

(\$ in millions)



Gross Revenue<sup>(1)</sup>

(\$ in millions)

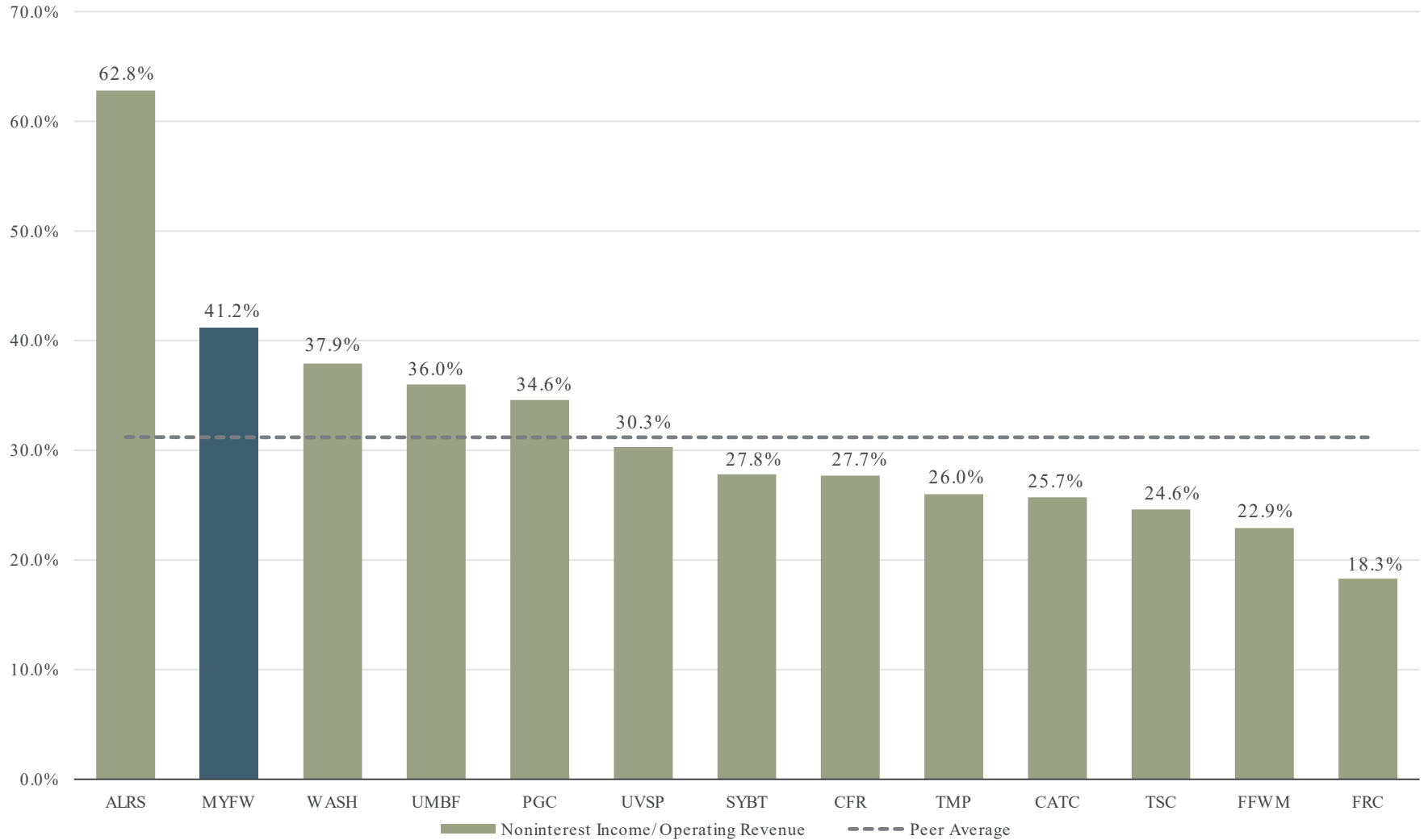


Note: As of or for the period ended December 31, 2021. Totals may not add up due to rounding.

(1) See Non-GAAP reconciliation

# Private Bank Model Generates Strong Fee Income

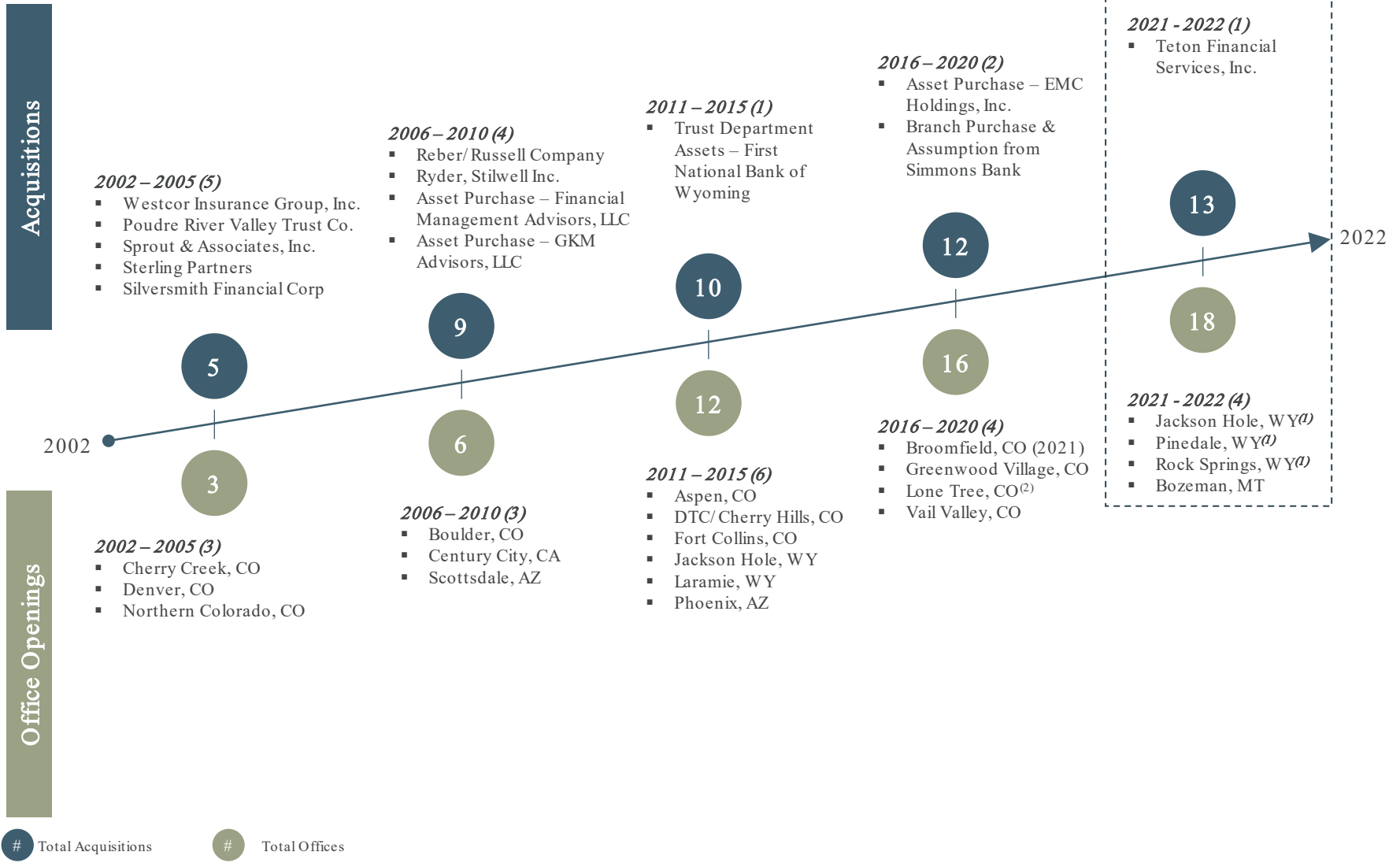
FY 2021: More than 40% of Operating Revenue Generated by Fee Income



Source: S&P Capital IQ (for the 12 months ended December 31, 2021)

# Driving Profitable Growth

# Success in Expansion and Acquisition Growth



(1) Added through the Teton Financial Services, Inc. acquisition. Jackson Hole offices were consolidated in May 2022  
 (2) Lone Tree branch closed in 2Q2022

# Revenue Growth Strategies

## Expand commercial loan production platform

- Building expertise in specific vertical markets, e.g. medical and dental practices
- Capitalize on growing reputation to attract additional experienced commercial banking talent

## Expand into new markets with attractive demographics

- Vail Valley office opened in 2019
- Built team and revenue base to open office in Broomfield, CO in 3Q21
- Added team to focus on Bozeman, MT market in 2Q21
- Added teams to expand presence in Arizona in 2022

## Execute on revenue synergies from Teton acquisition

- Capitalize on higher legal lending limit to expand relationships with existing clients and pursue larger commercial clients
- Cross-sell MYFW's larger offering of trust and wealth management products to new client base
- Continue adding banking talent to further accelerate market share gains in Wyoming

## Execute on low-risk strategic transactions that add value to the MYFW franchise

- Execute on minimally dilutive acquisitions
- Leverage infrastructure through branch acquisition transactions
- Proactive expansion, acquisition team

# Recent M&A Transactions

## Branch Purchase and Assumption



**Simmons Bank**

### Transaction Overview

- Closed on May 18, 2020
- Acquisition of all of the Denver locations of Simmons Bank (three branches and one loan production office)
- Assumed \$63 million in deposits and \$120 million in loans related to the acquired locations
- Added scale, an attractive client base, and commercial banking talent

### Financial Impact

- Mid-teens earnings accretion in 2021

## Whole Bank Acquisition



ROCKY MOUNTAIN BANK

### Transaction Overview

- Closed on December 31, 2021
- Acquisition of Teton Financial Services Inc., the holding company for Rocky Mountain Bank
- Expands First Western's footprint and market share in Wyoming where favorable trust, estate and tax laws align well with private banking and investment management business model
- Added \$379 million in deposits and \$252 million in loans
- Adds scale and improves operating efficiencies

