# FIRSTWestern

Third Quarter 2021 Conference Call

#### Safe Harbor

This presentation contains "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. These forward-looking statements reflect the current views of First Western Financial, Inc.'s ("First Western") management with respect to, among other things, future events and First Western's financial performance. These statements are often, but not always, made through the use of words or phrases such as "may," "should," "could," "predict," "potential," "believe," will likely result, "expect," "continue," will, "anticipate," "seek," "estimate," intend," plan, "project," "future" forecast," "goal," "arget," would" and "outbok," or the negative variations of those words or other comparable words of a future or forward-looking nature. These forward-looking statements are not historical facts, and are based on current expectations, estimates and projections about First Western's industry, management's beliefs and certain assumptions made by management, many of which, by their nature, are inherently uncertain and beyond First Western's control. Accordingly, First Western cautions you that any such forward-looking statements are not guarantees of future performance and are subject to risks, assumptions and uncertainties that are difficult to predict. Although First Western believes that the expectations reflected in these forward-looking statements the coUDID-19 pandemic and its effects; the occurrence of any event, change or other circumstances that could give rise to the right of one or both of the parties to terminate the definitive merger agreement between First Western and Teton Financial Services, delays in completing the transaction, the failure to obtain necessary regulatory approvals (and the risk that such approvals may prove to satisfy any of the other ecourted expected benefits of the transaction, in failure to to satisfy any of the other antice to the imposition of conditions that could adversely affect

Certain of the information contained herein may be derived from information provided by industry sources. The Company believes that such information is accurate and the sources from which it has been obtained are reliable; however, the Company cannot guaranty the accuracy of such information and has not independently verified such information.

This presentation contains certain non-GAAP financial measures intended to supplement, not substitute for, comparable GAAP measures. Reconciliations of non-GAAP financial measures to GAAP financial measures are provided at the end of this presentation. Numbers in the presentation may not sum due to rounding.

Our common stock is not a deposit or savings account. Our common stock is not insured by the Federal Deposit Insurance Corporation or any governmental agency or instrumentality.

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#### Additional Information about the Acquisition and Where to Find It

In connection with the proposed acquisition, First Western filed with the Securities and Exchange Commission (the "SEC") a registration statement on Form S-4 (Registration No. 333-260078) to register the shares of First Western common stock to be issued to the shareholders of Teton Financial Services. The registration statement includes a proxy statement/prospectus which will be sent to the shareholders of Teton Financial Services seeking their approval of the acquisition and related matters. In addition, First Western may file other relevant documents concerning the proposed acquisition with the SEC.

SHAREHOLDERS OF TETON FINANCIAL SERVICES ARE URGED TO READ THE REGISTRATION STATEMENT ON FORM S-4 AND THE PROXY STATEMENT/PROSPECTUS INCLUDED WITHIN THE REGISTRATION STATEMENT AND ANY OTHER RELEVANT DOCUMENTS TO BE FILED WITH THE SEC IN CONNECTION WITH THE PROPOSED ACQUISITION BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION ABOUT FIRST WESTERN, TETON FINANCIAL SERVICES AND THE PROPOSED TRANSACTION.

Investors and shareholders may obtain free copies of these documents through the website maintained by the SEC at www.sec.gov. Free copies of the proxy statement/prospectus also may be obtained by directing a request by telephone or mail to First Western Financial, Inc., 1900 16th Street, Suite 1200, Denver CO, 80202, Attention: Investor Relations (telephone: (877) 505-1281), or by accessing First Western's website at www.myfw.com under "Investor Relations." The information on First Western's website is not, and shall not be deemed to be, a part of this release or incorporated into other filings it makes with the SEC.

#### Participants in the Solicitation

First Western, Teton Financial Services, Inc. and their respective directors and executive officers may be deemed to be participants in the solicitation of proxies from the shareholders of Teton Financial Services in connection with the acquisition. Information about the directors and executive officers of First Western is set forth in the proxy statement for First Western's 2021 annual meeting of shareholders filed with the SEC on April 29, 2021. Additional information regarding the interests of these participants and other persons who may be deemed participants in the acquisition may be obtained by reading the proxy statement/prospectus regarding the acquisition when it becomes available.



