UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 23, 2020

FIRST WESTERN FINANCIAL, INC.

(Exact name of registrant as specified in its charter)

001-38595

37-1442266

Colorado

(State or other jurisdiction of (Commission (I.R.S. Employer incorporation or organization) File Number) Identification No.) 1900 16th Street, Suite 1200 Denver, Colorado 80202 (Address of principal executive offices) (Zip Code) Registrant's telephone number, including area code: 303.531.8100 Former name or former address, if changed since last report: Not Applicable Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions: ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). X Emerging growth company If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. Securities registered pursuant to Section 12(b) of the Act: **Title of each class** Common Stock, no par value Trading Symbol MYFW Name of each exchange on which registered The Nasdaq Stock Market LLC

Item 2.02 Results of Operations and Financial Condition.

On January 23, 2020, First Western Financial, Inc. (the "Company") issued a press release announcing its financial results for the fourth quarter ended December 31, 2019. A copy of the press release is furnished as Exhibit 99.1 and is incorporated by reference herein.

The information in this Item 2.02, including Exhibit 99.1, is being furnished pursuant to Item 2.02 of Form 8-K and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to liabilities of that section, nor shall it be deemed incorporated by reference into any filing under the Securities Act of 1933, as amended (the "Securities Act"), or the Exchange Act, unless specifically identified therein as being incorporated therein by reference.

Item 7.01 Regulation FD Disclosure.

The Company intends to hold an investor call and webcast to discuss its financial results for the fourth quarter ended December 31, 2019 on Friday, January 24, 2020, at 10:00 a.m. Mountain Time. The Company's presentation to analysts and investors contains additional information about the Company's financial results for the fourth quarter ended December 31, 2019 and is furnished as Exhibit 99.2 and is incorporated by reference herein.

The information in this Item 7.01, including Exhibit 99.2, is being furnished pursuant to Item 7.01 of Form 8-K and shall not be deemed "filed" for purposes of Section 18 of the Exchange Act, or otherwise subject to liabilities of that section, nor shall it be deemed incorporated by reference into any filing under the Securities Act or the Exchange Act, unless specifically identified therein as being incorporated therein by reference.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit Number 99.1	Description Press Release issued by First Western Financial, Inc. dated January 23, 2020
99.2	First Western Financial, Inc. Earnings Presentation

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

FIRST WESTERN FINANCIAL, INC.

Date: January 23, 2020 By: /s/ Scott C. Wylie

Scott C. Wylie

Chairman, Chief Executive Officer and President



First Western Reports Fourth Quarter 2019 Financial Results

Fourth Quarter 2019 Summary

	Net income available to common shareholders of \$2.6 million in Q4 2019, compared to \$2.4 million in Q3 2019 and \$1.7 million in Q4 2018
	Diluted EPS of \$0.32 in Q4 2019, compared to \$0.30 in Q3 2019 and \$0.22 in Q4 2018
•	Net income for Q4 2019 increased 49.2% and Diluted EPS increased 45.5%
•	Average total loans increased \$125.0 million from Q4 2018, or 14.0%, to \$1.02 billion
	Gross loans of \$998.0 million, an annualized increase of 30.8% from Q3 2019 and an increase of 11.6% from December 31, 2018
	Average deposits increased 50.2 million, an annualized increase of 19.3% from Q3 2019 and an increase of 24.2% from Q4 2018
	Total assets under management were \$6.19 billion at December 31, 2019, an annualized increase of 4.7% from Q3 2019 and an increase of 18.2% from December 31, 2018

· 43,116 shares of MYFW common stock repurchased in Q4 2019

Denver, Colo., January 23, 2020 – First Western Financial, Inc., ("First Western" or the "Company") (NASDAQ: MYFW), today reported financial results for the fourth quarter ended December 31, 2019.

Net income available to common shareholders was \$2.6 million, or \$0.32 per diluted share, for the fourth quarter of 2019. This compares to \$2.4 million, or \$0.30 per diluted share, for the third quarter of 2019, and \$1.7 million, or \$0.22 per diluted share, for the fourth quarter of 2018.

"We delivered another strong quarter highlighted by a record level of loan production," said Scott C. Wylie, CEO of First Western. "During the fourth quarter, we originated \$146.1 million in loans with significant contributions across all of our major lending areas. Economic conditions in our markets remain very healthy, presenting good opportunities to continue building our roster of high net worth clientele, growing our assets under management, and adding high-quality loans to our portfolio. We anticipate another year of solid organic balance sheet growth in 2020 we believe that will result in further revenue growth and improved operating leverage."

		For the Three Months Ended					
	De	December 31, September 30,					
(Dollars in thousands, except per share data)		2019		2019		2018	
Earnings Summary							
Net interest income	\$	8,190	\$	7,940	\$	7,899	
Less: provision for credit losses		447		100		349	
Total non-interest income		8,228		8,788		6,351	
Total non-interest expense		13,082		13,442		11,649	
Income before income taxes		2,889		3,186		2,252	
Income tax expense		317		780		528	
Net income available to common shareholders		2,572		2,406		1,724	
Basic earnings per common share		0.33		0.30		0.22	
Diluted earnings per common share	\$	0.32	\$	0.30	\$	0.22	
Return on average assets (annualized)		0.82 %	6	0.80 %	ó	0.66 %	
Return on average shareholders' equity (annualized)		8.06		7.74		5.98	
Return on tangible common equity (annualized)(1)		9.85		9.39		7.52	
Net interest margin		2.91		2.95		3.29	
Efficiency ratio ⁽¹⁾		80.54 %	6	80.62 %	ó	80.60 %	

⁽¹⁾ Represents a Non-GAAP financial measure. See "Reconciliation of Non-GAAP Measures" for a reconciliation of our Non-GAAP measures to the most directly comparable GAAP financial measure.

Operating Results for the Fourth Quarter 2019

Revenue

Gross revenue (total income before non-interest expense, less net gains on sales of securities and assets, plus provision for credit losses) was \$16.2 million for the fourth quarter of 2019, compared to \$16.6 million for the third quarter of 2019. The decrease in revenue was primarily attributable to a lower net gain on mortgage loans sold resulting from seasonally slower fourth quarter mortgage activity.

Relative to the fourth quarter of 2018, gross revenue increased \$2.0 million from \$14.3 million. The increase was primarily due to growth in net interest income and net gain on mortgage loans sold resulting from increased mortgage activity and improvement in operational efficiencies within the Mortgage segment.