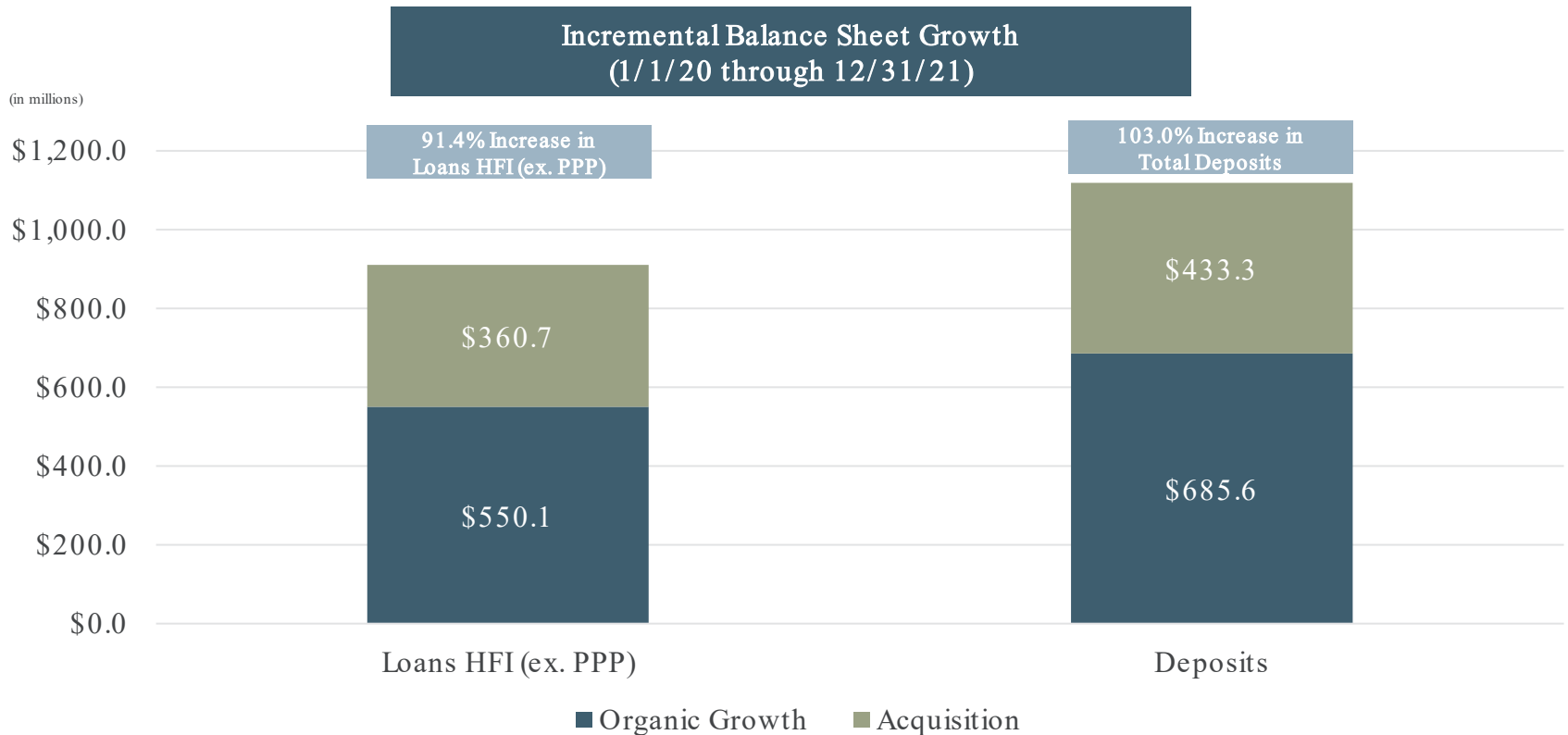
### Financial Impact

- 7.4% accretive to 2022 EPS (assuming fully phased-in cost savings)
- Immediately accretive to TBV/ share upon closing
- Adds low-cost deposits and higher-yielding loans that will positively impact net interest margin



# Strong Execution on Revenue Growth Strategies

- Accelerating business development, office expansion and accretive acquisitions all contributing to the balance sheet growth driving improved operating leverage and higher profitability
- M&A strategy continuing with acquisition of Teton Financial Services
- Office expansion continuing with hiring of team to focus on Bozeman, MT market



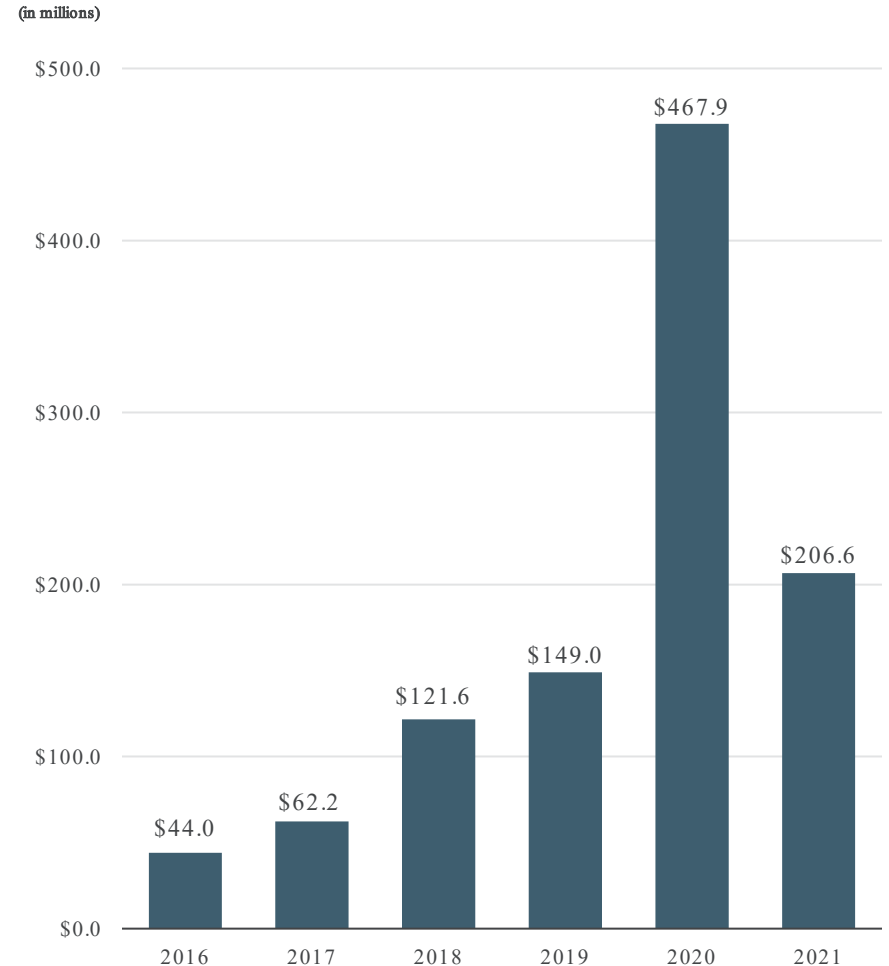
# Accelerating Business Development Trends

Capital raised in July 2018 IPO has allowed for increased business development activities