#### Overview of 3Q21

Earnings Growth and Higher Returns

- Net income available to common shareholders of \$6.4 million, up from \$6.3 million in 2Q21
- Diluted EPS of \$0.78, up from \$0.76 in 2Q21
- Return on average assets of 1.27%, up from 1.22% in 2Q21

Continued Growth in Private and Commercial Banking Operations

- Total loans held for investment, excluding PPP loans, increased 19% annualized from prior quarter
- Total deposits increased 6.1% from end of prior quarter, with all of the growth coming in lower-cost categories
- Consistent growth in AUM and trust and investment management fees

Improvement in Key Metrics

- Gross revenue<sup>(1)</sup> up 6.8% from prior quarter
- Balance sheet growth driving increased operating leverage with efficiency ratio improving to 65.0% in 3Q21 from 65.4% in 2Q21
- Net interest margin increased to 3.14% in 3Q21 from 3.01% in 2Q21

Asset Quality Remains Exceptional

- Non-performing assets represent 0.21% of total assets
- History of exceptionally low charge-offs continues

(1) See Non-GAAP reconciliation

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#### Net Income Available to Common Shareholders and Earnings per Share

- Net income of \$6.4 million, or \$0.78 diluted earnings per share, in 3Q21
- Excluding acquisition-related expenses, adjusted diluted earnings per share<sup>(1)</sup> of \$0.81 in 3Q21, up from \$0.77 in 2Q21
- Strong profitability results in 4.1% and 4.8% increase in book value per share and tangible book value per share<sup>(1)</sup>, respectively, from 2Q21
- Earnings growth coming from combination of continued organic growth of more mature profit centers, contribution of newer profit centers ramping up, and accretive acquisitions





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(1) See Non-GAAP reconciliation

## Non-Mortgage Segment Earnings

- Non-mortgage segment earnings reflects contribution of private banking, commercial banking, and trust and investment management business lines
- Growth in private banking, commercial banking, and TIM businesses replacing earnings generated by mortgage segment in 2020 and creating sustainable path to higher profitability over long-term
- Decline in non-mortgage segment earnings from 2Q21 primarily due to higher non-interest expense including acquisition-related expenses

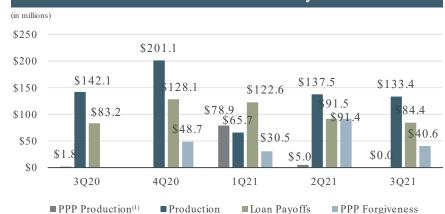


### Loan Portfolio

#### Loan Portfolio Details

- Total loans HFI increased \$30.4 million, or 1.9% from prior quarter
- Excluding PPP loans, total loans HFI increased \$70.9 million, or 19% annualized from prior quarter
- Continued strong loan production across multiple areas offsetting payoffs and PPP forgiveness
- Cash, Securities and Other portfolio returned to growth as new loan production exceeded PPP forgiveness

Loan Portfolio Composition <sup>(2)</sup>						
(\$ in thousands, as of quarter end)						
	3Q 2020	2Q 2021	3Q 2021			
Cash, Securities and Other	\$371,481	\$290,907	\$293,837			
Construction and Development	105,717	127,141	132,141			
1-4 Family Residential	446,959	496,101	502,439			
Non-Owner Occupied CRE	243,564	324,493	358,369			
Owner Occupied CRE	154,138	178,847	167,638			
Commercial and Industrial	185,625	155,526	148,959			
Total Loans HFI	\$1,507,484	\$1,573,015	\$1,603,383			
Mortgage loans held-for-sale (HFS)	89,872	48,563	51,309			
Total Loans	\$1,597,356	\$1,621,578	\$1,654,692			
(1) Bank originated						



#### Loan Production & Loan Payoffs



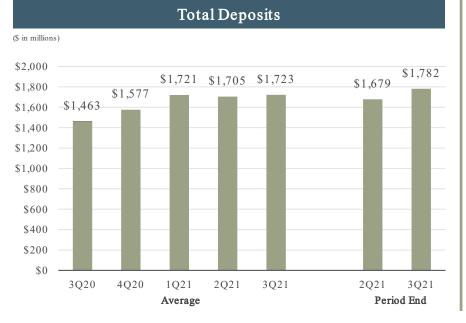
#### (1) Bank originated

(2) Excludes deferred (fees) costs, and amortized premium/ (unaccreted discount), net