Net Interest Income

Net interest income for the fourth quarter of 2019 was \$8.2 million, an increase of 3.1% from \$7.9 million in the third quarter of 2019. The increase in net interest income was primarily attributable to a reduction in interest expense resulting from a 19 basis point decline in the cost of funds.

Relative to the fourth quarter of 2018, net interest income increased 3.7% from \$7.9 million. The year-over-year increase in net interest income was due primarily to growth in average loans, offset by a decline in net interest margin.

Net Interest Margin

Net interest margin for the fourth quarter of 2019 decreased to 2.91% from 2.95% in the third quarter of 2019. The decrease was primarily driven by a 23 basis point decline in the yield on earning assets, partially offset by a 19 basis point decline in the cost of funds.

Relative to the fourth quarter of 2018, the net interest margin decreased from 3.29%, primarily due to a 28 basis point decline in the yield on earning assets, combined with a 7 basis point increase in the cost of funds.

Non-interest Income

Non-interest income for the fourth quarter of 2019 was \$8.2 million, a decrease of 6.4% from \$8.8 million in the third quarter of 2019. The decrease was primarily due to a lower net gain on mortgage loans sold resulting from seasonally slower fourth quarter mortgage activity.

Relative to the fourth quarter of 2018, non-interest income increased 29.6% from \$6.4 million. The increase was primarily attributable to higher net gains on mortgage loans sold as a result of a higher volume of mortgages sold in the fourth quarter of 2019.

Non-interest Expense

Non-interest expense for the fourth quarter of 2019 was \$13.1 million, a decrease of 2.7% from \$13.4 million for the third quarter of 2019. The decrease was primarily attributable to a decline in equity compensation expenses correlating with the decline in mortgage earnings.

Non-interest expense increased 12.3% from \$11.6 million in the fourth quarter of 2018. The increase was primarily due to higher salaries and employee benefits expense reflecting the growth of the organization over the past year and improved performance.

The Company's efficiency ratio was 80.5% in the fourth quarter of 2019, which is relativity unchanged from the third quarter of 2019 and fourth quarter of 2018. The efficiency ratio remained reasonably flat during the third and fourth quarter of 2019 as a result of various acquisition and disposition related expenses.

Income Taxes

The Company recorded income tax expense of \$0.3 million for the fourth quarter of 2019, representing an effective tax rate of 11.0%, compared to 24.5% for the third quarter of 2019. The decline in the effective tax rate was primarily attributable to taxplanning strategies driven by the impact of research and development tax credits.

Loan Portfolio

Total gross loans including mortgage loans held for sale were \$1.05 billion at December 31, 2019, an increase of \$50.5 million from the end of the prior quarter, and an increase of \$137.5 million from December 31, 2018.

Gross loans, excluding mortgage loans held for sale, totaled \$998.0 million at December 31, 2019, an increase of 30.8% annualized from \$926.6 million at September 30, 2019, and an increase of 11.6% from \$894.0 million at December 31, 2018. The increase in gross loans from September 30, 2019 was primarily due to growth in the 1-4 family residential, commercial and industrial, and commercial real estate portfolios.

Deposits

Total deposits were \$1.09 billion at December 31, 2019, compared to \$1.11 billion at September 30, 2019, and \$937.8 million at December 31, 2018. The decrease in total deposits from September 30, 2019 was due to the intentional run-off of higher-cost time deposits following strong growth in core deposits experienced earlier in 2019.

Average total deposits for the fourth quarter of 2019 increased \$50.2 million, or 19.3% annualized, from the third quarter of 2019 and increased \$212.7 million, or 24.2%, from the fourth quarter of 2018.

Assets Under Management

Total assets under management increased by \$71.2 million during the fourth quarter to \$6.19 billion at December 31, 2019, compared to \$6.12 billion at September 30, 2019, and \$5.24 billion at December 31, 2018. The increase was primarily attributable to market gains, additionally \$79.8 million in new assets and \$87.3 million in contributions were added in Q4 2019.

Credit Quality

Non-performing assets totaled \$12.9 million, or 1.03% of total assets, at December 31, 2019, a decline from \$14.6 million, or 1.15% of total assets, at September 30, 2019 due primarily to paydowns on non-performing loans.

The Company recorded a provision for loan losses of \$0.4 million in the fourth quarter of 2019, primarily reflecting the strong growth in the loan portfolio.

Capital

At December 31, 2019, First Western ("Consolidated") and First Western Trust Bank ("Bank") exceeded the minimum capital levels required by their respective regulators. At December 31, 2019, the Bank was classified as "well capitalized," as summarized in the following table:

	December 31,
	2019
Consolidated Capital	
Tier 1 capital to risk-weighted assets	11.33 %
Common Equity Tier 1 ⁽¹⁾ (CET1) to risk-weighted assets	11.33
Total capital to risk-weighted assets	12.89
Tier 1 capital to average assets	8.58
Bank Capital	
Tier 1 capital to risk-weighted assets	10.69
Common Equity Tier 1 ⁽¹⁾ (CET1) to risk-weighted assets	10.69
Total capital to risk-weighted assets	11.55
Tier 1 capital to average assets	8.09 %

⁽¹⁾ Represents a Non-GAAP financial measure. See "Reconciliation of Non-GAAP Measures" for a reconciliation of our Non-GAAP measures to the most directly comparable GAAP financial measure.

Tangible book value per common share increased 2.5% to \$13.15 at December 31, 2019, from \$12.83 at September 30, 2019.

During the fourth quarter of 2019, the Company repurchased 43,116 shares of its common stock at an average price of \$16.61 under its stock repurchase program, which authorized the repurchase of up to 300,000 shares of its common stock. As of December 31, 2019, the Company had up to 256,302 shares remaining under the current stock repurchase authorization.

Conference Call, Webcast and Slide Presentation

The Company will host a conference call and webcast at 10:00 a.m. MT/ 12:00 p.m. ET on Friday, January 24, 2020. The call can be accessed via telephone at 877-405-1628; passcode 4991799. A recorded replay will be accessible through January 31, 2020 by dialing 855-859-2056; passcode 4991799.

A slide presentation relating to the fourth quarter 2019 results will be accessible prior to the scheduled conference call. The slide presentation and webcast of the conference call can be accessed on the Events and Presentations page of the Company's investor relations website at https://myfw.gcs-web.com.

About First Western

First Western is a financial services holding company headquartered in Denver, Colorado, with operations in Colorado, Arizona, Wyoming and California. First Western and its subsidiaries provide a fully integrated suite of wealth management services on a private trust bank platform, which includes a comprehensive selection of deposit, loan, trust, wealth planning and investment management products and services. First Western's common stock is traded on the Nasdaq Global Select Market under the symbol "MYFW." For more information, please visit www.myfw.com.