## New Loan Production<sup>(1)</sup>



## Net Deposit Growth<sup>(2)</sup>

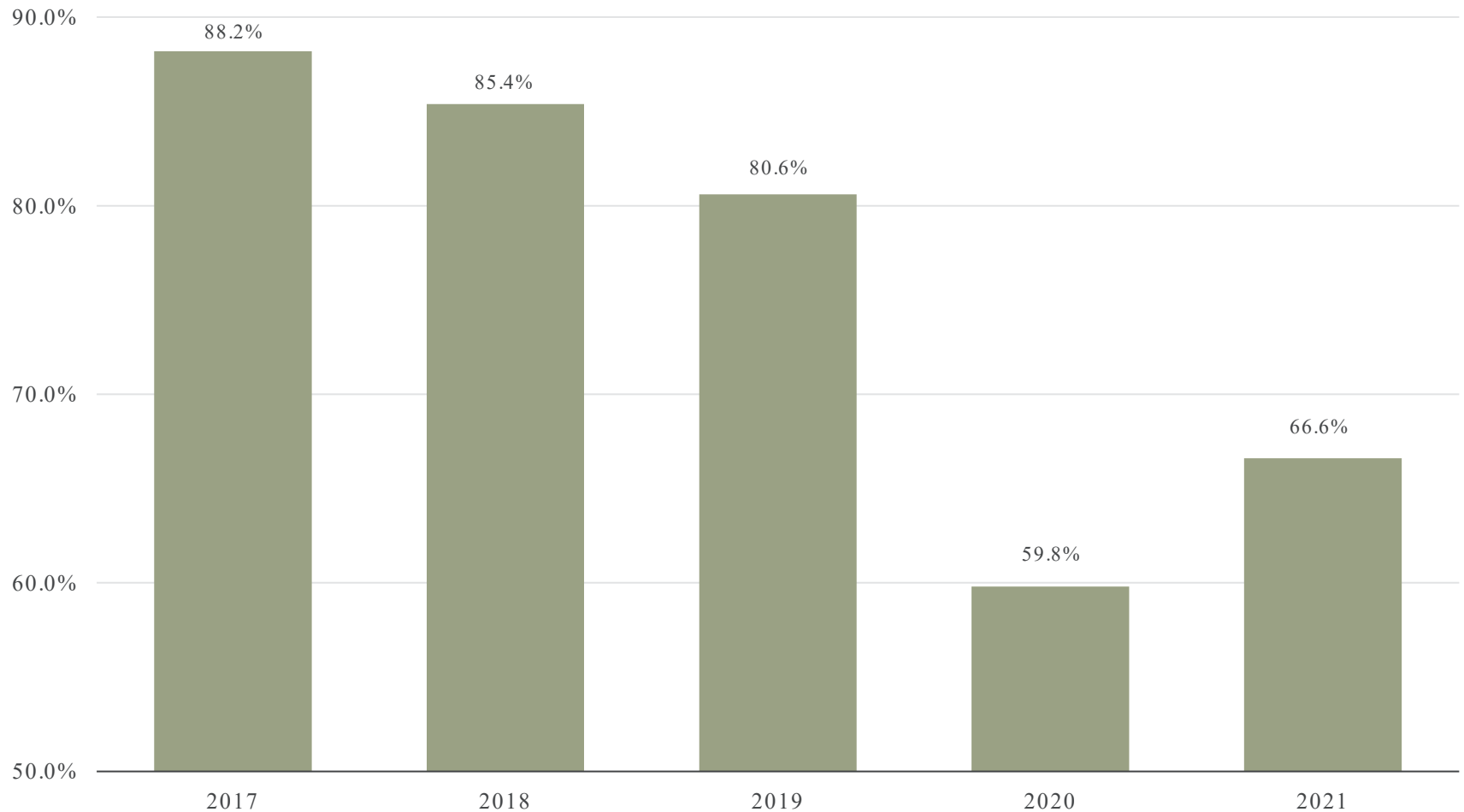


(1) Excluding PPP loans

(2) Excluding acquired deposits

# Increased Scale and Back-Office Streamlining Driving Improved Efficiencies

Efficiency Ratio<sup>(1)</sup>

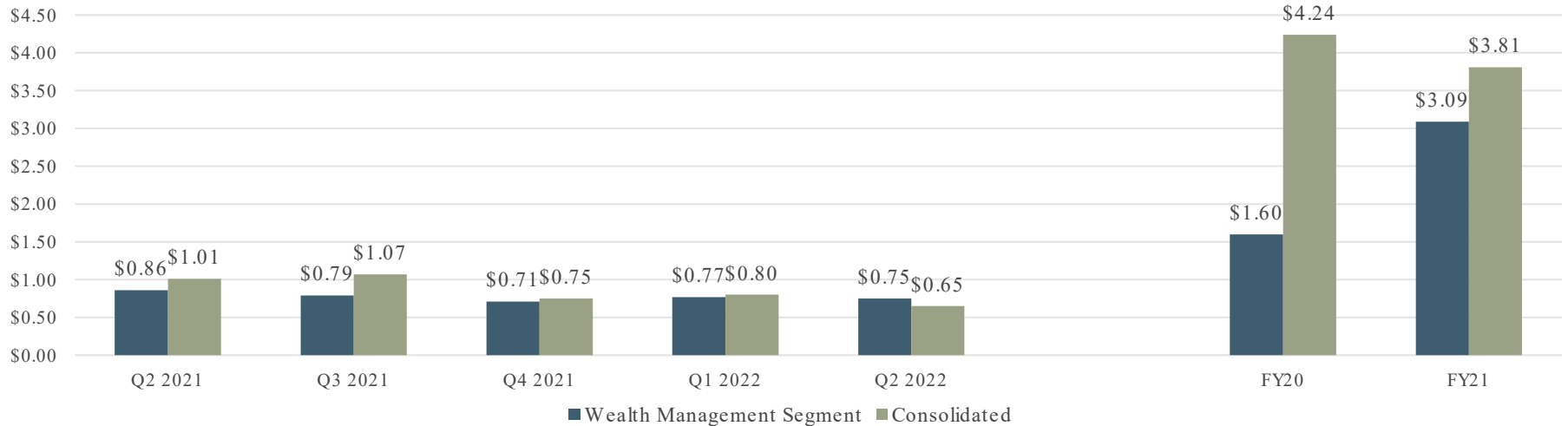


(1) See Non-GAAP reconciliation

# Wealth Management Segment Earnings

- Wealth Management segment earnings reflects contribution of private banking, commercial banking, and trust and investment management business lines
- Growth in private banking, commercial banking, and TIM businesses replacing earnings generated by mortgage segment in 2020 and creating sustainable path to higher profitability over long-term

Wealth Management Segment Diluted Pre-Tax Earnings Per Share<sup>(1)</sup>



(1) See Non-GAAP reconciliation

# Recent Financial Trends

# Overview of 2Q22

## 2Q22 Earnings

- Net income available to common shareholders of \$4.5 million, or \$0.46 per diluted share
- Excluding acquisition-related expenses, adjusted net income of \$4.7 million, or \$0.49 per diluted share<sup>(1)</sup>
- Strong growth in net interest income offset by lower non-interest income

## Record Loan Production and Growth

- Total loans held for investment increased at annualized rate of 45%, driven by record loan production
- Increases across most major loan categories
- Productivity of commercial banking platform continues to increase, resulting in 32% growth in C&I loan portfolio from end of prior quarter

## Significant NIM Expansion

- Net interest margin increased 37 bps to 3.35%
- Favorable shift in mix of earning assets and higher average yield on loans
- Deposit costs remain well controlled

## Asset Quality Remains Exceptional

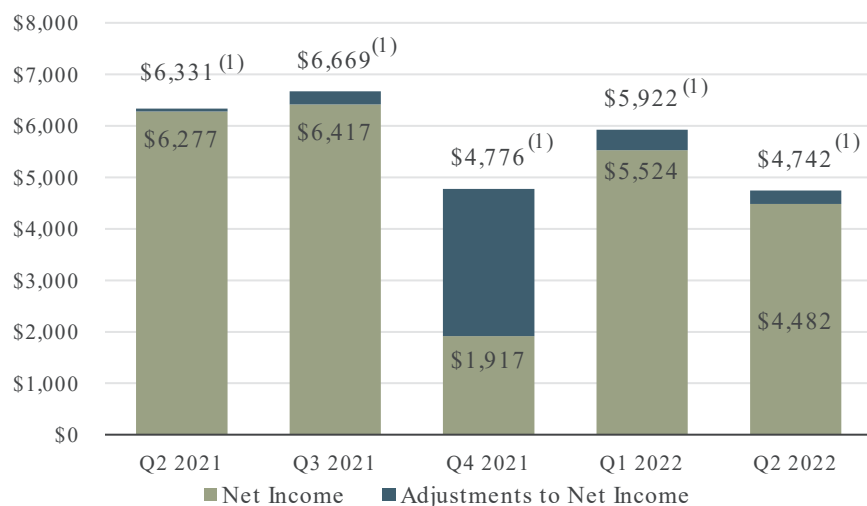
- Non-performing assets remained consistent at 0.17% of total assets
- History of exceptionally low charge-offs continues
- Allowance as a percentage of bank originated loans returns to pre-pandemic levels

(1) See Non-GAAP reconciliation

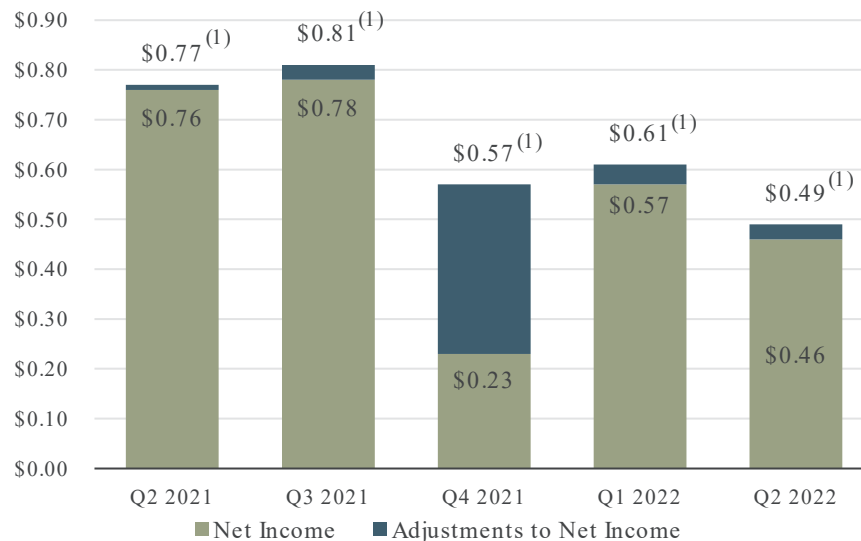
# Net Income Available to Common Shareholders and Earnings per Share

- Net income of \$4.5 million, or \$0.46 diluted earnings per share, in 2Q22
- Excluding acquisition-related expenses, adjusted diluted earnings per share<sup>(1)</sup> of \$0.49 in 2Q22
- Strong profitability resulted in 1.6% and 2.0% increase in book value per share and tangible book value per share<sup>(1)</sup>, respectively, from 1Q22
- Strategic decision to retain liquidity in cash during 2021, rather than redeploying funds into investment securities, has preserved book value as interest rates have increased in 2022

### Net Income Available to Common Shareholders



### Diluted Earnings per Share



(1) See Non-GAAP reconciliation

# Loan Portfolio

## Loan Portfolio Details

- Total loans HFI increased \$219.0 million from prior quarter
- Record loan production more than offset continued high level of payoffs
- Growth in most major loan categories with largest increases in C&I and 1-4 family residential
- Mortgage loan officers generating more jumbo ARMs for portfolio that provide high quality assets at attractive yields

## Loan Portfolio Composition<sup>(1)</sup>

(\$ in thousands, as of quarter end)

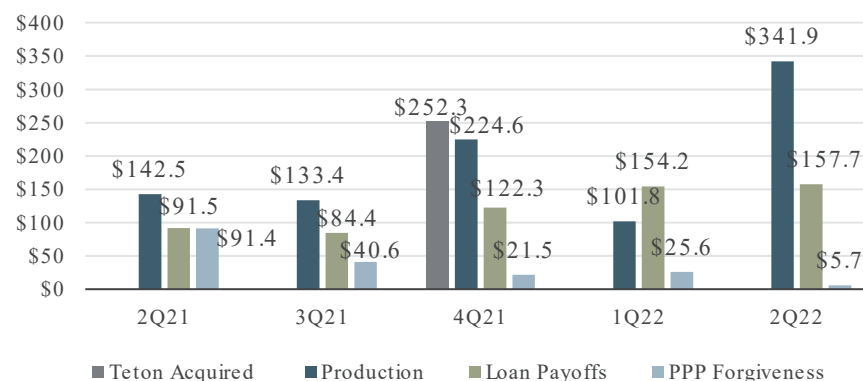
	2Q 2021	1Q 2022	2Q 2022
Cash, Securities and Other	\$268,904	\$235,221	\$180,738
Consumer and Other <sup>(2)</sup>	22,003	36,578	47,855
Construction and Development	127,141	151,651	162,426
1-4 Family Residential	496,101	602,412	732,725
Non-Owner Occupied CRE	324,493	455,715	489,111
Owner Occupied CRE	178,847	212,401	224,597
Commercial and Industrial	155,526	237,144	312,696
<b>Total Loans HFI</b>	<b>\$1,573,015</b>	<b>\$1,931,122</b>	<b>2,150,148</b>
Mortgage loans held-for-sale (HFS)	48,563	33,663	26,202
<b>Total Loans</b>	<b>\$1,621,578</b>	<b>\$1,964,785</b>	<b>\$2,176,350</b>

(1) Represents unpaid principal balance. Excludes deferred (fees) costs, and amortized premium/ (unaccreted discount) and fair value adjustments on loans accounted for under the fair value option.

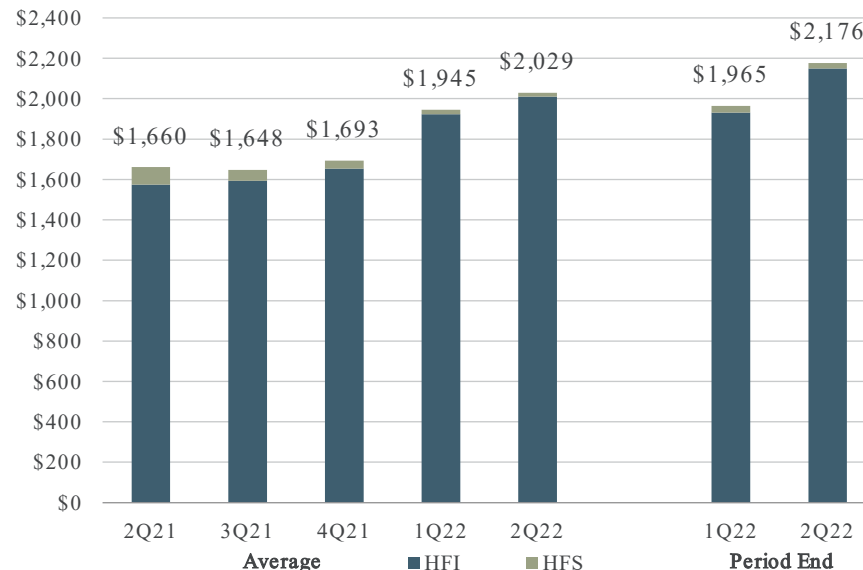
(2) Includes loans held for investment accounted for under fair value option of \$21.1 million and \$6.4 million as of June 30, 2022 and March 31, 2022, respectively.