### **Total Deposits**

- Total deposits increased \$103.2 million from end of prior quarter
- Continued strong deposit inflows from new and existing clients
- Further improvement in deposit mix with noninterest-bearing deposits increasing to 33.5% of total deposits at 3Q21 from 30.2% at 3Q20

Deposit Portfolio Composition						
	3Q 2020	2Q 2021	3Q 2021			
Money market deposit accounts	\$805,634	\$840,073	\$905,196			
Time deposits	177,391	137,499	137,015			
NOW	101,708	141,076	137,833			
Savings accounts	5,976	5,299	5,620			
Noninterest-bearing accounts	472,963	555,106	596,635			
Total Deposits	\$1,563,672	\$1,679,053	\$1,782,299			



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## Commercial Banking Driving Growth

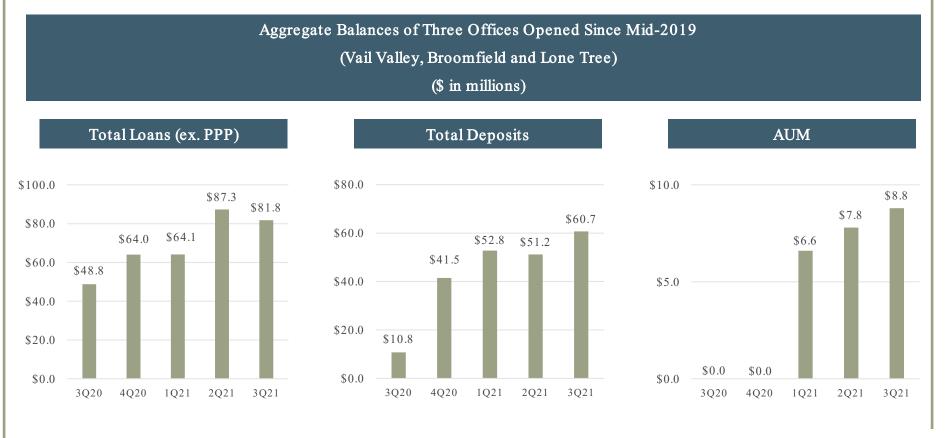
- During 2020, expanded commercial banking team and added construction lending expertise
- Increase in commercial banking clients contributing to growth in total loans and low-cost deposits while improving overall diversification
- Stronger commercial banking platform complements private banking and expanded mortgage capabilities to create a more valuable franchise with additional catalysts for future growth





### New Offices Ramping Up and Contributing to Organic Growth

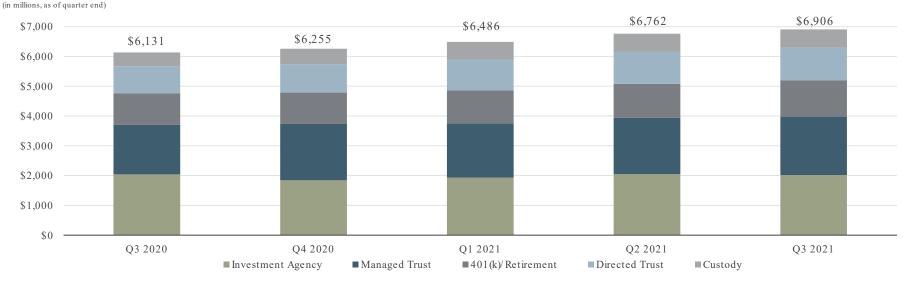
- New markets identified with large population of target clients
- Successfully recruiting experienced talent with deep relationships in new markets
- Effectively marketing First Western's value proposition and cross-selling to expand relationships
- Target of 1-2 new offices per year across CO, MT, and WY markets



### Trust and Investment Management

- Total assets under management increased \$143.8 million from June 30, 2021 to \$6.91 billion at September 30, 2021
- The increase in asset balances were driven by both account additions and new account growth as well as the continued improvement in market valuations