Non-GAAP Financial Measures

Some of the financial measures included in this press release are not measures of financial performance recognized in accordance with generally accepted accounting principles in the United States ("GAAP"). These non-GAAP financial measures include "Tangible Common Equity," "Tangible Common Book Value per Share," "Return on Tangible Common Equity," "Efficiency Ratio," and "Gross Revenue". The Company believes these non-GAAP financial measures provide both management and investors a more complete understanding of the Company's financial position and performance. These non-GAAP financial measures are supplemental and are not a substitute for any analysis based on GAAP financial measures. Not all companies use the same calculation of these measures; therefore, this presentation may not be comparable to other similarly titled measures as presented by other companies. Reconciliation of non-GAAP financial measures, to GAAP financial measures are provided at the end of this press release.

Forward-Looking Statements

Statements in this news release regarding our expectations and beliefs about our future financial performance and financial condition, as well as trends in our business and markets are "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995. Forward-looking statements often include words such as "believe," "expect," "anticipate," "intend," "plan," "estimate," "project," "outlook," or words of similar meaning, or future or conditional verbs such as "will," "would," "opportunity," "could," or "may." The forward looking statements in this news release are based on current information and on assumptions that we make about future events and circumstances that are subject to a number of risks and uncertainties that are often difficult to predict and beyond our control. As a result of those risks and uncertainties, our actual financial results in the future could differ, possibly materially, from those expressed in or implied by the forward looking statements contained in this news release and could cause us to make changes to our future plans. Those risks and uncertainties include, without limitation, the risk of geographic concentration in Colorado, Arizona, Wyoming and California; the risk of changes in the economy affecting real estate values and liquidity; the risk in our ability to continue to originate residential real estate loans and sell such loans; risks specific to commercial loans and borrowers; the risk of claims and litigation pertaining to our fiduciary responsibilities; the risk of competition for investment managers and professionals; the risk of fluctuation in the value of our investment securities; the risk of changes in interest rates; and the risk of the

adequacy of our allowance for credit losses and the risk in our ability to maintain a strong core deposit base or other low-cost funding sources. Additional information regarding these and other risks and uncertainties to which our business and future financial performance are subject is contained in our Annual Report on Form 10-K filed with the U.S. Securities and Exchange Commission ("SEC") on March 21, 2019 ("Form 10-K"), and other documents we file with the SEC from time to time. We urge readers of this news release to review the "Risk Factors" section our Form 10-K and any updates to those risk factors set forth in our subsequent Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, and our other filings with the SEC. Also, our actual financial results in the future may differ from those currently expected due to additional risks and uncertainties of which we are not currently aware or which we do not currently view as, but in the future may become, material to our business or operating results. Due to these and other possible uncertainties and risks, readers are cautioned not to place undue reliance on the forward-looking statements contained in this news release, which speak only as of today's date, or to make predictions based solely on historical financial performance. Any forward-looking statement speaks only as of the date on which it is made, and we do not undertake any obligation to update or review any forward-looking statement, whether as a result of new information, future developments or otherwise, except as required by law.

Contacts:

Financial Profiles, Inc. Tony Rossi 310-622-8221 MYFW@finprofiles.com IR@myfw.com