## Loan Production & Loan Payoffs

(in millions)



## Total Loans<sup>(1)</sup>





# Total Deposits

- Total deposits decreased \$102.1 million from end of prior quarter
- Decrease primarily driven by fluctuations in commercial operating accounts, seasonal tax payments made by clients, and clients moving deposits into investment opportunities
- New client acquisition activity resulted in \$84.9 million in new deposit accounts in 2Q22

## Deposit Portfolio Composition

	2Q 2021	1Q 2022	2Q 2022
Money market deposit accounts	\$840,073	\$1,108,315	\$1,033,739
Time deposits	137,499	156,678	147,623
NOW	141,076	319,648	287,195
Savings accounts	5,299	33,070	33,099
Noninterest-bearing accounts	555,106	654,401	668,342
<b>Total Deposits</b>	<b>\$1,679,053</b>	<b>\$2,272,112</b>	<b>\$2,169,998</b>

## Total Deposits

(\$ in millions)

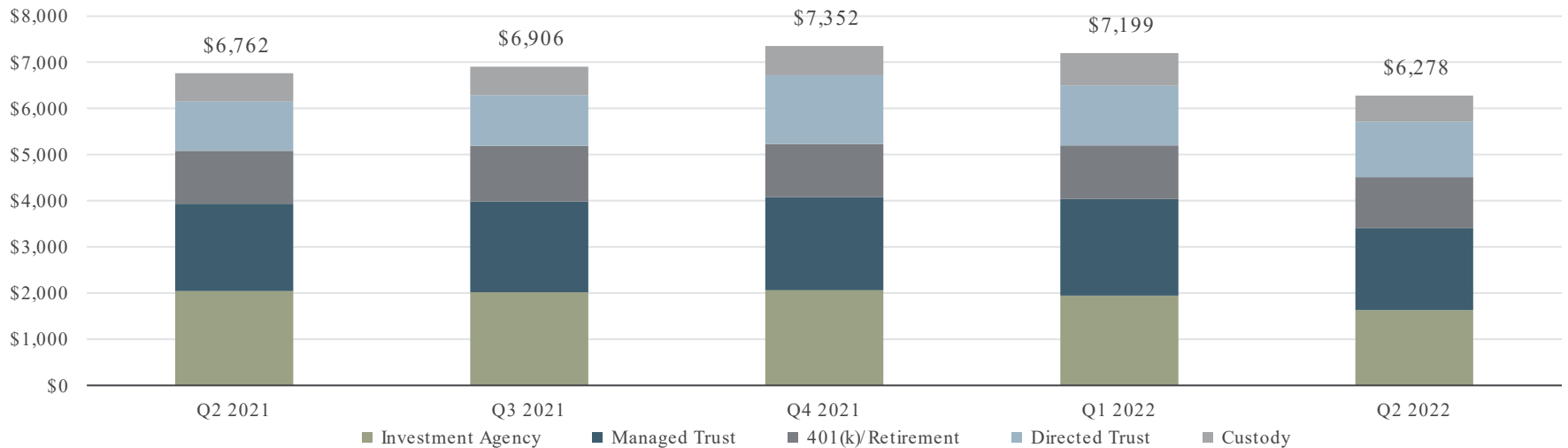


# Trust and Investment Management

- Total assets under management decreased \$921.7 million from March 31, 2022 to \$6.28 billion as of June 30, 2022
- The decrease in asset balances was primarily attributable to unfavorable market conditions resulting in a decrease in the value of assets under management balances
- All portfolios outperformed benchmarks and helped moderate impact of extreme market pullback

## Total Assets Under Management

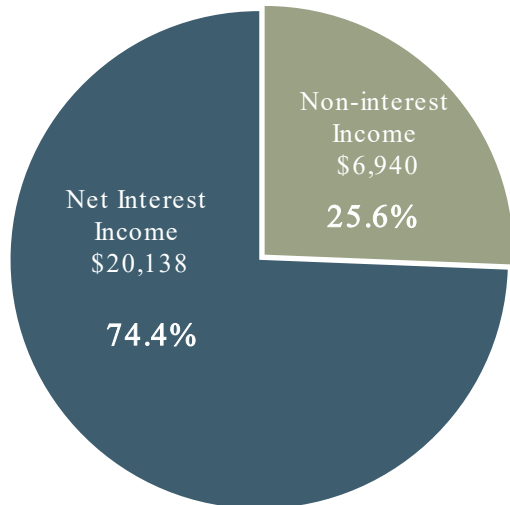
(in millions, as of quarter end)



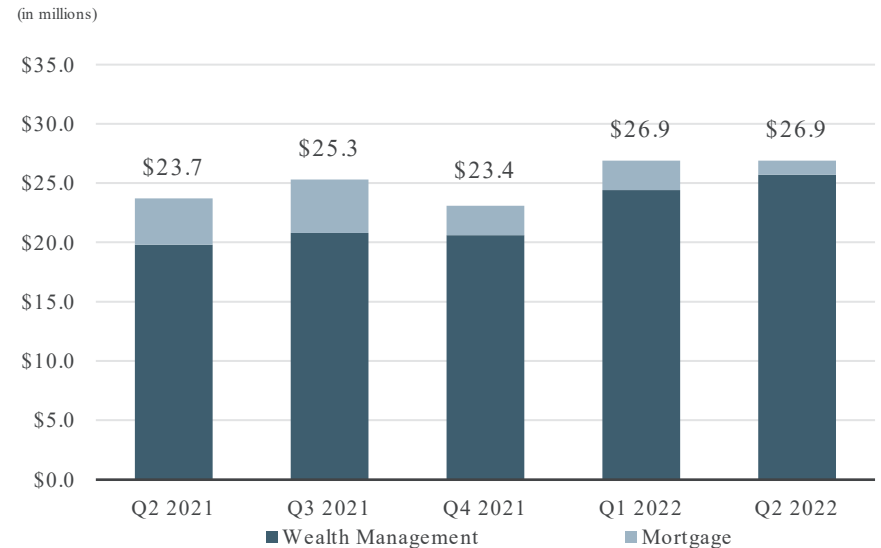
# Gross Revenue

- Gross revenue<sup>(1)</sup> unchanged from 1Q22
- Higher net interest income offset by decline in non-interest income
- Net interest income increased to \$20.1 million, or 10.1%, from \$18.3 million as of March 31, 2022 and 41.6% from \$14.2 million as of June 30, 2021

2Q22 Gross Revenue<sup>(1)</sup>



Gross Revenue<sup>(1)</sup>



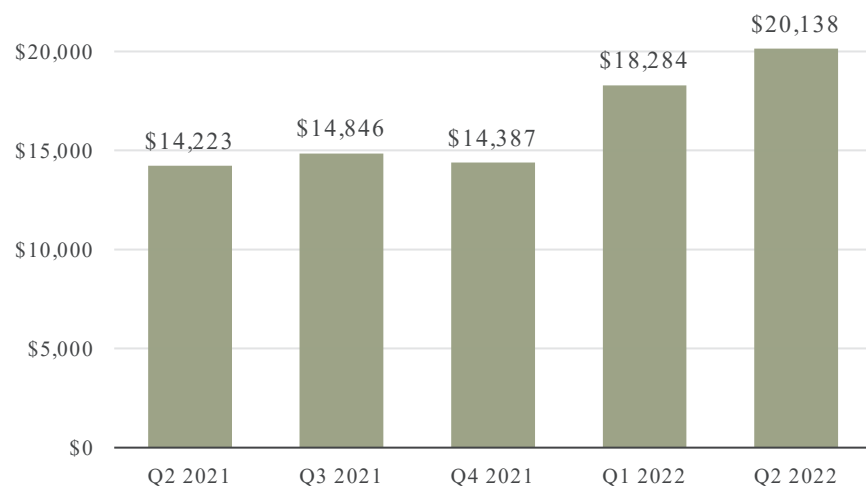
(1) See Non-GAAP reconciliation

# Net Interest Income and Net Interest Margin

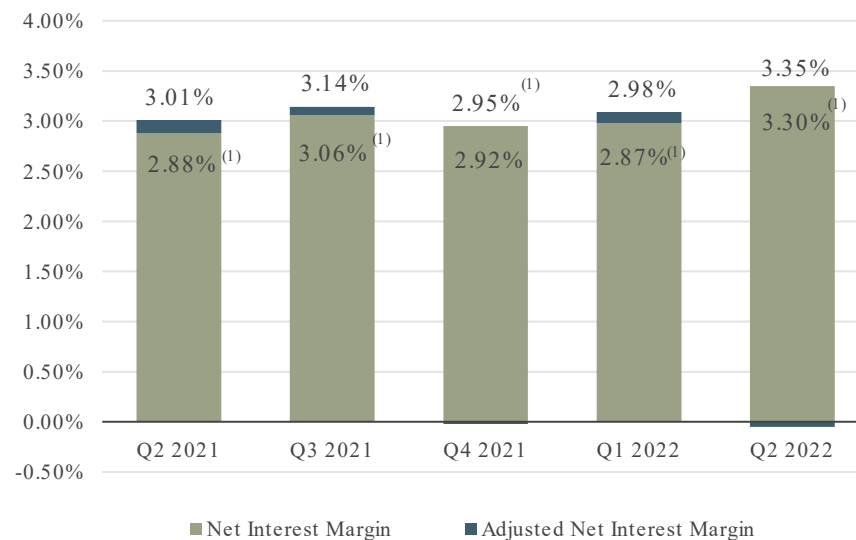
- Net interest income increased 10.1% from 1Q22, primarily due to higher average loan balances and increase in net interest margin
- Growth in investment portfolio resulted in modest increase in interest income from securities
- Net interest margin, including PPP and purchase accretion, increased 37 bps to 3.35%
- Net interest margin, excluding PPP and purchase accretion<sup>(1)</sup>, increased 43 bps to 3.30%, primarily due to favorable shift in mix of earning assets and higher yields on earning assets
- Net interest margin should continue to expand as asset sensitive balance sheet benefits from additional increases in interest rates

## Net Interest Income

(in thousands)