#### Total Assets Under Management





#### Paycheck Protection Program Overview

Impact on 3Q21 Financials <sup>(1)</sup> (\$ in Millions)	
Net Interest Income	
Amortization of SBA fee income and deferred loan origination expense <sup>(2)</sup>	\$0.9
Interest income from PPP loans, less PPPLF funding cost	\$0.2
Net Interest Income	\$1.1
Net Interest Margin Impact	9 bps

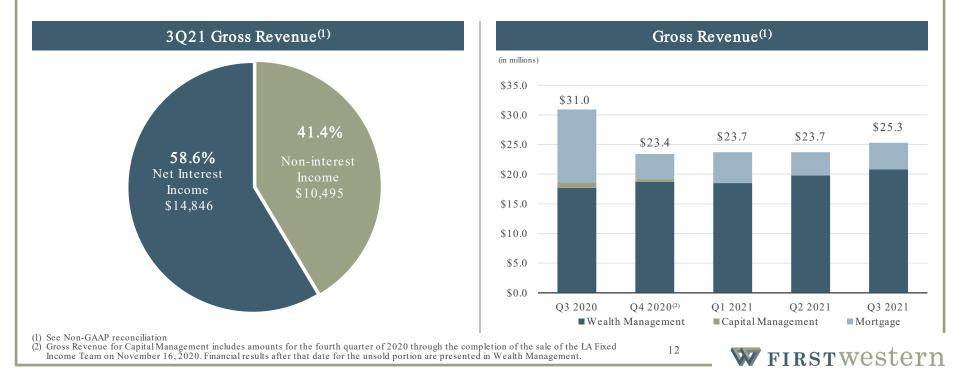
(\$ in Millions)	As of 9/30/21
Total Loans (existing PPP)	\$61.9
Total Loans Forgiven	\$217.2
PPPLF advances	\$43.6
Remaining Fees to be Recognized Pre-Tax <sup>(3)</sup>	\$1.2

All numbers represented do not include the impact of taxes
The deferred loan origination expenses are recorded in non-interest expenses (Salaries and Benefits) and amortized through net interest income
Includes \$1.6 million in SBA fee income less \$0.4 million of deferred loan origination expense



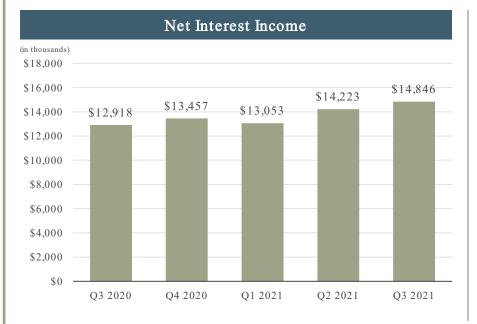
#### Gross Revenue

- Gross revenue<sup>(1)</sup> increased 6.8% from 2Q21
- Increase in net interest income and all non-interest income generating areas compared to 2Q21
  - Net interest income up 4.4%
  - Trust and investment management fees up 3.2%
  - Net gain on mortgage loans up 14.5%
  - ➢ Bank fees up 16.2%
  - Risk management and insurance fees up 226%



### Net Interest Income and Net Interest Margin

- Net interest income increased 4.4% from 2Q21, primarily due to an increase in average loan balances and a higher net interest margin, partially offset by lower PPP fees
- Net interest margin, including PPP and purchase accretion, increased 13 bps to 3.14%
- Net interest margin, excluding PPP and purchase accretion<sup>(1)</sup>, increased 18 bps to 3.06%, primarily due to a favorable shift in the mix of earning assets
- Net interest margin expected to decline slightly in 4Q21



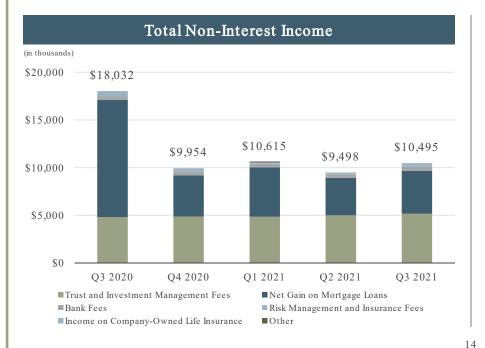


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(1) See Non-GAAP reconciliation