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Net gain on sale of securities — 119 — Net gain on sale of assets 183 — — Income on company-owned life insurance 92 95 95 Total non-interest income 8,228 8,788 6,351 Total income before non-interest expense 15,971 16,628 13,901 Non-interest expense: Salaries and employee benefits 7,990 8,504 6,710 Occupancy and equipment 1,369 1,388 1,414 Professional services 962 745 814 Technology and information systems 928 961 954 Data processing 300 272 378 Amortization of other intangible assets 7 52 163 Other 743 666 557 Total non-interest expense 13,082 13,442 11,649 Income before income taxes 2,889 3,186 2,525 Income tax expense 317 780 528 Net income available to common shareholders <td< td=""><td></td><td>26</td><td>1</td><td></td><td></td><td></td><td>333</td></td<>		26	1				333
Net gain on sale of securities — 119 — Net gain on sale of assets 183 — — Income on company-owned life insurance 92 95 95 Total non-interest income 8,228 8,788 6,351 Total income before non-interest expense 15,971 16,628 13,901 Non-interest expense: Salaries and employee benefits 7,990 8,504 6,710 Occupancy and equipment 1,369 1,388 1,414 Professional services 962 745 814 Technology and information systems 928 961 954 Data processing 300 272 378 Amortization of other intangible assets 7 52 163 Other 743 666 557 Total non-interest expense 13,082 13,442 11,649 Income before income taxes 2,889 3,186 2,525 Income tax expense 317 780 528 Net income available to common shareholders <td< td=""><td>Risk management and insurance fees</td><td>36</td><td>7</td><td></td><td>176</td><td></td><td>380</td></td<>	Risk management and insurance fees	36	7		176		380
Net gain on sale of assets 183 — — Income on company-owned life insurance 92 95 95 Total non-interest income 8,228 8,788 6,351 Total income before non-interest expense 15,971 16,628 13,901 Non-interest expense: **** **** 5,790 8,504 6,710 Occupancy and equipment 1,369 1,388 1,414 Professional services 962 745 814 Technology and information systems 928 961 954 Data processing 783 854 659 Marketing 300 272 378 Amortization of other intangible assets 7 52 163 Other 743 666 557 Total non-interest expense 13,082 13,442 11,649 Income before income taxes 2,889 3,186 2,252 Income tax expense 317 780 528 Net income available to common shareholders \$ 2,572		_	_		119		_
Income on company-owned life insurance 92 95 95 Total non-interest income 8,228 8,788 6,351 Total income before non-interest expense 15,971 16,628 13,901 Non-interest expense: Salaries and employee benefits 7,990 8,504 6,710 Occupancy and equipment 1,369 1,388 1,414 Professional services 962 745 814 Technology and information systems 928 961 954 Data processing 783 854 659 Marketing 300 272 378 Amortization of other intangible assets 7 52 163 Other 743 666 557 Total non-interest expense 13,082 13,442 11,649 Income before income taxes 2,889 3,186 2,252 Income tax expense 317 780 528 Net income available to common shareholders \$2,572 2,406 \$1,724 Earni		18	3		_		_
Total non-interest income 8,228 8,788 6,351 Total income before non-interest expense 15,971 16,628 13,901 Non-interest expense: 3 1,362 1,301 Salaries and employee benefits 7,990 8,504 6,710 Occupancy and equipment 1,369 1,388 1,414 Professional services 962 745 814 Technology and information systems 928 961 954 Data processing 783 854 659 Marketing 300 272 378 Amortization of other intangible assets 7 52 163 Other 743 666 557 Total non-interest expense 13,082 13,442 11,649 Income before income taxes 2,889 3,186 2,252 Income tax expense 317 780 528 Net income available to common shareholders \$2,572 2,406 1,724 Earnings per common share \$0.33 0.30 0.22	Income on company-owned life insurance	9	2		95		95
Non-interest expense: 7,990 8,504 6,710 Occupancy and equipment 1,369 1,388 1,414 Professional services 962 745 814 Technology and information systems 928 961 954 Data processing 783 854 659 Marketing 300 272 378 Amortization of other intangible assets 7 52 163 Other 743 666 557 Total non-interest expense 13,082 13,442 11,649 Income before income taxes 2,889 3,186 2,252 Income available to common shareholders \$ 2,572 \$ 2,406 \$ 1,724 Earnings per common share: \$ 0,33 \$ 0,30 \$ 0,22		8,22	8		8,788		6,351
Non-interest expenses: Salaries and employee benefits 7,990 8,504 6,710 Occupancy and equipment 1,369 1,388 1,414 Professional services 962 745 814 Technology and information systems 928 961 954 Data processing 783 854 659 Marketing 300 272 378 Amortization of other intangible assets 7 52 163 Other 743 666 557 Total non-interest expense 13,082 13,442 11,649 Income before income taxes 2,889 3,186 2,252 Income tax expense 317 780 528 Net income available to common shareholders \$ 2,572 \$ 2,406 \$ 1,724 Earnings per common share: \$ 0.33 \$ 0.30 \$ 0.22	Total income before non-interest expense	15,97	1		16,628		13,901
Salaries and employee benefits 7,990 8,504 6,710 Occupancy and equipment 1,369 1,388 1,414 Professional services 962 745 814 Technology and information systems 928 961 954 Data processing 783 854 659 Marketing 300 272 378 Amortization of other intangible assets 7 52 163 Other 743 666 557 Total non-interest expense 13,082 13,442 11,649 Income before income taxes 2,889 3,186 2,252 Income tax expense 317 780 528 Net income available to common shareholders \$ 2,572 \$ 2,406 \$ 1,724 Earnings per common share: \$ 0.33 \$ 0.30 \$ 0.22	·					-	
Occupancy and equipment 1,369 1,388 1,414 Professional services 962 745 814 Technology and information systems 928 961 954 Data processing 783 854 659 Marketing 300 272 378 Amortization of other intangible assets 7 52 163 Other 743 666 557 Total non-interest expense 13,082 13,442 11,649 Income before income taxes 2,889 3,186 2,252 Income tax expense 317 780 528 Net income available to common shareholders \$ 2,572 \$ 2,406 \$ 1,724 Earnings per common share: \$ 0.33 \$ 0.30 \$ 0.22	Non-interest expense:						
Professional services 962 745 814 Technology and information systems 928 961 954 Data processing 783 854 659 Marketing 300 272 378 Amortization of other intangible assets 7 52 163 Other 743 666 557 Total non-interest expense 13,082 13,442 11,649 Income before income taxes 2,889 3,186 2,252 Income tax expense 317 780 528 Net income available to common shareholders \$ 2,572 \$ 2,406 \$ 1,724 Earnings per common share: \$ 0,33 \$ 0,30 \$ 0,22	Salaries and employee benefits	7,99	0		8,504		6,710
Technology and information systems 928 961 958 Data processing 783 854 659 Marketing 300 272 378 Amortization of other intangible assets 7 52 163 Other 743 666 557 Total non-interest expense 13,082 13,442 11,649 Income before income taxes 2,889 3,186 2,252 Income tax expense 317 780 528 Net income available to common shareholders \$ 2,572 \$ 2,406 \$ 1,724 Earnings per common share: \$ 0,33 \$ 0,30 \$ 0,22	Occupancy and equipment	1,36	9		1,388		1,414
Data processing 783 854 659 Marketing 300 272 378 Amortization of other intangible assets 7 52 163 Other 743 666 557 Total non-interest expense 13,082 13,442 11,649 Income before income taxes 2,889 3,186 2,252 Income tax expense 317 780 528 Net income available to common shareholders \$ 2,572 \$ 2,406 \$ 1,724 Earnings per common share: \$ 0,33 \$ 0,30 \$ 0,22	Professional services	96	2		745		814
Marketing 300 272 378 Amortization of other intangible assets 7 52 163 Other 743 666 557 Total non-interest expense 13,082 13,442 11,649 Income before income taxes 2,889 3,186 2,252 Income tax expense 317 780 528 Net income available to common shareholders \$ 2,572 \$ 2,406 \$ 1,724 Earnings per common share: 8 0,33 \$ 0,30 \$ 0,22	Technology and information systems	92	8		961		954
Amortization of other intangible assets 7 52 163 Other 743 666 557 Total non-interest expense 13,082 13,442 11,649 Income before income taxes 2,889 3,186 2,252 Income tax expense 317 780 528 Net income available to common shareholders \$ 2,572 \$ 2,406 \$ 1,724 Earnings per common share: \$ 0.33 \$ 0.30 \$ 0.22	Data processing	78	3		854		659
Other 743 666 557 Total non-interest expense 13,082 13,442 11,649 Income before income taxes 2,889 3,186 2,252 Income tax expense 317 780 528 Net income available to common shareholders \$ 2,572 \$ 2,406 \$ 1,724 Earnings per common share: \$ 0.33 \$ 0.30 \$ 0.22	Marketing	30	0		272		378
Total non-interest expense 13,082 13,442 11,649 Income before income taxes 2,889 3,186 2,252 Income tax expense 317 780 528 Net income available to common shareholders \$ 2,572 \$ 2,406 \$ 1,724 Earnings per common share: Basic \$ 0.33 \$ 0.30 \$ 0.22	Amortization of other intangible assets		7		52		163
Income before income taxes 2,889 3,186 2,252 Income tax expense 317 780 528 Net income available to common shareholders \$ 2,572 \$ 2,406 \$ 1,724 Earnings per common share: Basic \$ 0.33 \$ 0.30 \$ 0.22	Other	74	3		666		557
Income tax expense 317 780 528 Net income available to common shareholders \$ 2,572 \$ 2,406 \$ 1,724 Earnings per common share: Basic \$ 0.33 \$ 0.30 \$ 0.22	Total non-interest expense	13,08	2		13,442		11,649
Net income available to common shareholders \$ 2,572 \$ 2,406 \$ 1,724 Earnings per common share: Basic \$ 0.33 \$ 0.30 \$ 0.22	Income before income taxes	2,88	9		3,186		2,252
Earnings per common share: \$ 0.33 \$ 0.30 \$ 0.22 Basic \$ 0.33 \$ 0.30 \$ 0.22	Income tax expense	31	7		780		528
Basic \$ 0.33 \$ 0.30 \$ 0.22	Net income available to common shareholders	\$ 2,57	2	\$	2,406	\$	1,724
	Earnings per common share:						
Diluted \$ 0.32 \$ 0.30 \$ 0.22	Basic	\$ 0.3	3	\$	0.30	\$	0.22
	Diluted	\$ 0.3	2	\$	0.30	\$	0.22