## Net Interest Margin

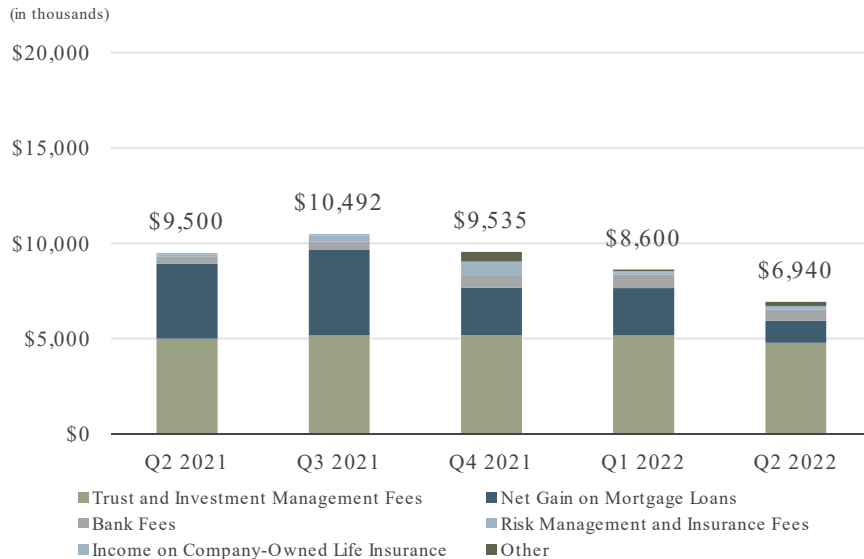


(1) See Non-GAAP reconciliation

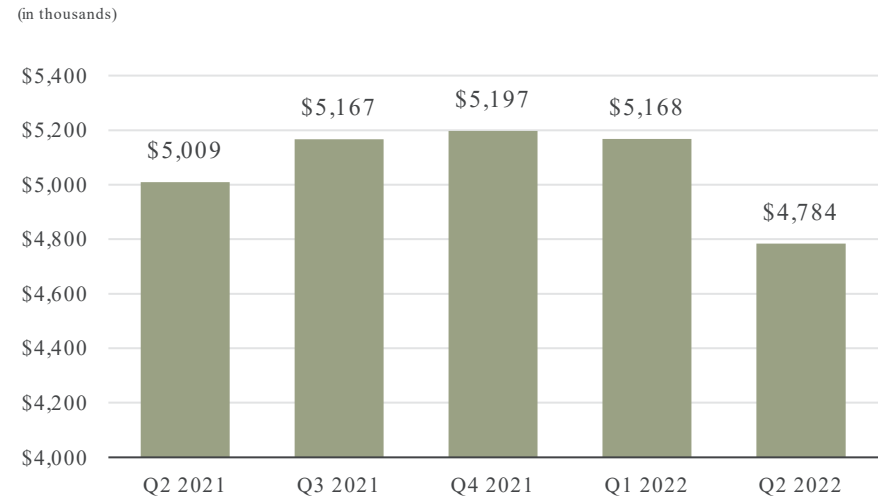
# Non-Interest Income

- Non-interest income decreased 19.3% from 1Q22
- Declines due primarily to
  - Decrease in net gain on mortgage due to reduction in amount of mortgage loans originated for sale as production was more heavily weighted to portfolio loans held for investment
  - Lower TIM fees primarily attributable to unfavorable market conditions resulting in a decrease in the value of assets under management balances

## Total Non-Interest Income



## Trust and Investment Management Fees

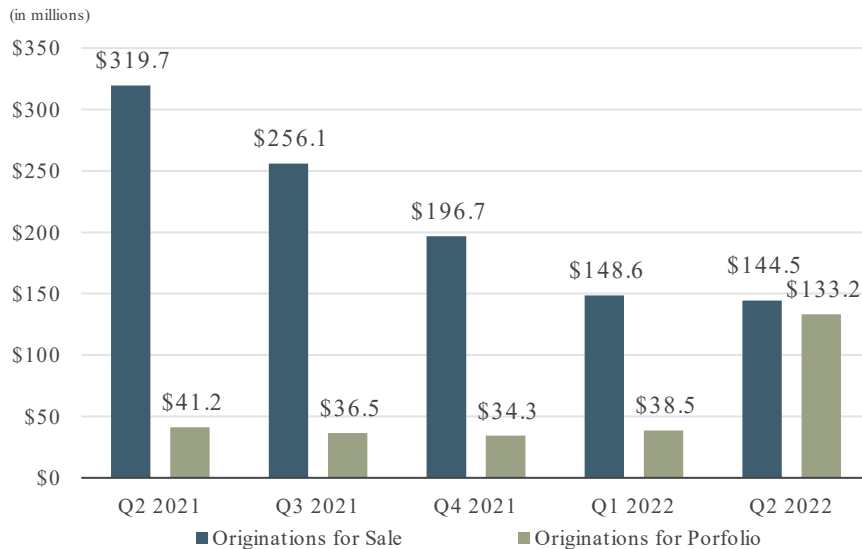


# Mortgage Operations

## Mortgage Details

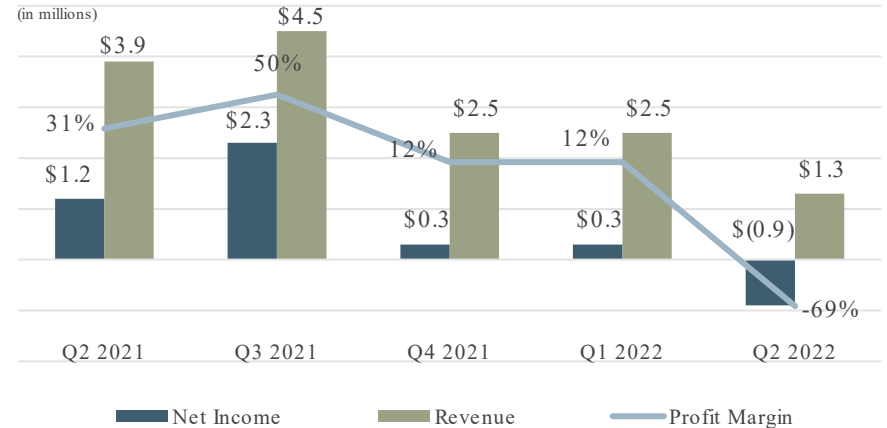
- Total mortgage originations (HFS and portfolio) increased 48% from prior quarter
- Refi/Purchase mix of 25% / 75% in Q2 compared to 41% / 59% in 1Q22 and 41% / 59% in 4Q21
- Profit margin declined in Q2 due to lower lock volume for HFS loans\*
- Non-interest expense flat quarter over quarter

## Mortgage Originations HFS and Portfolio

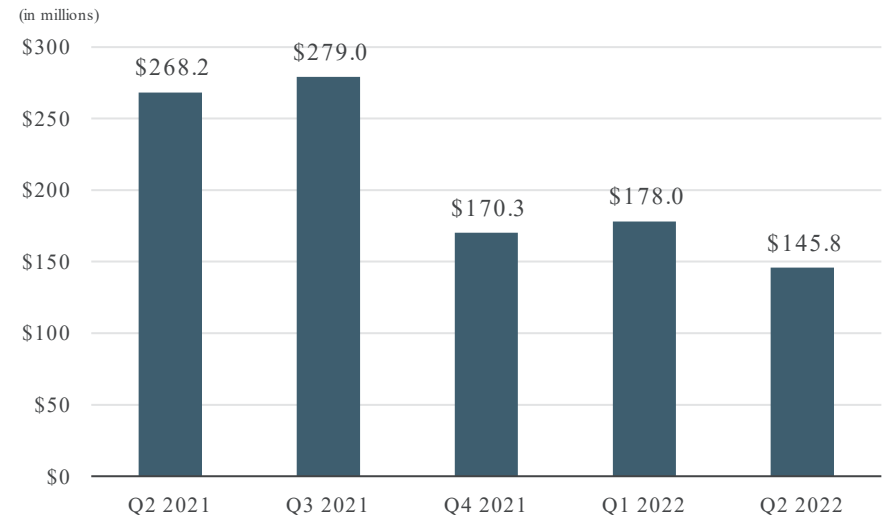


\*Income reported in this segment excludes interest income from portfolio originations

## Net Income, Revenue and Profit Margin\*



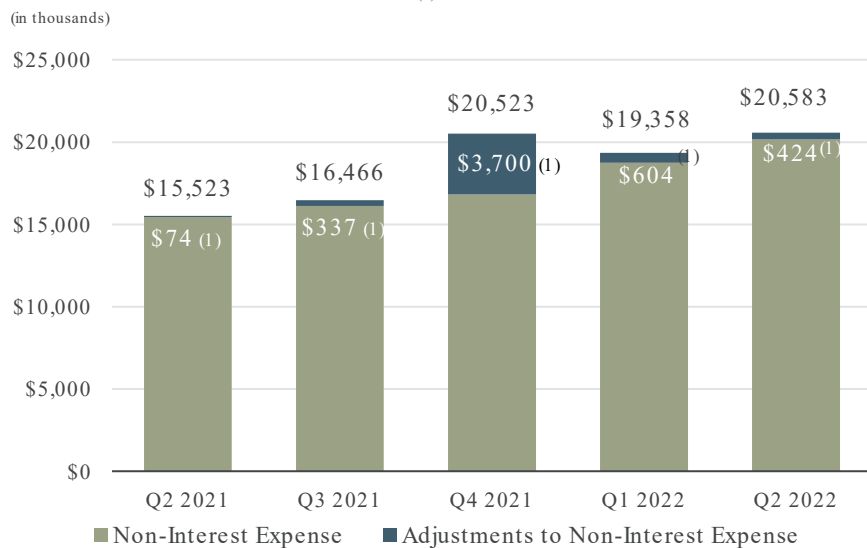
## Mortgage Loan Locks HFS



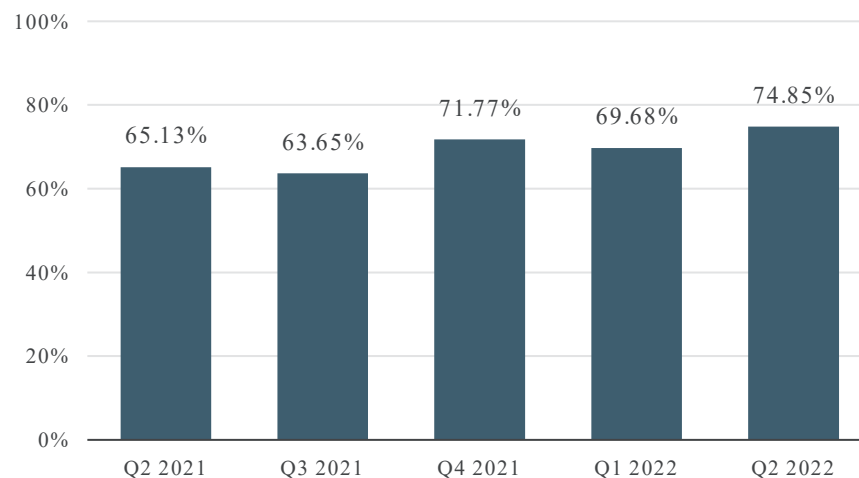
# Non-Interest Expense and Efficiency Ratio

- Non-interest expense increased 6.3% from 1Q22
- Increase due primarily to higher salaries and benefits expense resulting from higher commission payments on portfolio mortgage production, investment in additional banking talent to support continued growth
- Increase in operating efficiency ratio<sup>(1)</sup> reflects the impact of lower non-interest income and temporary investment phase while new banking teams build pipelines