#### Non-Interest Income

- Non-interest income increased 10.5% from 2Q21
- Trust and investment management fees up 3.2% from 2Q21, and up 7% over 3Q20, despite loss of approximately \$0.4 million in fees per quarter related to LA Fixed Income Team sold in 4Q20
- Increase in net gain on mortgage loans primarily due to higher refinancing volumes



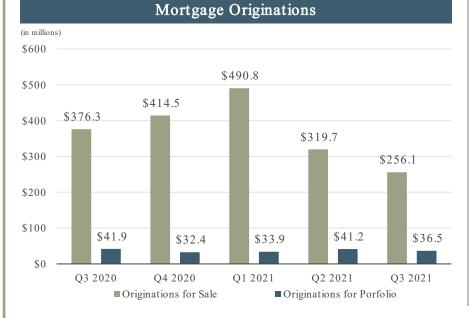


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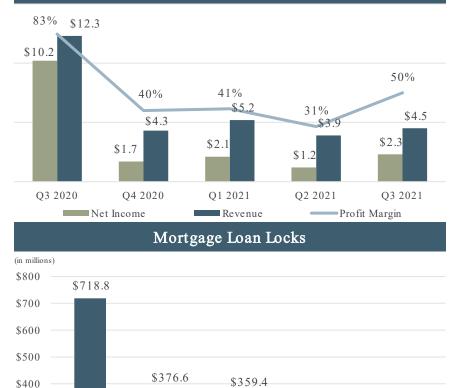
### Mortgage Operations

#### Mortgage Details

- Mortgage locks up 4% from prior quarter primarily reflects increase in seasonal purchases
- Refi/Purchase mix of 39/61% in 3Q21 compared to 49/51% in 2Q21 and 67/33% in 4Q20
- Profit margin improved due to increased volume and expense reductions in mortgage operations



Net Income, Revenue and Profit Margin



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\$268.2

Q2 2021

\$279.0

Q3 2021

\$300

\$200

\$100

\$0

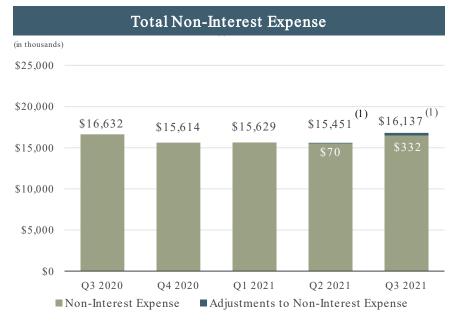
O3 2020

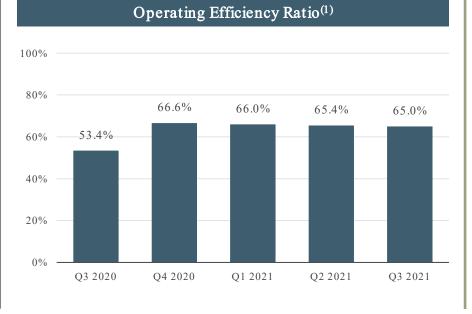
Q4 2020

Q1 2021

### Non-Interest Expense and Efficiency Ratio

- Non-interest expense increased 6.1% from 2Q21
- 3Q21 included approximately \$0.3 million of acquisition-related expense
- Higher salaries and employee benefits expense due to increased bonus accruals resulting from strong loan and deposit production and an increase in insurance benefits costs
- Revenue growth exceeded expense growth and drove improvement in efficiency ratio<sup>(1)</sup> to 65.0%