(Dollars in thousands)	_ D	December 31, 2019		September 30, 2019		ecember 31, 2018
ASSETS						
Cash and cash equivalents:						
Cash and due from banks	\$	4,180	\$	3,828	\$	1,574
Interest-bearing deposits in other financial institutions		74,458		142,348		71,783
Total cash and cash equivalents		78,638		146,176		73,357
Available-for-sale securities		58,903		61,491		44,901
Correspondent bank stock, at cost		585		582		2,488
Mortgage loans held for sale		48,312		69,231		14,832
Loans, net of allowance of \$7,875, \$7,675 and \$7,451		990,132		918,911		886,515
Premises and equipment, net		5,218		5,483		6,100
Accrued interest receivable		3,048		2,968		2,844
Accounts receivable		5,238		4,978		4,492
Other receivables		1,006		865		1,391
Other real estate owned, net		658		658		658
Goodwill		19,686		19,686		24,811
Other intangible assets, net		28		36		402
Deferred tax assets, net		5,047		4,765		4,306
Company-owned life insurance		15,086		14,993		14,709
Other assets		16,544		17,549		2,518
Assets held for sale		3,553		3,553		_
Total assets	\$	1,251,682	\$	1,271,925	\$	1,084,324
LIABILITIES						
Deposits:						
Noninterest-bearing	\$	240,068	\$	231,535	\$	202,856
Interest-bearing		846,716		877,369		734,902
Total deposits		1,086,784		1,108,904		937,758
Borrowings:						
Federal Home Loan Bank Topeka borrowings		10,000		10,000		15,000
Subordinated notes		6,560		6,560		6,560
Accrued interest payable		299		356		231
Other liabilities		20,244		20,262		7,900
Liabilities held for sale		117		111		
Total liabilities		1,124,004	'	1,146,193		967,449
SHAREHOLDERS' EQUITY						
Total shareholders' equity		127,678		125,732		116,875
Total liabilities and shareholders' equity	\$	1,251,682	\$	1,271,925	\$	1,084,324

(Dollars in thousands)		December 31, 2019	S	As of eptember 30, 2019	De	ecember 31, 2018
Loan Portfolio						
Cash, Securities and Other	\$	146,701	\$	146,622	\$	114,165
Construction and Development		28,120		42,059		31,897
1 - 4 Family Residential		400,134		366,238		350,852
Non-Owner Occupied CRE		165,179		138,753		173,741
Owner Occupied CRE		127,968		119,497		108,480
Commercial and Industrial		128,457		111,187		113,660
Total loans held for investment	_	996,559		924,356		892,795
Deferred costs, net		1,448		2,230		1,171
Gross loans	\$	998,007	\$	926,586	\$	893,966
Total mortgage loans held for sale	\$	48,312	\$	69,231	\$	14,832
Deposit Portfolio						
Money market deposit accounts	\$	615,575	\$	620,434	\$	489,506
Time deposits		134,913		170,457		178,743
Negotiable order of withdrawal accounts		91,921		83,022		64,853
Savings accounts		4,307		3,456		1,800
Total interest-bearing deposits	_	846,716		877,369		734,902
Noninterest-bearing accounts		240,068		231,535		202,856
Total deposits	\$	1,086,784	\$	1,108,904	\$	937,758

	For the Three Months Ende					ıded			
(Dollars in thousands)		December 31,		eptember 30,		ecember 31,			
		2019		2019	_	2018			
Average Balance Sheets									
Average Assets									
Interest-earning assets:	_								
Interest-bearing deposits in other financial institutions	\$	108,245	\$	88,782	\$	36,563			
Available-for-sale securities		58,745		51,368		46,219			
Loans	_	958,497	_	937,260	_	878,145			
Interest-earning assets		1,125,487		1,077,410		960,927			
Mortgage loans held for sale		59,813		52,546		15,148			
Total interest earning-assets, plus loans held for sale		1,185,300		1,129,956		976,075			
Allowance for loan losses		(7,756)		(7,584)		(7,240)			
Noninterest-earning assets		78,934		81,171		68,962			
Total assets	\$	1,256,478	\$	1,203,543	\$	1,037,797			
Average Liabilities and Shareholders' Equity									
Interest-bearing liabilities:									
Interest-bearing deposits	\$	865,489	\$	826,490	\$	674,691			
Federal Home Loan Bank Topeka borrowings	Ψ	10,000	Ψ	10,567	ψ	26,959			
Subordinated notes		6,560		6,560		6,560			
Total interest-bearing liabilities	_	882,049	_	843,617	_	708,210			
Noninterest-bearing liabilities:		002,049		043,017		/00,210			
Noninterest-bearing deposits		226,948		215,721		205,059			
Other liabilities		19,912		19,881		9,214			
		246,860	_	235,602	_	214,273			
Total noninterest-bearing liabilities			_		_				
Shareholders' equity	_	127,569	_	124,324	_	115,314			
Total liabilities and shareholders' equity	\$	1,256,478	\$	1,203,543	\$	1,037,797			
Yields (annualized)									
Interest-bearing deposits in other financial institutions		1.77 %	6	2.20 %	6	2.25 %			
Available-for-sale securities		2.19		2.43		2.36			
Loans		4.40		4.55		4.49			
Interest-earning assets		4.03		4.26		4.31			
Mortgage loans held for sale		3.63		3.46		4.33			
Total interest-earning assets, plus mortgage loans held for sale		4.01		4.22		4.31			
Interest-bearing deposits		1.38		1.63		1.29			
Federal Home Loan Bank Topeka borrowings		1.96		1.93		2.20			
Subordinated notes		7.26		7.26		7.26			
Total interest-bearing liabilities		1.43		1.68		1.38			
Net interest margin		2.91		2.95		3.29			
Interest rate spread		2.60 %	ó	2.58 %	ó	2.93 %			