## Total Non-Interest Expense



## Operating Efficiency Ratio<sup>(1)</sup>

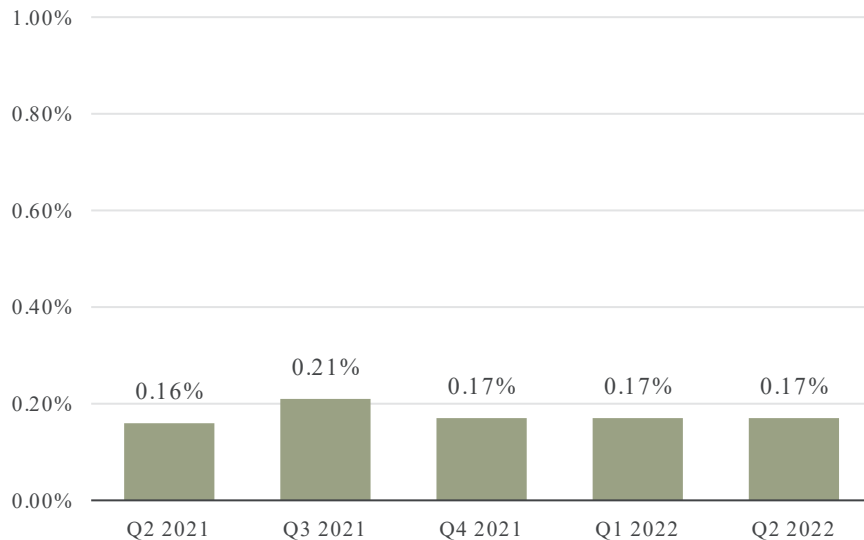


(1) See Non-GAAP reconciliation

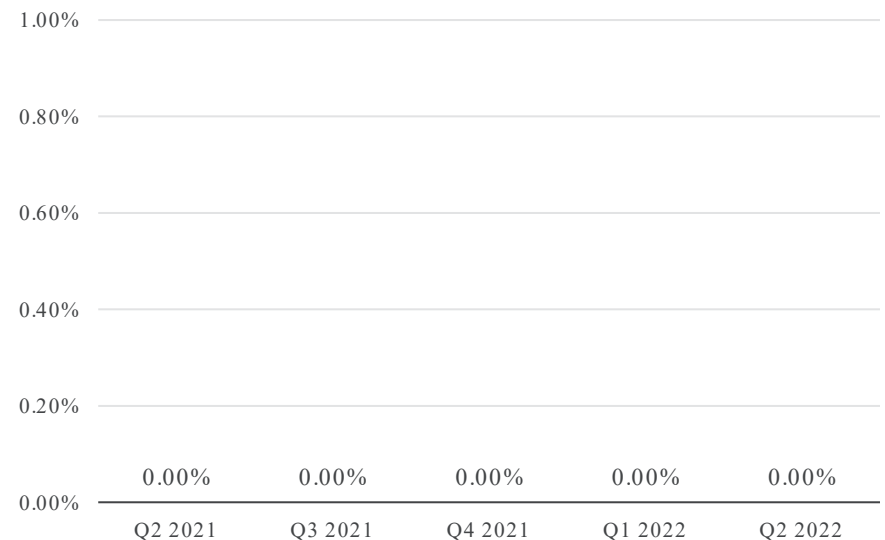
# Asset Quality

- Stable asset quality across the portfolio with NPAs remaining consistent at 0.17% of total assets
- Immaterial net charge-offs again in the quarter
- Improved collateral valuation of largest problem loan resulted in partial release of specific reserve
- \$0.5 million provision for loan losses as release of the specific reserve offset some of the provision related to growth in total loans
- ALLL/ Adjusted Total Loans<sup>(1)</sup> decreased to 0.78% in 2Q22 from 0.87% in 1Q22, consistent with strong asset quality, consistent methodology, and immaterial losses

Non-Performing Assets/ Total Assets



Net Charge-Offs/ Average Loans

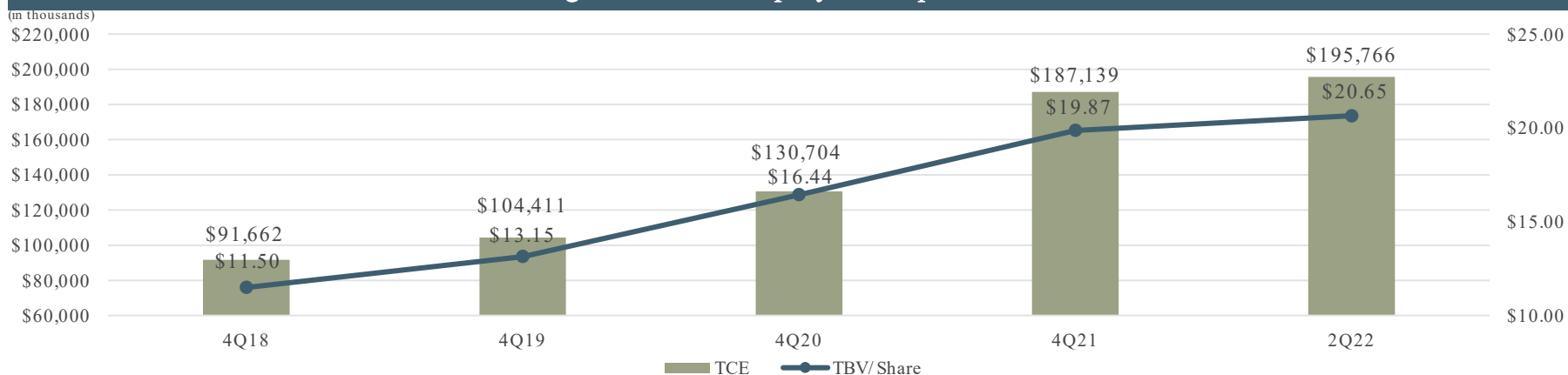


(1) Adjusted Total Loans – Total Loans minus PPP loans, acquired loans, and loans accounted for under fair value option; see non-GAAP reconciliation

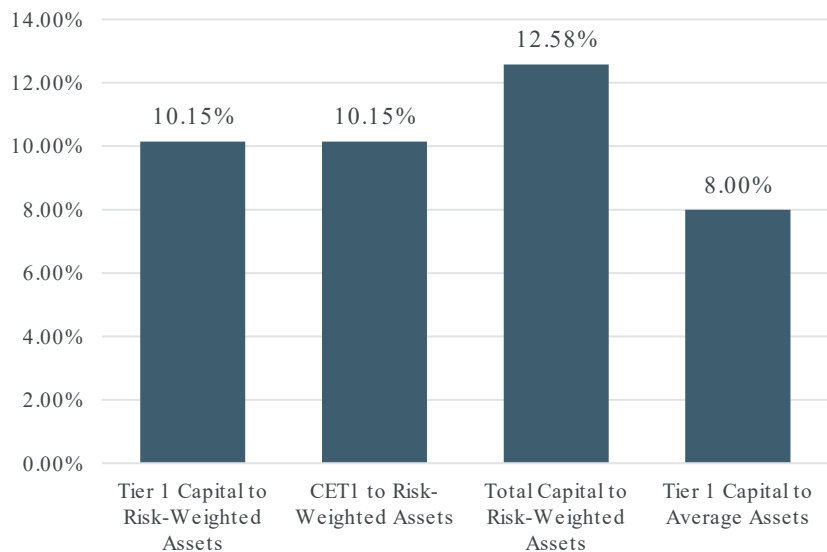


# Capital and Liquidity Overview

## Tangible Common Equity / TBV per Share<sup>(1)</sup>



## Consolidated Capital Ratios (as of 6/30/22)



## Liquidity Funding Sources (as of 6/30/22)

(in thousands)

### Liquidity Reserves:

Total Available Cash	\$ 169,372
Unpledged Investment Securities	69,932

### Borrowed Funds:

#### Unsecured:

Credit Lines	54,000
--------------	--------

#### Secured:

FHLB Available	517,018
Brokered Remaining Capacity	479,964

**Total Liquidity Funding Sources** **\$ 1,291,066**

**Loan to Deposit Ratio** **98.9%**

(1) See Non-GAAP reconciliation

# Creating Additional Shareholder Value

# Near-Term Outlook

- Expect continuation of positive trends in second half of 2022 driven by further organic balance sheet growth
- Loan pipeline continues to build since end of first quarter and should result in continued strong loan growth
  - Well diversified loan production platform should offset lower demand for CRE loans as rates increase
  - Unfunded commitments increased 14% in 2Q22 to \$802 million, providing another potential catalyst for loan growth
- Continued loan growth and NIM expansion expected to generate further increase in net interest income
- Relatively stable expense levels as a portion of the cost savings from Teton acquisition are reinvested in new banking talent to support expansion efforts in Colorado, Montana and Arizona
- Strength of client base and conservative underwriting should help First Western maintain strong asset quality in a recessionary environment, as it has through prior economic downturns

# Long-Term Goals to Drive Shareholder Value

Our mission is to be the BPBFWWMC – Best Private Bank for the Western Wealth Management Client

We believe First Western can be a unique, niche focused regional powerhouse with high fee income and consistent strong earnings from our scalable wealth management platform

- **Drive to \$5 billion in total assets, \$25 billion TIM assets through both organic growth and acquisitions**
  - ~50 offices
  - \$7-8 million in revenue per office
  - 60% contribution margin per office
- **Build footprint, scale and operating leverage with M&A**
  - Capital and earnings accretive
- **Create, roll out virtual private bank**
  - Robo advisor tied to bank
  - “Buy up” into expert advice
- **Upgrade wealth management platform**
  - Fully integrated front end
- **Sell wholesale TIM services to other banks**

# A Unique and Attractive Investment

MYFW's core strengths provide the foundation for driving shareholder value

Differentiated,  
Proven in the  
Marketplace

Built-in Operating  
Leverage

Highly Desirable  
Recurring Fee  
Income

Experienced,  
Tested Team

Unique  
Opportunity for  
Investors

# Appendix

# Organizational Overview

# Team: Ready to Take MYFW to the Next Level

Name	Title	Joined FW	Years in Industry	Prior Experience
Scott C. Wylie	Chairman, CEO & President	2002	34	<ul style="list-style-type: none"> <li>▪ Chairman &amp; CEO, Northern Trust Bank of Colorado</li> <li>▪ Chairman &amp; CEO, Trust Bank of Colorado</li> <li>▪ CEO, Equitable Bancshares of Colorado and Women's Bank, Chairman, Equitable Bank</li> <li>▪ Chairman, American Fundware</li> <li>▪ President &amp; CEO, Bank and Trust of Puerto Rico</li> <li>▪ Associate, First Boston Corporation</li> </ul>
Julie A. Courkamp	Chief Financial Officer and Chief Operating Officer, Director & Treasurer	2006	21	<ul style="list-style-type: none"> <li>▪ Assurance services with PricewaterhouseCoopers</li> <li>▪ Executive roles within First Western with responsibility for Accounting &amp; Finance, Risk, Technology, Operations and Human Resources</li> </ul>
John E. Sawyer	Chief Investment Officer	2017	28	<ul style="list-style-type: none"> <li>▪ Chief Investment &amp; Fiduciary Officer, BBVA Compass Bank</li> <li>▪ President &amp; COO, Florida-based boutique wealth management firm</li> <li>▪ Executive with Credit Suisse, Morgan Keegan &amp; Co., and First Tennessee Capital Markets</li> </ul>
Scott J. Lawley	Chief Credit Officer	2018	34	<ul style="list-style-type: none"> <li>▪ Sr. Credit Officer &amp; Segment Risk Officer, Huntington National Bank</li> <li>▪ Credit advisor, chief underwriter, CRE credit officer PNC Bank, US Bank</li> <li>▪ Lending positions with Fleet Bank</li> </ul>
Matt Cassell	President, Commercial Banking	2020	24	<ul style="list-style-type: none"> <li>▪ Colorado Market President, Simmons Bank</li> <li>▪ President-Colorado, Bank SNB</li> <li>▪ Market President, Community Banks of Colorado</li> </ul>