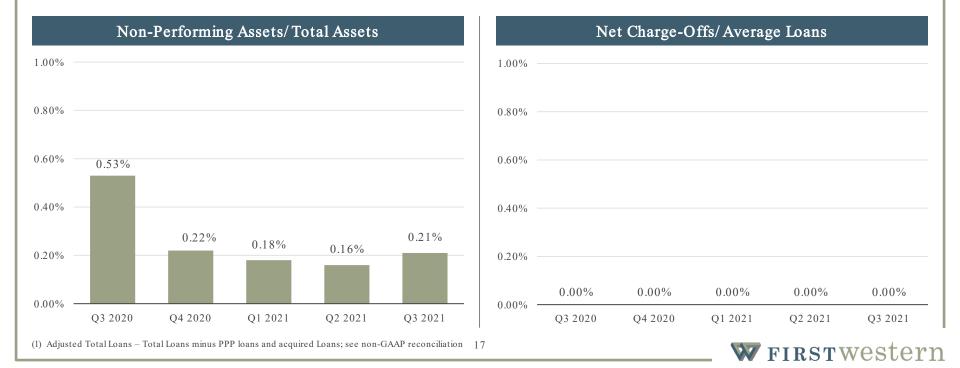


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(1) See Non-GAAP reconciliation

## Asset Quality

- Stable asset quality across the portfolio
- Immaterial net charge-offs again in the quarter
- \$0.4 million provision for loan losses related to growth in total loans
- Non-performing assets increased by \$1.2 million due to one commercial loan placed on non-accrual during the quarter
- ALL/ Adjusted Total Loans<sup>(1)</sup> decreased to 0.91% in 3Q21 from 0.93% in 2Q21, consistent with strong asset quality and immaterial losses



### Near-Term Outlook

- Growth in commercial and private banking earnings will continue to replace outsized income generated by mortgage operations in 2020
- Consistent pipeline and healthy demand should continue to drive organic loan growth across most areas of the portfolio
- Success in new business development should drive continued growth in trust and investment management fees
- Mortgage activity will likely decline during seasonally slower fourth quarter
- Continued investment in new banking talent and market expansion should continue to create additional sources of organic growth
- Acquisition of Teton Financial Services expected to close late in 4Q21 or early in 1Q22; integration planning proceeding well and teams working collaboratively to leverage the collective strengths of each organization
- First Western well positioned to deliver another strong year of organic and acquisitive growth in 2022

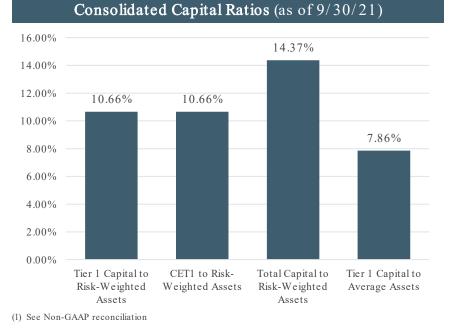


# Appendix



## Capital and Liquidity Overview

Tangible Common Equity / TBV per Share<sup>(1)</sup> (in thousands) \$160,000 \$20.00 \$150,883 \$130,704 \$140,000 \$18.00 \$16.44 \$120,000 \$16.00 \$104,411 \$13.15 \$100,000 \$91,662 \$14.00 \$11.50 \$80,000 \$12.00 \$60.000 \$10.00 4Q18 4Q19 4Q20 3Q21 TBV/ Share TCE



#### Liquidity Funding Sources (as of 9/30/21)

(in thousands)

<i>Liquidity Reserves:</i> Total Available Cash Unpledged Investment Securities	\$ 309,185 21,551
Borrowed Funds:	
Unsecured:	
Credit Lines	54,000
Secured:	
FHLB Available	504,712
FRB Available	552
Brokered Remaining Capacity	363,712
Total Liquidity Funding Sources	\$ 1,253,712
Loan to Deposit Ratio	89.9%

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Consolidated Efficiency Ratio	For the Three Months Ended,				
(Dollars in thousands)	September 30, 2020	December 31, 2020	March 31, 2021	June 30, 2021	September 30, 2021
Non-interest expense	\$16,632	\$15,614	\$15,629	\$15,521	\$16,469
Less: amortization	4	4	4	4	5
Less: provision on other real estate owned	100	76	-	-	-
Less: loss on assets held for sale	-	-	-	-	-
Plus: gain on sale of LA fixed income team		62	-	-	-
Adjusted non-interest expense	\$16,528	\$15,596	\$15,625	\$15,517	\$16,464
Nat interact income	612.040	642 457	612.052	<u> </u>	<u> </u>
Net interest income	\$12,918	\$13,457	\$13,053	\$14,223	\$14,846
Non-interest income	18,032	9,954	10,615	9,498	10,495
Less: Net gain on sale of securities	-	-	-	-	-
Less: Net gain on sale of assets		-	-	-	-
Total income	\$30,950	\$23,411	\$23,668	\$23,721	\$25,341
Efficiency ratio	53.4%	66.6%	66.0%	65.4%	65.0%