	As of and for the Three Months Ended December 31, September 30, December 31						
(Dollars in thousands, except share and per share data)		2019	_	2019	_	2018	
Asset Quality	¢.	12.270	ď	12.000	ф	10.052	
Nonperforming loans	\$	12,270	\$	13,980	\$	19,052	
Nonperforming assets		12,928		14,638		19,710	
Net charge-offs		248	,		,	16	
Nonperforming loans to total loans		1.23 %	Ó	1.51 %	Ó	2.13 %	
Nonperforming assets to total assets		1.03		1.15		1.82	
Allowance for loan losses to nonperforming loans		64.18		54.90		39.11	
Allowance for loan losses to total loans		0.79		0.83		0.83	
Net charge-offs to average loans		0.03 %	ó	— %	ó	— %	
Assets under management	\$	6,187,707	\$	6,116,510	\$	5,235,177	
Market Data							
Book value per share at period end	\$	16.08	\$	15.75	\$	14.67	
Tangible book value per common share ⁽¹⁾	\$	13.15	\$	12.83	\$	11.50	
Weighted average outstanding shares, basic		7,906,516		7,890,794		7,873,718	
Weighted average outstanding shares, diluted		7,950,279		7,914,794		7,887,512	
Shares outstanding at period end		7,940,168		7,983,284		7,968,420	
Consolidated Capital							
Tier 1 capital to risk-weighted assets		11.33 %	ó	11.73 %	ó	11.35 %	
Common Equity Tier 1 ⁽¹⁾ (CET1) to risk-weighted assets		11.33		11.73		11.35	
Total capital to risk-weighted assets		12.89		13.36		13.06	
Tier 1 capital to average assets		8.58		8.76		9.28	
Bank Capital							
Tier 1 capital to risk-weighted assets		10.69		10.98		10.55	
Common Equity Tier 1 ⁽¹⁾ (CET1) to risk-weighted assets		10.69	10.98			10.55	
Total capital to risk-weighted assets		11.55		11.87		11.47	
Tier 1 capital to average assets		8.09 %	ó	8.19 %	ó	8.63 %	

⁽¹⁾ Represents a Non-GAAP financial measure. See "Reconciliation of Non-GAAP Measures" for a reconciliation of our Non-GAAP measures to the most directly comparable GAAP financial measure.

Reconciliations of Non-GAAP Financial Measures

	_	As of and for the Three Months En							
	=	Dece	mber 31,	S	eptember 30,	December 31,			
(Dollars in thousands, except share and per share data)	_		2019		2019		2018		
Tangible common		ch .	127 670	ď	125 722	ď	110.075		
Total shareholders' equity		\$	127,678	\$	125,732	\$	116,875		
Less: Goodwill			10.000		10.000		24.011		
Assets held for sale			19,686		19,686		24,811		
			3,553 28		3,553		402		
Other intangibles, net	,	ф		Φ.	36	ф			
Tangible common equity		\$	104,411	\$	102,457	\$	91,662		
Common shares outstanding, end of period		7	7,940,168		7,983,284		7,968,420		
Tangible common book value per share	S	\$	13.15	\$	12.83	\$	11.50		
Net income available to common shareholders	9	\$	2,572	\$	2,406	\$	1,724		
Return on tangible common equity (annualized)	•		9.85 %	ó	9.39 %	6	7.52 %		
Efficiency									
Non-interest expense		\$	13,082	\$	13,442	\$	11,649		
Less: Amortization			7		52		163		
Adjusted non-interest expense	Ç	\$	13,075	\$	13,390	\$	11,486		
Net interest income	9	\$	8,190	\$	7,940	\$	7,899		
Non-interest income		•	8,228		8,788		6,351		
Less: Net gain on sale of securities			_		119				
Less: Net gain on sale of assets			183		_		_		
Total income	9	\$	16,235	\$	16,609	\$	14,250		
Efficiency ratio	•		80.54 %	6	80.62 %	6	80.60 %		
Total income before non-interest expense	9	\$	15,971	\$	16,628	\$	13,901		
Less: Net gain on sale of securities		Ψ		Ψ	119	Ψ			
Less: Net gain on sale of assets			183				_		
Plus: Provision for credit losses			447		100		349		
Gross revenue		\$	16,235	\$	16,609	\$	14,250		
G1000 Tevenue		Ψ	10,200	Ψ	10,000	Ψ	11,200		





This presentation contains "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1934, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. These forward-looking statements reflect the current views of First Western Financial, Inc.'s ("First Western") management with respect to, among other things, future events and First Western's financial performance. These statements are often, but not always, made through the use of words or phrases such as "may," "should," "could," "predict," "potential," "believe," "will likely result," "expect," "continue," "will," "anticipate," "seek," "estimate," "intend," "plan," "project," "future" "forecast," "goal," "target," "would" and "outlook," or the negative variations of those words or other comparable words of a future or forward-looking nature. These forward-looking statements are not historical facts, and are based on current expectations, estimates and projections about First Western's industry, management's beliefs and certain assumptions made by management, many of which, by their nature, are inherently uncertain and beyond First Western's control. Accordingly, First Western cautions you that any such forward-looking statements are not guarantees of future performance and are subject to risks, assumptions and uncertainties that are difficult to predict. Although First Western believes that the expectations reflected in these forward-looking statements are reasonable as of the date made, actual results may prove to be materially different from the results expressed or implied by the forward-looking statements. All subsequent written and oral forward-looking statements are the prevention. First Western or persons acting on First Western's behalf are expressly qualified in their entirety by this paragraph. Forward-looking statements speak only as of the date of this presentation. First Western undertakes no obligation to publicly update or otherwise revise any forward-looking statements, whether as a result of

Certain of the information contained herein may be derived from information provided by industry sources. The Company believes that such information is accurate and the sources from which it has been obtained are reliable; however, the Company cannot guaranty the accuracy of such information and has not independently verified such information.

This presentation contains certain non-GAAP financial measures intended to supplement, not substitute for, comparable GAAP measures. Reconciliations of non-GAAP financial measures to GAAP financial measures are provided at the end of this presentation. Numbers in the presentation may not sum due to rounding.