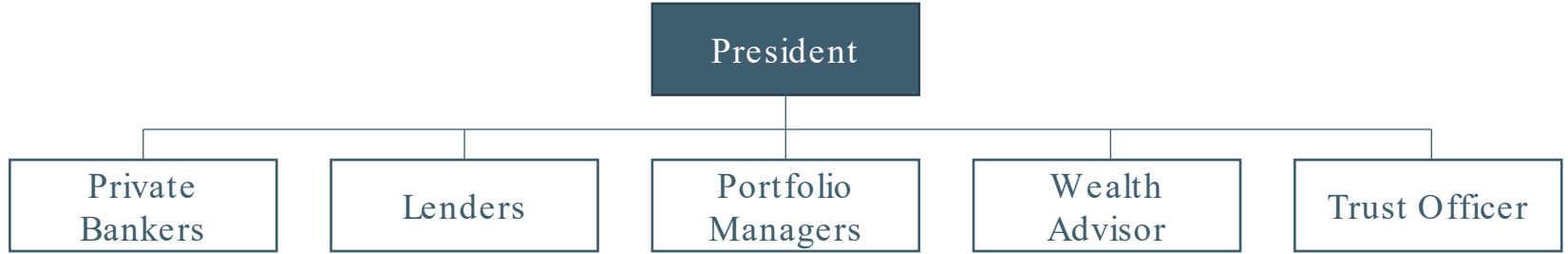
# MYFW's Sophisticated Board of Directors

Name	Director Since	Primary Business
Scott C. Wylie	2002	<ul style="list-style-type: none"> <li>First Western Financial, Inc.</li> </ul>
Julie A. Caponi, CPA	2017	<ul style="list-style-type: none"> <li>Former Finance Executive at Arconic, Inc. (fka Alcoa Inc.)</li> <li>Former audit partner at Deloitte</li> <li>Board member &amp; Audit Committee chair for FCF (NYSE)</li> </ul>
Julie A. Courkamp	2021	<ul style="list-style-type: none"> <li>First Western Financial, Inc.</li> </ul>
David R. Duncan	2011	<ul style="list-style-type: none"> <li>Energy</li> <li>Winery Executive, Silver Oak Cellars</li> <li>Entrepreneur, board member, business leader</li> </ul>
Thomas A. Gart	2013	<ul style="list-style-type: none"> <li>Real Estate Developer</li> <li>Specialty Retail Executive</li> <li>Family business, PE investing across broad range of industries</li> </ul>
Patrick H. Hamill	2004	<ul style="list-style-type: none"> <li>Real Estate Developer</li> <li>Home Builder Executive</li> <li>Entrepreneur, business/ community leader, real estate expertise</li> </ul>
Luke A. Latimer	2015	<ul style="list-style-type: none"> <li>Utility Maintenance</li> <li>Construction Executive</li> <li>Family business, public bank board</li> </ul>
Scott C. Mitchell	2021	<ul style="list-style-type: none"> <li>President, U.S. Engineering, Metalworks</li> <li>President of several successful manufacturing companies</li> <li>Six Sigma Master Black Belt</li> </ul>
Eric D. Sipf, CPA <sup>(1)</sup>	2003	<ul style="list-style-type: none"> <li>Former Healthcare Executive</li> <li>US Army</li> <li>Asset management, finance, bank board, M&amp;A</li> </ul>
Mark L. Smith	2002	<ul style="list-style-type: none"> <li>Real Estate Developer</li> <li>Entrepreneur, community leadership, real estate expertise</li> </ul>
Joseph C. Zimlich, CPA	2004	<ul style="list-style-type: none"> <li>Family Office Executive</li> <li>Corporate leadership, board, and investment management</li> </ul>

(1) CPA license inactive.

# Integrated Team Approach in Boutique Offices

Working as a team to grow relationships



Team-based incentives

Product group specialists

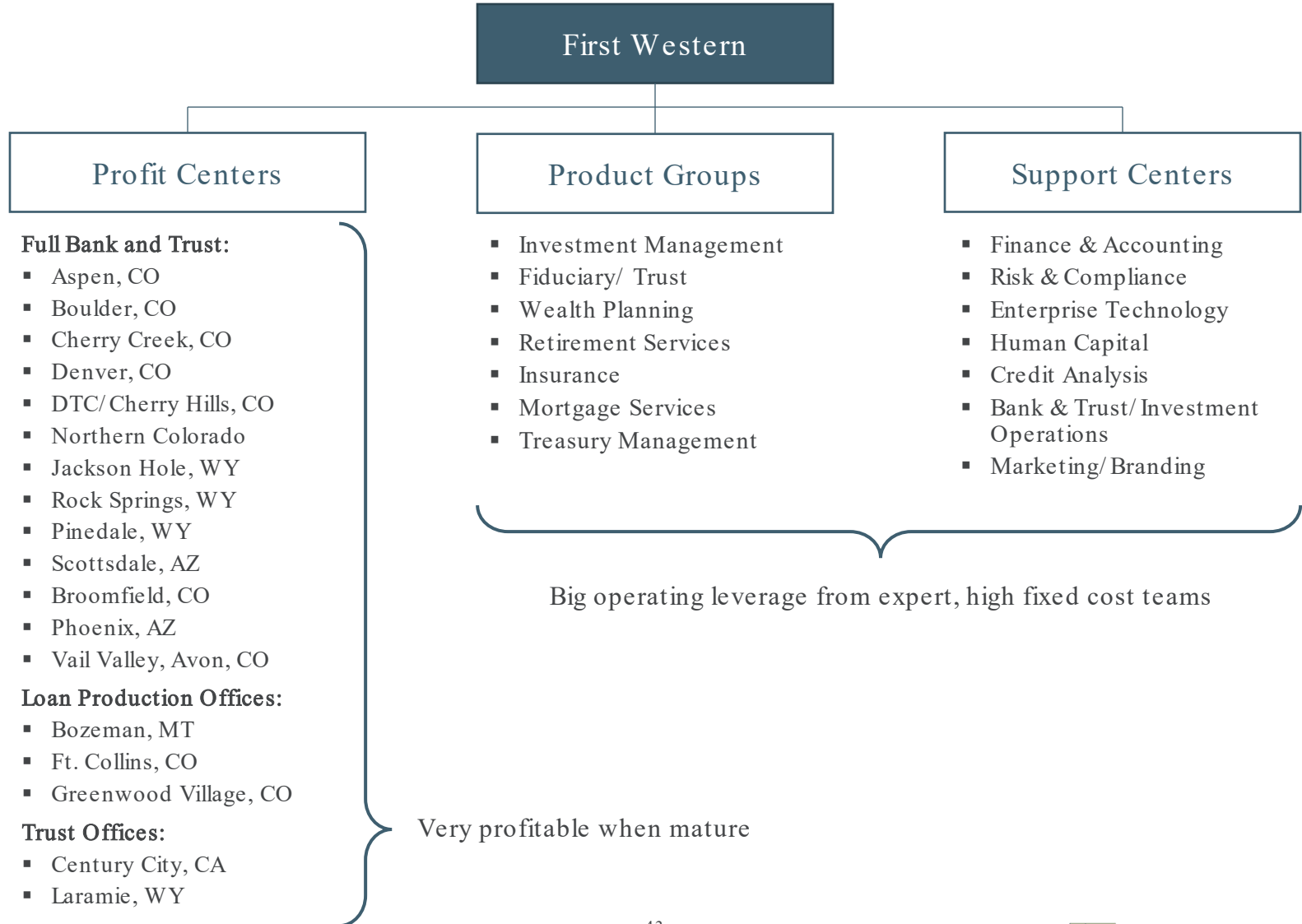


Holistic view of the client  
– ConnectView®

Many relationship managers to one client

Relationship-based wealth management

# Organizational Structure Built for Scale



# Non-GAAP Reconciliations

# Non-GAAP Reconciliation

<i>Consolidated Gross Revenue</i>		For the Years Ended,				
<i>(Dollars in thousands)</i>	2016	2017	2018	2019	2020	2021
Total income before non-interest expense	\$53,394	\$54,501	\$57,602	\$63,997	\$92,615	\$95,408
Less: Unrealized gains/ (losses) recognized on equity securities	-	-	(15)	21	15	(21)
Less: Net gain on equity interests	114	81	-	119	-	489
Less: Net gain on sale of assets	-	-	-	183	-	-
Plus: Provision for credit loss	985	788	180	662	4,682	1,230
<b>Gross revenue</b>	<b>\$54,265</b>	<b>\$55,208</b>	<b>\$57,797</b>	<b>\$64,336</b>	<b>\$97,282</b>	<b>\$96,170</b>
<i>Consolidated Adjusted Pre-tax, Pre-provision Income</i>		For the Twelve Months Ended December 31,				
<i>(Dollars in thousands)</i>	2016	2017	2018	2019	2020	2021
Net Income before income tax, as reported	\$3,571	\$5,007	\$7,422	\$10,192	\$33,063	\$27,280
Plus: Provision for loan losses	985	788	180	662	4,682	1,230
<b>Pre-tax, Pre-provision Income</b>	<b>\$4,556</b>	<b>\$5,795</b>	<b>\$7,602</b>	<b>\$10,854</b>	<b>\$37,745</b>	<b>\$28,510</b>
Plus: Acquisition related expenses	-	-	-	-	684	4,101
<b>Adjusted Pre-tax, Pre-provision Income</b>	<b>\$4,556</b>	<b>\$5,795</b>	<b>\$7,602</b>	<b>\$10,854</b>	<b>\$38,429</b>	<b>\$32,611</b>
<i>Consolidated Efficiency Ratio</i>		For the Years Ended,				
<i>(Dollars in thousands)</i>	2016	2017	2018	2019	2020	2021
Non-interest expense	\$49,823	\$49,494	\$50,182	\$53,806	\$59,552	\$68,128
Less: Amortization	747	784	831	374	14	17
Less: Acquisition related expenses	-	-	-	-	684	4,101
Less: Goodwill impairment	-	-	-	1,572	-	-
Less: Provision on other real estate owned	-	-	-	-	176	-
Less: Loss on assets held for sale	-	-	-	-	553	-
Plus: Gain on sale of LA fixed income team	-	-	-	-	62	-
Adjusted non-interest expense	\$49,076	\$48,710	\$49,351	\$51,860	\$58,187	\$64,010
Net interest income	\$24,457	\$27,576	\$30,624	\$32,061	\$46,102	\$56,509
Non-interest income	29,922	27,713	27,158	32,598	51,195	40,129
Less: Unrealized gains/ (losses) recognized on equity securities	-	-	(15)	21	15	(21)
Less: Net gain on securities	114	81	-	119	-	489
Less: Net gain on sale of assets	-	-	-	183	-	-
Total income	\$54,265	\$55,208	\$57,797	\$64,336	\$97,282	\$96,170
<b>Efficiency ratio</b>	<b>90.4%</b>	<b>88.2%</b>	<b>85.4%</b>	<b>80.6%</b>	<b>59.8%</b>	<b>66.6%</b>