Consolidated Tangible Common Book Value Per Share	As of the Three Months Ended,					
(Dollars in thousands)	Dec. 31, 2018	Dec. 31, 2019	Dec. 31, 2020	Sept. 30, 2021		
Total shareholders' equity	\$116,875	\$127,678	\$154,962	\$175,129		
Less:						
Preferred stock (liquidation preference)	-	-	-	-		
Goodwill and other intangibles, net	25,213	19,714	24,258	24,246		
Intangibles held for sale <sup>(1)</sup>	-	3,553	-	-		
Tangible common equity	91,662	104,411	\$130,704	150,883		
Common shares outstanding, end of period	7,968,420	7,940,168	7,951,773	8,002,874		
Tangible common book value per share	\$11.50	\$13.15	\$16.44	\$18.85		
			_			
	Net income available to common shareholders					
	Return on ta	Return on tangible common equity (annualized)				

Wealth Management Gross Revenue	For the Three Months Ended,				
(Dollars in thousands)	September 30, 2020	December 31, 2020	March 31, 2021	June 30, 2021	September 30, 2021
Total income before non-interest expense	\$16,232	\$17,973	\$18,471	\$19,782	\$20,438
Plus: Provision for loan loss	1,496	695	-	12	406
Gross revenue	\$17,728	\$18,668	\$18,471	\$19,794	\$20,844

Capital Management Gross Revenue	For the Three Months Ended,				
(Dollars in thousands)	September 30, 2020	December 31, 2020	March 31, 2021	June 30, 2021	September 30, 2021
Total income before non-interest expense	\$899	\$423	\$-	\$	\$
Plus: Provision for loan loss	-	-	-	-	-
Gross revenue	\$899	\$423	\$-	\$	\$

Mortgage Gross Revenue	For the Three Months Ended,				
(Dollars in thousands)	September 30, 2020	December 31, 2020	March 31, 2021	June 30, 2021	September 30, 2021
Total income before non-interest expense	\$12,323	\$4,320	\$5,197	\$3,927	\$4,497
Plus: Provision for loan loss	-	-	-	-	-
Gross revenue	\$12,323	\$4,320	\$5,197	\$3,927	\$4,497

Consolidated Gross Revenue	For the Three Months Ended,				
(Dollars in thousands)	September 30, 2020	December 31, 2020	March 31, 2021	June 30, 2021	September 30, 2021
Total income before non-interest expense	\$29,454	\$22,716	\$23,668	\$23,709	\$24,935
Plus: Provision for loan loss	1,496	695	-	12	406
Gross revenue	\$30,950	\$23,411	\$23,668	\$23,721	\$25,341
Diluted Pre-Tax Earnings Per Share	For The Three Months Ended				
(Dollars in thousands)	September 30, 2020	December 31, 2020	March 31, 2021	June 30, 2021	September 30, 2021
Non-Mortgage income before income tax	\$2,581	\$5,386	\$5,917	\$6,983	\$6,199
Mortgage income before income tax	10,241	1,716	2,122	1,205	2,267
Less: Income tax expense	3,192	2,228	2,040	1,911	2,049
Net income available to common shareholders	\$9,630	\$4,874	\$5,999	\$6,277	\$6,417
Diluted weighted average shares	7,963,736	8,015,780	8,098,680	8,213,900	8,246,353
Non-Mortgage Segment Diluted Pre-Tax Earnings Per Share	\$0.32	\$0.67	\$0.73	\$0.85	\$0.75
Consolidated Diluted Pre-Tax Earnings Per Share	\$1.61	\$0.89	\$0.99	\$1.00	\$1.03