Overview of 4Q19

Strong **Financial Performance**

- Net income available to common shareholders of \$2.6 million, or \$0.32 EPS at December 31, 2019
- Net income increased 49.2% and EPS increased 45.5% over 4Q18
- Book value and tangible book value per share⁽¹⁾ increased 2.1% and 2.5%, respectively, over 3Q19

Record Quarter of Loan Production

- Total loan production of \$146.1 million, with 4Q19 average total gross loan balance over \$1.0 billion
- Gross loans increased 30.8% annualized
- Significant contributions from all major lending areas

Positive Trends in Core Deposits and AUM

- Average deposits increased \$50.2 million from 3Q19 to 4Q19
- Deposit growth coming in lower cost categories
- AUM increased 18.2% over 4Q18

Year-over-Year Achievements

- Book value and tangible book value per common share increased 9.6% and 14.3%, respectively, over 4Q18
- Average total loans increased 14.0% from December 31, 2018
- Average deposits increased 24.2% over 4Q18
- Nonperforming loans decreased \$6.8 million, or 35.6%, from December 31, 2018



Net Income Available to Common Shareholders and Earnings per Share

- Strong execution delivering consistent earnings
- Net income increased 49.2% over 4Q18
- Earnings per share increased 45.5% over 4Q18



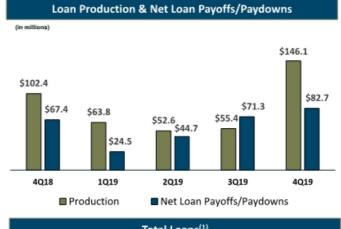


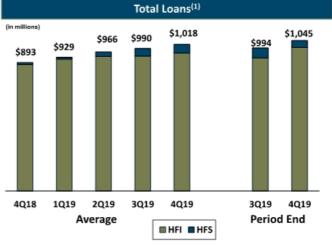


Loan Portfolio

- Gross loans held-for-investment (HFI) increased 30.8% annualized
- Total new HFI loan production of \$146.1 million in 4Q19 vs \$55.4 million in 3Q19 and \$102.4 million in 4Q18
- Payoffs/paydowns, net of draws, increased to \$82.7 million in 4Q19 vs \$71.3 million in 3Q19
- Balanced growth across most major portfolios

Loan Portfolio Composition(1) 4Q 2018 3Q 2019 4Q 2019 Cash, Securities and Other \$114,165 \$146,622 \$146,701 31,897 42,059 Construction and Development 28,120 1 - 4 Family Residential 350,852 366,238 400,134 Non-Owner Occupied CRE 173,741 138,753 165,179 Owner Occupied CRE 108,480 119,497 127,968 Commercial and Industrial 113,660 111,187 128,457 Total Loans HFI \$892,795 \$924,356 \$996,559 Mortgage loans held for sale 14,832 69,231 48,312 **Total Loans** \$907,627 \$993,587 \$1,044,871





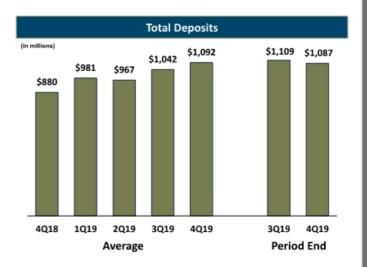
(1) Excludes deferred costs, net

-



- Average deposits increased \$50.2 million from 3Q19 and \$212.7 million from 4Q18
- Continued growth in noninterest-bearing and NOW accounts
- Total deposits declined due to intentional run-off of higher-cost time deposits
- Strong inflows of core deposits earlier in 2019 allowed for repositioning of deposit portfolio to improve overall mix and reduce funding costs

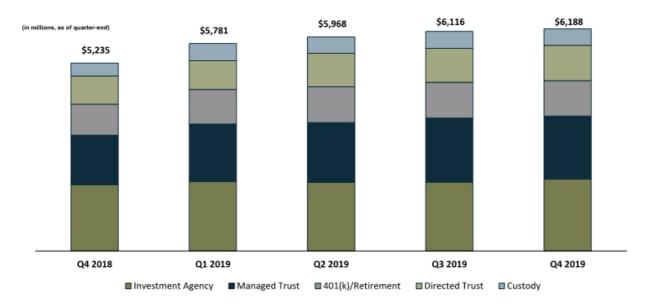
Deposit Portfolio Composition										
(in thousands, as of quarter-end)										
	4Q 2018	3Q 2019	4Q 2019							
Money market deposit accounts	\$489,506	\$620,434	\$615,575							
Time deposits	178,743	170,457	134,913							
NOW	64,853	83,022	91,921							
Savings accounts	1,800	3,456	4,307							
Noninterest-bearing accounts	202,856	231,535	240,068							
Total Deposits	\$937,758	\$1,108,904	\$1,086,784							





Trust and Investment Management

- Total assets under management increased \$952.5 million, or 18.2%, from December 31, 2018
- Total assets under management increased \$71.2 million from September 30, 2019 to \$6.19 billion at December 31, 2019
- Increase was primarily attributable to market gains, additionally \$79.8 million in new assets and \$87.3 million in contributions were added in 4Q19



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- Gross revenue increased 13.9% from 4Q18
- Higher net interest income helped to offset by higher provision and seasonal slow down of mortgage loans
- Late quarter loan growth provides tailwind entering 2020





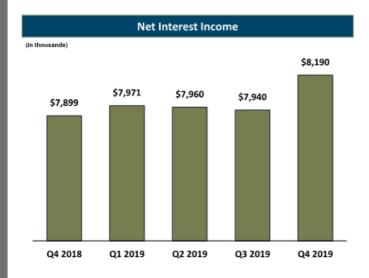
(1) See Non-GAAP reconciliation

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Net Interest Income & Net Interest Margin

- Net interest income increased 3.1% from 3Q19, primarily due to a reduction in interest expense
- Net interest margin decreased to 2.91%, primarily due to a decline in the yield on earning assets
- Earning asset yields declined due to lower yields on securities, repricing in the loan portfolio and a higher mix of residential mortgage loans
- NIM expected to show more stability as repricing in loan portfolio is substantially complete



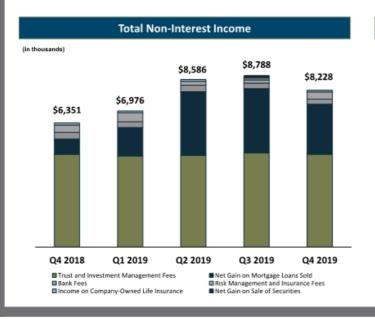


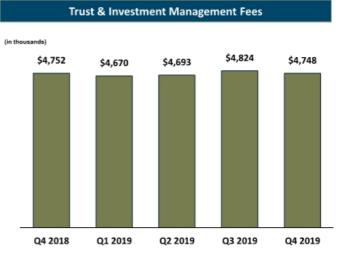
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Non-Interest Income