# Non-GAAP Reconciliation

Consolidated Efficiency Ratio (Dollars in thousands)	For the Three Months Ended,				
	June 30, 2021	September 30, 2021	December 31, 2021	March 31, 2022	June 30, 2022
Non-interest expense	\$15,523	\$16,466	\$20,523	\$19,358	\$20,583
Less: amortization	4	5	4	77	77
Less: acquisition related expenses	70	332	3,696	527	347
Adjusted non-interest expense	\$15,449	\$16,129	\$16,823	\$18,754	\$20,159
Net interest income	\$14,223	\$14,846	\$14,387	\$18,284	\$20,138
Non-interest income	9,500	10,492	9,535	8,600	6,940
Less: unrealized gains/(losses) recognized on equity securities	2	(3)	(7)	(32)	299
Less: net gain/(loss) on loans accounted for under the fair value option	-	-	-	-	(155)
Less: Net gain on equity interests	-	-	489	1	-
Adjusted non-interest income	9,498	10,495	9,053	8,631	6,796
Total income	\$23,721	\$25,341	\$23,440	\$26,915	\$26,934
<b>Efficiency ratio</b>	<b>65.13%</b>	<b>63.65%</b>	<b>71.77%</b>	<b>69.68%</b>	<b>74.85%</b>

Consolidated Tangible Common Book Value Per Share (Dollars in thousands)	As of the Three Months Ended,					
	Dec. 31, 2018	Dec. 31, 2019	Dec. 31, 2020	Dec. 31, 2021	Mar. 31, 2022	June 30, 2022
Total shareholders' equity	\$116,875	\$127,678	\$154,962	\$219,041	223,266	\$228,024
Less:						
Goodwill and other intangibles, net	25,213	19,714	24,258	31,902	32,335	32,258
Intangibles held for sale <sup>(1)</sup>	-	3,553	-	-	-	-
<b>Tangible common equity</b>	<b>91,662</b>	<b>104,411</b>	<b>\$130,704</b>	<b>187,139</b>	<b>190,931</b>	<b>195,766</b>
Common shares outstanding, end of period	7,968,420	7,940,168	7,951,773	9,419,271	9,430,007	9,478,710
<b>Tangible common book value per share</b>	<b>\$11.50</b>	<b>\$13.15</b>	<b>\$16.44</b>	<b>\$19.87</b>	<b>\$20.25</b>	<b>\$20.65</b>

Net income available to common shareholders	<b>\$4,482</b>
Return on tangible common equity (annualized)	<b>9.16%</b>

(1) Represents the intangible portion of assets held for sale

# Non-GAAP Reconciliation

<b>Wealth Management Gross Revenue</b>	<b>For the Three Months Ended,</b>				
<b>(Dollars in thousands)</b>	<b>June 30, 2021</b>	<b>September 30, 2021</b>	<b>December 31, 2021</b>	<b>March 31, 2022</b>	<b>June 30, 2022</b>
Total income before non-interest expense	\$19,784	\$20,435	\$20,612	\$24,156	\$25,282
Less: unrealized gains/(losses) recognized on equity securities	2	(3)	(7)	(32)	299
Less: net gain/(loss) on loans accounted for under the fair value option	-	-	-	-	(155)
Less: Net gain on equity interests	-	-	489	1	-
Plus: Provision for loan loss	12	406	812	210	519
<b>Gross revenue</b>	<b>\$19,794</b>	<b>\$20,844</b>	<b>\$20,942</b>	<b>\$24,397</b>	<b>\$25,657</b>

<b>Mortgage Gross Revenue</b>	<b>For the Three Months Ended,</b>				
<b>(Dollars in thousands)</b>	<b>June 30, 2021</b>	<b>September 30, 2021</b>	<b>December 31, 2021</b>	<b>March 31, 2022</b>	<b>June 30, 2022</b>
Total income before non-interest expense	\$3,927	\$4,497	\$2,498	\$2,518	\$1,277
Plus: Provision for loan loss	-	-	-	-	-
<b>Gross revenue</b>	<b>\$3,927</b>	<b>\$4,497</b>	<b>\$2,498</b>	<b>\$2,518</b>	<b>\$1,277</b>

<b>Consolidated Gross Revenue</b>	<b>For the Three Months Ended,</b>				
<b>(Dollars in thousands)</b>	<b>June 30, 2021</b>	<b>September 30, 2021</b>	<b>December 31, 2021</b>	<b>March 31, 2022</b>	<b>June 30, 2022</b>
Total income before non-interest expense	\$23,711	\$24,932	\$23,110	\$26,674	\$26,559
Less: unrealized gains/(losses) recognized on equity securities	2	(3)	(7)	(32)	299
Less: net gain/(loss) on loans accounted for under the fair value option	-	-	-	-	(155)
Less: Net gain on equity interests	-	-	489	1	-
Plus: Provision for loan loss	12	406	812	210	519
<b>Gross revenue</b>	<b>\$23,721</b>	<b>\$25,341</b>	<b>\$23,440</b>	<b>\$26,915</b>	<b>\$26,934</b>

<b>Diluted Pre-Tax Earnings Per Share</b>	<b>For The Three Months Ended</b>				
<b>(Dollars in thousands)</b>	<b>June 30, 2021</b>	<b>September 30, 2021</b>	<b>December 31, 2021</b>	<b>March 31, 2022</b>	<b>June 30, 2022</b>
Non-Mortgage income before income tax	\$6,983	\$6,199	\$2,279	\$7,011	\$6,926
Plus: Acquisition-related expenses	70	332	3,696	527	347
Plus: Mortgage income before income tax	1,205	2,267	308	305	(950)
Less: Income tax expense including acquisition tax effect	1,927	2,129	1,507	1,921	1,581
Net income available to common shareholders	\$6,331	\$6,669	\$4,776	\$5,922	\$4,742
Diluted weighted average shares	8,213,900	8,246,353	8,370,998	9,762,602	9,717,667
<b>Non-Mortgage Segment Diluted Pre-Tax Earnings Per Share</b>	<b>\$0.86</b>	<b>\$0.79</b>	<b>\$0.71</b>	<b>\$0.77</b>	<b>\$0.75</b>
<b>Consolidated Diluted Pre-Tax Earnings Per Share</b>	<b>\$1.01</b>	<b>\$1.07</b>	<b>\$0.75</b>	<b>\$0.80</b>	<b>\$0.65</b>

# Non-GAAP Reconciliation

Adjusted net income available to common shareholders	For the Three Months Ended,				
	June 30, 2021	September 30, 2021	December 31, 2021	March 31, 2022	June 30, 2022
(Dollars in thousands, except per share data)					
Net income available to common shareholders	\$6,277	\$6,417	\$1,917	\$5,524	\$4,482
Plus: acquisition related expense including tax impact	54	252	2,859	398	260
<b>Adjusted net income to common shareholders</b>	<b>\$6,331</b>	<b>\$6,669</b>	<b>\$4,776</b>	<b>\$5,922</b>	<b>\$4,742</b>
Adjusted diluted earnings per share	For the Three Months Ended,				
(Dollars in thousands, except per share data)	June 30, 2021	September 30, 2021	December 31, 2021	March 31, 2022	June 30, 2022
Diluted earnings per share	\$0.76	\$0.78	\$0.23	\$0.57	\$0.46
Plus: acquisition related expenses including tax impact	0.01	0.03	0.34	0.04	0.03
<b>Adjusted diluted earnings per share</b>	<b>\$0.77</b>	<b>\$0.81</b>	<b>\$0.57</b>	<b>\$0.61</b>	<b>\$0.49</b>
Allowance for loan losses to Bank originated loans excluding PPP	As of				
(Dollars in thousands)	December 31, 2021	March 31, 2022	June 30, 2022		
Total loans held for investment	\$1,954,168	\$1,931,122	\$2,150,148		
Less: Branch acquisition	360,661	323,563	287,623		
Less: PPP loans	40,062	13,109	9,053		
Less: Purchased loans accounted for under fair value	-	6,368	21,149		
Loans excluding acquired and PPP	1,553,445	1,588,082	1,832,323		
Allowance for loan losses	13,732	13,885	14,357		
<b>Allowance for loan losses to Bank originated loans excluding PPP</b>	<b>0.88%</b>	<b>0.87%</b>	<b>0.78%</b>		



# Non-GAAP Reconciliation

Adjusted net interest margin	For the Three Months Ended June 30, 2021			For the Three Months Ended September 30, 2021			For the Three Months Ended December 31, 2021			For the Three Months Ended March 31, 2022			For the Three Months Ended June 30, 2022		
	Average Balance	Interest Earned/ Paid	Average Yield/ Rate	Average Balance	Interest Earned/ Paid	Average Yield/ Rate	Average Balance	Interest Earned/ Paid	Average Yield/ Rate	Average Balance	Interest Earned/ Paid	Average Yield/ Rate	Average Balance	Interest Earned/ Paid	Average Yield/ Rate
(Dollars in thousands)															
Interest-bearing deposits in other financial institutions	292,615	92		266,614	105		279,406	109		475,942	232		321,673	549	
PPP adjustment	17,115	4		1,636	-		9,556	3		12,378	6		4,493	9	
Investment securities	26,474	169		29,130	180		36,001	226		55,739	337		69,320	418	
PPP adjustment	-	-		-	-		-	-		-	-		-	-	
Loans	1,573,553	15,287		1,592,800	15,861		1,653,920	15,398		1,922,770	19,096		2,010,024	20,663	
PPP adjustment	(176,396)	(1,583)		(81,476)	(1,081)		(51,825)	(622)		(30,481)	(491)		(13,385)	(148)	
Purchase Accretion adjustment	-	(260)		-	35		-	398		-	(328)		-	(288)	
Adjusted total interest-earning assets	1,773,361	13,709		1,808,704	15,100		1,927,058	15,512		2,436,348	18,852		2,392,125	21,203	
Interest-bearing deposits		866			829			813			943			1,103	
PPP adjustment		-			-			-			-			-	
Federal Home Loan Bank Topeka and Federal Reserve borrowings		117			82			55			39			28	
PPP adjustment		(93)			(59)			(31)			(16)			(8)	
Subordinated notes		342			389			477			400			361	
Adjusted total interest-bearing liabilities		1,232			1,241			1,314			1,366			1,484	
Net interest income		12,477			13,859			14,198			17,486			19,719	
Adjusted net interest margin			2.88%			3.06%			2.95%			2.87%			3.30%