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Adjusted net income available to common shareholders	For the Three Months Ended,					
(Dollars in thousands, except per share data)	September 30, 2020	December 31, 2020	March 31, 2021	June 30, 2021	September 30, 2021	
Net income available to common shareholders	\$9,630	\$4,874	\$5,999	\$6,277	\$6,417	
Plus: acquisition related expense including tax impact	-	-	-	54	252	
Plus: loss on intangibles held for sale including tax impact	-	-	-	-	-	
Adjusted net income to common shareholders	\$9,630	\$4,874	\$5,999	\$6,331	\$6,669	
Adjusted earnings per share		For th	e Three Months End	led,		
(Dollars in thousands, except per share data)	September 30, 2020	December 31, 2020	March 31, 2021	June 30, 2021	September 30, 2021	
Earnings per share	\$1.21	\$0.61	\$0.74	\$0.76	\$0.78	
Plus: acquisition related expenses including tax impact	-	-	-	0.01	0.03	
Plus: loss on intangibles held for sale including tax impact	-	-	-	-	-	
Adjusted earnings per share	\$1.21	\$0.61	\$0.74	\$0.77	\$0.81	
Total Non-Interest Expense adjusted for Non-Operating items	For the Three Months Ended,					
(Dollars in thousands)	September 30, 2020	December 31, 2020	March 31, 2021	June 30, 2021	September 30, 2021	
Total non-interest expense	\$16,632	\$15,614	\$15,629	\$15,521	\$16,469	
Less: acquisition related expense	-	-	-	70	332	
Less: loss on intangibles held for sale	-	-	-	-		
Total Non-Interest Expense adjusted for Non-Operating items	\$16,632	\$15,614	\$15,629	\$15,451	\$16,137	
Allowance for loan losses to Bank originated loans excluding PPP	A	s of				
(Dollars in thousands)	June 30, 2021	September 30, 2021				
Gross loans	1,573,01	5 1,603,383				
Less: Branch acquisition	116,05	2 117,465				
Less: PPP loans	102,35	9 61,838				
Loans excluding acquired and PPP	1,354,60	4 1,424,080				
Allowance for loan losses	12,55	2 12,964				
Allowance for loan losses to Bank originated loans excluding PPP	0.939	<b>6.91%</b>				

Adjusted net interest margin	For the Three Months Ended December 31, 2020			For the Three Months Ended March 31, 2021			For the Three Months Ended June 30, 2021			For the Three Months Ended September 30, 2021		
(Dollars in thousands)	Average Balance	Interest Earned/Paid	Average Yield/Rate	Average Balance	Interest Earned/Paid	Average Yield/Rate	Average Balance	Interest Earned/Paid	Average Yield/Rate	Average Balance	Interest Earned/Paid	Average Yield/Rate
Interest-bearing deposits in												
other financial institutions	194,179	100		213,577	91		292,615	92		266,614	105	
PPP adjustment	(20,871)	(5)		21,173	5		17,115	4		1,636	-	
Available-for-sale securities	37,512	186		31,936	196		26,474	169		29,130	180	
PPP adjustment	-	-		-	-		-	-		-	-	
Loans	1,522,947	14,656		1,554,990	14,212		1,573,553	15,287		1,592,800	15,861	
PPP adjustment	(174,046)	(1,209)		(171,263)	(945)		(176,396)	(1,583)		(81,476)	(1,081)	
Purchase Accretion												
adjustment	-	(333)		-	(344)		-	(260)	-	-	35	
Adjusted total Interest-	4 550 704	42.205		4 650 442	40.045		4 772 200	42 700		4 000 704	45 400	
earning assets	1,559,721	13,395		1,650,413	13,215		1,773,360	13,709		1,808,704	15,100	
Interest-bearing deposits		1,015			974			866			829	
PPP adjustment		-			-			-			-	
Federal Home Loan Bank												
Topeka and Federal Reserve												
borrowings		200			132			117			82	
PPP adjustment		(175)			(109)			(93)			(59)	
Subordinated notes		270			340			342			389	
Adjusted total interest-												
bearing liabilities		1,310			1,337			1,232			1,241	
Net interest income		12,085			11,878			12,477			13,859	
Adjusted net interest margin			3.10%			2.88%			2.88%			3.06%