- Total non-interest income decreased by 6.4%, primarily due to seasonally slower mortgage activity in the fourth quarter
- \$200.4 million in mortgage loans funded in 4Q19 compared to \$226.5 million in 3Q19







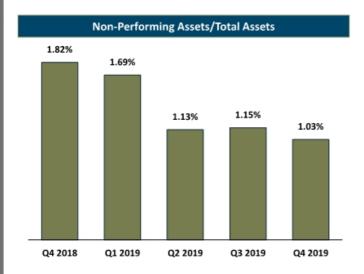
Non-Interest Expense and Efficiency Ratio

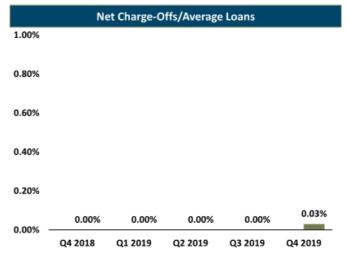
- Non-interest expense decreased 2.7% from 3Q19
- Decrease was primarily driven by lower equity compensation earnout related to residential mortgage business





- Generally stable trends in the portfolio with decreases in non-performing loans and nonperforming assets
- Loss experience continues to be extremely low
- \$0.4 million provision expense primarily reflects strong growth in total loans







- Increased focus on asset generation expected to complement success in growing total deposits and AUM
- Commercial banking initiative focused on building expertise in specific vertical markets
 - > 1Q20 launch of first vertical market: medical and dental practices
- Continued growth in newer markets such as Vail Valley and Broomfield
- Mortgage activity expected to be consistent with 2019
- Continued revenue growth is expected to drive further operating leverage
- 2020 expected to be another year of strong earnings growth and improved profitability





Appendix



Non-GAAP Reconciliation

Consolidated Efficiency Ratio	For the Three Months Ended,							
(Dollars in thousands)	December 31, 2018	March 31, 2019	June 30, 2019	September 30, 2019	December 31, 2019			
Non-interest expense	\$11,649	\$12,602	\$14,659	\$13,442	\$13,082			
Less: Amortization	163	173	142	52	7			
Less: Goodwill impairment	-	-	1,572	-	-			
Adjusted non-interest expense	\$11,486	\$12,429	\$12,945	\$13,390	\$13,075			
Net interest income	\$7,899	\$7,971	\$7,960	\$7,940	\$8,190			
Non-interest income	6,351	6,976	8,586	8,788	8,228			
Less: Net gain on sale of securities	-	-	-	119	-			
Less: Net gain on sale of assets	-	-	-	-	183			
Total income	\$14,250	\$14,947	\$16,546	\$16,609	\$16,235			
Efficiency ratio	80.6%	83.2%	78.2%	80.6%	80.5%			

Consolidated Tangible Common Book Value Per Share	As of the Three Months Ended,				
(Dollars in thousands)	December 31, 2018	March 31, 2019	June 30, 2019	September 30, 2019	December 31, 2019
Total shareholders' equity	\$116,875	\$119,668	\$122,157	\$125,732	\$127,678
Less:					
Goodwill	24,811	24,811	23,239	19,686	\$19,686
Assets held for sale	_	_	_	3,553	3,553
Other intangibles, net	402	229	88	36	28
Tangible common equity	91,662	94,628	98,830	102,457	104,411
Common shares outstanding, end of period	7,968,420	7,968,420	7,983,866	7,983,284	7,940,168
Tangible common book value per share	\$11.50	\$11.88	\$12.38	\$12.83	\$13.15



Non-GAAP Reconciliation

Wealth Management Gross Revenue		For the Three Months Ended,				
(Dollars in thousands)	December 31, 2018	March 31, 2019	June 30, 2019	September 30, 2019	December 31, 2019	
Total income before non-interest expense	\$12,289	\$12,509	\$12,550	\$12,554	\$12,534	
Less: Net gain on sale of securities	-	-	_	119		
Less: Net gain on sale of assets	2	-	1	-	183	
Plus: Provision for (recovery of) credit loss	349	194	(78)	100	447	
Gross revenue	\$12,638	\$12,703	\$12,472	\$12,535	\$12,798	
Capital Management Gross Revenue		For the Three Months Ended,				

Capital Management Gross Revenue	For the Three Months Ended,				
(Dollars in thousands)	December 31, 2018	March 31, 2019	June 30, 2019	September 30, 2019	December 31, 2019
Total income before non-interest expense	\$794	\$765	\$798	\$776	\$815
Less: Net gain on sale of securities	-	-	-	-	-
Less: Net gain on sale of assets					
Plus: Provision for (recovery of) credit loss					
Gross revenue	\$794	\$765	\$798	\$776	\$815

Mortgage Gross Revenue	For the Three Months Ended,				
(Dollars in thousands)	December 31, 2018	March 31, 2019	June 30, 2019	September 30, 2019	December 31, 2019
Total income before non-interest expense	\$818	\$1,479	\$3,276	\$3,298	\$2,622
Less: Net gain on sale of securities	-	-	-	-	-
Less: Net gain on sale of assets					
Plus: Provision for (recovery of) credit loss					
Gross revenue	\$818	\$1,479	\$3,276	\$3,298	\$2,622

Consolidated Gross Revenue	For the Three Months Ended,				
(Dollars in thousands)	December 31, 2018	March 31, 2019	June 30, 2019	September 30, 2019	December 31, 2019
Total income before non-interest expense	\$13,901	\$14,753	\$16,624	\$16,628	\$15,971
Less: Net gain on sale of securities				119	
Less: Net gain on sale of assets	-	-	-	-	183
Plus: Provision for (recovery of) credit loss	349	194	(78)	100	447
Gross revenue	\$14,250	\$14,947	\$16,546	\$16,609	\$16,235



Non-GAAP Reconciliation

Impact of Goodwill impairment – Net income available to common shareholder	For the Three Months Ended,			
(Dollars in thousands, except per share data)	June 30, 2019 September 30, December 2019 2019			
Net income available to common shareholders Plus: Goodwill impairment including tax	\$1,404	\$2,406	\$2,572	
Impact	1,182			
Adjusted net income to common shareholders	\$2,586	\$2,406	\$2,572	

Impact of Goodwill impairment – Earnings Per Share	For the Three Months Ended,				
(Dollars in thousands, except per share data)	June 30, 2019 September 30, December 3				
Earnings per share Plus: Goodwill impairment including tax	\$0.18	\$0.30	0.32		
impact	0.15				
Adjusted earnings per share	\$0.33	\$0.30	\$0.32		